

2022 Approved Budget  
Episcopal Diocese of Utah  
November 20, 2021

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On November 20, 2021, the Diocesan Council approved the budget for the diocese of Utah for 2022.

This budget is the product of many hours of work, by staff, the Finance Committee and the Diocesan Council. There was much prayer and thoughtful discussion in this process. It has been my honor to work with such principled and insightful people, who care so deeply about God's people.

The 2022 budget anticipates a deficit in 2022. That is desirable to no one. But we are in the midst of substantial changes, including an investment in new systems to improve efficiency and reduce costs. It should be remembered too that the 2021 budget anticipated a deficit as well, but results turned out much better than we anticipated. The Covid-19 pandemic plays a role too, as those who manage ministries have to navigate uncharted waters to determine how their programs will run in 2022. We have been successful in prior years to run surpluses, which have given us money in reserve if we should need it.

On behalf of all of the diocese, please join in my sincere thanks to the Finance Committee (Mr. David Lingo, Chair and Diocesan Treasurer, Mr. Ty Harwood, Mr. John D'Arcy, Ms. Barbara Finn, Ms. Beckie Raemer, The Rev. David Sakrison, Mr. Paul Cherecwich, And thank you as well for the thoughtful work by the Grants Committee (Mr. Ty Harwood, The Rev. Canon Dr. Pablo Ramos, Mr. Don Wood and Mr. Chuck Goode.

Faithfully,

The Rev. Canon Steven C. Andersen  
Temporary Part Time Chief Financial Officer

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2022 BUDGET WORKSHEET

DATE November 20, 2021

2021 BUDGET

2020 TOTAL DISTRIBUTION FROM TRUST	Requested	\$3,027,144	Distribution Per Plan	\$3,175,748	Distribution Per Plan	\$3,355,273	2020 BUDGET
Change from 2021		(\$148,604)					
Change from 2020		(\$328,129)					

FUNDING

THROUGH 06/30/2021

UNRESTRICTED

	2022 BUDGET	NOTES	2021 BUDGET	2021 YTD ACTUAL	2020 BUDGET
1 Service Revenue	\$112,884		1 \$97,320	1 \$48,660	\$95,219
2 Congregation Assessments	\$286,539		2 \$295,758	2 \$147,899	\$288,210
3 Trust Distribution - Operations	\$1,566,056	Unrestricted Portion	3 \$1,778,911	3 \$889,452	\$1,826,403
4 Misc Revenue	\$3,568		4 \$4,407	4 \$247,583	\$7,220
5 TEC Grant	\$40,000		5	5	
6 TOTAL UNRESTRICTED	\$2,009,047		6 TOTAL \$2,176,396	6 TOTAL \$1,333,595	\$2,217,052
7			7	7	
8 DESIGNATED			8	8	
9			9	9	
10 Released			10 \$0	10 \$16,063	\$0
11 From Reserves	\$0		11 \$0	11	\$0
12	\$0		12 \$0	12	\$0
13	\$0		13 \$0	13 SEE LINE 130	\$0
14 TOTAL DESIGNATED	\$0		14 TOTAL \$0	14 TOTAL \$16,063	
15			15	15	
16 RESTRICTED			16	16	
17			17	17	
18 PT Released - Outreach	\$80,000		18 \$86,000	18 \$42,329	\$81,000
19 PT Released - Congregation Support	\$1,381,088		19 \$1,310,837	19 \$624,010	\$1,365,864
20	\$0		20 \$0	20 \$0	\$0
21	\$0		21 \$0	21 \$0	\$0
22 TOTAL RESTRICTED	\$1,461,088	Restricted Portion	22 TOTAL \$1,396,837	22 TOTAL \$666,338	\$1,446,864
23			23	23	
24 TOTAL FUNDING	\$3,470,135		24 \$3,573,233	24 \$2,015,996	\$3,663,916

PAGE 2 OF 6		EXPENSES		THROUGH 06/30/2021	
2022 BUDGET	2021 BUDGET	2021 YTD ACTUAL	2020 BUDGET		
OUTREACH					
Youth Impact	\$5,000	\$6,000	\$0		
Sudanese/Refuge Assistance	\$0	\$0	\$5,000		
Episcopal Community Services	\$75,000	\$80,000	\$42,329	\$75,000	
Pride Festival Support	\$0	\$0	\$0	\$1,000	
Social Justice	\$0	\$0	\$0	\$0	
<b>TOTAL OUTREACH</b>	<b>\$80,000</b>	<b>\$86,000</b>	<b>\$42,329</b>	<b>\$81,000</b>	
GOVERNANCE - WIDER CHURCH					
Lambeth	\$1,335	\$1,335	\$668	\$1,335	
TEC Assessment	\$311,205	\$318,238	\$159,119	\$343,032	
General Convention	\$20,187	\$20,187	\$10,094	\$23,868	
Other TEC	\$15,500	\$15,500	\$3,697	\$13,050	
Province 8	\$7,751	\$8,494	\$4,247	\$8,494	
Diocesan Convention	\$10,750	\$10,750		\$10,750	
Bishop Search	\$15,000	\$15,000	\$7,500	\$15,000	
EYE Triennial	\$3,050	\$3,050	\$1,525	\$6,100	
Cuba Clergy Pension Support	\$0	\$10,000	\$10,000	\$10,000	
Diocesan Council	\$5,500	\$5,500	\$1,022	\$5,500	
Standing Committee	\$6,000	\$6,000	\$1,749	\$6,000	
Finance Committee	\$1,700	\$1,700		\$1,700	
Other Committees	\$600	\$600		\$600	
	\$0	\$0		\$0	
<b>TOTAL GOVERNANCE - WIDER CHURCH</b>	<b>\$398,578</b>	<b>\$416,354</b>	<b>\$199,620</b>	<b>\$445,429</b>	
DIOCESAN FACILITIES					
See Separate Schedule	\$160,150	\$162,050		\$176,570	
<b>TOTAL DIOCESAN FACILITIES</b>	<b>\$160,150</b>	<b>\$162,050</b>	<b>\$69,166</b>	<b>\$176,570</b>	

PAGE 3 OF 6		EXPENSES		THROUGH 06/30/2021		
	2022 BUDGET		2021 BUDGET	2021 YTD ACTUAL	2020 BUDGET	
61		61				
62		62				
63	THE MISSION AND MINISTRY OF THE CHURCH	63				
64		64				
65	EXTENDED MINISTRIES	65				
66		66				
67	Sudanese Ministry	67				
68	Ministry Support	68	\$81,422	\$80,422	\$45,211	\$71,422
69	Facilities Support	69	\$9,000	\$0		\$9,000
70	TOTAL SUDANESE MINISTRY	70	\$90,422			
71		71	TOTAL	\$80,422	\$45,211	\$80,422
72	Native American Ministries	72				
73	St. Elizabeth Parish Ministry	73	\$122,713	\$122,713	\$61,356	\$122,713
74	Holy Spirit Parish Ministry	74	\$65,130	\$68,190	\$34,095	\$68,190
75	Other	75	\$3,000	\$3,000		\$3,000
76	TOTAL NATIVE AMERICAN MINISTRY	76	\$190,843	\$193,903	\$95,451	\$193,903
77		77	TOTAL			
78	Latino Ministries	78				
79	Latino Ministries	79	\$83,376	\$83,602	\$20,824	\$74,602
80	San Esteban – St. Stephens	80	\$67,648	\$9,000	\$4,500	\$0
81	Facilities Support	81	\$18,000	\$86,422	\$67,949	\$86,422
82	TOTAL LATINO MINISTRY	82	\$0	\$0		\$18,000
83		83	TOTAL	\$179,024	\$93,272	\$179,024
84		84				
85	Youth Ministry	85				
86	Camp Tuttle	86	\$124,804	\$214,108	\$78,728	\$208,877
87	Young Adult Ministry	87	\$0	\$0		\$0
88	Youth Ministry	88	\$56,714	\$56,814	\$32,806	\$57,350
89	Youth Ministry Donation	89	\$0	(\$100)		\$0
90	Faith Formation for Youth	90	\$15,017	\$15,017		\$15,000
91	TOTAL YOUTH MINISTRY	91	\$196,535	\$285,839	\$111,533	\$281,227
92		92	TOTAL			
93	Conference Center	93	\$84,805	\$81,530	\$55,038	\$68,278
94	Hospitality Center	94	\$27,680	(\$6,020)	\$28,420	(\$18,320)
95		95	\$0	\$75,510	\$83,457	\$49,958
96	TOTAL EXTENDED MINISTRIES	96	\$112,485	\$814,698	\$383,714	\$784,534
97		97	TOTAL			
98		98	TOTAL			
99		99				
100		100				

101	PAGE 4 OF 6	EXPENSES		101	THROUGH 06/30/2021		
102		2022 BUDGET		102	2021 BUDGET	2021 YTD ACTUAL	2020 BUDGET
103	Ministry Support and Development			103			
104	Direct Parish Support	\$390,995		104	\$426,916	\$213,458	\$427,627
105	Church Owned Property Taxes	\$6,000		105	\$6,000		\$6,000
106	Small Building Repairs	\$0		106	\$0		\$0
107	Clergy Moving Expenses	\$0		107	\$0		\$0
108	Travel From/To Parishes	\$5,000		108	\$5,000	\$356	\$5,000
109	Real Estate Expenses (PJ)	\$0		109	\$0		\$0
110	New Initiatives	\$0		110	\$0		\$0
111	Other Congregation Support	\$2,000		111	\$2,000	(\$2,362)	\$2,000
112	Diaconal Ministry Support	\$1,000		112	\$200		\$500
113	Health Insurance	\$554,900		113	\$533,844	\$260,856	\$540,217
114		\$0		114	\$0		\$0
115	Continuing Education	\$7,691		115	\$12,951	\$5,720	\$12,383
116	Sabbatical Leave Expense	\$0		116	\$2,700		\$0
117		\$0		117	\$0		\$0
118	Carolyn Tanner Irish Mission Fund	\$15,000		118	\$15,000	\$7,500	\$15,000
119	Tuttle School	\$3,723		119	\$9,727	\$6,230	\$10,000
120	Trainings: Church Worker, Anti-Racism	\$0		120	\$0		\$0
121	COM, BACAM, Etc	\$11,100		121	\$11,100	\$1,924	\$11,100
122	Ministry of the Laity	\$0		122	\$0		\$0
123	Retired Clergy Gatherings	\$0		123	\$0		\$0
124	Clergy Conference	\$7,500		124	\$7,500		\$7,500
125	Diocesan Historian	\$1,300		125	\$1,700	\$77	\$1,300
126	Stewardship	\$1,500		126	\$1,500	\$1,000	\$1,500
127	Congregational Development	\$0		127	\$0		\$0
128	EFM	\$3,250		128	\$3,250	\$875	\$3,250
129	Prof Congregation Audits	\$6,000		129	\$6,000		\$6,000
130	150th Anniversary Events	\$0		130	\$0	SEE LINE 013	\$0
131	Unreimbursed Clergy Costs	\$0		131	(\$2,303)	(\$4,440)	\$0
132		\$0		132	\$0		\$0
133		\$0		133	\$0		\$0
134				134			
135	TOTAL MINISTRY SUPPORT & DEVELOPMENT	\$1,016,959		135	TOTAL \$1,043,085	TOTAL \$491,193	\$1,049,377
136				136			
137	Office of the Bishop, Diocesan Staff	\$982,923		137	\$893,993	\$427,226	\$909,705
138				138			
139				139			

140	PAGE 5 OF 6	EXPENSES		140	THROUGH 06/30/2021			
141		2022 BUDGET		141	2021 BUDGET	141	2021 YTD ACTUAL	2020 BUDGET
142	Finance			142		142		
143	Other Finance Expense			143	\$27,900	143	\$9,644	
144	Audit & Actuarial Services	\$29,000		144	\$29,000	144	\$15,500	\$29,000
145	Travel & Conference	\$3,500		145	\$3,500	145		\$3,500
146	Print-Copy-Supply	\$0		146		146		\$100
147	Hospitality	\$300		147	\$600	147		\$500
148	Fees, Licenses, Publications	\$1,630		148	\$1,500	148	\$6,342	\$1,500
149	Software, Mtc, Support	\$30,900		149		149		\$18,401
150	TOTAL FINANCE	\$65,330		150	\$62,500	150	\$31,487	\$53,001
151				151		151		
152	Communications			152		152		
153	INCOME	(\$22,000)		153		153		(\$50,000)
154	Broadband, Web, Video	\$10,000		154	\$24,000	154	\$9,450	\$4,500
155	Outsourced	\$10,000		155		155		\$10,000
156	Computer	\$2,000		156	\$3,000	156	\$2,392	\$3,000
157	Travel & Conference	\$4,000		157	\$3,800	157	(\$378)	\$3,000
158	Supplies	\$2,000		158		158		\$6,000
159	E Subscriptions	\$3,000		159		159	\$336	\$1,500
160	Depreciation	\$0		160		160		\$0
161	Other Communications	\$0		161	(\$20,303)	161	\$986	\$0
162	Licenses – Fees	\$0		162		162		\$0
163	Hospitality	\$0		163		163		\$0
164	Print and Copy	\$400		164	\$200	164		\$350
165	Miscellaneous	\$250		165		165		\$0
166	Dues	\$650		166	\$0	166		\$650
167	Professional Fees	\$4,000		167	\$0	167		\$4,000
168	TOTAL COMMUNICATIONS	\$14,300		168	\$10,697	168	\$12,786	(\$17,000)
169				169		169		
170	Other Office Operations			170		170		
171	Advertising			171		171		
172	Bank Charges	\$10,000		172	\$10,000	172	\$3,611	\$10,000
173	Computer	\$0		173	\$20,000	173	\$9,821	\$5,000
174	ECCU Clergy Discretionary	\$1,500		174		174		\$1,500
175	Dues & Memberships	\$1,000		175	\$1,000	175	\$565	\$1,000
176	Furniture & Equipment Purchases	\$3,000		176	\$3,000	176	\$1,715	\$3,000
177	Gains/Losses	\$1,000		177	\$1,000	177	(\$2,708)	\$1,000
178	Hospitality	\$7,500		178	\$7,500	178	\$471	\$7,500
179	Insurance	\$200		179	\$200	179		\$200
180	Legal Expenses	\$96,000		180	\$96,000	180	\$48,000	\$96,000
181	Licenses – Fees			181		181	\$2,731	
182				182		182		
183				183		183		

PAGE 6 OF 6		EXPENSES		THROUGH 06/30/2021				
184		184		184		184		
185	Other Office Operations (continued)	185	2022 BUDGET	185	2021 BUDGET	185	2021 YTD ACTUAL	2020 BUDGET
186	Meetings & Workshops	186	\$2,200	186	\$2,200	186	\$150	\$2,200
187	Miscellaneous	187	\$500	187	\$500	187		\$500
188	Other Personnel Expenses	188	\$6,000	188	\$6,000	188	\$113	\$6,000
189	Postage & Shipping	189	\$1,900	189	\$1,900	189	\$379	\$1,900
190	Printing & Copying	190	\$2,500	190	\$2,500	190		\$2,500
191	Reimbursed Costs	191	(\$3,000)	191	(\$3,000)	191		(\$3,000)
192	Repairs and Maintenance	192	\$2,500	192	\$2,500	192	\$287	\$2,500
193	Subscriptions & Publications	193	\$500	193	\$500	193		\$500
194	Supplies	194	\$10,000	194	\$10,000	194	\$1,338	\$10,000
195	Internet & IT (Strong)	195	\$12,000	195	\$9,000	195	\$1,441	\$15,000
196	Travel	196	\$18,000	196	\$19,610	196	\$3	\$18,000
197	Conferences – Seminars	197	\$0	197	\$390	197		\$0
198		198	\$0	198	\$0	198		\$0
199		199	\$0	199	\$0	199		\$0
200	TOTAL OFFICE OPERATIONS	200	\$173,300	200	\$190,800	200	\$67,915	\$181,300
201		201		201		201		
202	TOTAL EXPENSES	202	\$3,650,850	202	\$3,680,177	202	\$1,818,707	\$3,663,916
203		203		203		203		
204	INCOME LESS OPERATING EXPENSES	204	(\$180,715)	204	(\$106,944)	204	\$197,289	(\$0)

2022 CONGREGATIONAL GRANT WORKSHEET

Final Approved by Diocesan Council 11-20-2021

DIOCESAN MINISTRIES AND MISSIONS				REQUESTED	CHANGE	CHANGE	GRANT COMM
NATIVE AMERICAN MINISTRY				2022	FROM 2021	FROM 2019	2022
	2019	2020	2021				
1	St. Elizabeth's	\$122,713	\$122,713	\$122,713	0.00%	0.00%	\$122,713
2	Holy Spirit	\$75,766	\$68,190	\$68,190	-4.04%	-14.04%	\$65,130
	Youth Formation Acitivities	\$3,000	\$3,000	\$3,000	0.00%	0.00%	\$3,000
	<b>TOTAL NATIVE AMERICAN MINISTRY</b>	<b>\$201,479</b>	<b>\$193,903</b>	<b>\$193,903</b>	<b>-1.52%</b>	<b>-5.28%</b>	<b>\$190,843</b>
LATINO MINISTRY				2022			2022
	2019	2020	2021				
	Latino Ministries	\$86,422	\$86,422	\$86,422	-3.52%	-3.52%	\$83,376
3	San Estaban – St. Stephens	\$74,602	\$74,602	\$74,602	-9.32%	-9.32%	\$67,648
	San Francisco (Closed)	\$21,350	\$0	\$0	0.00%	-100.00%	\$0
	Support for Facilities - San Esteban	\$9,000	\$9,000	\$9,000	0.00%	0.00%	\$9,000
	Support for Facilities - San Francisco	\$9,000	\$9,000	\$0	0.00%	-100.00%	\$0
	Support for Facilities - Buen Pastore	\$9,000	\$9,000	\$9,000			\$9,000
	<b>TOTAL LATINO MINISTRY</b>	<b>\$209,374</b>	<b>\$188,024</b>	<b>\$179,024</b>	<b>-4.78%</b>	<b>-19.27%</b>	<b>\$169,024</b>
SUDANESE COMMUNITY MINISTRY				2022			2022
	2019	2020	2021				
4	Sudanese Community MINISTRY	\$71,422	\$71,422	\$76,422	7.00%	14.00%	\$81,422
	Support for Facilities – Other	\$9,000	\$0	\$9,000			\$9,000
	<b>TOTAL SUDANESE MINISTRY</b>	<b>\$80,422</b>	<b>\$71,422</b>	<b>\$85,422</b>			<b>\$90,422</b>
OTHER CONGREGATIONS				2022			2022
	2019	2020	2021				
6	Ascension – St. Matthews	\$51,561	\$46,561	\$46,561	0.00%	-9.70%	\$46,561
7	Grace	\$6,920	\$2,500	\$2,500	0.00%	-63.87%	\$2,500
8	Resurrection	\$46,553	\$42,000	\$42,000	0.00%	-9.78%	\$42,000
9	St. David	\$29,190	\$28,320	\$28,320	0.00%	-2.98%	\$28,320
10	St. Francis	\$27,539	\$26,000	\$26,000	-30.87%	-36.45%	\$17,500
11	St. John	\$41,174	\$35,700	\$35,700	0.00%	-13.29%	\$35,700
12	St. Jude	\$31,952	\$28,757	\$28,757	-2.70%	-12.70%	\$27,894
13	St. Mary	\$54,900	\$52,155	\$52,155	0.00%	-5.00%	\$52,155
14	St. Michael	\$32,042	\$32,042	\$32,042	0.00%	0.00%	\$10,000
15	St. Paul (V)	\$46,586	\$47,581	\$47,581	-9.69%	-7.56%	\$43,065
16	St. Peter	\$40,342	\$50,300	\$50,300	0.00%	24.68%	\$50,300
	St. Stephen	\$35,711	\$35,000	\$35,000	0.00%	-68.27%	\$35,000
	<b>TOTAL THIS SECTION</b>	<b>\$444,470</b>	<b>\$426,916</b>	<b>\$426,916</b>	<b>-3.12%</b>	<b>-7.07%</b>	<b>\$390,995</b>
	<b>GRAND TOTAL</b>	<b>\$935,745</b>	<b>\$880,265</b>	<b>\$885,265</b>	<b>-2.34%</b>	<b>-7.74%</b>	<b>\$841,284</b>

MISC BISHOPS STAFF COMPENSATION DATA

LINE 137 BISHOP'S STAFF  
HISTORICAL DATA

2022	\$982,923
2021	\$893,993
2020	\$910,000
2019	\$943,917
2018	\$1,096,610
2017	\$1,126,315
2016	\$1,040,234
2015	\$973,203
2014	\$1,070,841
2013	\$1,163,338
2012	\$1,254,000
2011	\$1,254,000

2022 BISHOPS STAFF COMP BY DEPARTMENT

\$197,716	DEPT	
\$157,614	2000	Admin
\$51,529	2100	Communications
\$507,573	2200	Parish Servicers
\$68,492	2300	Finance
	2600	Property & Risk
\$982,923	TOTAL	