

The 118th Convention of the Episcopal Church in Utah

2022 Year-End Report 2023 Budget Report and 2023 Compensation Report

**Presented to Diocesan Convention
April 21 & 22**

(Please note: Full copies of the 2022 End of Year report and the 2023 Budget are located on the diocesan convention website.)



Diocese of Utah - Budget Summary/Comparison

Income Summary

	2022 Budget	2023 Budget
PT CONTRIBUTIONS	\$ 3,027,144.25	\$ 2,866,186.00
CONGREGATION ASSESSMENTS	\$ 286,538.54	\$ 267,790.57
SERVICE REVENUE	\$ 112,884.00	\$ 200,000.00
REVENUES - OTHER	\$ 43,568.00	\$ 125,600.00
CAMP TUTTLE, YOUTH, AND FAITH FORMATION	Not Specified	\$ 126,400.00
IONA - TUTTLE SCHOOL	Not Specified	\$ 3,750.00
DIOCESAN CONVENTION & CLERGY RETREAT	Not Specified	\$ 20,000.00
RELEASED FROM RESTRICTED	\$ -	\$ 22,500.00
ECCU CONFERENCE CENTER AND HOSPITALITY CENTER	Not Specified	\$ 126,000.00
TOTAL INCOME	\$ 3,470,134.79	\$ 3,758,226.57

Expenses Summary

GOVERNANCE - WIDER CHURCH	\$ 478,578.00	\$ 404,950.00
DIOCESAN FACILITIES	\$ 160,150.00	\$ 169,203.00
MISSION & MINISTRY OF THE CHURCH	\$ 759,309.00	\$ 731,826.00
MINISTRY SUPPORT & DEVELOPMENT	\$ 1,016,959.26	\$ 1,325,209.51
OFFICE OPERATIONS - Office of the Bishop & Staff	\$ 982,923.33	\$ 1,095,223.99
FINANCE	\$ 65,330.00	\$ 68,000.00
COMMUNICATIONS	\$ 14,300.00	\$ 82,958.00
OTHER OFFICE OPERATIONS	\$ 173,300.00	\$ 150,050.00
TOTAL EXPENSES	\$ 3,650,849.59	\$ 4,027,420.50

NET (Deficit Budget)	\$ (180,714.80)	\$ (269,193.93)
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Diocese of Utah - 2022 End of Year Summary

Income Summary

	2022 Budget	2022 Year End Summary & Notations
PT CONTRIBUTIONS	\$ 3,027,144.25	\$ 2,872,302.04
CONGREGATION ASSESSMENTS	\$ 286,538.54	\$ 279,613.13
SERVICE REVENUE	\$ 112,884.00	\$ 112,880.00
REVENUES - OTHER	\$ 43,568.00	\$ 250,768.29
CAMP TUTTLE, YOUTH, AND FAITH FORMATION	Not Specified	
IONA - TUTTLE SCHOOL	Not Specified	
DIOCESAN CONVENTION & CLERGY RETREAT	Not Specified	
RELEASED FROM RESTRICTED	\$ -	\$ 82,628.41
ECCU CONFERENCE CENTER AND HOSPITALITY CENTER	Not Specified	
TOTAL INCOME	\$ 3,470,134.79	\$ 3,598,191.87

Expenses Summary

GOVERNANCE - WIDER CHURCH	\$ 478,578.00	\$ 495,659.29
DIOCESAN FACILITIES	\$ 160,150.00	\$ 146,382.42
MISSION & MINISTRY OF THE CHURCH	\$ 759,309.00	\$ 857,255.10
MINISTRY SUPPORT & DEVELOPMENT	\$ 1,016,959.26	\$ 1,223,247.12
OFFICE OPERATIONS - Office of the Bishop & Staff	\$ 982,923.33	\$ 968,125.34
FINANCE	\$ 65,330.00	\$ 98,131.66
COMMUNICATIONS	\$ 14,300.00	\$ 28,411.78
OTHER OFFICE OPERATIONS	\$ 173,300.00	\$ 176,379.99
DESIGNATION OF FUNDS	\$ -	\$ 66,000.00
TOTAL EXPENSES	\$ 3,650,849.59	\$ 4,059,592.70

NET (Deficit Budget)	\$ (180,714.80)	\$ (461,400.83)
Additional "End of Year" budget adjustments in progress		\$ 194,431.38
Revised - ACTUAL NET (Deficit Budget)		\$ (266,969.45)

Note 1: The shortfall from the 2022 budget will be relieved by accessing our "rainy day" reserve funds. There is approximately \$750,000 in the fund that were set aside for this very reason.

Note 2: There were 4 transitions in the CFO office in 2022 which resulted in some challenging budget development and additional expenses (ie: relocation expenses for two of those transitions.)

Note 3: There were budget errors found throughout the year that contributed to the 2022 shortfall.

Diocese of Utah - 2023 Budget Summary

Income Summary

	2023 Budget
PT CONTRIBUTIONS	\$ 2,866,186.00
CONGREGATION ASSESSMENTS	\$ 267,790.57
SERVICE REVENUE	\$ 200,000.00
REVENUES - OTHER	\$ 125,600.00
CAMP TUTTLE, YOUTH, AND FAITH FORMATION	\$ 126,400.00
IONA - TUTTLE SCHOOL	\$ 3,750.00
DIOCESAN CONVENTION & CLERGY RETREAT	\$ 20,000.00
RELEASED FROM RESTRICTED	\$ 22,500.00
ECCU CONFERENCE CENTER AND HOSPITALITY CENTER	\$ 126,000.00
TOTAL INCOME	\$ 3,758,226.57

Expenses Summary

GOVERNANCE - WIDER CHURCH	\$ 404,950.00
DIOCESAN FACILITIES	\$ 169,203.00
MISSION & MINISTRY OF THE CHURCH	\$ 731,826.00
MINISTRY SUPPORT & DEVELOPMENT	\$ 1,325,209.51
OFFICE OPERATIONS - Office of the Bishop & Staff	\$ 1,095,223.99
FINANCE	\$ 68,000.00
COMMUNICATIONS	\$ 82,958.00
OTHER OFFICE OPERATIONS	\$ 150,050.00
TOTAL EXPENSES	\$ 4,027,420.50

NET (Deficit Budget) (Note #2 below)	\$ (269,193.93)
YTD Net Budget Improvements and Corrections - (Note #1 below)	\$ 131,232.06
Projected Budget Improvement YTD	\$ (137,961.87)

NOTE 1: Budget improvements are as a result of new banking earnings, budget corrections, line item savings, and budget adjustments to "Designated" funds. There were some budget corrections with a negative impact.

NOTE 2: Please note that the 2023 Budget deficit is primarily from two items: (1)The reduced amount allowed from the Perpetual Trust draw, largely as a result of poor market performance in 2022 and (2)from budgeted funds to provide for the addition of a Canon to the Ordinary to the Bishop's staff.

2023 BISHOP'S STAFF TOTAL COMPENSATION PACKAGES

	Compensation	Benefits, Taxes	Total
The Rt. Rev. Phyllis A. Spiegel	\$150,988	\$38,098	\$189,086
Canon to the Ordinary (Vacant)	\$107,650	\$52,353	\$160,003
William R. "Bill Potts	\$100,000	\$28,832	\$128,832
Stacy Shelton	\$96,020	\$38,433	\$134,453
Craig Wirth	\$85,048	\$15,125	\$100,173
Senior Accountant	\$72,800	\$38,429	\$111,229
Senior Accountant	\$64,000	\$39,863	\$103,863
Senior Accountant	\$62,602	\$12,213	\$74,815
Staff Accountant	\$45,760	\$9,177	\$54,937
Event and Facilities Manager	\$67,600	\$38,075	\$105,675
Youth Ministry Coordinator	\$52,000	\$35,478	\$87,478
Camp Tuttle Director	\$61,200	\$21,350	\$82,550
Bishop's Executive Asst.	\$48,452	\$27,136	\$75,588
Chancellors Executive Asst	\$62,363	\$29,093	\$91,456
Guest Services Coordinator	\$41,600	\$18,001	\$59,601
Events/Youth/Camp	\$37,440	\$16,509	\$53,949
Communications Dept Assistant	\$39,000	\$27,789	\$66,789

Includes total cash compensation (including SECA allowance), pension, payroll taxes,
medical-dental-life-short term disability insurance less EE insurance payment.

This report contains very sensitive information regarding staff compensation. This information is provided in compliance with a past Convention resolution for your information as delegates to Convention. It is otherwise privileged and confidential, and is not to be further disclosed or distributed beyond the Convention. This achieves the balance of transparency to the Convention while honoring the legitimate personal privacy rights of the individual staff members.