

The Episcopal Diocese of Utah

Budget Packet 2023 Budget

Final Pass with Finance Committee
Before sending to Diocesan Council
November 1, 2022 Meeting



CFO Notations



1. The design of the budget presentation this year differs greatly from the presentations of the past partly because of the personal approach of presenting budgets by the new CFO and primarily in an attempt to reflect the vision and the direction of the diocese through the budget process (telling our story financially.) You will see in some places that the story paints a wonderful picture of vision and mission, passion, and stewardship. Other areas will show that we have a bit of work to do in changing the landscape of our budget. All of these represent a positive picture of the areas where we excel and hopefully a pinpoint of a few of the areas where we may need to grow and develop.

2. Please note: the budget process began with almost a \$500,000 deficit (ie: last year's deficit budget, the large error that was found in April and May, the loss of revenue as a result of the poor market performance.)

3. This year's budget also does represent a deficit budget. We have ample funds in reserve (rainy day fund) to support the deficit budget this year. However, we really do, in subsequent years, need to stem this trend and move back to at least a balanced budget. This would require an increase in revenue utilizing our current streams of income and the development of new streams of income as well as ongoing evaluation of our expense portfolio. The goal would be to make improvements throughout 2023 in both sides of the chart of accounts that will move us into a better position for, at least, a balanced budget in 2024.

4. The bulk of the deficit in this year's budget is as a result of two items...
 - a. A \$150,000 reduction in the amount being drawn from the "Perpetual Trust" as a result of the poor market performance through the pricing period in 2022.
 - b. The compensation and benefits for the anticipated addition of a "Canon to the Ordinary" for the diocese in 2023.

5. For, at least, the fourth year in a row, this budget does not include salary increases for clergy and staff. In the budget work in 2023, we must carve out a way to begin providing, at a minimum, cost of living adjustments (COLA) for our clergy and staff.

Budget Summary



Diocese of Utah - Budget Summary/Comparison

<u>Income Summary</u>	2022 Budget	2023 Budget
PT CONTRIBUTIONS	\$ 3,027,144.25	\$ 2,866,186.00
CONGREGATION ASSESSMENTS	\$ 286,538.54	\$ 267,790.57
SERVICE REVENUE	\$ 112,884.00	\$ 200,000.00
REVENUES - OTHER	\$ 43,568.00	\$ 125,600.00
CAMP TUTTLE, YOUTH, AND FAITH FORMATION	Not Specified	\$ 126,400.00
IONA - TUTTLE SCHOOL	Not Specified	\$ 3,750.00
DIOCESAN CONVENTION & CLERGY RETREAT	Not Specified	\$ 20,000.00
RELEASED FROM RESTRICTED	\$ -	\$ 22,500.00
ECCU CONFERENCE CENTER AND HOSPITALITY CENTER	Not Specified	\$ 126,000.00
TOTAL INCOME	\$ 3,470,134.79	\$ 3,758,226.57

Expenses Summary

GOVERNANCE - WIDER CHURCH	\$ 478,578.00	\$ 404,950.00
DIOCESAN FACILITIES	\$ 160,150.00	\$ 169,203.00
MISSION & MINISTRY OF THE CHURCH	\$ 759,309.00	\$ 731,826.00
MINISTRY SUPPORT & DEVELOPMENT	\$ 1,016,959.26	\$ 1,325,209.51
OFFICE OPERATIONS - Office of the Bishop & Staff	\$ 982,923.33	\$ 1,095,223.99
FINANCE	\$ 65,330.00	\$ 68,000.00
COMMUNICATIONS	\$ 14,300.00	\$ 82,958.00
OTHER OFFICE OPERATIONS	\$ 173,300.00	\$ 150,050.00
TOTAL EXPENSES	\$ 3,650,849.59	\$ 4,027,420.50

NET (Deficit Budget)	\$ (180,714.80)	\$ (269,193.93)
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Budget Summary

Please note: This page was revised from the March 25 Pre-Convention Meeting.

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Please see the previous page for the revised version of this report.

PT CONTRIBUTIONS	\$ 3,027,144.25	\$ 2,866,186.00
CONGREGATION ASSESSMENTS	\$ 286,538.54	\$ 267,790.57
SERVICE REVENUE	\$ 112,884.00	\$ 200,000.00
REVENUES - OTHER	\$ 65,568.00	\$ 125,600.00
CAMP TUTTLE, YOUTH, AND FAITH FORMATION	\$ 41,250.00	\$ 126,400.00
IONA - TUTTLE SCHOOL	\$ 7,500.00	\$ 3,750.00
DIOCESAN CONVENTION & CLERGY RETREAT	\$ 18,200.00	\$ 20,000.00
RELEASED FROM RESTRICTED	\$ 24,269.00	\$ 22,500.00
ECCU CONFERENCE CENTER AND HOSPITALITY CENTER	\$ 129,200.00	\$ 126,000.00
TOTAL INCOME	\$ 3,712,553.79	\$ 3,758,226.57

Expenses Summary

GOVERNANCE - WIDER CHURCH	\$408,978.00	\$404,950.00
DIOCESAN FACILITIES	\$160,150.00	\$169,203.00
MISSION & MINISTRY OF THE CHURCH	\$743,994.00	\$731,826.00
MINISTRY SUPPORT & DEVELOPMENT	\$1,036,828.27	\$1,325,209.51
OFFICE OPERATIONS - Office of the Bishop & Staff	\$982,923.33	\$1,095,223.99
FINANCE	\$65,330.00	\$68,000.00
COMMUNICATIONS	\$70,300.00	\$82,958.00
OTHER OFFICE OPERATIONS	\$161,300.00	\$150,050.00
TOTAL EXPENSES	\$3,629,803.60	\$4,027,420.50

NET (Deficit Budget) * \$ 82,750.19 \$ (269,193.93)

**Please note, the 2022 deficit was actually around \$300,000. Due to realignment of some of the numbers, the above total is skewed in this report.*

Budget Detail



Income



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Episcopal Diocese of Utah
2023 Proposed Budget Packet

Account Number	Account Description	2022 Budget	2023 Proposed Budget
<u>REVENUES, CONTRIBUTIONS & RELEASES:</u>			
PT Contributions - Unrestricted			
100-4.4000-8950	Contributions-Perpetual Trust-Unre-Operations	\$1,566,056.00	\$1,481,250.75
100-4.4920-4000	PT: Restr N/A Rlsd-Parishes: Gen'l-Unre-Operations	\$1,381,088.25	\$1,304,935.25
100-4.4920-5680	PT: Restr N/A Rlsd-Outreach-Unre-Operations	\$80,000.00	\$80,000.00
	Total Perpetual Trust Draw	\$3,027,144.25	\$2,866,186.00
Congregation Assessments			
100-4.4200-4010	Parish Asmt-All Saints-Unre-Operations	\$32,397.53	\$27,072.60
100-4.4200-4030	Parish Asmt-Good Shepherd-Unre-Operations	\$18,547.68	\$16,962.83
100-4.4200-4050	Parish Asmt-Grace-Unre-Operations	\$16,244.00	\$13,761.90
100-4.4200-4070	Parish Asmt-Holy Spirit-Unre-Operations	\$110.00	\$97.20
100-4.4200-4130	Parish Asmt-Resurrection-Unre-Operations	\$11,274.70	\$10,388.60
100-4.4200-4190	Parish Asmt-Spirit of the Desert-Unre-Operations	\$2,335.51	\$2,038.54
100-4.4200-4210	Parish Asmt-St David-Unre-Operations	\$4,025.54	\$4,428.54
100-4.4200-4220	Parish Asmt-St Elizabeth-Unre-Operations	\$1,688.40	\$1,857.24
100-4.4200-4240	Parish Asmt-St Francis-Unre-Operations	\$6,132.40	\$6,096.90
100-4.4200-4260	Parish Asmt-St James-Unre-Operations	\$26,344.00	\$26,488.77
100-4.4200-4280	Parish Asmt-St John-Unre-Operations	\$12,525.80	\$10,452.50
100-4.4200-4300	Parish Asmt-St Jude-Unre-Operations	\$3,115.30	\$2,912.20
100-4.4200-4320	Parish Asmt-St Luke-Unre-Operations	\$31,764.95	\$34,423.45
100-4.4200-4340	Parish Asmt-St Mark-Unre-Operations	\$56,569.21	\$55,386.73
100-4.4200-4360	Parish Asmt-St Mary-Unre-Operations	\$5,025.50	\$5,000.70
100-4.4200-4380	Parish Asmt-St Matthew-Unre-Operations	\$5,900.30	\$6,490.33
100-4.4200-4400	Parish Asmt-St Michael-Unre-Operations	\$2,189.50	\$2,375.20
100-4.4200-4420	Parish Asmt-St Paul (S)-Unre-Operations	\$41,315.40	\$33,267.75
100-4.4200-4440	Parish Asmt-St Paul (V)-Unre-Operations	\$292.82	\$322.10
100-4.4200-4460	Parish Asmt-St Peter-Unre-Operations	\$3,039.10	\$1,695.50
100-4.4200-4480	Parish Asmt-St Stephen-Unre-Operations	\$5,700.90	\$6,270.99
	Total - Congregation Assessment	\$286,538.54	\$267,790.57
Service Revenue			
100-4.4300-8920	Service Revenue-ECS-Unre-Operations	\$35,000.00	\$45,000.00
100-4.4300-8950	Service Revenue-Perpetual Trust-Unre-Operations	\$74,284.00	\$85,000.00
100-4.4300-6400	Service Revenue-Trust II-Unre-Operations	\$3,600.00	\$5,000.00
New	Service Revenue - Misc.		\$65,000.00
	Total Service Revenue	\$112,884.00	\$200,000.00
Revenues - Other			
100-4.4100-3600	Grant Income-TEC-Unre-Operations	\$40,000.00	\$50,000.00
100-4.4800-2100	Other Income - Communications	\$22,000.00	\$22,000.00
100-4.4800-1000	Other Income-Gen'l & Admin-Unre-Operations	\$1,498.00	\$1,500.00
100-4.4800-3600	Other Income-TEC-Unre-Operations	\$2,070.00	\$2,100.00
100-4.4000-1000	Contributions-Gen'l & Admin-Unre-Operations	\$0.00	\$50,000.00
	Total Revenues - Other	\$65,568.00	\$125,600.00

Camp Tuttle, Youth, and Faith Formation

100-4.400-5100 Camp Tuttle Contributions					
				\$	7,000.00
100-4.4250-5100	Program Fees - Camp Tuttle	\$	36,000.00	\$	90,000.00
100-4.4600-5100	Memorabilia - Camp Tuttle	\$	150.00	\$	300.00
100-4.4250-5950	Program Fees - Youth Ministry	\$	4,600.00	\$	16,600.00
New	Program Fees - Non Diocesan Groups			\$	12,000.00
100-4.4250-5955	Program Fees - Faith Formation	\$	500.00	\$	500.00
	Total Camp Tuttle, Youth, and Faith Formation	\$	41,250.00	\$	126,400.00

IONA - Tuttle School

100-4.4250-7361	Program Fees - Iona (Tuttle School) Min. Formation	\$	7,500.00	\$	3,750.00
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Diocesan Convention & Clergy Retreat

100-4.4250-3300	Diocesan Convention	\$	10,400.00	\$	12,000.00
100-4.4250-5710	Clergy Retreat	\$	7,800.00	\$	8,000.00
	Total Dio. Conv. & Clergy Retreat	\$	18,200.00	\$	20,000.00

Released from Restricted

100-4.4900-5050	Iona - Ministry Formation	\$	21,769.00	\$	20,000.00
100-4.4900-5050	Diversity Awareness	\$	2,500.00	\$	2,500.00
	Total Released from Restricted	\$	24,269.00	\$	22,500.00

ECCU Conference Center and Hospitality Center

100-4.4610-1212	ECCU Conf Center - Audio Visual Revenue	\$	7,000.00	\$	8,000.00
100-4.4630-1212	ECCU Conf Center - Food Revenue	\$	32,000.00	\$	22,000.00
100-4.4650-1212	ECCU Conf Center - Meeting Space Rental	\$	30,500.00	\$	36,000.00
100-4.4680-1212	ECCU Conf Center - Service Charge Revenue	\$	10,500.00	\$	11,000.00
100-4.4356-1212	ECCU Conf Center - General Discount	\$	(800.00)	\$	(1,000.00)
100-4.4357-1212	ECCU Conf Center - Diocesan Discount	\$	(10,000.00)	\$	(10,000.00)
100-4.4640-1215	ECCU Hospitality Center - Lodging Revenue	\$	60,000.00	\$	60,000.00
	Total ECCU Conf. Ctr. And Hospitality Center	\$	129,200.00	\$	126,000.00

TOTAL REVENUES & CONTRIBUTIONS**\$3,712,553.79****\$3,758,226.57**

Budget Detail



Expenses



Account Number	Account Description	2022 Budget	2023 Proposed Budget
GOVERNANCE - WIDER CHURCH			
Lambeth Conference			
100-5.5910-3500	N/A Desgn-Lambeth Conf-Unre-Operations	\$1,335.00	\$1,000.00
TEC - Assessment			
100-5.5060-3600	Assessments-TEC-Unre-Operations	\$311,205.00	\$325,000.00
Episcopal Church Women			
100-5.5060-3900	Assessments-Triennial ECW-Unre-Operations	\$200.00	\$200.00
100-5.5205-3900	Conf & Sem-Triennial-ECW-Unre-Operations	\$600.00	\$600.00
100-5.5230-3900	Dues & Mbrshps-Triennial-ECW-Unre-Operations	\$0.00	\$0.00
100-5.5910-3900	N/A Desgn-Triennial-ECW-Unre-Operations	\$3,183.00	\$1,000.00
	Total Episcopal Church Women	\$3,983.00	\$1,800.00
Episcopal Chancellors Network			
100-5.5205-3980	Conf & Sem-Episcopal Chancellor's N-Unre-Operations	\$5,550.00	\$4,500.00
100-5.5230-3980	Dues & Mbrshps-Episcopal Chancellor's N-Unre-Operations	\$450.00	\$450.00
	Total Episcopal Chancellors Network	\$6,000.00	\$4,950.00
TEC - Miscellaneous			
100-5.5870-3600	Travel-TEC-Unre-Operations	\$5,517.00	\$3,500.00
General Convention			
100-5.5910-3400	N/A Desgn-Gen'l Convention-Unre-Operations	\$20,187.00	\$10,000.00
Province VIII			
100-5.5060-3700	Assessments-Province VIII-Unre-Operations	\$7,751.00	\$7,000.00
Diocesan Convention			
100-5.5080-3300	Audio Visual Exp-EDU Convention-Unre-Operations	\$4,000.00	\$4,100.00
100-5.5200-3300	Computer Exp-EDU Convention-Unre-Operations	\$200.00	\$100.00
100-5.5205-3300	Conf & Sem-EDU Convention-Unre-Operations	\$0.00	\$0.00
100-5.5215-3300	Contract Services-EDU Convention-Unre-Operations	\$0.00	\$0.00
100-5.5300-3300	Empl: Comp-EDU Convention-Unre-Operations	\$400.00	\$300.00
100-5.5405-3300	Food Exp--EDU Convention-Unre-Operations	\$12,000.00	\$10,000.00
100-5.5420-3300	F & E: Rent-EDU Convention-Unre-Operations	\$700.00	\$500.00
100-5.5480-3300	Hospitality-EDU Convention-Unre-Operations	\$400.00	\$300.00
100-5.5545-3300	Janitorial Exp-EDU Convention-Unre-Operations	\$300.00	\$400.00
100-5.5590-3300	Mtgs & Wrkshps-EDU Convention-Unre-Operations	\$400.00	\$3,000.00
100-5.5595-3300	Memorabilia Exp-EDU Convention-Unre-Operations	\$0.00	\$0.00
100-5.5600-3300	Misc Exp-EDU Convention-Unre-Operations	\$200.00	\$200.00
100-5.5660-3300	Print & Copy-EDU Convention-Unre-Operations	\$1,200.00	\$800.00
100-5.5680-3300	Prof Fees: Other-EDU Convention-Unre-Operations	\$0.00	\$0.00
100-5.5705-3300	Reimb Costs-EDU Convention-Unre-Operations	\$0.00	\$0.00
100-5.5710-3300	Rent/Lease-EDU Convention-Unre-Operations	\$0.00	\$10,000.00 for offsite
100-5.5780-3300	Subsc, Pub & Lit-EDU Convention-Unre-Operations	\$100.00	\$100.00
100-5.5793-3300	Supplies: Office-EDU Convention-Unre-Operations	\$500.00	\$250.00
100-5.5794-3300	Supplies: Program-EDU Convention-Unre-Operations	\$100.00	\$100.00
100-5.5798-3300	Supplies: Worship-EDU Convention-Unre-Operations	\$50.00	\$50.00
100-5.5870-3300	Travel-EDU Convention-Unre-Operations	\$600.00	\$600.00
	Total Diocesan Convention	\$21,150.00	\$30,800.00

Bishop Search

100-5.5910-1840	N/A Desgn-Bishop Search-Unre-Operations	\$15,000.00	\$5,000.00
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Episcopal Youth Event (EYE)

100-5.5910-5527	N/A Desgn-EYE-Unre-Operations	\$3,050.00	\$1,000.00
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Diocesan Council

100-5.5480-3010	Hospitality-Diocesan Council-Unre-Operations	\$800.00	\$1,000.00
100-5.5510-3010	Ins: Auto/DOT/Umbr-Diocesan Council-Unre-Operations	\$2,000.00	\$2,500.00
100-5.5590-3010	Mtgs & Wrkshps-Diocesan Council-Unre-Operations	\$900.00	\$1,000.00
100-5.5870-3010	Travel-Diocesan Council-Unre-Operations	\$1,800.00	\$1,800.00
	Total Diocesan Council	\$5,500.00	\$6,300.00

Standing Committee

100-5.5510-3000	Ins: Auto/DOT/Umbr-Standing Committee-Unre-Operations	\$2,600.00	\$2,750.00
100-5.5590-3000	Mtgs & Wrkshps-Standing Committee-Unre-Operations	\$1,000.00	\$1,000.00
100-5.5750-3000	Retreats-Standing Committee-Unre-Operations	\$500.00	\$500.00
100-5.5870-3000	Travel-Standing Committee-Unre-Operations	\$1,900.00	\$1,900.00
	Total Standing Committee	\$6,000.00	\$6,150.00

Finance Committee

100-5.5480-3983	Hospitality-Finance Committee-Unre-Operations	\$0.00	\$200.00
100-5.5590-3983	Mtgs & Wrkshps-Finance Committee-Unre-Operations	\$1,700.00	\$1,500.00
	Total Finance Committee	\$1,700.00	\$1,700.00

Other Committees & Task Forces

100-5.5590-3999	Mtgs & Wrkshps-Other Committees-Unre-Operations	\$600.00	\$750.00
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Total - Governance in the Wider Church		\$408,978.00	\$404,950.00
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DIOCESAN FACILITIES

Facilities Mgmt & Contract Services

100-5.5215-1210	Contract Services-Episcopal Church Center-Unre-Operations	\$6,000.00	\$6,000.00
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Facilities - Employee Compensation and Benefits

100-5.5300-1210	Empl: Comp-Episcopal Church Center-Unre-Operations	\$52,000.00	\$50,000.00
100-5.5330-1210	Empl: W/C-Episcopal Church Center-Unre-Operations	\$200.00	\$100.00
100-5.5340-1210	Empl: Pension-Episcopal Church Center-Unre-Operations	\$3,900.00	\$4,500.00
100-5.5360-1210	Empl: P/R Taxes-Episcopal Church Center-Unre-Operations	\$3,800.00	\$3,800.00
100-5.5320-1210	Empl: Hlth/Lf-Episcopal Church Center-Unre-Operations	\$2,500.00	\$16,553.00
	Total - Facilities - Employee Comp. & Benefits	\$62,400.00	\$74,953.00

Insurance- Property & Liability

100-5.5500-1210	Ins: RE Prop Liab-Episcopal Church Center-Unre-Operations	\$9,500.00	\$9,000.00
100-5.5510-1210	Ins: Auto/DOT/Umbr-Episcopal Church Center-Unre-Operations	\$3,100.00	\$3,100.00
	Total - Insurance - Property & Liability	\$12,600.00	\$12,100.00

Landscaping

100-5.5548-1210	Landscaping-Episcopal Church Center-Unre-Operations	\$5,500.00	\$5,500.00
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Maintenance, Repairs, & Security

100-5.5720-1210	Repair & Maint-Episcopal Church Center-Unre-Operations	\$16,000.00	\$16,000.00
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Snow Removal

100-5.5775-1210	Snow Removal-Episcopal Church Center-Unre-Operations	\$3,000.00	\$3,000.00
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Supplies

100-5.5789-1210	Supplies: Cleaning--Episcopal Church Center-Unre-Operations	\$1,700.00	\$1,700.00
100-5.5790-1210	Supplies: Kitchen-Episcopal Church Center-Unre-Operations	\$100.00	\$100.00
100-5.5791-1210	Supplies: Linens-Episcopal Church Cent-Unre-Operations	\$1,100.00	\$1,100.00
100-5.5793-1210	Supplies: Office-Episcopal Church Cent-Unre-Operations	\$0.00	\$0.00
100-5.5794-1210	Supplies: Program-Episcopal Church Center-Unre-Operations	\$100.00	\$100.00
100-5.5798-1210	Supplies: Worship-Episcopal Church Center-Unre-Operations	\$200.00	\$200.00
	Total - Supplies	\$3,200.00	\$3,200.00

Utilities

100-5.5890-1210	Utilities-Episcopal Church Center-Unre-Operations	\$30,000.00	\$27,000.00
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Diocesan Facilities - Other

100-5.5410-1210	F & E: Purch-Episcopal Church Center-Unre-Operations	\$1,000.00	\$1,000.00
100-5.5420-1210	F & E: Rent-Episcopal Church Center-Unre-Operations	\$1,000.00	\$1,000.00
100-5.5480-1210	Hospitality-Episcopal Church Cent-Unre-Operations	\$50.00	\$50.00
100-5.5560-1210	Licenses & Fees-Episcopal Church Cntr-Unre-Operations	\$200.00	\$200.00
100-5.5840-1210	Telephone-Episcopal Church Center-Unre-Operations	\$200.00	\$200.00
100-5.5870-1210	Travel-Episcopal Church Center-Unre-Operations	\$50.00	\$50.00
100-5.5910-1210	N/A Desgn-Episcopal Church Center-Unre-Operations	\$13,750.00	\$13,750.00
100-5.5218-1210	Depreciation Exp-Episcopal Church Center-Unre-Operations	\$5,200.00	\$5,200.00
	Total - Diocesan Facilities - Other	\$21,450.00	\$21,450.00

Total - Diocesan Facilities
\$160,150.00
\$169,203.00

MISSION & MINISTRY OF THE CHURCH

EXTENDED MINISTRIES

Latino Ministry - Other

San Esteban (Facility Assistance)	\$76,648.00	\$9,000.00	Moved to Grants
Buen Pastore (Facility Assistance)	\$9,000.00	\$9,000.00	
Latino Ministry (Missioner + other items)	\$83,376.00	\$83,376.00	

Total Latino Ministry - Other \$169,024.00 \$101,376.00

Native American Ministry

Native American Ministry - Other	\$3,000.00	\$3,000.00	Moved to Grants
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Total Native American Ministry \$3,000.00 \$3,000.00

Sudanese Community Ministry

Rent/Lease-Sudanese Ministry-Unre-Operations	\$9,000.00	\$9,000.00	Moved to Grants
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Total Sudanese Community Ministry \$9,000.00 \$9,000.00

Other Extended Ministries

New Rooted In Jesus Follow-up Program	\$0.00	\$5,000.00	
New World Mission Liason	\$0.00	\$5,000.00	

Total Other Extended Ministries \$0.00 \$10,000.00

Episcopal Community Services

100-5.5450-8920 Grant Exp-ECS-Unre-Operations	\$80,000.00	\$70,000.00	
New ECS: Youth Impact (Property Liability Costs)		\$5,000.00	

Total ECS Support \$80,000.00 \$75,000.00

Total - Extended Ministries - Outreach \$261,024.00 \$198,376.00

Camp Tuttle

100-5.5100-5100	Bckgrnd Cks/Tests-Camp Tuttle-Unre-Operations	\$750.00	\$1,500.00
100-5.5110-5100	Bank Fees-Camp Tuttle-Unre-Operations	\$0.00	\$0.00
100-5.5200-5100	Computer Exp-Camp Tuttle-Unre-Operations	\$5,500.00	\$5,500.00
100-5.5205-5100	Conf & Sem-Camp Tuttle-Unre-Operations	\$500.00	\$1,000.00
100-5.5210-5100	Cont Ed-Camp Tuttle-Unre-Operations	\$250.00	\$500.00
100-5.5215-5100	Contract Services-Camp Tuttle-Unre-Operations	\$3,750.00	\$7,500.00
100-5.5218-5100	Depreciation Exp-Camp Tuttle-Unre-Operations	\$0.00	\$0.00
100-5.5230-5100	Dues & Mbrshps-Camp Tuttle-Unre-Operations	\$200.00	\$400.00
100-5.5300-5100	Empl: Comp-Camp Tuttle-Unre-Operations	\$89,000.00	\$89,000.00
100-5.5330-5100	Empl: W/C-Camp Tuttle-Unre-Operations	\$1,024.00	\$250.00
100-5.5340-5100	Empl: Pension-Camp Tuttle-Unre-Operations	\$2,700.00	\$6,100.00
100-5.5360-5100	Empl: P/R Taxes-Camp Tuttle-Unre-Operations	\$6,426.00	\$9,500.00
100-5.5400-5100	Fund Raising Expens-Camp Tuttle-Unre-Operations	\$0.00	\$0.00
100-5.5405-5100	Food Exp--Camp Tuttle-Unre-Operations	\$11,500.00	\$25,000.00
100-5.5410-5100	F & E: Purch-Camp Tuttle-Unre-Operations	\$500.00	\$0.00
100-5.5475-5100	Honoraria Exp.-Camp Tuttle-Unre-Operations	\$500.00	\$1,000.00
100-5.5480-5100	Hospitality-Camp Tuttle-Unre-Operations	\$750.00	\$1,000.00
100-5.5500-5100	Ins: RE Prop Liab-Camp Tuttle-Unre-Operations	\$6,179.00	\$12,357.00
100-5.5510-5100	Ins: Auto/DOT/Umb-Camp Tuttle-Unre-Operations	\$1,500.00	\$3,000.00
100-5.5540-5100	Int & Fin Chrgs-Camp Tuttle-Unre-Operations	\$25.00	\$25.00
100-5.5560-5100	Licenses & Fees-Camp Tuttle-Unre-Operations	\$50.00	\$100.00
100-5.5590-5100	Mtgs & Wrkshps-Camp Tuttle-Unre-Operations	\$250.00	\$500.00
100-5.5595-5100	Memorabilia Exp-Camp Tuttle-Unre-Operations	\$3,000.00	\$2,000.00
100-5.5650-5100	Postage-Camp Tuttle-Unre-Operations	\$150.00	\$300.00
100-5.5660-5100	Print & Copy-Camp Tuttle-Unre-Operations	\$500.00	\$1,000.00
100-5.5680-5100	Prof Fees: Other-Camp Tuttle-Unre-Operations	\$0.00	\$0.00
100-5.5710-5100	Rent/Lease-Camp Tuttle-Unre-Operations	\$0.00	\$0.00
100-5.5720-5100	Repair & Maint-Camp Tuttle-Unre-Operations	\$9,000.00	\$9,000.00
100-5.5775-5100	Snow Removal-Camp Tuttle-Unre-Operations	\$1,000.00	\$1,000.00
100-5.5780-5100	Subsc, Pub & Lit-Camp Tuttle-Unre-Operations	\$0.00	\$0.00
100-5.5789-5100	Supplies: Cleaning-Camp Tuttle-Unre-Operations	\$150.00	\$300.00
100-5.5790-5100	Supplies: Kitchen-Camp Tuttle-Unre-Operations	\$250.00	\$500.00
100-5.5791-5100	Supplies: Linens--Camp Tuttle-Unre-Operations	\$150.00	\$300.00
100-5.5793-5100	Supplies: Office-Camp Tuttle-Unre-Operations	\$150.00	\$300.00
100-5.5794-5100	Supplies: Program-Camp Tuttle-Unre-Operations	\$1,500.00	\$3,000.00
100-5.5840-5100	Telephone-Camp Tuttle-Unre-Operations	\$2,000.00	\$4,000.00
100-5.5850-5100	Training-Camp Tuttle-Unre-Operations	\$2,000.00	\$2,000.00
100-5.5870-5100	Travel-Camp Tuttle-Unre-Operations	\$1,000.00	\$2,000.00
100-5.5890-5100	Utilities-Camp Tuttle-Unre-Operations	\$10,000.00	\$10,000.00
100-5.5895-5100	Vehicle Exp-Camp Tuttle-Unre-Operations	\$1,750.00	\$3,500.00
100-5.5910-5100	N/A Desgn-Camp Tuttle-Unre-Operations	\$500.00	\$1,000.00
	Total - Camp Tuttle	\$164,454.00	\$204,432.00

Youth Ministry

100-5.5100-5950	Bckgrnd Cks/Tests-Youth Ministry-Unre-Operations	\$100.00	\$100.00
100-5.5205-5950	Conf & Sem-Youth Ministry2-Unre-Operations	\$400.00	\$400.00
100-5.5215-5950	Contract Services-Youth Ministry2-Unre-Operations	\$3,200.00	\$3,200.00
100-5.5230-5950	Dues & Mbrshps-Youth Ministry2-Unre-Operations	\$0.00	\$0.00
100-5.5300-5950	Empl: Comp-Youth Ministry-Unre-Operations	\$43,000.00	\$61,200.00
100-5.5330-5950	Empl: W/C-Youth Ministry-Unre-Operations	\$524.00	\$100.00
100-5.5340-5950	Empl: Pension-Youth Ministry-Unre-Operations	\$3,500.00	\$5,508.00
100-5.5360-5950	Empl: P/R Taxes-Youth Ministry-Unre-Operations	\$3,290.00	\$4,700.00
100-5.5405-5950	Food Exp-Youth Ministry-Unre-Operations	\$1,800.00	\$1,800.00
100-5.5475-5950	Honoraria Exp.-Youth Ministry-Unre-Operations	\$100.00	\$100.00
100-5.5480-5950	Hospitality-Youth Ministry2-Unre-Operations	\$500.00	\$500.00
100-5.5590-5950	Mtgs & Wrkshps-Youth Ministry2-Unre-Operations	\$500.00	\$500.00
100-5.5650-5950	Postage-Youth Ministry2-Unre-Operations	\$50.00	\$50.00
100-5.5660-5950	Print & Copy-Youth Ministry2-Unre-Operations	\$50.00	\$50.00
100-5.5750-5950	Retreats-Youth Ministry-Unre-Operations	\$0.00	\$0.00
100-5.5770-5950	Ski Equip & Passes-Youth Ministry2-Unre-Operations	\$100.00	\$0.00
100-5.5794-5950	Supplies: Program-Youth Ministry2-Unre-Operations	\$800.00	\$800.00
100-5.5840-5950	Telephone-Youth Ministry2-Unre-Operations	\$600.00	\$600.00
100-5.5870-5950	Travel-Youth Ministry2-Unre-Operations	\$1,000.00	\$1,600.00
100-5.5895-5950	Vehicle Exp-Youth Ministry-Unre-Operations	\$1,800.00	\$1,900.00
	Total - Youth Ministry	\$61,314.00	\$83,108.00

Faith Formation for Youth

100-5.5205-5955	Conf & Sem-Fth Frmtm Fr Yth (New Beg/Happen)-Unre-Op	\$2,000.00	\$1,000.00
100-5.5215-5955	Contract Services-Fth Frmtm Fr Yth (New-Unre-Operations	\$1,400.00	\$1,400.00
100-5.5300-5955	Empl: Comp-Fth Frmtm Fr Yth (New Beg/Happen)-Unre-Opera	\$3,000.00	\$0.00
100-5.5330-5955	Empl: W/C-Fth Frmtm Fr Yth (New Beg/Happen)-Unre-Operati	\$37.00	\$0.00
100-5.5340-5955	Empl: Pension-Fth Frmtm Fr Yth (New-Unre-Operations	\$0.00	\$0.00
100-5.5360-5955	Empl: P/R Taxes-Fth Frmtm Fr Yth (New Beg/Ha-Unre-Operatic	\$230.00	\$0.00
100-5.5405-5955	Food Exp-Fth Frmtm Fr Yth (New Beg/Happen)-Unre-Operatio	\$1,200.00	\$1,200.00
100-5.5475-5955	Honoraria Exp.-Fth Frmtm Fr Yth (New-Unre-Operations	\$250.00	\$250.00
100-5.5480-5955	Hospitality-Fth Frmtm Fr Yth (New Beg/Happen-Unre-Operatic	\$2,800.00	\$1,000.00
100-5.5590-5955	Mtgs & Wrkshps-Fth Frmtm Fr Yth (New Beg/Hap-Unre-Opera	\$2,500.00	\$1,000.00
100-5.5780-5955	Subsc, Pub & Lit-Fth Frmtm Fr Yth (New-Unre-Operations	\$0.00	\$0.00
100-5.5794-5955	Supplies: Program-Fth Frmtm Fr Yth (New Beg/-Unre-Operatio	\$500.00	\$500.00
100-5.5870-5955	Travel-Fth Frmtm Fr Yth (New Beg/Happen)-Unre-Operations	\$1,600.00	\$1,000.00
	Total - Faith Formation for Youth	\$15,517.00	\$7,350.00

ECCU Conference Center

100-5.5080-1212	Audio Visual Exp-ECCU Conference Cente-Unre-Operations	\$100.00	\$100.00
100-5.5100-1212	Bckgrnd Cks/Tests-ECCU Conference Center-Unre-Operations	\$150.00	\$150.00
100-5.5200-1212	Computer Exp-ECCU Conference Center-Unre-Operations	\$1,200.00	\$1,200.00
100-5.5205-1212	Conf & Sem-ECCU Conference Cente-Unre-Operations	\$0.00	\$0.00
100-5.5215-1212	Contract Services-ECCU Conference Center-Unre-Operations	\$6,000.00	\$5,000.00
100-5.5230-1212	Dues & Mbrshps-ECCU Conference Center-Unre-Operations	\$675.00	\$500.00
100-5.5300-1212	Empl: Comp-ECCU Conference Center-Unre-Operations	\$65,000.00	\$65,000.00
100-5.5330-1212	Empl: W/C-ECCU Conference Center-Unre-Operations	\$300.00	\$550.00
100-5.5340-1212	Empl: Pension-ECCU Conference Center-Unre-Operations	\$4,600.00	\$5,400.00
100-5.5360-1212	Empl: P/R Taxes-ECCU Conference Center-Unre-Operations	\$6,000.00	\$4,600.00
100-5.5405-1212	Food Exp--ECCU Conference Center-Unre-Operations	\$16,500.00	\$15,000.00
100-5.5410-1212	F & E: Purch-ECCU Conference Center-Unre-Operations	\$600.00	\$500.00
100-5.5420-1212	F & E: Rent-ECC Conference Center-Unre-Operations	\$180.00	\$180.00
100-5.5430-1212	(Gain)/Loss-ECCU Conference Center-Unre-Operations	\$0.00	\$0.00
100-5.5480-1212	Hospitality-ECCU Conference Center-Unre-Operations	\$0.00	\$0.00
100-5.5500-1212	Ins: RE Prop Liab-ECC Conference Center-Unre-Operations	\$5,000.00	\$4,700.00
100-5.5510-1212	Ins: Auto/DOT/Umbri-ECCU Conference Center-Unre-Operatio	\$1,700.00	\$1,700.00
100-5.5545-1212	Janitorial Exp--ECCU Conference Center-Unre-Operations	\$100.00	\$100.00
100-5.5548-1212	Landscaping-ECCU Conference Center-Unre-Operations	\$3,000.00	\$3,500.00
100-5.5560-1212	Licenses & Fees-ECCU Conference Center-Unre-Operations	\$300.00	\$300.00
100-5.5575-1212	Marketing Exp.-ECCU Conference Center-Unre-Operations	\$400.00	\$400.00
100-5.5650-1212	Postage-ECCU Conference Center-Unre-Operations	\$0.00	\$0.00
100-5.5720-1212	Repair & Maint-ECC Conference Center-Unre-Operations	\$8,000.00	\$8,000.00
100-5.5775-1212	Snow Removal-ECCU Conference Center-Unre-Operations	\$1,600.00	\$1,500.00
100-5.5789-1212	Supplies: Cleaning--ECCU Conference Center-Unre-Operation:	\$1,200.00	\$800.00
100-5.5790-1212	Supplies: Kitchen-ECCU Conference Center-Unre-Operations	\$1,000.00	\$700.00
100-5.5791-1212	Supplies: Linens-ECCU Conference Cente-Unre-Operations	\$1,000.00	\$1,000.00
100-5.5793-1212	Supplies: Office-ECCU Conference Center-Unre-Operations	\$100.00	\$100.00
100-5.5794-1212	Supplies: Program-ECCU Conference Center-Unre-Operations	\$600.00	\$500.00
100-5.5840-1212	Telephone-ECCU Conference Center-Unre-Operations	\$1,000.00	\$450.00
100-5.5870-1212	Travel-ECCU Conference Center-Unre-Operations	\$100.00	\$100.00
100-5.5890-1212	Utilities-ECC Conference Center-Unre-Operations	\$15,000.00	\$12,500.00
100-5.5910-1212	N/A Desgn-ECCU Conference Center-Unre-Operations	\$7,500.00	\$7,500.00
100-5.5320-1212	Empl: Hlth/Lf-ECCU Conference Center-Unre-Operations	\$5,100.00	\$19,000.00
	Total ECCU Conference Center	\$154,005.00	\$161,030.00

ECCU Hospitality Center

100-5.5200-1215	Computer Exp-ECC Hospitality Cntr-Unre-Operations	\$1,200.00	\$1,350.00
100-5.5215-1215	Contract Services-ECCU Hospitality Cntr-Unre-Operations	\$3,000.00	\$3,000.00
100-5.5230-1215	Dues & Mbrshps-ECCU Hospitality Cntr-Unre-Operations	\$100.00	\$100.00
100-5.5300-1215	Empl: Comp-ECCU Hospitality Cntr-Unre-Operations	\$40,000.00	\$33,000.00
100-5.5330-1215	Empl: W/C-ECCU Hospitality Cntr-Unre-Operations	\$100.00	\$200.00
100-5.5340-1215	Empl: Pension-ECCU Hospitality Cntr-Unre-Operations	\$3,400.00	\$2,900.00
100-5.5360-1215	Empl: P/R Taxes-ECCU Hospitality Cntr-Unre-Operations	\$3,100.00	\$2,500.00
100-5.5405-1215	Food Exp--ECCU Hospitality Cntr-Unre-Operations	\$400.00	\$200.00
100-5.5410-1215	F & E: Purch-ECCU Hospitality Cntr-Unre-Operations	\$500.00	\$500.00
100-5.5420-1215	F & E: Rent-ECCU Hospitality Cntr-Unre-Operations	\$180.00	\$180.00
100-5.5430-1215	(Gain)/Loss-ECCU Hospitality Cntr-Unre-Operations	\$0.00	\$0.00
100-5.5500-1215	Ins: RE Prop Liab-ECC Hospitality Cntr-Unre-Operations	\$2,500.00	\$2,500.00
100-5.5510-1215	Ins: Auto/DOT/Umbr-ECCU Hospitality Cntr-Unre-Operations	\$1,200.00	\$850.00
100-5.5540-1215	Int & Fin Chrgs-ECCU Hospitality Cntr-Unre-Operations	\$1,000.00	\$0.00
100-5.5545-1215	Janitorial Exp--ECCU Hospitality Cntr-Unre-Operations	\$200.00	\$200.00
100-5.5548-1215	Landscaping-ECCU Hospitality Cntr-Unre-Operations	\$1,500.00	\$1,700.00
100-5.5560-1215	Licenses & Fees-ECCU Hospitality Cntr-Unre-Operations	\$0.00	\$0.00
100-5.5575-1215	Marketing Exp.-ECCU Hospitality Cntr-Unre-Operations	\$200.00	\$200.00
100-5.5720-1215	Repair & Maint-ECC Hospitality Cntr-Unre-Operations	\$5,000.00	\$5,000.00
100-5.5775-1215	Snow Removal-ECCU Hospitality Cntr-Unre-Operations	\$1,250.00	\$1,250.00
100-5.5789-1215	Supplies: Cleaning--ECCU Hospitality Cntr-Unre-Operations	\$500.00	\$500.00
100-5.5790-1215	Supplies: Kitchen-ECCU Hospitality Cntr-Unre-Operations	\$400.00	\$400.00
100-5.5791-1215	Supplies: Linens--ECCU Hospitality Cntr-Unre-Operations	\$4,500.00	\$2,500.00
100-5.5793-1215	Supplies: Office-ECCU Hospitality Cntr-Unre-Operations	\$50.00	\$0.00
100-5.5794-1215	Supplies: Program-ECCU Hospitality Cntr-Unre-Operations	\$1,000.00	\$250.00
100-5.5840-1215	Telephone-ECC Hospitality Cntr-Unre-Operations	\$1,000.00	\$850.00
100-5.5870-1215	Travel-ECCU Hospitality Cntr-Unre-Operations	\$100.00	\$100.00
100-5.5890-1215	Utilities-ECC Hospitality Cntr-Unre-Operations	\$7,500.00	\$6,500.00
100-5.5910-1215	N/A Desgn-ECCU Hospitality Cntr-Unre-Operations	\$3,800.00	\$3,800.00
100-5.5320-1215	Empl: Hlth/Lf-ECCU Hospitality Cntr-Unre-Operations	\$4,000.00	\$7,000.00
	Total - ECCU Hospitality Center	\$87,680.00	\$77,530.00

Total - Mission & Ministry of the Church	\$743,994.00	\$731,826.00
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MINISTRY SUPPORT & DEVELOPMENT

Congregation Grants

100-5.5450-4050	Grant Exp-Grace-Unre-Operations	\$2,500.00	\$0.00
100-5.5450-4130	Grant Exp-Resurrection-Unre-Operations	\$42,000.00	\$42,000.00
100-5.5450-4210	Grant Exp-St David-Unre-Operations	\$28,320.00	\$28,320.00
100-5.5450-4240	Grant Exp-St Francis-Unre-Operations	\$17,500.00	\$15,750.00
100-5.5450-4280	Grant Exp-St John-Unre-Operations	\$35,700.00	\$35,700.00
100-5.5450-4300	Grant Exp-St Jude-Unre-Operations	\$27,894.00	\$27,057.00
100-5.5450-4360	Grant Exp-St Mary-Unre-Operations	\$52,155.00	\$52,155.00
100-5.5450-4380	Grant Exp-St Matthew-Unre-Operations	\$46,561.00	\$46,561.00
100-5.5450-4400	Grant Exp-St Michael-Unre-Operations	\$10,000.00	\$10,000.00
100-5.5450-4440	Grant Exp-St Paul (V)-Unre-Operations	\$43,065.00	\$43,065.00
100-5.5450-4460	Grant Exp-St Peter-Unre-Operations	\$50,300.00	\$50,300.00
New	Grant: St. Elizabeth	\$0.00	\$122,713.00
New	Grant: Holy Spirit	\$0.00	\$56,722.00
New	Grant: Sudanese Church	\$0.00	\$81,422.00
New	Grant: St. Stephens for San Esteban	\$0.00	\$67,645.00
New	Bishop's Development/Assistance Fund	\$0.00	\$25,000.00
	Total Congregational Grants	\$355,995.00	\$704,410.00

Church Owned Property Taxes

100-5.5830-1600	Taxes-Other Facilities-Unre-Operations	\$6,000.00	\$1,000.00
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Travel From/To Parishes

100-5.5870-4000	Travel-Parishes: Gen'l-Unre-Operations	\$5,000.00	\$5,000.00
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Other Congregation Support

100-5.5450-4000	Grant Exp-Parishes: Gen'l-Unre-Operations	\$2,000.00	\$2,500.00
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Diaconal Ministry

100-5.5230-5227	Dues & Mbrshps-Diaconal Ministry Sup-Unre-Operations	\$200.00	\$200.00
100-5.5480-5227	Hospitality-Deaconal Ministry Support-Unre-Operations	\$800.00	\$800.00
100-5.5590-5227	Mtgs & WrkshpsDeaconal Ministry Support-Unre-Operations	\$0.00	\$0.00
100-5.5870-5227	Travel-Deaconal Ministry Support-Unre-Operations	\$0.00	\$0.00
	Total - Diaconal Ministry	\$1,000.00	\$1,000.00

Health Insurance Programs

100-5.5320-1000	Empl: Hlth/Lf-Gen'l & Admin-Unre-Operations	(\$8,837.06)	\$0.00
100-5.5320-2000	Empl: Hlth/Lf-Admin-Unre-Operations	\$25,173.60	\$43,521.20
100-5.5320-2100	Empl: Hlth/Lf-Communications: Gen'l-Unre-Operations	\$1,504.34	\$22,060.80
100-5.5320-2200	Empl: Hlth/Lf-Dioc/Parish Serv-Unre-Operations	\$17,955.36	\$18,993.60
100-5.5320-2300	Empl: Hlth/Lf-Finance-Unre-Operations	\$70,659.96	\$80,216.00
100-5.5320-2600	Empl: Hlth/Lf-Prop & Risk-Unre-Operations	\$17,854.80	\$18,609.60
100-5.5320-4000	Empl: Hlth/Lf-Parishes: Gen'l-Unre-Operations	\$38,974.28	\$0.00
100-5.5320-4010	Empl: Hlth/Lf-All Saints-Unre-Operations	\$49,068.00	\$53,904.00
100-5.5320-4030	Empl: Hlth/Lf-Good Shepherd-Unre-Operations	\$9,335.28	\$12,280.00
100-5.5320-4050	Empl: Hlth/Lf-Grace-Unre-Operations	\$13,772.40	\$27,420.00
100-5.5320-4070	Empl: Hlth/Lf-Holy Spirit-Unre-Operations	\$0.00	\$0.00
100-5.5320-4130	Empl: Hlth/Lf-Resurrection-Unre-Operations	\$11,142.00	\$11,813.00
100-5.5320-4170	Empl: Hlth/Lf-San Esteban-Unre-Operations	\$0.00	\$17,500.00
100-5.5320-4220	Empl: Hlth/Lf-St Elizabeth-Unre-Operations	\$0.00	\$17,332.80
100-5.5320-4240	Empl: Hlth/Lf-St Francis-Unre-Operations	\$366.00	\$360.00
100-5.5320-4260	Empl: Hlth/Lf-St James-Unre-Operations	\$9,135.60	\$12,004.80
100-5.5320-4280	Empl: Hlth/Lf-St John-Unre-Operations	\$26,636.40	\$17,870.00
100-5.5320-4320	Empl: Hlth/Lf-St Luke-Unre-Operations	\$24,754.80	\$9,460.80
100-5.5320-4340	Empl: Hlth/Lf-St Mark-Unre-Operations	\$24,964.08	\$44,640.00
100-5.5320-4360	Empl: Hlth/Lf-St Mary-Unre-Operations	\$10,317.36	\$10,000.00
100-5.5320-4380	Empl: Hlth/Lf-St Matthew-Unre-Operations (Ascension)	\$28,218.00	\$28,000.00
100-5.5320-4400	Empl: Hlth/Lf-St Michael-Unre-Operations	\$10,063.80	\$0.00
100-5.5320-4420	Empl: Hlth/Lf-St Paul (S)-Unre-Operations	\$24,964.08	\$32,971.20 Old Acct.
100-5.5320-4440	Empl: Hlth/Lf-St Paul (V)-Unre-Operations	\$9,929.40	\$21,161.60 Old Acct.
100-5.5320-4460	Empl: Hlth/Lf-St Peter-Unre-Operations	\$10,063.80	\$16,987.20 Old Acct.
100-5.5320-4480	Empl: Hlth/Lf-St Stephen-Unre-Operations	\$10,618.51	\$32,971.20
100-5.5320-4620	Holy Spirit	\$9,929.40	\$0.00 Old Acct.
100-5.5320-4670	St. Elizabeth	\$20,127.60	\$0.00 Old Acct.
100-5.5320-4675	San Esteban	\$15,468.04	\$0.00 Old Acct.
100-5.5320-5100	Empl: Hlth/Lf-Camp Tuttle-Unre-Operations	\$9,000.00	\$13,000.00
100-5.5320-5660	Empl: Hlth/Lf-Latino Ministry-Unre-Operations	\$30,623.17	\$27,363.20
100-5.5320-5950	Empl: Hlth/Lf-Youth Ministry-Unre-Operations	\$28,346.00	\$26,720.00
100-5.5320-5955	Empl: Hlth/Lf-Fth Frmntn Fr Yth (New-Unre-Operations	\$0.00	\$0.00
100-5.5785-1000	Supplemtl Bnfts-Gen'l & Admin-Unre-Operations	\$4,771.00	\$6,000.00
	Total - Health Insurance Programs	\$554,900.00	\$623,161.00

Clergy Costs Unreimbursed**Compensation**

100-5.5300-4050	Grace	117986.59	\$125,000.00
100-5.5300-4070	Holy Spirit	0	\$15,100.00 Closed
100-5.5300-4130	Empl: Comp-Resurrection-Unre-Operations	\$63,043.36	\$65,000.00
100-5.5300-4170	San Esteban	\$0.00	\$27,156.71
100-5.5300-4190	Spirit of the Desert	\$0.00	\$10,820.32
100-5.5300-4200	St. Barnabas	\$0.00	\$0.00
100-5.5300-4210	Empl: Comp-St David-Unre-Operations	\$27,481.77	\$27,481.77
	St. Elizabeth	\$0.00	\$66,249.80
100-5.5300-4240	Empl: Comp-St Francis-Unre-Operations	\$41,384.22	\$41,384.22
100-5.5300-4280	Empl: Comp-St John-Unre-Operations	\$59,994.12	\$59,994.12
100-5.5300-4300	Empl: Comp-St Jude-Unre-Operations	\$14,428.27	\$14,428.27
100-5.5300-4320	Empl: Comp-St Luke-Unre-Operations	\$104,995.32	\$104,995.32
100-5.5300-4380	Empl: Comp-St Matthew-Unre-Operations	\$62,224.90	\$62,223.84
100-5.5300-4400	Empl: Comp-St Michael-Unre-Operations	\$0.00	\$0.00
100-5.5300-4440	Empl: Comp-St Paul (V)-Unre-Operations	\$32,104.38	\$64,208.88
100-5.5300-4460	Empl: Comp-St Peter-Unre-Operations	\$29,911.44	\$29,978.64
100-5.5300-4480	Empl: Comp-St Stephen-Unre-Operations	\$13,989.82	\$15,000.00
100-5.5300-4620	Holy SPirit	\$32,104.38	\$0.00 Old Acct..
100-5.5300-4670	St Elizabeth	\$66,249.80	\$0.00 Old Acct..
100-5.5300-4675	San Esteban	\$27,156.71	\$0.00 Old Acct..
100-5.5300-4680	Spirit of the Desert	\$10,820.32	\$0.00 Old Acct..
	Total - Clergy Compensation	\$703,875.40	\$729,021.89

Workers Compensation

100-5.5330-4050	Empl: W/C-Grace-Unre-Operations	\$141.58	\$200.00
100-5.5330-4130	Empl: W/C-Resurrection-Unre-Operations	\$75.65	\$100.00
100-5.5330-4210	Empl: W/C-St David-Unre-Operations	\$93.76	\$100.00
100-5.5330-4240	Empl: W/C-St Francis-Unre-Operations	\$49.66	\$75.00
100-5.5330-4280	Empl: W/C-St John-Unre-Operations	\$71.99	\$85.00
100-5.5330-4300	Empl: W/C-St Jude-Unre-Operations	\$17.31	\$50.00
100-5.5330-4320	Empl: W/C-St Luke-Unre-Operations	\$125.99	\$150.00
100-5.5330-4380	Empl: W/C-St Matthew-Unre-Operations	\$74.67	\$100.00
100-5.5330-4400	Empl: W/C-St Michael-Unre-Operations	\$0.00	\$0.00
100-5.5330-4440	Empl: W/C-St Paul (V)-Unre-Operations	\$38.53	\$75.00
100-5.5330-4460	Empl: W/C-St Peter-Unre-Operations	\$35.89	\$75.00
100-5.5330-4480	Empl: W/C-St Stephen-Unre-Operations	\$16.79	\$50.00
100-5.5330-4620	Empl: W/C-Holy Spirit (Mission Con-Unre-Operations)	\$38.53	\$0.00
100-5.5330-4670	Empl: W/C-St Elizabeth (Mission Con-Unre-Operations)	\$79.50	\$75.00
100-5.5330-4675	Empl: W/C-San Esteban (Mission Con-Unre-Operations)	\$32.59	\$75.00
100-5.5330-4480	Empl: W/C-Spirit of the Desert (Mission Con-Unre-Operations)	\$12.98	\$50.00
	Total - Clergy - Worker's Comp.	\$905.42	\$1,260.00

Pension			
100-5.5340-4050	Empl: Pension-Grace-Unre-Operations	\$21,237.59	\$21,237.60
100-5.5340-4130	Empl: Pension-Resurrection-Unre-Operations	\$11,347.80	\$11,347.80
100-5.5340-4210	Empl: Pension-St David-Unre-Operations	\$4,946.72	\$4,946.70
100-5.5340-4280	Empl: Pension-St John-Unre-Operations	\$10,798.94	\$10,798.92
100-5.5340-4300	Empl: Pension-St Jude-Unre-Operations	\$2,597.09	\$4,544.77
100-5.5340-4320	Empl: Pension-St Luke-Unre-Operations	\$18,899.16	\$18,899.14
100-5.5340-4380	Empl: Pension-St Matthew-Unre-Operations	\$6,844.74	\$11,200.29
100-5.5340-4400	Empl: Pension-St Michael-Unre-Operations	\$0.00	\$0.00
100-5.5340-4440	Empl: Pension-St Paul (V)-Unre-Operations	\$5,778.79	\$11,557.60
100-5.5340-4460	Empl: Pension-St Peter-Unre-Operations	\$5,384.06	\$5,396.16
100-5.5340-4480	Empl: Pension-St Stephen-Unre-Operations	\$2,518.17	\$16,100.81
100-5.5340-4620	Empl: Pension-Holy Spirit (Mission Con-Unre-Operations)	\$5,778.79	\$0.00
100-5.5340-4670	Empl: Pension-St Elizabeth (Mission Con-Unre-Operations)	\$16,204.45	\$11,557.60
100-5.5340-4675	Empl: Pension-San Esteban (Mission Con-Unre-Operations)	\$4,888.21	\$5,396.16
100-5.5340-4680	Empl: Pension-Spirit of the Desert (Mission Con-Unre-Operati	\$1,947.66	\$16,100.81
	Total - Clergy Pension	\$119,172.16	\$149,084.36

Reimbursed Costs (See Acc't. #100-5.5705-1000)

100-5.5705-4050	Reimb Costs-Grace-Unre-Operations	(\$139,365.76)	(\$146,437.60)
100-5.5705-4070	Reimb Costs - Holy Spirit - Unre-Operations	(\$37,921.69)	(\$15,100.00)
100-5.5705-4130	Reimb Costs-Resurrection-Unre-Operations	(\$74,466.81)	(\$76,447.80)
100-5.5705-4170	Reimb Costs-San Esteban-Unre-Operations	(\$32,077.51)	(\$50,127.87)
100-5.5705-4190	Reimb Costs-Spirit of the Desert-Unre-Operations	(\$12,780.96)	(\$26,971.13)
100-5.5705-4210	Reimb Costs-St David-Unre-Operations	(\$32,522.25)	(\$32,528.47)
100-5.5705-4220	Reimb Costs-St Elizabeth-Unre-Operations	(\$82,533.75)	(\$95,215.20)
100-5.5705-4240	Reimb Costs-St Francis-Unre-Operations	(\$41,433.88)	(\$41,459.22)
100-5.5705-4280	Reimb Costs-St John-Unre-Operations	(\$70,865.05)	(\$70,878.04)
100-5.5705-4300	Reimb Costs-St Jude-Unre-Operations	(\$17,042.67)	(\$29,594.77)
100-5.5705-4320	Reimb Costs-St Luke-Unre-Operations	(\$124,020.46)	(\$124,044.46)
100-5.5705-4380	Reimb Costs-St Matthew-Unre-Operations	(\$69,144.30)	(\$73,524.13)
100-5.5705-4400	Reimb Costs-St Michael-Unre-Operations	\$0.00	\$0.00
100-5.5705-4440	Reimb Costs-St Paul (V)-Unre-Operations	(\$37,921.69)	(\$75,841.48)
100-5.5705-4460	Reimb Costs-St Peter-Unre-Operations	(\$35,331.39)	(\$35,449.80)
100-5.5705-4480	Reimb Costs-St Stephen-Unre-Operations	(\$16,524.78)	(\$105,599.77)
	Total - Reimbursed Costs	(\$823,952.95)	(\$999,219.74)

Continuing Education & Sabbaticals

100-5.5210-7700	Cont Ed-Clrgy Cont Ed & Sabtcalcs-Unre-Operations	\$7,209.24	\$10,000.00
100-5.5210-1000	Cont Ed-Gen'l & Admin-Unre-Operations	\$482.00	\$500.00
	Total Sabbaticals & General	\$7,691.24	\$10,500.00

Carolyn Tanner Irish Mission Fund

100-5.5910-8030	N/A Desgn-CT Irish Mission Fund-Unre-Operations	\$15,000.00	\$2,500.00
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Iona Initiative - Tuttle School

100-4.4250-7361	Program Fees-Iona - Ministry Forma-Unre-Operations	\$7,500.00	\$3,750.00
100-5.5205-7361	Conf & Sem-Iona - Ministry Forma-Unre-Operations	\$0.00	\$0.00
100-5.5300-7361	Empl: Comp-Iona - Ministry Forma-Unre-Operations	\$16,742.00	\$16,742.00
100-5.5330-7361	Empl: W/C-Iona - Ministry Forma-Unre-Operations	\$0.00	\$0.00
100-5.5475-7361	Honoraria Exp.-Iona - Ministry Forma-Unre-Operations	\$4,250.00	\$6,250.00
100-5.5500-7361	Ins: RE Prop Liab-Iona - Ministry Forma-Unre-Operations	\$0.00	\$0.00
100-5.5560-7361	Licenses & Fees-Iona - Ministry Forma-Unre-Operations	\$10,000.00	\$10,000.00
100-5.5590-7361	Mtgs & Wrkshps-Iona - Ministry Forma-Unre-Operations	\$0.00	\$0.00
100-5.5660-7361	Print & Copy-Iona - Ministry Forma-Unre-Operations	\$0.00	\$0.00
100-5.5870-7361	Travel-Iona - Ministry Forma-Unre-Operations	\$2,000.00	\$2,500.00
New	Iona - Tuttle School - Food	\$ -	\$ 4,800.00
New	Iona - Tuttle School - Scholarships	\$ -	\$ 1,250.00
New	Iona - Tuttle School - Books, Subscr, Ed Mater.	\$ -	\$ 500.00
	Total Iona - Tuttle School	\$40,492.00	\$45,792.00

Trainings - Diversity

100-5.5590-5050	Mtgs & Wrkshps-Diversity Awareness-Unre-Operations	\$2,500.00	\$3,000.00
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BACAM

100-5.5100-7305	Bckgrnd Cks/Tests-COM: BACAM-Unre-Operations	\$700.00	\$700.00
100-5.5590-7305	Mtgs & Wrkshps-COM: BACAM-Unre-Operations	\$400.00	\$500.00
100-5.5650-7305	Postage-COM: BACAM-Unre-Operations	\$200.00	\$200.00
100-5.5680-7305	Prof Fees: Other-COM: BACAM-Unre-Operations	\$3,100.00	\$3,100.00
100-5.5870-7305	Travel-COM: BACAM-Unre-Operations	\$400.00	\$400.00
	Total - BACAM	\$4,800.00	\$4,900.00

Commission on Ministry

100-5.5250-7310	Ed Assist-COM: Clrgy Smnry Frmtn-Unre-Operations	\$2,850.00	\$2,500.00
100-5.5590-7320	Mtgs & Wrkshps-COM: Day of Discovery-Unre-Operations	\$250.00	\$250.00
100-5.5650-7390	Postage-COM: Other-Unre-Operations	\$100.00	\$100.00
100-5.5680-7375	Prof Fees: Other-COM: Screening & Testing-Unre-Operations	\$3,100.00	\$3,100.00
	Total - Commissison on Ministry	\$6,300.00	\$5,950.00

Clergy Conference

100-4.4250-5710	Program Fees-Retreats: Clergy Gatheri-Unre-Operations	\$7,800.00	\$7,800.00
100-5.5590-5710	Mtgs & Wrkshps-Retreats: Clergy Gatheri-Unre-Operations	\$12,000.00	\$13,500.00
100-5.5750-5710	Retreats-Retreats: Clergy Gatheri-Unre-Operations	\$1,200.00	\$1,000.00
100-5.5780-5710	Subsc, Pub & Lit-Retreats: Clergy Gath-Unre-Operations	\$300.00	\$0.00
100-5.5794-5710	Supplies: Program-Retreats: Clergy Gatheri-Unre-Operations	\$600.00	\$400.00
100-5.5798-5710	Supplies: Worship-Retreats: Clergy Gath-Unre-Operations	\$200.00	\$100.00
100-5.5870-5710	Travel-Retreats: Clergy Gatheri-Unre-Operations	\$1,000.00	\$500.00
	Total - Clergy Conference	\$23,100.00	\$23,300.00

Diocesan Historian

100-5.5205-3450	Conf & Sem-Historian/Archivist-Unre-Operations	\$300.00	\$300.00
100-5.5660-3450	Print & Copy-Historian/Archivist-Unre-Operations	\$0.00	\$0.00
100-5.5870-3450	Travel-Historian/Archivist-Unre-Operations	\$1,000.00	\$1,000.00
	Total - Diocesan Historian	\$1,300.00	\$1,300.00

Stewardship

100-5.5230-5800	Dues & Mbrshps-Stewardship-Unre-Operations	\$1,500.00	\$1,500.00
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Education for Ministry (EFM)

100-5.5230-5350	Dues & Mbrshps-EFM-Unre-Operations	\$1,750.00	\$1,750.00
100-5.5850-5350	Training-EFM-Unre-Operations	\$1,500.00	\$1,500.00
	Total - Education for Ministry	\$3,250.00	\$3,250.00

Congregation Financial Reviews

100-5.5680-4000	Prof Fees: Other-Parishes: Gen'l-Unre-Operations	\$6,000.00	\$6,000.00
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Total - Ministry Support and Development	\$1,036,828.27	\$1,325,209.51
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OFFICE OPERATIONS

Office of the Bishop & Diocesan Staff

Administrative

100-5.5300-2000	Empl: Comp-Admin-Unre-Operations	\$181,362.57	\$258,638.00
100-5.5330-2000	Empl: W/C-Admin-Unre-Operations	\$262.18	\$375.00
100-5.5340-2000	Empl: Pension-Admin-Unre-Operations	\$27,174.00	\$46,554.84
	Total - Administrative Group	\$208,798.75	\$305,567.84

Communications

100-5.5300-2100	Empl: Comp-Communications: Gen'l-Unre-Operations	\$124,047.97	\$124,048.00
100-5.5330-2100	Empl: W/C-Communications: Gen'l-Unre-Operations	\$148.85	\$200.00
100-5.5340-2100	Empl: Pension-Communications: Gen'l-Unre-Operations	\$11,164.32	\$11,164.32
100-5.5360-2100	Empl: P/R Taxes-Communications: Gen'l-Unre-Operations	\$9,105.21	\$9,489.67
	Total - Communications Group	\$144,466.35	\$144,901.99

Finance

100-5.5300-2300	Empl: Comp-Finance-Unre-Operations	\$439,181.38	\$441,182.00
100-5.5330-2300	Empl: W/C-Finance-Unre-Operations	\$527.01	\$675.00
100-5.5340-2300	Empl: Pension-Finance-Unre-Operations	\$30,706.32	\$39,706.38
100-5.5360-2300	Empl: P/R Taxes-Finance-Unre-Operations	\$31,692.89	\$33,750.42
	Total - Finance Group	\$502,107.60	\$515,313.80

Parish Services

100-5.5300-2200	Empl: Comp-Dioc/Parish Serv-Unre-Operations	\$47,840.00	\$48,451.92
100-5.5330-2200	Empl: W/C-Dioc/Parish Serv-Unre-Operations	\$57.41	\$75.00
100-5.5340-2200	Empl: Pension-Dioc/Parish Serv-Unre-Operations	\$4,305.60	\$4,360.67
100-5.5360-2200	Empl: P/R Taxes-Dioc/Parish Serv-Unre-Operations	\$3,316.61	\$3,706.57
	Total - Parish Services Group	\$55,519.62	\$56,594.16

Property & Risk

100-5.5300-2600	Empl: Comp-Prop & Risk-Unre-Operations	\$62,363.12	\$62,362.80
100-5.5330-2600	Empl: W/C-Prop & Risk-Unre-Operations	\$74.83	\$100.00
100-5.5340-2600	Empl: Pension-Prop & Risk-Unre-Operations	\$5,162.68	\$5,612.65
100-5.5360-2600	Empl: P/R Taxes-Prop & Risk-Unre-Operations	\$4,430.38	\$4,770.75
	Total - Property & Risk Group	\$72,031.01	\$72,846.20

Total - Office of the Bishop & Diocesan Staff	\$982,923.33	\$1,095,223.99
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FINANCE

Audit Services

100-5.5670-1000	Prof Fees: Acctg-Gen'l & Admin-Unre-Operations	\$29,000.00	\$32,000.00
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Fees, Licenses, & Publications

100-5.5780-2300	Subsc, Pub & Lit-Finance-Unre-Operations	\$1,630.00	\$1,500.00
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Hospitality

100-5.5480-2300	Hospitality-Finance-Unre-Operations	\$300.00	\$500.00
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Travel & Conferences

100-5.5205-2300	Conf & Sem-Finance-Unre-Operations	\$3,500.00	\$4,000.00
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Other Finance Expenses

100-5.5200-2300	Computer Exp-Finance-Unre-Operations	\$30,900.00	\$30,000.00
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Total - Finance		\$65,330.00	\$68,000.00
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COMMUNICATIONS

Broadband, Webcast, Video Fees

100-5.5680-2180	Prof Fees: Other-Communications: VdeoProd-Unre-Operation	\$10,000.00	\$12,000.00
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Computer - Communications

100-5.5200-2100	Computer Exp-Communications: Gen'l-Unre-Operations	\$2,000.00	\$4,000.00
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Computer Expense - Diocesan Office

100-5.5200-1000	Computer Exp-Gen'l & Admin-Unre-Operations	\$12,000.00	\$21,108.00
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Travel & Conference

100-5.5870-2100	Travel-Communications: Gen'l-Unre-Operations	\$4,000.00	\$5,000.00
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Printing, Copying, Postage, & Supplies

100-5.5660-2100	Print & Copy-Communications: Gen'l-Unre-Operations	\$400.00	\$400.00
100-5.5794-2100	Supplies: Program-Communications: Gen'l-Unre-Operations	\$2,000.00	\$800.00
	Total - Print, Copying, Postage, & Supplies	\$2,400.00	\$1,200.00

Electronic Subscriptions

100-5.5780-2100	Subsc, Pub & Lit-Communications: Gen'l-Unre-Operations	\$0.00	\$3,400.00
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Other Communications Expenses

100-5.5230-2100	Dues & Mbrshps-Communications: Gen'l-Unre-Operations	\$650.00	\$1,500.00
100-5.5560-2100	Licenses & Fees-Communications: Gen'l-Unre-Operations	\$3,000.00	\$0.00
100-5.5600-2100	Misc Exp-Communications: Gen'l-Unre-Operations	\$250.00	\$250.00
100-5.5680-2100	Prof Fees: Other-Communications: Gen'l-Unre-Operations	\$14,000.00	\$12,500.00
100-4.4800-2100	Other Income-Communications: Gen'l-Unre-Operations	\$22,000.00	\$22,000.00
	Total - Other Communications Expenses	\$39,900.00	\$36,250.00

Total - Communications	\$70,300.00	\$82,958.00
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OTHER OFFICE OPERATIONS

Bank, Interest, & Finance Charges			
100-5.5110-1000	Bank Fees-Gen'l & Admin-Unre-Operations	\$10,000.00	\$10,000.00
Discretionary Funds			
100-5.5910-1200	N/A Desgn-ECCU-Unre-Operations	\$1,500.00	\$1,500.00
Dues & Memberships			
100-5.5230-1000	Dues & Mbrshps-Gen'l & Admin-Unre-Operations	\$1,000.00	\$1,000.00
Furniture & Equipment Purchases			
100-5.5410-1000	F & E: Purch-Gen'l & Admin-Unre-Operations	\$3,000.00	\$3,000.00
Gains/(Losses)			
100-5.5430-1000	(Gain)/Loss-Gen'l & Admin-Unre-Operations	\$1,000.00	\$1,000.00
Hospitality			
100-5.5480-1000	Hospitality-Gen'l & Admin-Unre-Operations	\$7,500.00	\$7,500.00
Insurance			
100-5.5510-2200	Ins: Auto/DOT/Umbr-Dioc/Parish Serv-Unre-Operations	\$200.00	\$350.00
Legal Expense			
100-5.5550-1000	Legal Expense-Gen'l & Admin-Unre-Operations	\$96,000.00	\$84,000.00
Meetings & Workshops			
100-5.5590-1000	Mtgs & Wrkshps-Gen'l & Admin-Unre-Operations	\$2,200.00	\$2,200.00
Miscellaneous/Other Expense			
100-5.5600-1000	Misc Exp-Gen'l & Admin-Unre-Operations	\$500.00	\$1,000.00
Other Personnel Expense			
100-5.5100-1000	Bckgrnd Cks/Tests-Gen'l & Admin-Unre-Operations	\$6,000.00	\$6,000.00
Postage & Shipping			
100-5.5650-1000	Postage-Gen'l & Admin-Unre-Operations	\$1,900.00	\$1,500.00
Printing & Copying			
100-5.5660-1000	Print & Copy-Gen'l & Admin-Unre-Operations	\$2,500.00	\$3,000.00
Reimbursed Costs			
100-5.5705-1000	Reimb Costs-Gen'l & Admin-Unre-Operations	(\$3,000.00)	(\$3,000.00)
Repairs & Maintenance			
100-5.5720-1000	Repair & Maint-Gen'l & Admin-Unre-Operations	\$2,500.00	\$2,500.00
Subscriptions & Publications			
100-5.5780-1000	Subsc, Pub & Lit-Gen'l & Admin-Unre-Operations	\$500.00	\$500.00
Supplies			
100-5.5793-1000	Supplies: Office-Gen'l & Admin-Unre-Operations	\$10,000.00	\$10,000.00
Travel			
100-5.5870-1000	Travel-Gen'l & Admin-Unre-Operations	\$18,000.00	\$18,000.00
Total - Other Office Operations		\$161,300.00	\$150,050.00