



JOURNAL OF THE
118TH DIOCESAN CONVENTION
of
THE EPISCOPAL DIOCESE
OF UTAH

April 21-22, 2023
Ascension St. Matthew's Church
Price, Utah

The Episcopal Diocese of Utah

Journal of the 118th Diocesan Convention

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BISHOPS OF THE DIOCESE OF UTAH

Missionary District 1867 / Organized 1971

Missionary Bishop, The Rt. Rev. Daniel Sylvester Tuttle, D.D., S.T.D., D.C.L., LL.D.

Born January 26, 1837; Consecrated May 1, 1867
Bishop of Montana, with jurisdiction in Idaho and Utah 1867-86
Presiding Bishop, September 7, 1903;
Died April 17, 1923

Second Bishop, The Rt. Rev. Abiel Leonard

Born June 26, 1848; Consecrated January 25, 1888
Bishop of Missionary District of Salt Lake 1888-1903
Died December 3, 1903

Third Bishop, The Rt. Rev. Franklin S. Spalding

Born March 13, 1865; Consecrated December 4, 1904
Bishop of Missionary District of Utah 1904-1914
Died September 24, 1914

Fourth Bishop, The Rt. Rev. Paul Jones

Born November 25, 1880; Consecrated December 16, 1914
Bishop of Missionary District of Utah 1914-1918
Resigned April 11, 1918; Died September 4, 1941

Fifth Bishop, The Rt. Rev. Arthur W. Moulton

Born May 3, 1873; Consecrated April 29, 1920
Bishop of Missionary District of Utah 1920-1946
Retired September 1946; Died August 18, 1972

Sixth Bishop, The Rt. Rev. Stephen C. Clark

Born August 6, 1892; Consecrated December 6, 1946
Bishop of Missionary District of Utah 1946-1950
Died November 30, 1950

Seventh Bishop, The Rt. Rev. Richard S. Watson, D.D., LL.D.

Born July 14, 1902; Consecrated May 1, 1951
Bishop of Missionary District of Utah 1951-1971
Retired September 12, 1971; Died July 6, 1987

Eighth Bishop, The Rt. Rev. E. Otis Charles, D.D.

Born April 24, 1926; Consecrated September 12, 1971
Bishop of Diocese of Utah 1971-1986
Resigned as Bishop of Utah, October 1986
Dean, Episcopal Divinity School 1985-1993
Retired 1993; Died December 26, 2013

Ninth Bishop, The Rt. Rev. George Edmonds Bates

Born August 11, 1933; Consecrated October 25, 1986
Bishop of Diocese of Utah 1986-1997
Retired June 29, 1996; Died March 30, 1999

Tenth Bishop, The Rt. Rev. Carolyn Tanner Irish

Born April 14, 1940; Consecrated May 31, 1996 (coadjutor)
Seated as Diocesan Bishop of the Diocese of Utah June 29, 1997
Bishop of Diocese of Utah 1997-2010
Retired November 6, 2010; Died June 29, 2021

Eleventh Bishop, The Rt. Reverend Scott B. Hayashi

Born December 9, 1953; Consecrated November 6, 2010
Seated as Diocesan Bishop of the Diocese of Utah November 6, 2010
Bishop of the Diocese of Utah 2010-2022
Retired September 17, 2022

Twelfth Bishop, The Rt. Reverend Phyllis A. Spiegel

Born September 22, 1966; Consecrated September 17, 2022
Seated as Diocesan Bishop of the Diocese of Utah September 18, 2022
Bishop of the Diocese of Utah 2022-Present

OFFICERS OF THE EPISCOPAL DIOCESE OF UTAH

BISHOP

The Rt. Rev. Phyllis Spiegel
12th Bishop of Utah

DIOCESAN TREASURER

David Lingo

REGISTRAR/HISTORIOGRAPHER

Kurt Cook

SECRETARY TO CONVENTION

The Rev. David Sakrison

CHANCELLOR AND GENERAL COUNSEL

Cn. Stephen F. Hutchinson, Esq.

VICE CHANCELLORS

Branden T. Burningham, Esq.
Sandra Lee Corp, Esq.
Rick L. Knuth, Esq.

THE STANDING COMMITTEE

Ex-Officio Members

The Rt. Rev. Phyllis Spiegel, Bishop
The Rev. David Sakrison, Secretary of the Convention

Canonical Advisor

Cn. Stephen F. Hutchinson, Esq., Chancellor and General Counsel

-2024-

The Rev. Tracy (Trace) Browning
Kurt Cook

-2025-

Atem Aleu
The Rev. Michael Carney

-2026-

Mary Lloyd Barth
The Rev. Daniela Lee

Administrative Support

Angela Rogers

TRUSTEES AND MEMBERS OF THE CORPORATION OF THE EPISCOPAL CHURCH IN UTAH

Kurt Cook, President
The Rev. Tracy Browning, Vice President
The Rev. Daniela Lee, Secretary
Members of the Standing Committee, Trustees

THE DIOCESAN COUNCIL

Bishop

The Rt. Rev. Phyllis Spiegel, President and Chair

Ex-Officio Members

David Lingo, Diocesan Treasurer

William (Bill) Potts, Diocesan Chief Financial Officer

Parliamentarian to Council

Cn. Stephen F. Hutchinson, Esq., Chancellor and General Counsel

-2024-

The Rev. Garang Gabriel Atem

Nicholas Ellingson, Representative for Salt Lake Region

Connie Witt, Representative for the Eastern/Southeastern Region

-2025-

The Rev. Patricia (Pat) Hart

The Rev. Cn. Pablo Ramos, D.D., Vice President

Frank Ascione, Representative for the Northern Region

-2026-

Sandra Lee Corp, Esq., Representative for the Southern Region

Chuck Goode

Marlin Haws

The Rev. Kathalin Walker

Don Wood, Representative for the Salt Lake Region

Administrative Support

Monica Daly

THE FINANCE COMMITTEE

Ex-Officio Members

William (Bill) Potts, Chief Financial Officer

-2024-

Jeri Hamilton

The Rev. David Sakrison

-2025-

James (Jim) Palmer, Esq.

The Rev. Jason Samuel

-2026-

2 Vacant Terms

THE COMMISSION ON MINISTRY

Bishop

The Rt. Rev. Phyllis Spiegel, Bishop of Utah

-2024-

Michelle Doherty
Joseph Frank
The Rev. Kurt Wiesner, Chair

-2025-

Sergio Gonzalez
The Rev. Cn. Terri Heyduk
Mike Mitchell

-2026-

Kurt Cook
The Rev. Holly Huff
The Rev. Alison Desiderio Peterson
Roni Stevenson

Administrative Support

Angela Rogers

THE DISCIPLINARY BOARD

-2024-

Angela Micklos, Esq.
The Rev. David Sakrison

-2025-

The Rev. Cn. Libby Hunter, *Deacon*
James (Jim) Palmer, Esq.
Jeffrey W. Shields, Esq.

-2026-

The Rev. Patricia (Pat) Hart
The Ven. Robert Shoop

Church Attorney

John Sheaffer Jr., Esq.

Intake Officers

Toni Marie Sutliff, Esq.
William Downes Jr., Esq.

Clerk

Susan Furca

THE EPISCOPAL DIOCESE OF UTAH
Ministry Teams and Diocesan Staff Contacts

Camp Tuttle..... Karen Gleeson and Ingrid VanZanten

Chaplain to Retired Clergy, Partners and Surviving Spouses.....The Rev. Mary Janda

Committee on Racial Healing..... TBD

Communications Cn. Craig Wirth and Brianna Lanclos
Diocesan Newsletter, Media Relations, Website

Diocesan Coordinator for Episcopal Church Women..... TBD

Diocesan EFM CoordinatorMelody Oliphant

Diocesan Coordinator for Episcopal Relief and Development..... The Rev. Deanna Sue Adams, *Deacon*

Episcopal Disability Network Representative..... The Rev. Susan Toone, R.N.

Global Mission Network AdvocateLon Young

Mt. Olivet Cemetery Trustees..... The Rev. Anita Miner, *Deacon* and Barry Wirth

Peace and Justice CommissionRebecca Chavez-Houck, Chair and Ron Barness, Vice Chair

Trust II Indigent Health Care.....Cn. Stephen F. Hutchinson, Esq, and William Potts

Tuttle School The Rev. Susan Toone, RN

United Thank Offering Representative..... The Rev. Isabel Gonzalez

Youth Faith Formation Committee.....Rhonda Dossett, Chair and Karen Gleeson

Youth and Young Adult Ministry Karen Gleeson

**THE EPISCOPAL DIOCESE OF UTAH
BISHOP'S STAFF**

The Rt. Rev. Phyllis A. Spiegel 12th Bishop of Utah
Thomas Call.....Senior Accountant
Monica Daly..... Administrative Assistant to the Bishop
Sandra GarrardStaff Accountant
Karen Gleeson Camp Tuttle/Youth Ministry
Cn. Stephen F. Hutchinson, Esq.*..... Cn. Chancellor & General Counsel
Christine Jenkin..... ECCU Event Staff/Camp Tuttle Staff
Brianna Lanclos..... Communications Assistant
Gary LindemannGuest Services Coordinator
William (Bill) Potts..... Chief Financial Officer
Angela Rogers..... Executive Assistant to the Chancellor
Stacy Shelton Controller
Kay TracySenior Accountant
Ingrid Van Zanten Camp Tuttle Director
Cn. Craig Wirth Communications Officer

on retainer through law firm; not an employee of the Diocese

THE EPISCOPAL DIOCESE OF UTAH CONGREGATIONS AND MINISTRIES IN THE DIOCESE

EASTERN UTAH/SOUTHEASTERN UTAH

Moab: Episcopal Church of St. Francis, 250 Kane Creek Road, Moab, UT (Mailing address: PO Box 96, Moab, UT 84532), Phone: (435) 259-5831, email: stfran@etv.net The Rev. David Sakrison, Priest-in-Charge, email: sakrison@citlink.net

Price: Ascension St. Matthew's Church (a joint fellowship of Lutherans (ELCA) and Episcopalians), 522 N Homestead Blvd, Price UT 84501, Phone: (435) 637-0106, www.ascensionstmatthewsprice.org, email: episcoluth@gmail.com; Vacant Vicar, email:

Randlett: Church of the Holy Spirit, HC 69 PO Box 630016, Randlett, UT 84063, Phone: (435) 823-1559 email: holyspirit.randlett@gmail.com; The Rev. Michael Carney, Vicar, email: whiterocksrev@gmail.com

Vernal: St. Paul's Church (Vernal), 226 West Main Street, Vernal, UT 84078-2506, Phone: (435) 789-1806, Website: www.stpaulsvernal.org; email: stpaulsvernal@gmail.com; The Rev. Connie Gordon, Vicar, email: rev.cgordon@gmail.com

Whiterocks: St. Elizabeth's Church, 11800 North 3900 East, Whiterocks, UT 84085 (Mailing address: PO Box 100, Whiterocks, UT 84085), Phone: (435) 823-1559; stelizabethsut.org; email: stelizabethsut@gmail.com; The Rev. Michael Carney, Vicar, email: whiterocksrev@gmail.com

NORTHERN UTAH

Brigham City: St. Michael's Church, 589 South 200 East, Brigham City, UT 84302, Phone: (435) 740-0712; www.saintmichaelsut.org; Vacant Priest-in-Charge, email: deannasueadams@gmail.com

Centerville: Church of the Resurrection, 1131 S Main, Centerville, UT 84014, Phone: (801) 295-1360; www.ecor.org; email: secretary@ecor.org; Vacant Vicar, email:

Clearfield: St. Peter's Church, 1579 South State Street, Clearfield, UT 84015-1609, Phone: (801) 825-0177, www.stpetersepiscopalutah.com, email: stpetersadmin@gmail.com; The Rev. Patricia Hart, Priest-in-Charge, email: revpathart@gmail.com

Logan: St. John's Church, 85 East 100 North, Logan, UT 84321, Phone: (435) 752-0331, www.stjohnslogan.com; email: stjohnsreceptionist@gmail.com; The Rev. Jason Samuel; Vicar, email: saintjohnsvicar@gmail.com

Ogden: Church of the Good Shepherd, 2374 Grant Avenue, Ogden, UT 84401, Phone: (801) 392-8168; www.goodshepherdogden.org; email: office@goodshepherdogden.comcastbiz.net; The Rev. Cn. Mary June Nestler, Interim Rector, email: interimpriest@goodshepherdogden.org

Ogden: La Parroquia de El Buen Pastor, 2374 Grant Avenue, Ogden, UT 84401, Phone: (801) 865-8169; The Rev. Isabel Gonzalez, Assistant Priest, email: rev_isabel@comcast.net

SALT LAKE CITY AND ENVIRONS

Midvale: St. James' Church, 7486 Union Park Ave., Midvale, UT 84047, Phone: (801) 566-1311, www.stjamesutah.com; email: m.kimball@stjamesutah.com; The Rev. Christopher Szarke, email: frchristopher@stjamesutah.com

Park City: St. Luke's Church, 4595 North Silver Springs Drive, Park City, UT 84098 (Mailing address: PO Box 981208, Park City, UT 84098-1208), (St. Luke's Chapel, 525 Park Avenue, Park City, Utah), Phone: (435) 649-4900; www.stlukespc.org, email: beckie@stlukespc.org; The Rev. Ashley Gurling, Assisting Priest, email: ashley@stlukespc.org

Provo: St. Mary's Church, 50 West 200 North, Provo, UT 84601 (Mailing address: PO Box 641, Provo, UT 84603-0641), Phone: (801) 373-3090, www.stmarysprovo.org; email: parishoffice@stmarysprovo.org; The Rev. Daniela Lee, Vicar, email: duberea@gmail.com

Salt Lake: All Saints Church, 1710 Foothill Drive, Salt Lake City, UT 84109, Phone: (801) 581-0380; www.allsaintssl.org; allsaints@allsaintssl.org; The Rev. Trace Browning, Priest-in-Charge email: tracebrowning@allsaintssl.org;

Salt Lake: All Saints Church, 1710 Foothill Drive, Salt Lake City, UT 84109, Phone: (801) 581-0380; www.allsaintssl.org; South Sudanese Congregation: The Rev. Gabriel Atem; gatem@allsaintssl.org

Salt Lake: Cathedral Church of St. Mark, 231 East 100 South, Salt Lake City, UT 84111, Phone: (801) 322-3400; www.stmarksutah.org; email: carrie@stmarksutah.org; The Very Rev. Tyler Doherty, Dean and Rector, email: tyler@stmarksutah.org

Salt Lake: St. Paul's Church (Salt Lake City), 261 South 900 East, Salt Lake City, UT 84102, Phone: (801) 322-5869; www.stpauls-slc.org, email: admin@stpauls-slc.org or info@stpauls-slc.org; The Rev. Kurt Wiesner, Rector, email: rector@stpauls-slc.org

West Valley City: San Esteban/St. Stephen's Church, 4615 South 3200 West, West Valley City, UT 84119, Phone: (801) 968-2731, www.ststephenswvc.org; email: st.stephens@comcast.net; The Rev. Cn. Pablo Ramos, D.D., Canon for Latino Ministries and Vicar, email: sanesteban1@aol.com

SOUTHERN UTAH/ARIZONA

Cedar City: St. Jude's Church, 70 North 200 West, Cedar City, UT 84720, Phone: (435) 586-3623, www.stjudescedarcity.net; email: heyjudeparish@gmail.com; Vacant Vicar, email:

Ivins: Spirit of the Desert, 350 South 300 West, Unity Park Recreation Building, Ivins, UT 84738; (mailing POB 304, Santa Clara, UT 84765-0304); Phone: (435) 592-0034; www.spiritofthedesertkayenta.org; Vacant Priest-in-Charge; email:

Page, AZ: St. David's Church, 421 South Lake Powell Blvd., Page, AZ 86040, (Mailing address: PO Box 125, Page AZ 86040), Phone: (928) 645-4965; www.stdavidspage.org, email: stdavidspage@gmail.com; The Rev. Kathalin Walker, Priest-in-Charge, vicarstdavids@gmail.com

St. George: Grace Church, 1072 East 900 South, St. George, UT 84790, Phone: (435) 628-1181; www.gracestgeorge.org; email: office@gracestgeorge.org; Vacant Vicar; Email: gracestgeorgepc@gmail.com

CHAPELS

Chapel of Christ the King

Camp Tuttle, Brighton, UT 84121 Phone: (801) 349-0336
Karen Gleeson, Email: kgleeson@episcopal-ut.org

Chapel of the Good Shepherd at St. Mark's Hospital

1250 East 3900 South, Salt Lake City, UT 84124 Phone: (801) 268-7292; Service: Wednesday 11:00 a.m.
The Rev. Nancy Cormack-Hughes, email: nancy.cormackhughes@mountainstarhealth.com

Chapel of the Episcopal Diocese of Utah

75 South 200 East, Salt Lake City, UT 84111 Phone: (801) 322-4131
The Rt. Rev. Phyllis Spiegel, Email: shayashi@episcopal-ut.org

St. Margaret's Chapel at Rowland Hall-St. Mark's School

Lower School: 720 Guardsman Way, Salt Lake City, UT 84109 Phone: (801) 355-7485
Upper School: 843 South Lincoln, Salt Lake City, UT 84102 Phone: (801) 355-7494

RELATED MINISTRIES THROUGH EPISCOPAL COMMUNITY SERVICES

Spiritual Care Center at St. Mark's Hospital, 1200 East 3900 South, WP330, Salt Lake City UT 84124

Cn. Stephen F. Hutchinson, Esq., Executive Director of ECS
The Rev. Dr. Mariclea (Mari) Chollet, Director of Education/ACPE Educator
The Rev. Nancy Cormack-Hughes, BCC, Director of Spiritual Care
Karen Peña, Director of Operations
The Rev. Any Stubblefield, ACPE Certified Educator
Sinnamon Wolfe, Administrative Assistant

Episcopal Community Services - Board of Trustees

The Rt. Rev. Phyllis A. Spiegel
Anne Burkholder
Michael Herron
Cn. Stephen F. Hutchinson, Esq.
Sarah Kurrus, RN
The Rev. Cn. Pablo Ramos, D.D.

Hospitals Currently Being Served by ECS Chaplains

Lakeview Hospital, Shared Chaplains
Lone Peak Hospital, Mr. Austin Gurchiek
Mountain View Hospital, Mr. Robert Magarrell
Ogden Regional Medical Center, The Rev. Michael Clang
St. Mark's Hospital, The Rev. Zach Medlin
Timpanogos Hospital, Mr. Bradley Baird

Art Empowers, The Rev. Michael Carney, Program Director

Youth Impact, The Rev. Suzanne Miller, Executive Director

Episcopal Prison Ministry, The Rev. Dave Sakrison, Prison Ministry Coordinator

RELATED MINISTRIES THROUGH EPISCOPAL MANAGEMENT CORPORATION

Episcopal Management Corporation - Board of Trustees

The Rt. Rev. Phyllis A. Spiegel
Jenni Barber
The Rev. Cn. Terri Heyduk
Cn. Stephen F. Hutchinson, Esq.
Lisa Jones, President of Danville Development
Barbara Greenlee, Vice President
David Lingo, Treasurer
The Rev. Suzanne Miller
Jean Norman, Secretary
Susan Poulsen
Stephanie Robinson, Danville Development
Ric Tanner, President

Property Management: Danville Development Corporation

7351 South Union Park Ave, Ste. 250, Midvale UT 84047, Phone: (801) 565-0700 Contact: Ms. Lisa Jones

The Rev. Andrea Kennedy, Chaplain for St. Mark's Towers & St. Mark's Millcreek

Affordable Housing for Senior Citizens

St. Mark's Tower, 650 South 300 East, Salt Lake City, UT 84111, Phone: (801) 364-5111
St. Mark's Millcreek, 418 East Front Avenue, Salt Lake City, UT 84115, Phone: (801) 486-3431
St. Mark's Garden, 514 North 300 West, Kaysville, UT 84037, Phone: (801) 544-4231
St. Mark's Terrace, 50 North 500 West, Brigham City, UT 84302, Phone (435) 734-2169
Union Gardens, 468 3rd Street, Ogden, UT 84404, Phone: (801) 392-7230

Related ministries through Utah Episcopal Campus Ministry:

Weber State University

Dr. Mark LeTourneau – Ogden Campus
Ms. Georgette LeTourneau - Davis Campus
177 N Lynne School Lane, Ogden UT 84404

THE EPISCOPAL DIOCESE OF UTAH
Alphabetical Listing of Canonically and Geographically Resident Clergy
Showing Assignments as of April 1, 2023

The Rt. Rev. Phyllis Spiegel Twelfth Bishop of Utah
The Rev. Deanna Sue Adams, *Deacon* St. Michael's/Retired
The Rev. Susan Allman Retired
The Rev. Garang Gabriel Atem All Saints Sudanese Congregation
The Rev. Judith Steele Barbuto Retired
The Rev. Albert B. Beacham, III St. Paul's Vernal/Retired
The Rev. Susan Beem Beery Retired
The Rev. Ronald V. Belnap All Saints/Retired
The Rev. Trace Browning All Saints
The Rev. Michael Carney..... St. Elizabeth's
The Rev. F. LeRoy Carter Cathedral Church of St. Mark/Retired
The Rev. Dr. Mariclea (Mari) Chollet..... ACPE Certified Educator/Director of Education
The Rev. David V. Christian, *Deacon* Retired
The Rev. Christine Contestable Retired
The Rev. John Dillon St. James'/Retired
The Very Rev. Tyler Doherty Cathedral Church of St. Mark
The Rev. Julie Fabre Stewart, *Deacon* Retired
The Rev. Claudia Giacoma St. Luke's/Retired
The Rev. Isabel Gonzalez El Buen Pastor
The Rev. Constance (Connie) Hill Gordon St. Paul's (Vernal)
The Rev. Patricia (Pat) Hart..... St. Peter's
The Rev. Jessica Hatch Retired
The Rev. Marsha Heron, *Deacon*..... St. Elizabeth's/Retired
The Rev. Cn. Terri Heyduk..... Retired
The Rev. Holly Huff Cathedral Church of St. Mark
The Rev. Cn. Elizabeth (Libby) Hunter, *Deacon* Cathedral Church of St. Mark/Retired
The Rev. Mary S. Janda Retired
The Rev. Diana P. Johnson All Saints/Retired
The Rev. Sandra Lee Jones, *Deacon* St. Luke's
The Very Rev. F. Q. (Rick) Lawson Retired
The Rev. Gail Lea The Episcopal Church of St. Francis/Retired
The Rev. Daniela Lee..... St. Mary's
The Rev. Cn. Caryl A. Marsh Cathedral Church of St. Mark/Retired
The Rev. Suzanne Miller..... Church of the Resurrection/Youth Impact
The Rev. Michael Milligan Cathedral Church of St. Mark/Retired
The Rev. Antoinette (Anita) Miner, *Deacon* All Saints/Retired
The Rev. Dr. John Monsour..... Retired
The Rev. Lee Montgomery, Ph.D. Spirit of the Desert/St. Jude's/Retired
The Rev. Cn. Mary June Nester Interim Church of the Good Shepherd/Retired
The Rev. Alison Desiderio Peterson, *Deacon* St. Mary's
The Very Rev. Jack C. Potter Cathedral Church of St. Mark/Retired
The Rev. Cn. Pablo Ramos, D.D. San Esteban/St. Stephen's
The Rev. Charles Robinson Retired
The Rev. David Sakrison The Episcopal Church of St. Francis/Retired

The Rev. Jason Samuel	St. John's
The Rev. Patricia Sanchez, <i>Deacon</i>	Church of the Good Shepherd
The Ven. Robert Shoop, <i>Archdeacon</i>	St. James'/Retired
The Rev. Christopher Szarke.....	St. James'
The Rev. James R. Tendick	The Episcopal Church of St. Francis/Retired
The Rev. Susan Toone, RN	St. Mary's/Tuttle School/Retired
The Rev. Kathalin Walker	St. David's
The Rev. Kurt Wiesner.....	St. Paul's (Salt Lake City)

Note: For purposes of this report, “Retired” may mean either by choice or having attained 72 years of age, the mandatory retirement age. Information within parentheses means the place of residence. If there is information following the “/” it indicates the ministry where the individual is serving. Identical information is provided to The Episcopal Church for one of their reports during the year.

CANONICALLY RESIDENT CLERGY LIVING OUT OF STATE

The Rev. Emil Belsky	Retired
The Rev. Anne Campbell.....	Retired
The Rev. Vanessa Cato.....	Retired
The Rev. Mark Clevenger	Retired
The Rev. Kay Cook Ph.D.	Retired
The Rev. Suzanne (Sue) Duffield	Retired
The Rev. Ruth Eller	Retired
The Rev. Leonard (Len) Evans.....	Retired
The Rev. John A. Filler	Retired
The Rev. Thomas (Tom) Fiske	Retired
The Rev. Richard L. Frank, <i>Deacon</i>	Retired
The Rev. Nancy L. Groshart.....	Retired
The Rt. Rev. Scott B. Hayashi.....	Retired
The Rev. Claudia Heath, <i>Deacon</i>	Retired
The Rev. Richard Mendez	Retired
The Rev. Cheryl P. Moore	Retired
The Rev. Claudia Seiter	Retired
The Rev. Nina Stasser	Retired
The Rev. Jefferson (Jeff) Stephens	Retired
The Rev. Richard Whittaker	Retired

POSTULANTS/SEMINARIANS/CANDIDATES/VOCATIONAL DEACONS

Ashley Gurling, CandidateChurch of the Resurrection

Matthew Bryner, PostulantChurch of the Good Shepherd

Deanna Anderson, Postulant San Esteban/St. Stephen's

BISHOP'S CONVENTION COMMITTEE APPOINTMENTS

Convention Planning & Arrangements Committee

The Rt. Rev. Phyllis Spiegel
Monica Daly
The Rev. Pat Hart, St. Peter's
Cn. Stephen F. Hutchinson, Esq.
Christine Jenkin
Brianna Lanclos
Norella Pilling, Ascension St. Matthew's
Joyce Polster, Ascension St. Matthew's
William (Bill) Potts
The Rev. Cn. Pablo Ramos, D.D.
Angela Rogers
The Rev. David Sakrison, Secretary of Convention
Cn. Craig Wirth
Connie Witt, St. Francis/Diocesan Council
Leslie Wood, St. Luke's

Committee on Credentials

Monica Daly
Sandy Garrard
Angela Rogers, Chair
The Rev. David Sakrison, Secretary of Convention
Cn. Craig Wirth

The Committee on Constitution and Canons

Rick Knuth, Chair; Vice Chancellor, All Saints
Taran Bhagat, St. Mary's
Sandra Lee Corp, Esq., Grace Church
The Rev. Holly Huff, Cathedral Church of St. Mark
The Rev. Cn. Mary June Nestler, Church of the Good Shepherd
The Rev. Jason Samuel, St. John's
Cn. Stephen F. Hutchinson, Ex-Officio Member
Angela Rogers, Administrative Support

The Resolutions Committee

Branden Burningham, Esq., Chair; Vice Chancellor, Cathedral Church of St. Mark
Nicholas Ellingson, St. James/Diocesan Council
Cn. Stephen F. Hutchinson, Ex-Officio Member
The Rev. Daniela Lee, St. Mary's
The Rev. Suzanne Miller, Executive Director of Youth Impact
Lynnea Ray, Church of the Resurrection
John Rooker, Cathedral Church of St. Mark
Angela Rogers, Administrative Support

Runners/Tellers/Timekeeper

William (Bill) Potts, Timekeeper
Nick Cockrell, Teller
Brianna Lanclos, Teller
Cn. Craig Wirth, Chief Teller

**MEMBERS OF THE CONVENTION
CLERGY OF THE EPISCOPAL DIOCESE OF UTAH
IN ORDER OF CANONICAL RESIDENCE – at the time of the 118th Convention**

±†The Rev. Jack C. Potter	1965
±†The Rev. Michael Milligan.....	1971
±The Rev. Cn. Caryl Marsh	1978
±The Rev. F. LeRoy Carter	1980
The Ven. Robert Shoop, Archdeacon	1985
±†The Rev. Susan Beem Beery	1985
±The Rev. Albert B. Beacham, III	1987
±†The Very Rev. F.Q. (Rick) Lawson.....	1989
±The Rev. James (Jim) R. Tendick	1989
±The Rev. Jessica Hatch	1990
±The Rev. Ronald V. Belnap.....	1991
±The Rev. Cn. Diana Johnson	1994
The Rev. Trace Browning	1995
±The Rev. John Dillon	1996
±†The Rev. Julie K. Fabre Stewart, Deacon	1996
±The Rev. Christine M. Contestable.....	1997
The Rev. Cn. Pablo Ramos, D.D.	1998
±†The Rev. Judith Steele Barbuto	1999
±The Rev. Susan Allman.....	2001
±The Rev. Claudia L. Giacomani.....	2001
±The Rev. Cn. Elizabeth (Libby) Hunter, Deacon.....	2001
±†The Rev. Gail Lea	2004
±The Rev. Charles Robinson	2004
The Rev. David Sakrison	2004
The Rev. Connie Gordon.....	2005
±The Rev. Deanna Sue Adams, Deacon	2006
The Rev. Isabel T. Gonzalez.....	2006
±The Rev. Cn. Mary June Nestler	2006
†The Rev. Mary Janda	2007
±The Rev. Lee Montgomery, Ph.D.....	2008
†The Rev. Susan Toone, R.N.	2010
±The Rev. Antoinette (Anita) Miner, Deacon.....	2011
The Rev. Sandra Jones, Deacon	2013
The Very Rev. Tyler Doherty	2015
The Rev. Kurt Wiesner.....	2015
The Rev. Garang Gabriel Atem.....	2015
†The Rev. Michael Carney.....	2016
†The Rev. Marsha Heron, Deacon	2016
±The Rev. Cn. Terri Heyduk.....	2016
The Rev. Patricia Sanchez, Deacon	2017
The Rev. Kathalin Walker	2017
The Rev. Christopher Szarke	2018
±The Rev. David Christian, Deacon.....	2019

The Rev. Alison Desiderio Peterson, Deacon	2020
The Rev. Suzanne Miller.....	2021
The Rev. Patricia Hart.....	2021
The Rev. Dr. Mariclea (Mari) Chollet.....	2021
The Rev. Holly A. Huff	2022
The Rev. Jason Samuel	2022
The Rt. Rev. Phyllis Spiegel.....	2022
The Rev. Daniela Lee	2022
*The Rev. Renée Hollinger	2022

CANONICALLY RESIDENT LIVING OUT OF STATE

±†The Rev. Leonard Evans	1969
±†The Rev. Cheryl Moore	1986
±†The Rev. Richard L. Frank.....	1987
±†The Rev. Nancy L. Groshart.....	1992
±†The Rev. John A. Filler	1993
±†The Rev. Richard Mendez	1995
±†The Rev. Ruth Eller	1999
±†The Rev. Claudia D. Seiter	2001
±†The Rev. Susan Duffield.....	2003
±†The Rev. Claudia Heath	2003
±†The Rev. Nina Stasser	2004
±†The Rev. Kay Cook, Ph. D.	2006
±†The Rev. Emil Belsky	2006
±†The Rev. Richard Whittaker	2009
±†The Rt. Rev. Scott B. Hayashi	2010
±†The Rev. Jefferson (Jeff) Stephens.....	2010
±†The Rev. Vanessa Cato	2012
±†The Rev. Mark Clevenger.....	2015
±†The Rev. Thomas (Tom) Fiske.....	2018
±†The Rev. Anne Campbell	2019

**EPISCOPAL DIOCESE OF UTAH
NON-CANONICAL RESIDENT CLERGY**

±+*The Very Rev. Stephen Brehe.....	1980
±+*The Rev. Bonnie Joia Roddy.....	1988
±+*The Rev. Cynthia Worthington	1988
±+*The Rev. Jack E. Roddy, Deacon.....	1994
±+*The Rev. Dolores Wiens.....	1994
±+*The Rev. Dr. John Monsour.....	1995
±*The Rev. Mary Stone Rowe	2000

†Not in attendance

*Not entitled to vote

‡Entitled to vote pursuant to Canons although not canonically resident (ECLA)

±Retired

CERTIFICATION OF WARDENS, DELEGATES, AND ALTERNATES 118TH DIOCESAN CONVENTION

ALL SAINTS

Sr. Warden: Kevin Packer
Jr. Warden: Douglas Fonte
Delegates: Atem Aleu, Nyandeng Aleu, David Deng, Marlin Haws, Alison Moffat, and Gabriel Tor
Alternates: None
Visitors: Atem Aleu – Standing Committee

ASCENSION ST. MATTHEW'S

Bp. Warden: Norella Pilling
Jr. Warden: Vacant
Delegates: Jeanne Marrs, Jan Young
Alternates: None
Visitors: Donald Polster, Joyce Polster, and Alan Young - Volunteers

CATHEDRAL CHURCH OF ST. MARK

Sr. Warden: Robert Lloyd
Jr. Warden: William (Bill) Downes, Esq.
Delegates: Kurt Cook, Carolyn Ershler, Joseph Frank, Ernest Hale, and Cody Hatch
Alternates: None
Visitors: Shannon Burke -Volunteer, Carla Lloyd – Presenter, Melody Oliphant - Exhibitor

CHURCH OF THE GOOD SHEPHERD

Sr. Warden: Dan Johnston
Jr. Warden: Not in attendance
Delegates: Beth Clemenger, Mary Moore, Adalberto Najera, and Pedro Salgado
Alternates: Steve Bauter and Richard Sanchez
Visitors: Sergio Gonzalez – COM, Rosa Moreno, and Naty Najera

CHURCH OF THE HOLY SPIRIT

Bp. Warden: Not in attendance
Jr. Warden: Vacant
Delegates: Not in attendance
Alternates: None
Visitors: None

CHURCH OF THE RESURRECTION

Bp. Warden: Mike Cena
Jr. Warden: Not in attendance
Delegates: Not in attendance
Alternates: None
Visitors: None

GRACE EPISCOPAL CHURCH

Bp. Warden: Sandra Lee Corp, Esq.
Jr. Warden: Chuck Goode
Delegates: Diane Biniewicz and Phoebe Love

Alternates: None
Visitors: Mary Lloyd Barth

SPIRIT OF THE DESERT

Sr. Warden: Not in attendance
Jr. Warden: Not in attendance
Delegates: Kim Montgomery and Stephen Talley
Alternates: None
Visitors: None

ST. DAVID'S

Bp. Warden: Jody Gebhardt
Jr. Warden: Vacant
Delegates: Clare Pierce and Bernadette Pierson
Alternates: John Crowther
Visitors: None

ST. ELIZABETH'S

Bp. Warden: Forrest Cuch
Jr. Warden: Rebecca Gardner
Delegates: Not in attendance
Alternates: None
Visitors: None

EPISCOPAL CHURCH OF ST. FRANCIS

Bp. Warden: Marilyn Greene
Jr. Warden: Not in attendance
Delegates: Phillip Irby and Connie Witt
Alternates: Lou Irby and Melody Sakrison
Visitors: Sue Wiggins and Larry Witt

ST. JAMES'

Bp. Warden: Jessica Strout
Jr. Warden: Collette Vaughn
Delegates: Ellen Brady, Nicholas Ellingson, Terry Palmer and Ric Tanner
Alternates: Doug Sward
Visitors: Pam Hutchinson, David Lingo - Treasurer, Laura Orcutt – Exhibitor, and Rolene Shoop

ST. JOHN'S

Bp. Warden: Frank Ascione
Jr. Warden: Cody Hansen
Delegates: Jacob Hayden and Carly Sorensen
Alternates: Aubrynn Sloat
Visitors: None

ST. JUDE'S

Bp. Warden: Ranee Vassallo
Jr. Warden: Jim Thomas

Delegates: Carol Bolsover and Barbara Parks
Alternates: David Bolsover
Visitors: None

ST. LUKE'S

Bp. Warden: Not in attendance
Jr. Warden: Not in attendance
Delegates: Mary McEntire, Roger Stephens, and Donald Wood
Alternates: Harriet Stephens
Visitors: None

ST. MARY'S

Bp. Warden: Taran Bhagat
Jr. Warden: James Meador
Delegates: Shaunna Gage and Gidge Sundquist
Alternates: Patricia Castelli and Robert Jaramillo
Visitors: John Bolinder

ST. MICHAEL'S

Bp. Warden: Ivan Adams
Jr. Warden: Not in attendance
Delegates: Chris Bolieau and Janet Bolieau
Alternates: None
Visitors: None

ST. PAUL'S (SLC)

Bp. Warden: Will Grua
Jr. Warden: Lori Morris
Delegates: Sarabeth Clevenger, Diane Franz, Barbara Greenlee, Yvonne Jenkin, Kristin Madden, Kristy Muday, Stefani Ortman, David Reed, and Melissa Wank
Alternates: None
Visitors: Ashely Gurling – Seminarian

ST. PAUL'S (VERNAL)

Bp. Warden: Marie Smith
Jr. Warden: Kathy Farnsworth
Delegates: Tom Elder and Judy Kurtz
Alternates: None
Visitors: None

ST. PETER'S

Bp. Warden: Not in attendance
Jr. Warden: Allen Gabourie
Delegates: Lloyd Hart
Alternates: Not in attendance
Visitors: None

SAN ESTEBAN/ST. STEPHEN'S

Bp. Warden: Carly Burton
Jr. Warden: Rick Stevenson
Delegates: Wendy Acevedo, Deanna Anderson, Barbara Burton, Gloria Diaz, Sandy Garrard, Jeronimo Olmedo, Deysi Ruiz
Alternates: Humberto Acevedo
Visitors: None

EPISCOPAL COMMUNITY SERVICES

Karen Peña

YOUTH DELEGATES

Delegates: Aline Acevedo, Jennifer Aguilar, Abigail Atilan, and Maggie Miller
Alternates: Maria Steinbach

DIOCESAN COUNCIL (seat and voice only; members present at Convention but not serving in other capacities)

None

STANDING COMMITTEE (seat and voice only; members present at Convention but not serving in other capacities)

None

DIOCESAN TREASURER (seat and voice only; members present at Convention but not serving in other capacities)

David Lingo

OTHERS

Josie Alberts, Camp Tuttle Childcare Provider
Nick Cockrell, AV Technical Support
Amy Howton, Guest Speaker
Lexi Martin, Childcare Provider

DIOCESAN STAFF

Monica Daly
Karen Gleeson
Cn. Stephen F. Hutchinson, Esq.
Christine Jenkin
Brianna Lanclos
Angela Rogers
Kay Tracy
Ingrid Van Zanten



**PROPOSED CALENDAR OF THE 118TH CONVENTION OF THE
EPISCOPAL DIOCESE OF UTAH
Ascension St. Matthew's Church, Price, Utah
April 21-22, 2023**

"Sowing Seeds: Rooted in Jesus and Justice"

Friday, April 21, 2023

10:00 am – 5:00 pm **Registration, Narthex**

Banners and Stands, *Great Hall*

12:30 pm – 4:30 pm Children's Formation, *Nursery*

10:00 am Exhibitors – *Along the main hallway, both Friday & Saturday*
(*Open from 11:00 am – 5:00 pm Friday and 8:00 am - 1:00 pm Saturday*)

Noon – 4:00 pm Field Trip offering to Nine Mile Canyon Petroglyphs for delegates
family/companions

After 3:00 pm Hotel Check-in begins

Session I: Convention Called to Order, *Great Hall*

1:00 pm – 4:30 pm Opening prayer
Rooted in Jesus Revisited
Welcome from Ascension St. Matthew's
Introductions
Report of Credentials and Quorum
Approval of Convention Calendar
Election of Officers:
Secretary, Chancellor, Vice Chancellor, and Registrar/Historiographer
Requests for Seat and Voice; Motion to Seat with Vote
Story offering from San Esteban/St. Stephen's delegate
Clergy and Staff Updates
Reports by Title – *Most reports were received by title and can be found on the*
Convention Website
Resolutions
Story offering from St. Elizabeth's delegate

Introduction of Nominees
Elections & Balloting, *Explanation and Taking of Ballot*
Bishop's Address
Story offering from All Saints South Sudanese delegate
Announcements

4:30 pm Adjourn for the day ("Story-telling Booth" open)

5:30 pm Banquet, ***Carbon Events & Recreation Complex***
(450 S Fairgrounds Way, Price UT 8450 – Bay 1)

7:00 pm Ecumenical Opening Worship of Convention, ***Carbon Events & Rec Complex***

Saturday, April 22, 2023

8:00 am – 9:45 am Registration Continues
Exhibitors Re-open until 1:00 pm

8:00 am – Adjourn Children's Formation, *Nursery (Please Pick up Your Children for Lunch)*

8:15 am Daily Devotion – Seminarian, Ashley Gurling

8:30 am *Beloved Community in Action*

8:45 am – 10:25 am Keynote: Dr. Amy Howton, Ed.D
Becoming Beloved Community, Answering the Call

Announcements

Moving Snack Break

10:40 am – 11:35 am Workshops

11:35 am – 12:30 pm Lunch, *Great Hall* ("Story Telling booth" Open until 1:10 pm)

12:25 pm ***Courtesy Resolutions Due in Box on Dais***

12:30 pm – 1:10 pm "Sowing Love" Service Project hosted by Diocesan Youth

1:15 pm **Convention Business, Session II (a), *Great Hall***

Story offering from El Buen Pastor delegate

Diocesan Council Report

Perpetual Trust Report by video

Standing Committee Report

Story offering from Holy Spirit delegate

Finance & Budget Report

Recognizing the Beloved

Courtesy Resolutions

Bishop's Appointments

Recognition and Appreciation

Announcements
Break
 2:40 pm Communion w/ Commissioning of Ministries (*To take place at tables, only altar party is vested*)
 Dismissal
Please remember to pick up your banners and stands.
 4:00 pm Adjourn

Diocesan Convention Workshops 2023

ROOM KEY:

Room 1: The Great Hall	Room 2: Library, off the main lobby
Room 3: Sanctuary	Room 4: Classroom down the main hall, on right
Room 5: Classroom down the main hall, on right	
Room 6: Classroom down the main hall, on right	

1. Healing the Wounds of White Supremacy

Room 1, Great Hall

Amy J. Howton, Ed.D, Keynote Speaker

In racial healing and reconciliation efforts, Whiteness is often solely associated with power and privilege, negating the cost of this privilege: a separation from soul and spirit. The wounds of white supremacy affect all of us; healing begins with our capacity to be with the truth of that. In our recently published book, *The Innerground Railroad: A 40 Day Journey to Remembering Soul and Spirit*, we write: “In the U.S., we are all swimming in the waters of what is right, real and true as White and male. Because of Western globalization, these beliefs have spilled over the rest of our world forming a yardstick by which we measure everything. Changing our beliefs, changes the yardstick. Changing the yardstick, changes the world.” This session explores the decayed stories passed down through White Supremacy and the cost of the old yardstick. Then, together we will imagine and invoke new/ancient stories of love, connection, and liberation as we co-create a new yardstick in our individual, communal, and human collective lives.

2. Storytelling: Finding your voice and listening to others

Room 2, Library

Brianna Lanclos, Assistant Director of Communications

This interactive workshop will focus on what Storytelling truly is: how we can tell our own stories, how we can learn from other’s stories, and how we can learn to tell stories together.

Join with Brianna Lanclos, Assistant Director of Communications at the Diocese, for a conversational workshop where we will take turns in small groups discussing the art of Storytelling and practice telling our own stories.

3. *The Way of Love*

Room 3, Sanctuary

The Rev. Kurt C. Wiesner, Rector, St. Paul's (SLC)

The Way of Love is a way of life. More than a program or curriculum, it is an intentional commitment to a set of practices. It's a commitment to follow Jesus. Designed to be space and spacious, so that individuals, groups, congregations, and even a Diocese can flesh it out in unique ways and build a church-wide treasure trove of stories and resources.

Join The Rev. Kurt C. Wiesner as we enter into reflection and discussion of the practices: Turn, Learn, Pray, Worship, Bless, Go, Rest.

4. *How Outreach Works in One Small Mission Church*

Room 4, Classroom

The Rev. Dave Sakrison, Sue Wiggins, Connie and Larry Witt, St. Francis

"For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me....Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me." Matthew 25 35-40 is a leading part of our mission at St. Francis in Moab. This slideshow is intended to present the ways in which we are reaching out to our community to fulfill this mission. "We are spiritually fed when we feed the folks in town." said one of our parishioners.

Join Father Dave Sakrison, Sue Wiggins, Connie and Larry Witt.

5. *Invite, Welcome, Connect*

Room 5, Classroom

Ms. Carla Lloyd, Cathedral Church of St. Mark's

This *Invite Welcome Connect* workshop introduces attendees to the inspiring ministry created by Mary Parmer that has transformed Episcopal churches nationwide. The workshop will review how the *Invite Welcome Connect* ministry helps churches design and implement gospel-based ministries that attract newcomers to the church and deepens current members' involvement. Lay Leader Catherine Miller from Good Shepherd Episcopal Church in Dallas said: "One of the Episcopal Church's gems is the Invite Welcome Connect ministry. Its practical initiatives have transformed the way our church offers hospitality and connects with newcomers." You will walk away with some of Parmer's time-tested checklists and idea-generating handouts. You will also learn Best Practices from congregations that illustrate the transformative power of this ministry. This workshop will be led by Dr. Carla Lloyd who chairs the Newcomers Ministry at the Cathedral Church of St. Mark's.

6. *New Ways to Worship*

Room 6, Classroom

The Rev. Trace Browning & Mr. Marlin Haws, All Saints

This workshop will offer new ideas for worshiping in community. Discover worship that asks you to set down your Book of Common Prayer, get out of your pew, and try something different! This workshop is not a lecture on worship; participants will engage in worship that is experiential, tactile, thoughtful, and

creative. It is our hope you will return home with new practices to try in your parish, and a renewed energy to invite the Spirit to inspire your personal and corporate prayer life.

Facilitators: Marlin Haws has been a church musician for over 40 years. Singer, pianist, organist, and composer, Marlin currently serves as the Organist and Choir Master, and the Parish Administrator, at All Saints Church in Salt Lake City. The Rev. Trace Browning grew up in Ogden, Utah and has a BA in Music and a Master of Divinity. He has served as a priest in New York, New Hampshire, Oregon, and Utah, and has been at All Saints since 2014.

APPENDIX 4.1

ORDER OF BUSINESS AND RULES OF ORDER FOR THE ANNUAL CONVENTION OF THE EPISCOPAL CHURCH IN UTAH

I. THE HOLY SCRIPTURES

- 1.0 As an indication of our humble dependence upon the Word and Spirit of God, and following the example of primitive Councils, a copy of the Holy Scriptures shall always be reverently placed in view at the meetings of this Convention. This rule is to be carried into effect under the supervision of the President and Secretary of Convention.

II. ANNOUNCEMENT OF CONVENTION

- 2.0 Clergy, wardens, delegates, and visitors will gather for the Annual Convention of the Episcopal Church in Utah on the dates and at the location indicated in the Notice of Diocesan Convention issued by the Secretary of Convention not less than sixty (60) days prior to the opening of Convention. Each such Notice shall contain the proposed Agenda and proposed Calendar for the Convention.

III. PARTICIPATION IN CONVENTION

- 3.0 No one shall be admitted to the floor of Convention during the sessions thereof except members of Convention and Officers of the Convention, except that those who have seat and voice shall be seated in a designated section on the floor or as otherwise directed by the President. The President may also welcome and admit to the floor special guests of the Convention. Other visitors and alternate deputies may not sit on the floor or vote with their deputations and shall be provided adequate seating on the perimeter of the floor of Convention.
- 3.1 An identifying badge will be issued at the credentials desk at the time of registration identifying each person entitled to vote as clergy, warden, or delegate. Other members and attendees of Convention, but not entitled to vote, will be given an appropriate identifying badge. This category includes:
- Ex officio* members of Convention
 - Alternates
 - Tellers, Pages, and Volunteers
 - Visitors
- 3.2 The Credentials Committee, under the direction of the Secretary of Convention, shall ascertain the total number of members of Convention in the Clergy and Lay order and report to the

Secretary the total number registered and present in each order for purposes of establishing the quorum and voting requirements for balloting and actions of the Convention.

- 3.3 At the time of registration, alternates may be substituted for delegates only upon authorization of the priest or warden in charge of a congregation/ministry, submitted in writing or by electronic means to the Committee on Credentials. Upon verification by the Committee on Credentials, the Secretary or Assistant Secretary of Convention will certify and substitute the alternate's name on the delegate list and issue a new identifying badge.
- 3.4 A congregation/ministry entitled to vote at the annual Convention, but not having present a sufficient number of elected delegates or alternates to cast the total number of votes to which the congregation/ministry is entitled, may qualify members of the congregation/ministry who shall be adult communicants in good standing in that congregation/ministry. The provision for substitute delegates does not apply to wardens or clergy members. The priest or warden in charge of the congregation/ministry desiring to qualify a member to vote must certify to the Committee on Credentials in writing or by electronic means that a vacancy does exist, and that the individual so named is a qualified member of the congregation/ministry in which the vacancy exists. Upon verification by the Committee on Credentials and approval by the Presiding Officer, the Secretary or Assistant Secretary of Convention will certify and substitute the name on the delegate list and issue a new identifying badge.
- 3.5 If a member of the Clergy entitled to vote is absent, no substitute is qualified to cast a vote. No votes may be cast by proxy. If a Warden entitled to vote is absent, no substitute is qualified to cast a vote.

IV. ORDER OF CONVENTION

- 4.0 The President shall propose these Rules of Order and any additional rules proposed for that Convention for adoption, Rules of Order approved by Convention remain in effect until new rules have been adopted or the rules have been otherwise amended.
- 4.1 The President shall appoint a Chaplain and a Timekeeper of the Convention.
- 4.2 The Committee on Planning, Arrangements, and Dispatch of Business will have the responsibility for the Order of Business of Convention once it is formally convened.
- 4.3 At the opening of Convention, Tellers who are not voting members of Convention will be appointed by the President. One of the Tellers shall be designated Chief Teller.
- 4.4 At the discretion of the President one or more Sergeants at Arms may be appointed by the President.

- 4.5** The Order of Business of the Convention shall be posted on the Calendar of Convention. The Calendar of Convention shall include the following:
- a. Opening of Convention
 - b. Opening Prayer or Devotion
 - c. Welcome and Remarks by the President, including introductions of special guests
 - d. Report of the Committee on Planning, Arrangements, and Dispatch of Business Committee
 - e. Report of Credentials and Quorum
 - f. Election of a Secretary and Treasurer
 - g. Appointment of Chancellor, Vice Chancellor, and Registrar
 - h. Approval of the Calendar
 - i. Elections
 - j. Reports from the Bishop, Treasurer, Ministries of the Diocese, and Necrology
 - k. Resolutions
 - l. Programmatic elements as may be provided by the President or Convention Planning Committee

V. ELECTIONS

5.0 Nominations:

- a. Nominations for all offices received by the pre-filing deadline of seven (7) days prior to the opening of Convention will be circulated with the Notice of Convention to delegates. Nominations received after that deadline but at least one week prior to the beginning of Convention will be distributed with the onsite registration materials or posted on the Convention website.
- b. The consent of the individual being nominated must be obtained before a nomination can be accepted.
- c. All nominations are to be submitted using the nomination form distributed with the Notice of Convention. Except by vote of the Convention, no nominations shall be considered which have not been received at least five (5) days prior to the opening of Convention.
- d. No nominations from the floor shall be permitted except where there be fewer nominations for an office than the number to be elected.
- e. Nominees for all elective offices shall be introduced to the Convention.

5.1 Ballots:

- a. The initial ballot will be prepared to include the names of all individuals nominated in each category whose biographies and statements have been received prior to Convention. A ballot may be either paper or in an electronic format as determined prior to the start of the meeting.
- b. The initial ballot will provide blank spaces for writing or typing in the names of those who are nominated from the floor pursuant to Rule 5.d prior to the first ballot. These names will appear printed on the second ballot when appropriate.

5.2 Balloting:

- a. Ballots will be distributed to voting members of Convention by the tellers upon instruction by the President unless electronic voting is to be used. If electronic voting is used, appropriate information shall be provided to the voting members to allow them adequate opportunity to cast a valid vote.
- b. Completed ballots will be collected and counted by the tellers. In the case of electronic voting, the tellers shall collect the data representing the vote and report it to the Chief Teller.
- c. The Chief Teller shall promptly report the results of each ballot to the Secretary.

5.3 Election:

- a. The number of ballots for election to an office shall be limited to three (3), unless, at the prerogative of the President, more ballots are deemed appropriate; nominees elected after the third ballot shall be those receiving the plurality vote.
- b. All elections, other than after the third ballot, shall require a majority vote (i.e. one more than half the whole number of valid votes cast).
- c. A ballot upon which the total number of candidates to be elected has not been voted for shall be declared invalid.
- d. Following the second ballot, and each subsequent ballot, the candidate receiving the lowest number of votes will be deleted from the list. Should there be four (4) or more candidates in excess of the number to be elected, two (2) names will be removed.
- e. The summary of all votes will be recorded on a fresh paper or electronic ballot by the Chief Teller for the Secretary and presented to the President in the following manner:
 - (1) Total number voting and number required to elect;
 - (2) Name of nominee (clerical and lay), and number of votes received.
- f. The President shall call for the announcement of the summary and the results of all votes.
- g. The Chief Teller will post the results of all votes on the floor of Convention, using the format of the above-described summary.

VI. RESOLUTIONS AND DEBATES

- 6.0 Resolutions may be submitted to the Convention by the Bishop, Standing Committee, Diocesan Council, a member of the Clergy canonically resident in the Diocese, a Warden, a delegate to the Convention, a Diocesan Council representative of any Region of the Diocese, a Vestry, a Bishop's Committee, a Congregation, a Diocesan Commission or a Diocesan Committee. Resolutions received by the filing deadline of sixty (60) days prior to the opening of Convention, as prescribed by Canon 6.1, shall be published by electronic means. Resolutions filed after that date shall be referred to the Diocesan Council unless placed on the Calendar of the Convention upon a two-thirds majority vote. Blank forms for resolutions and proposed amendments to resolutions shall be available on the Convention website and through the Secretary of Convention. All resolutions filed by the filing deadline shall be promptly reviewed by the appropriate committees, groups or persons vested with the authority for resolution oversight. The sponsors of any resolution filed timely but found to be in improper form or outside the General or Diocesan Canons or Constitution will be advised in writing or electronically of such deficiencies no later than

thirty (30) days prior to the opening of Convention.

- a. Resolutions requesting funding adopted by Convention are still subject to funding in the final approved budget. Requests for funding during the current fiscal year and therefore requiring amendment of the existing budget by Diocesan Council are referred to Diocesan Council for consideration. Funding requests for a future fiscal year are referred to Diocesan Council for consideration during the budget development process.
- b. In resolutions proposing amendments to the Constitution or Canons, the resolution shall present the proposed change in legislative format, with proposed new text underlined and deleted text being stricken through.
- c. All resolutions shall include an explanatory comment and a fiscal note, describing the extent to which funding is required for implementation and the proposed source of any such funding.
- d. For any resolution filed with the Secretary less than ten (10) days prior to the opening of the Convention, the proponent must submit 250 copies to the Secretary for distribution to the Convention.
- e. In the event of any inconsistency or other deficiency, the Committee shall promptly notify the resolution sponsor and endeavor to mutually achieve a resolution to cure the inconsistency or deficiency, or to recognize that the resolution seeks to change or amend the existing provisions or policy.
- f. Any proposed amendment to a resolution on the Calendar of Convention shall be submitted in writing to the Secretary at the time the amendment is made on the floor so it may be projected. The proposed amendment to any Constitutional or Canonical resolution shall be submitted in legislative format. If the proposed amendment has budgetary implications, the proposed amendment must include a fiscal note.
- g. Any motion from the floor proposing a resolution of the Convention for which no resolution has been filed in accordance with these Rules shall be referred by the President to the Resolutions Committee pursuant to Canon 6.3.

VII. RULES OF DEBATE

- 7.0** Each resolution introduced to the floor will be presented and read as requested, by the Chair of the Resolutions Committee. Having been moved by a committee, no second shall be required. The proponent of the resolution shall be first be given up to three (3) minutes to provide an explanation of the resolution and an additional period of up to five (5) minutes to respond to clarifying questions thereupon the matter shall be open for debate.
- 7.1** Debate time should be limited to one (1) three (3) minute statement for proponents and one (1) three (3) minute statement for opponents: thereafter one (1) minute only per person on a rotating basis of proponents and opponents, for a length of time not to exceed a total of sixteen (16) minutes, to be extended in increments of ten (10) minutes upon a majority vote of Convention.

7.2 Any delegation may call for a caucus by raising a “paddle” from each delegation. The President will determine the time allowed for each respective caucus.

7.3 Motions and Order of Precedence. The following motions shall have priority in the order listed. The Mover cannot interrupt a member who has the floor; must be recognized by the President; and the motion must be seconded. Motions in order of precedence are as follows:

- a. to adjourn or recess
- b. to adjourn to a time certain
- c. to lay on the table or to table
- d. to vote immediately or at a time certain, or to extend the debate
- e. to postpone to a time certain
- f. to commit or recommit to any committee
- g. to amend or substitute
- h. to postpone indefinitely

7.4 Motions without order of precedence and which have no order of priority:

- a. appeal from decision of the President
- b. to take from table
- c. to recall from committee
- d. to create a special order of the date for a particular time
- e. call for the order of the day
- f. to suspend the rules or to take up business out of order
- g. to divide the question
- h. objection to consideration
- i. motion for reconsideration

7.5 Consent Calendar:

The Committee on Planning, Arrangements, and Dispatch of Business or Resolutions Committee may propose the use of a Consent Calendar for noncontroversial resolutions. When the resolutions on the Consent Calendar are introduced, there is no debate; however, questions and answers for clarification are in order. No amendments may be proposed to resolutions on the Consent Calendar. Resolutions may be removed from the Consent Calendar by motion approved by Convention.

VIII. QUORUM AND DEBATE

8.0 When the President shall be in the Chair, no member shall address the Convention or make any motion until after recognition by the President, except to make a parliamentary inquiry, a point of order, or a motion not requiring recognition.

8.1 Individuals wishing to address the Convention, having been recognized by the President, will use the floor microphones, address the President, “Bishop _____ [Name], my name is _____, from

_____ congregation [or ministry].”

- 8.2 While the Convention is in session members shall continue in their seats and shall not hold any private discourse.
- 8.3 Except by leave of the Convention, no member shall speak more than twice in the same debate, no longer than three (3) minutes at one time. The total time of debate on any resolution shall be a maximum of thirty (30) minutes.
- 8.4 Printed materials or other items may not be distributed on the floor of Convention unless approved by the President, or unless approved by a majority vote of the Convention.
- 8.5 The President may relinquish the Chair to any member of the Convention for any session or portion thereof, and may resume the Chair at any time.

IX. MINUTES AND JOURNAL

- 9.0 It is the responsibility of the Standing Committee to approve the minutes of Convention and the Journal of Convention.

X. ROBERT’S RULES OF ORDER

- 10.0 Except when in conflict with the Constitutions or Canons, or any rule herein contained, the latest edition of Robert’s Rules of Order shall govern the interpretation of the rules and the procedures to be followed.
- 10.1 The Rules and Orders of the previous Convention shall be enforced until they are amended or repealed by the Convention.
- 10.2 All questions or orders shall be decided by the President, without debate, but any member may appeal from such decision, as provided in Rule 7.5 (a). The vote shall be upon the question, “Shall the decision of the President be sustained?”

MINUTES OF THE 118TH CONVENTION OF THE EPISCOPAL CHURCH IN UTAH

April 21-22, 2023

FRIDAY, April 21, 2023

Officers of the Diocese, delegates, wardens, and guests gathered at Ascension St. Matthew's, Price, Utah, for the 118th Convention of the Episcopal Church in Utah.

SESSION I

The Rt. Rev Phyllis Spiegel, Twelfth Bishop of the Diocese of Utah, called the 118th Convention of the Episcopal Church in Utah to order at 1:00 p.m. in the Great Hall of Ascension St. Matthew's Church.

OPENING PRAYER

Bishop Spiegel gave the opening prayer and addressed those gathered for the 118th Convention of the Diocese of Utah.

WELCOME AND ACKNOWLEDGEMENTS

Bishop Spiegel welcomed all those in attendance and thanked Ascension St. Matthew's, and The Committee on Planning, Arrangements, and Dispatch of Business who planned and produced this convention.

INTRODUCTIONS

Bishop Spiegel introduced Ms. Norella Pilling, Bishop's Warden, who welcomed everyone on behalf of the congregation of Ascension St. Matthew's.

Bishop Spiegel introduced those with special roles in the convention, including Canon Chancellor Stephen F. Hutchinson, Esq., Convention Parliamentarian, Vice-Chancellor, Branden Burningham, Esq., Chair of the Resolutions Committee, The Rev. David Sakrison, the nominee for Secretary of Convention, Canon Craig Wirth, Director of Communications, Mr. Nick Cockrell, Contractor, Ms. Amy Howton, Keynote Speaker, and The Rev. Anita Miner, Convention Chaplain.

RULES OF ORDER

Vice Chancellor Branden Burningham, Esq., Chair of the Resolutions Committee, explain the Rules of Order governing the convention.

Vice Chancellor, Burningham stated that neither the Resolutions Committee nor the Committee on Planning, Arrangements, and Dispatch of Business propose any amendments to the Rules of Order that would affect this convention. **MSP**

REPORT OF CREDENTIALS AND ESTABLISH QUORUM

Bishop Spiegel recognized The Rev. David Sakrison, Secretary designee, for the report of the Credentials Committee on the presence of a quorum. We have 51 Clergy in the Diocese entitled to seat, voice, and vote; 27 constitutes a majority, of that number we have 28 present at this gathering. We have 21 delegations entitled to representation in the Convention, for which 12 constitutes a majority. Of the 21 delegations, 16 were represented today. The total number of lay delegates for this convention is 111. Total present is 86 and a majority thereof is 57. Rev. Sakrison reported that a majority of delegations, delegates, and clergy were represented and therefore a quorum was present. **MSP**

APPROVAL OF CONVENTION CALENDAR

Bishop Spiegel recognized The Rev. David Sakrison for a motion to approve the Calendar of Convention. A vote was called for the approval of the Calendar of Convention as moved by the Committee on Convention Planning, Arrangements, and Dispatch of Business. **MSP**

Bishop Spiegel declared the 118th Convention of the Episcopal Church in Utah to be organized for business.

OFFICERS OF THE CONVENTION

Bishop Spiegel announced her nominees for the Officers of the Convention:

Secretary:	The Rev. David Sakrison
Chancellor:	Canon Stephen F. Hutchinson, Esq.
Vice Chancellors:	Sandra Lee Corp, Esq., Rick L. Knuth, Esq., Branden Burningham, Esq.; and
Registrar/Historiographer:	Kurt Cook

The appointments were affirmed by a unanimous vote of the assembled. **MSP**

REQUESTS FOR SEAT AND VOICE

The Rev. David Sakrison moved that the Convention extend the privileges of seat and voice to the following: Branden T. Burningham, Esq., Vice Chancellor, and Chair of the Resolutions Committee, The Rev. Renée Hollinger, David Lingo, Treasurer, and The Rev. Mary Rowe. **MSP**

DELEGATE STORIES

Bishop Spiegel explained that selected delegates would be sharing stories. She then introduced Gloria Diaz from San Esteban/St. Stephens who told her story to those in attendance.

UPDATES

The bishop summarized some of the activity in the Diocese since the Convention last met in 2022.

NEW ARRIVALS

- The Rt. Rev. Phyllis Spiegel was consecrated and ordained as the 12th Bishop of Utah.

CLERGY DEPARTURES

- The Rt. Rev. Scott B. Hayashi, 11th Bishop of Utah, Retired
- The Rev. Rebecca Aardahl, Ascension, Retired
- The Rev. Anne Campbell, Retired
- The Rev. Vanessa Cato, Good Shepherd, Retired
- The Rev. Aimee Altizer to the Dioceses of Montana
- The Rev. Lyn Zill Briggs to the Diocese of Texas
- The Rev. Deborah Jean Hughes-Habel to the Diocese of Oregon
- The Rev. Stephen Sturgeon to the Diocese of California
- The Rev. Timothy True, Interim Vicar at Grace Church, St. George to the Diocese of Tennessee
- The Rev. Peter Munson, Interim Rector at St. Luke's Church, Park City to the Diocese of Colorado

ORDAINED TO TRANSITIONAL DIACONATE

- The Rev. Daniela Lee, Deacon, San Esteban/St. Stephen's Church

ORDAINED TO THE DIACONATE

- The Rev. Ranée Hollinger, Deacon, Church of the Resurrection

ORDAINED TO PRIESTHOOD:

- The Rev. Daniela Lee, St. Mary's Church

CANDIDATES

- Ashley Gurling, Candidate for the Priesthood, St. Paul's (SLC)

POSTULANTS

- Deanna Anderson, San Esteban/St. Stephen's Church
- Matthew Bryner, Church of the Good Shepherd

STAFF DEPARTURES

- The Rt. Rev. Scott B. Hayashi, 11th Bishop of Utah
- Rhonda Uber, Facilities & Events Manager
- Carmelita Martinez, Accounting Department

REPORTS SUBMITTED BY TITLE

Bishop Spiegel thanked everyone who submitted journal reports to the convention and noted that they can be located on the diocesan website.

RESOLUTIONS

Bishop Spiegel recognized Vice Chancellor Branden Burningham, Esq., to present the resolutions on behalf of the Resolutions Committee. Vice Chancellor Burningham introduced the resolutions for consideration during this Convention including:

Resolution #1 - Revise Articles IX and XV of the Constitution of the Diocese of Utah

The purpose of this resolution is to amend Article IX to change the number of Clergy entitled to seat, voice, and vote at the annual Diocesan Convention from 50% +1 to one-third. Article XV will also be amended to establish a Clergy quorum of one-third for the election of a Bishop or Bishop Coadjutor

The Resolution Passed.

Pursuant to Article XVIII (3) of the Constitution, this resolution will need to be approved by a two-thirds vote of each order at the 2024 annual Convention of the Diocese of Utah and by the Bishop in order to be adopted.

Resolution #2 – Update and Amend Appendix 19.1 to reflect the correct name of the combined congregations San Esteban/St. Stephen's

In 2019, San Esteban and St. Stephen's petitioned the Standing Committee to combine the congregations. The petition was approved. The congregation settled on the name San Esteban/St. Stephen's per the newly adopted Bylaws.

The Resolution Passed.

Resolution #3 – Committed to Becoming Beloved Community

The 2023 Convention of the Episcopal Diocese of Utah encourages congregations and their members to be committed to the work of conserving and protecting our planet, so that all people might share in the resources of a healthy earth and where people's needs are met. Congregations and their members are also encouraged to commit to fostering Beloved Communities, where every human being is cared for, free from poverty, hunger, exploitation, and hate, and experiences dignity, joy, and abundant life, and to see themselves and others as beloved children of God.

The Resolution Passed.

Resolution #4 – Amendment to Diocesan Canons Pertaining to the Diocesan Council Composition

This amendment to the membership structure of the Diocesan Canons eliminates one (1) clergy seat and the two (2) at-large lay representatives elected by Convention. These alterations will bring the canons into alignment with the 9 full, 8 elected member Diocesan Council (the bishop, three (3) clergy, five (5) regional lay) that has existed continuously since 2017. Three clerics, in addition to the bishop and elected by the Convention, adequately represent the ordained ministers in the Episcopal Diocese of Utah. Regional lay representatives, elected by delegations within the various regions at annual regional meetings, are best able to convey the needs of and work for the betterment of the various regions of this Diocese.

The Resolution Failed.

Resolution #5 - Replenish and Restore Great Salt Lake

The Episcopal Church and the Diocese of Utah have called us as Christians to the Care of Creation standing as witness, affirming liberating advocacy, practicing life-giving conservation, and restoring of damage to planet earth – our island home – in our communities. The Commission on Peace and Justice of the Episcopal Diocese of Utah was formed to draw attention to the critical issues facing our diocese and society at large. We follow Jesus, so we love the world God loves. Concerned for the global climate emergency, drawing on diverse approaches for our diverse contexts, we commit to form and restore loving, liberating, life-giving relationships with all of Creation.

The Resolution Passed.

STORY OFFERING

Forrest Cuch, Bishop's Warden of St. Elizabeth's shared his story with the Convention attendees.

INTRODUCTION OF NOMINEES

Bishop Spiegel introduced the 2023 Diocesan Convention nominees.

DIOCESAN COUNCIL:

For the Diocesan Council we have two 3-year Regional Representative Terms, one 3-year Clergy Term, and two At Large Lay terms.

IN THE LAY ORDER:

- Sandra Lee Corp, Esq. of Grace Church, for the Southern Regional Rep; and
- Donald (Don) Wood, St. Luke's Church, for the Salt Lake Regional Rep

IN THE CLERGY ORDER:

- The Rev. Patti Sanchez of the Church of the Good Shepherd; and
- The Rev. Kathalin Walker of St. David's

IN THE AT-LARGE LAY ORDER:

- Chuck Goode of Grace Church; and
- Marlin Haws of All Saints

Bishop Spiegel expressed her gratitude to those who will continue on the Diocesan Council:

- The Rev. Gabriel Atem, - All Saints South Sudanese
- Nicholas Ellingson – SLC Regional Rep, St. James
- The Rev. Patricia Hart – St. Peter’s
- The Rev. Cn. Pablo Ramos, D.D., San Esteban/St. Stephen’s; and
- Connie Witt, Eastern/Southeastern Region, The Episcopal Church of St. Francis; and
- Bonnie Taylor, Northern Regional Rep. (stepped down just before the Convention)

Bishop Spiegel acknowledge Chuck Goode whose Regional Representative term has ended, and Don Wood, Salt Lake Regional Rep from St. Luke’s who will serve a 2nd term.

Per the Diocesan Canons, if the vacancy occurs more than 90 days before the next Convention, the Diocesan Council shall nominate and vote to elect an at large representative to fill the position until the next convention.

A Northern Region Zoom meeting was convened at 7:00 pm on Thursday, June 1st, 2023, to elect the Northern Regional Representative term to Diocesan Council. As the sole candidate for the Northern Region seat, Frank Ascione was elected by acclamation to complete the 2022-2025 term that was vacated by Bonnie Taylor. **MSP**

STANDING COMMITTEE:

For the Standing Committee we have one 3-year Lay Term and one 3-year Clergy Term

IN THE LAY ORDER:

- Mary Lloyd Barth, Grace Church

IN THE CLERGY ORDER:

- The Rev Isabel Gonzalez of El Buen Pastor, and
- The Rev. Daniela Lee, St. Mary’s

Bishop Spiegel expressed her gratitude to those who will continue on the Standing Committee:

- Atem Aleu, All Saints South Sudanese
- The Rev. Trace Browning, All Saints
- The Rev. Michael Carney, St. Elizabeth’s
- Kurt Cook, Cathedral Church of St. Mark

Bishop Spiegel acknowledged those whose terms have ended:

- The Rev. Isabel Gonzalez, Vice-President, El Buen Pastor
- Brenda Ruffier, Secretary, Church of the Good Shepherd

For the DISCIPLINARY BOARD

For the Disciplinary Board we have two 3-year Clergy terms:

IN THE CLERGY ORDER:

- The Rev. Patricia (Pat) Hart of St. Peter's, and
- The Ven. Robert Shoop of St. James

Bishop Spiegel expressed her gratitude to those who will continue on the Disciplinary Board:

- The Rev. Cn. Libby Hunter, Deacon, Cathedral Church of St. Mark
- Angela Micklos, Esq., St. James
- James (Jim) Palmer, Esq., St. James
- The Rev. Dave Sakrison, The Episcopal Church of St. Francis
- Jeffery W. Shields, Esq., All Saints

Bishop Spiegel acknowledged those whose terms have ended:

- The Rev. Mary Janda, Chaplain to Retired Clergy
- The Ven. Robert Shoop, St. James

DIOCESAN TREASURER

The following nomination was received for Diocesan Treasurer:

- James (Jim) Palmer Esq., St. James

Bishop Spiegel thanked David Lingo for his faithful service in support of the Diocese for the last five years as Diocesan Treasurer.

GENERAL CONVENTION 2024

Bishop Spiegel introduced the nominees for 2024 General Convention Deputies:

IN THE CLERGY ORDER:

- The Rev. Isabel Gonzalez, El Buen Pastor
- The Rev. Christopher Szarke, St. James
- The Rev. Kurt Wiesner, St. Paul's SLC
- The Rev. Gabriel Atem, All Saints Sudanese Congregation
- The Rev. Daniela Lee, All Saints
- The Rev. Jason Samuel, St. John's

IN THE LAY ORDER:

- Branden T. Burningham, Esq., Cathedral Church of St. Mark
- Sandra Lee Corp, Esq., Grace Church
- Nicholas Ellingson, St. James
- Joseph Frank, Cathedral Church of St. Mark
- Cn. Stephen F. Hutchinson, Esq., St. James
- Robert Jaramillo, St. Mary's
- Kristin Madden, St. Paul's SLC
- Terry Palmer, St. James
- David Reed, St. Paul's SLC
- Rick Stevenson, San Esteban/St. Stephen's
- Rhonda Uber, St. Paul's SLC

THE BALLOT

Bishop Spiegel announced that the Convention was ready for elections. She introduced Cn. Craig Wirth and Nick Cockrell who instructed the attendees on the electronic balloting process.

Canon Chancellor Hutchinson moved that the Secretary be instructed to cast a unanimous ballot on behalf of the Convention to elect all nominees for elective office where there are no contested races. **MSP**

Nick Cockrell proceeded to instruct the attendees on the electronic balloting process.

ELECTION RESULTS

DIOCESAN COUNCIL

- 1 Clergy Member: The Rev. Kathalin Walker, St. David's
- At Large: Marlin Haws, All Saints
- At Large: Chuck Goode, Grace Church
- 1 Southern Regional Rep: Vice Chancellor Sandra Lee Corp, Esq., Grace Church
- 1 Salt Lake Regional Rep: Donald (Don) Wood, St. Luke's

STANDING COMMITTEE

- Mary Lloyd Barth, Grace Church
- The Rev. Daniela Lee, St. Mary's

DISCIPLINARY BOARD

- The Rev. Patricia (Pat), St. Peter's
- The Ven. Robert Shoop, St. James'

DIOCESAN TREASURER

- James (Jim) Palmer, Esq., St. James'

2024 GENERAL CONVENTION DEPUTIES/ALTERNATES

CLERGY DEPUTIES

- The Rev. Daniela Lee, St. Mary's
- The Rev. Isabel Gonzalez, El Buen Pastor
- The Rev. Christopher Szarke; St. James, and
- The Rev. Kurt Wiesner, St. Paul's (SLC)

CLERGY ALTERNATES

- The Rev. Garang Gabriel Atem, All Saints South Sudanese
- The Rev. Jason Samuel, St. John's

LAY DEPUTIES

- Sandra Lee Corp, Esq., Grace Church
- Cn. Stephen F. Hutchinson, Esq., St. James/Diocese
- Kristin Madden, St. Paul's (SLC)
- Branden T. Burningham, Esq., Cathedral Church of St. Mark

LAY ALTERNATES

- Robert Jaramillo, St. Mary's
- David Reed, St. Paul's (SLC)
- Rhonda Uber, St. Paul's (SLC)
- Terry Palmer, St. James

BISHOP'S ADDRESS

The Rt. Rev. Phyllis A. Spiegel addressed those gathered for the 2023 Diocese of Utah Convention. Her address can be found on page 47 of the Journal.

STORY OFFERING

David Awuol Deng, of All Saints South Sudanese shared his story offering with the Convention attendees.

RECESS

The Convention was called to recess for the evening banquet and Ecumenical Worship at the Fairgrounds.

SATURDAY, APRIL 22, 2023

The Convention was called back to order at 8:00 am. Seminarian, Ashley Gurling lead the Daily Devotion.

A video on Beloved Community in Action was shown to the Convention.

Bishop Spiegel introduced Dr. Amy Howton, Keynote Speaker (her address can be found on page 53). At the conclusion of the keynote, workshops and the Youth Outreach Project commenced.

CONVENTION BUSINESS, SESSION II

Bishop Spiegel welcomed everyone to Session II of the 118th Convention. The session began with a story offering from Sergio Gonzalez from El Buen Pastor.

REPORTS TO CONVENTIONS

Bishop Spiegel recognized Don Wood, Salt Lake Regional Representative to present the 118th Convention Report of the Diocesan Council.

Bishop Spiegel recognized Kurt Cook, President, to present the report of the Standing Committee.

Bishop Spiegel recognized Elaine Weis, Trustee, to present the video report on The Trust of St. Peter and St. Paul.

Bishop Spiegel recognized William (Bill) Potts, CFO, to present the report of the Finance Committee on the Budget and finances of the Diocese.

VIDEO PRESENTATION

Cn. Craig Wirth presented the video on Recognizing the Beloved Community.

COURTESY RESOLUTIONS

Bishop Spiegel recognized The Rev. Dave Sakrison, Secretary of Convention to present the Courtesy Resolutions. The Courtesy Resolutions can be found on page 73 of the Journal.

AFFIRMATION OF BISHOP'S APPOINTMENTS

COMMISSION ON MINISTRY

Bishop Spiegel appointed the following to the Commission on Ministry.

TWO THREE-YEAR LAY TERMS:

- Ms. Roni Stevenson, San Esteban/St. Stephen's, and
- Mr. Kurt Cook, Cathedral Church of St. Mark, who will serve a second term.

TWO THREE-YEAR CLERGY TERMS:

- The Rev. Holly Huff, Cathedral Church of St. Mark; and
- The Rev. Alison Desiderio Peterson, St. Mary's

The appointments were affirmed by acclamation.

The bishop acknowledged those whose terms have ended:

- Ms. Karen Browning of All Saints, and
- The Rev. Rev. Anita Miner, All Saints

The bishop thanked those who will continue serving on the Commission of Ministry:

- Mr. Kurt Cook, Cathedral Church of St. Mark
- Ms. Michelle Doherty, Cathedral Church of St. Mark
- Mr. Joseph Frank, Cathedral Church of St. Mark
- Mr. Sergio González, El Buen Pastor
- The Rev. Cn. Terri Heyduk, Retired
- Mr. Mike Mitchell, St. James and
- The Rev. Kurt Wiesner, Chair, St. Paul's SLC

FINANCE COMMITTEE

Bishop Spiegel thanked David Lingo for his time as Diocesan Treasurer and his commitment to the Diocese and Finance Committee.

The bishop thanked those who will continue serving on the Finance Committee:

- Bill Potts, CFO
- Jeri Hamilton, St. Francis
- James Palmer, St. James
- The Rev. Dave Sakrison, St. Francis
- The Rev. Jason Samuel, St. John's

MT. OLIVET CEMETERY TRUSTEES

The bishop thanked The Rev. Anita Miner and Barry Wirth for their continued work representing the diocese as Trustees of Mt. Olivet Cemetery.

SPECIAL AWARDS – Mr. Russ Pack, Mrs. Nancy Tanner, and The Rev. Dave Sakrison

Bishop Spiegel presented Nancy Tanner and Russ Pack with the first Sara Napper Awards in recognition of their deep love for this diocese and their generous stewardship of their time and talents; may the applause of convention signify its ascent.

Bishop Spiegel also presented The Rev. Dave Sakrison with the first Emily Pearsall Servant Leader Award in recognition of more than twenty years of devoted prison ministry.

RECOGNITION

The bishop recognized and thanked the following groups for the devotion to their tasks:

Those on the Resolutions Committee:

- Mr. Branden Burningham, Esq., Chair, Cathedral Church of St. Mark
- Mr. Nick Ellingson, St. James
- The Rev. Daniela Lee, St. Mary's
- The Rev. Suzanne Miller, Youth Impact
- Ms. Lynnea Ray, Church of the Resurrection
- Mr. John Rooker; All Saints and
- Cn. Stephen Hutchinson, Esq. (Ex-officio), St. James

Those on the Committee on Constitution & Canons:

- Taran Bhagat, St Mary's
- Sandra Lee Corp, Esq., Grace Church
- The Rev. Holly Huff, Cathedral Church of St. Mark
- Rick Knuth, Esq., Chair, All Saints
- The Rev. Cn. Mary June Nestler, Church of the Good Shepherd
- The Rev. Jason Samuel, St. John's; and
- Cn. Stephen Hutchinson, Esq. (Ex-officio), St. James

Those on the Convention Planning, Arrangements, and Dispatch of Business:

- Monica Daly, Cathedral Church of St. Mark
- The Rev. Patricia Hart, St. Peter's
- Cn. Stephen F. Hutchinson, Esq., St. James
- Christine Jenkin, Diocese
- Brianna Lanclos, All Saints
- Norella Pilling, Ascension St. Matthew's
- Joyce Polster, Ascension St. Matthew's
- William (Bill) Potts, Diocese
- The Rev. Cn. Pablo Ramos, San Esteban/St. Stephen's
- Angela Rogers, Diocese
- The Rev. David Sakrison, St. Francis
- Cn. Craig Wirth, Diocese
- Connie Witt, St. Francis
- Leslie Wood, St. Luke's

THE BISHOP'S CHARGE TO THE DIOCESE

Bishop Spiegel charged the people of the Diocese to follow the Holy Gospel's commands to be faithful witnesses of the Good News in Christ Jesus our Lord.

Dear People of God: the Holy Gospel commands us to be faithful witnesses of the Good News in Christ Jesus our Lord. We are to proclaim the gospel to all in our path, serve the poor and dispossessed, care for those who have no helper, offering our time, talents, and treasure sacrificially for the good of all and to the glory of God.

I charge you now, as your Bishop, to do these things with a good heart. I charge you to love the Lord Jesus in all whom you meet. I charge you to live deeply the promises that were made at your baptism, and I charge the clergy to observe their ordination vows.

THE COMMISSIONING OF ELECTED AND APPOINTED PERSONS & MINISTRIES

Bishop Spiegel commissioned newly elected and appointed members of the Standing Committee, Diocesan Council, Commission on Ministry, Treasurer, and Disciplinary Board along with those assuming and continuing new ministry responsibilities.

THE BISHOP'S BLESSING AND DISMISSAL

Bishop Spiegel pronounced the blessing and the 2023 Convention of the Episcopal Diocese of Utah adjourned at 4:02 p.m.

Respectfully submitted,

/s/ The Rev. David Sakrison
Secretary of the Convention

Approved by the Standing Committee on the 10th day of August, 2023.

BISHOP'S ADDRESS TO THE 118TH DIOCESAN CONVENTION

April 21, 2023

MAKING	HACIENDO
A	UN
RIGHT	BUEN
BEGINNING	COMIENZO

My dear siblings in Jesus, this has been a wonderful and incredibly active seven months. Hard to believe that much time has gone by since the consecration, isn't it? And since our friends from Park City and the basin have been snowed in most of that time, it is so very good to see everyone gathered here.

As your new bishop, these seven months have been a whirlwind of learning and true excitement. I have visited nearly all our churches and, in many cases, more than once. Though I still have a few churches left to make official visitations to, I can definitively say that Sunday visitations are stupendously wonderful. I head home each Sunday morning energized by hope. What you probably don't know, and I now do, is that each congregation approaches bishop visitations somewhat differently, which makes sense. Each church has its particular culture, so the differences allow me to learn more about who you are and what is important to you.

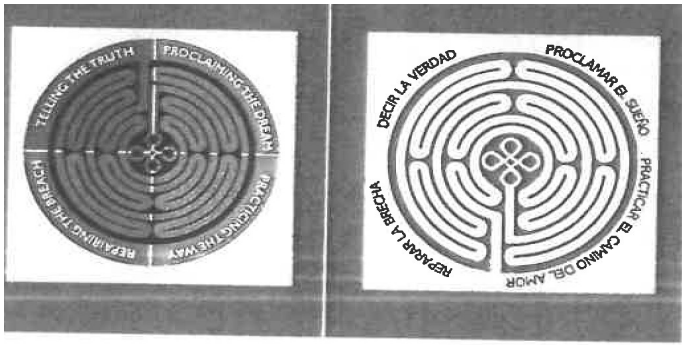
Some of the approaches have included events such as outings or picnics. Some have involved intentional times of fellowship with simple refreshments and others provide outright feasts. Sometimes I have been asked to teach or answer questions, and other times I have been invited to sit in on the regularly scheduled adult education offering. Sometimes I have spent time with the leadership to discuss pressing needs, other times we have simply met just-to get to know one another. I have been well and truly stumped by a question from a confirmand (and don't think I don't remember who she is - in eight or so years I will be checking up to see if she is called to ordained life). I have also been deeply blessed by story sharing during times of conversation.

Whether we go on a hike or sit around drinking coffee after the service, what I love the most is simply being with you, **gathered as the Body of Christ in the sacred space you love and give so much of yourselves to.**

Outside of Sunday mornings, I love attending special events and make every effort to do so when invited.

In the last seven months, my hope has been to **Make a Right Beginning.**

I have structured my work around the various pieces of the Diocesan Profile, the document you created for your bishop search. From that Profile I looked for those ideas that seemed to have the most energy and urgency behind them. We planned this Convention to reflect the work we are doing of Making a Right Beginning. Since last fall, our major diocesan events have been designed as a trellis to support us, as a diocese, to grow into Becoming Beloved Community.



The four pillars of Becoming Beloved Community are: 1) Tell the Truth, which often begins with storytelling and sharing, 2) The Way of Love, which involves the seven practices of the Rule of Life Presiding Bp. Curry as set out for the Episcopal Church, 3) Proclaim the Dream, that is finding our voice in proclaiming God's healing, inclusive, and equitable love for all people, and 4) Repair the Breach or Divide, which means to actively engage in healing our sins, past and present, of racism.

Here is what that has looked like around the diocese:

In October on Indigenous People's Day, a group of people gathered to hear about the experiences and stories of being lifelong Episcopalians on the Ute Reservation. Though clarity on what it looks like to repair the breach of native genocide and continued racism currently eludes all of us, creating the space to share the stories and for building relationships of trust and mutual discipleship, seems to make a right beginning.

In January the Commission for Racial Healing, formerly known as the Anti-racism Committee, gathered clergy and lay leaders from each of our non-white congregations for a full day of facilitated conversation amongst our Ethnic leaders. Out of that came many concrete steps the diocese can take to begin Repairing the Breach of Racism in this diocese. Two primary suggestions are being implemented at this convention. The request to always have a translator for our Spanish speaking members has led us to purchase Al translation devices. While not perfect, we hope they are going to allow for easier conversation. I might also add that all you need is a cell phone with Google Translate open and you can be in conversation with anyone who speaks a different language. Additionally, as I mentioned earlier, a request was made for story sharing throughout the convention. Perfect! Because not only is Story Telling a key practice of Telling the Truth the first pillar of BBC, but the request came from our ethnic leaders. Why? Because non-white delegates are often not engaged in conversation by white delegates. Part of the joy of Convention is to get to know people from around the diocese. Sharing our stories makes the most of the opportunity we have here of making connections with Episcopalians we don't know. And can we give our story tellers a round of applause? What courage to bear witness to their experiences of faith and community!!! If you don't speak Spanish and want to get to know Spanish speaking delegates download the Google Translate app on your phone.

You will be chatting together in no time.

As you saw in the video, we held a reunion for those who went to the Rooted in Jesus conference in Atlanta in 2020. The worship services created for that day were so well received that participants asked us to bring them to Convention, so tonight's Ecumenical service and tomorrow's Eucharist are adaptations of those services. They will be made available to churches who would like them.

As you will hear during reports tomorrow, in March a full day meeting, which we called the Tri-Meeting, was held to bring together the Diocesan Council, Standing Committee, and the Trustees of the Perpetual Trust. In the morning, each group made a presentation which was followed by a time of questions from

the other two bodies. In the afternoon, based on what we learned in the morning, we discussed what steps we need to take to bring financial stability to the diocese. We began exploring how the three bodies can work together to set goals, strategic plans, and create transparent and effective communication between one another and across the diocese. You will hear some of these **concrete steps for a right beginning referenced** in each group's report. It was truly a spectacular time of learning and sharing, and I am deeply grateful for all the work the Standing Committee, Diocesan Council, and Trustees of the Perpetual Trust re-undertaking.

This brings us up to the time of convention and beyond. **All that has been done, I pray, makes for a right beginning for what is to come.** Or said using our theme, I pray that the **seeds planted since our joyful and powerful Consecration weekend, will begin to sprout new growth, and will develop healthy and strong roots for what I envision is ahead of us.**

From all the seeds we have planted, I am envisioning growth: The first fruits of which will be **a lived Episcopal Identity.** That is, growing into who we are meant to be as Episcopalians in the Diocese of Utah. Now, let's get **the hardest part, and actually the most liberating part,** out of the way first.

Having come into the diocese with fresh eyes, a significant thing I noticed is that the relationship between the churches and the diocese is not in keeping with the structure of the Episcopal Church. In large measure, this is a result of the windfall of money from the proceeds of the sale of the hospital, resulting in a relationship of dependency on the diocese to keep the church doors open and the clergy paid, or at the very least, pay the clergy health insurance costs.

The Episcopal Church is actually designed to work the other way around. The churches, except for those deemed a missional ministry of the diocese, should be fully self-supporting regardless of the size. And not only self-supporting, but also should give, based on their income and size, a proportional share to the diocese so that all the churches support the wider ministries of the diocese, which then gives to support the ministries of The Episcopal Church in its 108 dioceses in 22 nations and territories.

At the Tri-meeting, I shared a story that really took some folks by surprise, and I was asked to share it in this address: The church that I attended when God called me into the priesthood, is the church where my siblings and stepfather now attend. Since far before I arrived there in 1996, they have never had a full-time priest. They have a rota of priests that come two Sundays a month. All ministries and worship services are planned by the lay leaders. Over the years attendance has fluctuated between 12- 20. Their ministries include a community garden for the Section 8 housing around them which includes training these neighbors to garden, and a weekly summer program for the kids including gardening, art, games, and outdoor yoga. The church serves around a hundred and fifty for Thanksgiving lunch and around a hundred for a Christmas meal. They pay all the expenses and upkeep, including a weekly musician and their annual giving to the diocese averages \$1300 a year.

This is my formational experience of what church looks like. My reason for sharing my story of Episcopal small church ministry **is to root my vision of how ministry can be in this diocese.**

The vision is part financial, part spiritual vitality and growth, and part discipleship through the work of Becoming Beloved Community.

We have significant work to do in restructuring the financial systems of this diocese. While you have heard for many years about the need to lower our dependence on the draw, we are soon going to be at a crisis

point. With serious commitment to restructuring we can avoid said crisis and live within our means focused on vibrant mission and ministry. We must immediately drastically reduce our draw on the Perpetual Trust or to make plans for the diocese to function without it within ten years' time. We have already begun engaging this work in the bishop's office and will continue doing so until the Diocesan Council feels we have achieved financial balance. I said that it is not only going to be hard, but also liberating, because it will free us up to live more fully into our ministries *in* a sustainable way and not be tied to systems that are not serving us well.

One way we are making a right beginning to this work is to have a diocesan-wide stewardship program that leaders from all churches will attend. I am grateful that Toni Marie Sutliff has agreed to chair a team of facilitators. (A little promo here - we are looking for three other facilitators, hopefully from different parts of the diocese, so if you have a passion for stewardship or the gift of teaching, I would love to have your name and contact information.) I believe we are ready to do the work required of us. Truly the seeds we plant from this work will yield beautiful fruit for generations of Episcopalians.

As we can **feel** in this Convention, as we are seeing in the videos and hearing in the stories being shared, **we are full of energy and hope for God's work in this diocese.** Our **hope and passion** for our mission and ministries is what will give us the **energy and courage** to make the necessary financial and structural changes.

Now to the other aspect of our work together: Discipleship.

The four pillars of Becoming Beloved Community offer us a core understanding of discipleship: we must go in to go out. Or as Dean Tyler tells the people of St. Mark's, "We have to know before we go."

We need to become deeply rooted in Jesus in order to be justice bearers and proclaimers of God's dream for all people. After my first call in parish ministry, I had arrived at **the realization that the Episcopal Church spent decades creating church goers instead of disciples.** We grew up learning the ways of the church. The meaning of our liturgy. And though much good teaching happened in our churches, we inadvertently formed people in one of two ways: people grew deeply spiritual (for instance in the Cursillo movement or through deep diving into the seasons of the church year) or were inspired to help our neighbors, faithfully serving in the church's outreach ministries. Just as I was beginning to really notice this divide amongst my parishioners - those who greatly worked on their spiritual development and those who tirelessly worked in outreach - our Presiding Bishop Michael Curry called The Episcopal Church to spiritual renewal through what the early monastics called a Rule of life. He calls this **Rule of Life "The Way of Love":**
seven practices which bring balance to life both within *and* out in the world;
seven practices that move a person from being a church goer to being a disciple of Jesus.

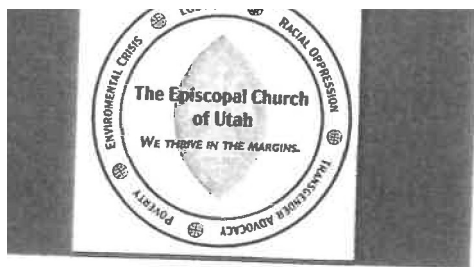
Of the four pillars, the one I want every church in the diocese to dig deeply into are these practices of The Way of Love. From cradle to grave, these are the practices we must teach and live into. **The garden that will grow from these practices when lived both individually and communally will feed you in the leanest seasons of your life, and they will equip you as a disciple of Jesus.** When we teach these practices to our children as the way to be in relationship with God, when we give them this foundation, then whether they leave church later in life or not, they will have the tools they need to be in relationship with God and for that to inform how they are in the world. These are not Episcopalian practices; they are Christian practices.

I have invited Dr. Amy Howton to be our Keynote speaker because she is one who has been transformed by the work of Becoming Beloved Community, and she creates space for others to be transformed. So, you will hear much more about this tomorrow and get to start doing some of the work of exploring what these

pillars look like in practice. The ecumenical service tonight, the workshops, and the outreach project all are designed to practice what we are speaking about.

Episcopal Identity. Within and without. There is only one purpose for this and that is **to be the disciples of Jesus we are called to be!** It is not nearly enough to be church goers or to see evangelism simply as inviting people to church. **We need to invite people into this sort of deep relationship with God.** So many people are hurting. Many have left the religion of their family because to them it doesn't reflect the nature of a loving God. The Episcopal Church is the place where we can offer a generous and gracious place at the table of our Savior. Our liturgies offer healing and are beautifully powerful. As I heard over and over again on the Pilgrimage to Consecration, you all want us to get better at telling people who we are. So, who are we? Who is the Episcopal Church in Utah?

To be honest, this has been taking up a lot of my brain space. What does it mean to clarify our identity outwardly without defining ourselves against other denominations or faiths?



Jesus in seeking and serving the marginalized. We envision this logo being used any place you are reaching out to the community. Perhaps on fliers about your church, or at festivals, or on your cars as you go about your life. We have 500 stickers for those who would like to take some back to your church.

My enthusiasm for our shared discipleship knows no bounds but our Convention calendar does, so I will conclude with a summary of my vision for the Episcopal Church in Utah that will drive our work and decision making: (They will be posted over on the wall - take a pie, take them back...)

An Episcopalian is a disciple of Jesus, co-creating the church of tomorrow, through the power of the Spirit, out of the love born into this world 2000 years ago.

An Episcopalian seeks to gain the same confidence and assuredness of purpose in inviting people into the church that Jesus had in inviting his disciples to come and follow him.

An Episcopalian does not tell people what to believe or how to live but, like Jesus with the woman at the well, learns how to invite personal stories from others thereby creating space to listen and care.

An Episcopalian is encouraged by their church to practice the ways of Jesus known as 'The Way of Love', a rule of life that teaches us to Turn, learn, Pray, Worship, Bless, Go, and Rest.

An Episcopalian understands that addressing the pains of the past and present is the way to resurrection, and therefore commits to personal and systemic racial healing, intentionally growing in awareness of inherent racism and bigotry.

An Episcopalian lives as a member of the One Body, truly believing that as it goes with one, so goes it with all, prioritizing care for the marginalized and for the environment.

God has shown me what an Episcopalian looks like in the Diocese of Utah, and it looks like each and every one of us committed to being disciples proclaiming the life changing, healing Good News of God's profound love for us found in Jesus Christ.

This is what an Episcopalian looks like: Sowers of Sees, rooted in Jesus and Justice. Together, may we make a right beginning of this work.

DR. AMY J. HOWTON – KEYNOTE SPEAKER ADDRESS

I want to start by giving thanks to Bishop Phyllis for the invitation. For the work of the Diocese of Utah to bring us to this moment. To the ancestors and those who have come before us; those on whose shoulders we stand. On this Earth Day, let's take a moment to call them in—into our hearts, into our awareness as we gather here.

What a true joy and honor to be here with you, to be together today.

When Bishop Phyllis first invited me to come here to be with you all, I understood that I'd be sharing lessons learned along the way about Becoming Beloved Community given the Diocese of Southern Ohio is further along on that journey. Now, having spent the last few days with you, I know that is not the case. The Diocese of Utah is **really thriving in the margins**. There is such love, joy, hunger for transformation. The foundation you have created, together now with Bishop Phyllis' vision and leadership, is strong. You are small but mighty.

So, the story I'll share with you today has evolved over the time we've been together. This is what healing and reconciliation work—it changes our stories, it changes us.

The story I want to share with you today is one of discipleship. It is a story of **growing up. Because God has revealed: we are growing up together.**

We are living in a crucial evolutionary moment. It is both a time of awakening and a time of great suffering. Joanna Macy has been asking the question for decades: are we in a time of Great Turning or Great Unraveling?

It is both. And as faithful people, we have a responsibility in these times. We can choose. And if we choose the Great Turning—if we choose love and the Kingdom of God—it means we have to grow up. Not just individually but collectively.

This is what Jesus came to show us: how to be both fully divine and human. **He came to grow us up**—to show us how to be human beings. Mother Earth and Life on this planet is waiting for us to take our rightful place.

On this Earth Day, as sons and daughters of the Earth...why have we been incarnate in this particular moment? What is our purpose in being here on this planet now? Dr Clarissa Pinkola Estés says “The most endangered species on earth is the human soul.”

For me, Becoming Beloved Community is soul work. It is about our own individual souls and the soul of our Church, the soul of humanity. How can we live into our purpose and become the beloved community?

There is purpose to our being here—individually and collectively. We each play an essential role in God's unfolding story of Love. Our single task is to come to know Love as Jesus did so that we can offer our gifts to this beautiful and suffering world, no holding back, in the service of Love. **It is time for us to answer the call.**

Can you feel it? The stirring of the soul?

I could most clearly hear my soul's calling from a place of hurt, a place of darkness. About seven years ago, my life began falling apart: my marriage, my work, my family, my sense of self. Looking back, I can say this.

At the time, I couldn't. It was too much and so I dug in my heels and kept pushing through. Determined to hold it together, I focused on the suffering in the world, in my community, in my family. I turned away from my own pain.

Until my own soul cried out so loudly that I couldn't turn away any longer.

This is how healing works: trauma keeps rising to the surface, offering opportunities for choice. **Do we choose love, or we choose fear?**

One day in the midst of this falling apart all around me, I was faced with the reality that I was having an affair. My husband and I had been married for twenty years and there was great love between us. There was also great disconnection—disconnection that I had come to accept as normal. I could only do that if I was disconnected from myself, my heart, my soul. Love is genius and it always finds a way to call us back. I know now this is what my transgression did—it called me back to Love, to connection, to Truth.

Love and God always conspire and give us just what we need to grow up.

You see, infidelity is a core wound: my mother had an affair and left my brother and I when we were young. For me to place myself in her position—despite all my good intentions and training and work and church going and community organizing and justice work—was, well, it was a wakeup call. **Now, would I choose love or fear?**

In his last Sunday sermon, Dr Martin Luther King asked, “How do we stay awake in a social revolution?” Using the story of Rip Van Winkle who had slept right through social revolutions, Dr King powerfully pointed out humanity's denial and willful turning away from pain and reality. His question had long inspired me in my justice work. Now, I was faced with it on a wholly different soul and spiritual level: How had I stayed asleep in my own life? **What was I so afraid of?**

The universe and God conspires with us, offering us what we need to grow us up and so of course, I began seeing all the ways we choose to stay asleep. **How often we choose fear over love.**

At the time, I was working in a social innovation firm, Design Impact. We partnered with organizations and institutions to creatively address social problems. I was working with Montgomery County (Dayton, Ohio) Jobs and Family Services to redesign their system to be more user-friendly. Nearly 80% of the staff working at JFS were themselves former and/or current recipients of welfare benefits. However, throughout our whole eighteen-month long process, I was always struck by the othering language of “those customers” and the judgment and honestly, disdain for them—even though they themselves were customers. How could we so easily forget our whole selves? split ourselves apart and fall into stories of us/them? **What are we so afraid of?**

Much of our work at Design Impact was around racial equity and justice. As a predominantly white and white-led organization, we invited the Rev. Nelson Pierce to come in and facilitate a series of Institutionalized Racism trainings. In one of these sessions, he said to us: “As White people, if you can't answer the question of how White Supremacy has harmed you, then you have some work to do before engaging in any racial justice.”

His question silenced the white team members. The question felt scary—how could I dare to imagine how I as a White, middle-class, straight woman consider how I had been harmed by White Supremacy? I wasn't alone. We all felt shaken by the question. **What we were afraid of?**

To be asked to name pain I had never even imagined having was...another wake up. How could I begin to feel that harm? To awaken to it?

I sat with it. It became like a guiding question in my own healing and reconciliation journey as I carefully began to be with old wounds, passed down. And new ones, revealed.

I was coming to know in a different way (beyond my doctoral training as counselor) that pain not transformed is passed down and I wanted to pass down a more loving, life-affirming, liberating story.

Isn't this what we are experiencing as a collective? As a human family? As creation? Somehow, I can stand here today on April 21, 2023, and ask the same question Dr. Martin Luther King asked in 1968 and it is just as relevant; maybe more so. How can we still be here?

I believe that we are alive now to heal the wounds passed down so that we can create a new and more loving, liberating and life-affirming story. For us, yes. And for our future generations. The universe is waiting for us—for our hearts, souls, to wake up and offer our unique gifts in the healing of the world. As Christians, as Episcopalians, we have particular medicine to offer. To have wise and soulful leaders in these times who can show the way is such a gift. Leaders who can invite, compel us to **choose love or fear**. Leaders who help us remember the truth of who we are. As followers of Jesus, We are called to be those leaders. Each and every one of us.

It wasn't long after my personal awakening that I heard of Bishop Curry's call to Becoming Beloved Community. As a cradle Episcopalian, I was so moved. My Church was reckoning with the same questions. Hearing Bishop Curry's vision of Becoming Beloved Community, **I felt called**.

Turns out, my diocese—the Diocese of Southern Ohio—had just been awarded some grant funding to seed this work and there was a part-time, grant funded position open. It was a risk to leave a full-time job in an unstable marriage with kids going to college and...**I choose love. I answered the call**.

As a White woman, racial healing has offered a potent doorway into spiritual healing and soul reclamation. Because the wound for the dominant culture is so hidden, I found a growing commitment to connect with my whole self to feel into fear so that I might choose love. I began seeing our faith tradition and scripture with wholly new eyes. I could see why Jesus kept pointing us from the Kingdom of the Romans (and the world) to the Kingdom of God.

Fr. Richard Rohr said that,

“There are two ways of being a prophet. One is to tell the enslaved that they can be free. Is the difficult path of Moses. The second is tell those who think they are free that they are in fact enslaved. This is the even more difficult path of Jesus.”

In other words, we are on the journey from slavery to freedom. Why are we all so afraid of our freedom? What are we so afraid of?

Just about a year after answering the call to serve as Becoming Beloved Community Coordinator in the Diocese, I was on retreat in the Red Rocks of New Mexico. I received the clear message from the Red Rocks:

Amy, the fear you've been feeling this whole time is fear of yourself. It was true. And with this, came a renewed relationship with fear: *fear as invitation*.

Marianne Williamson writes of her work in a Course of Miracles: *"Our deepest fear is not that we are inadequate. Our deepest fear is that we are powerful beyond measure. It is our light, not our darkness that most frightens us. We ask ourselves, 'Who am I to be brilliant, gorgeous, talented, fabulous?' Actually, who are you not to be? You are a child of God. Your playing small does not serve the world. There is nothing enlightened about shrinking so that other people won't feel insecure around you. We are all meant to shine, as children do. We were born to make manifest the glory of God that is within us. It's not just in some of us; it's in everyone. And as we let our own light shine, we unconsciously give other people permission to do the same. As we are liberated from our own fear, our presence automatically liberates others."*

The universe and God conspires with us and offers what we need to grow us up.

The day after returning from that retreat with the Red Rocks, I met Quanita Roberson, a Black Shaman and healer. She is the promise of Forgiveness and Reconciliation in the World. She felt there was work for us to do together. Over coffee, she shared with me some of her work projects. She finally told me of the book. She'd been writing it for over a decade. It was the story of moving from slavery to freedom. It included her story as a dark-skinned Black woman and was offered as a Love Letter to her African American community. This was it. I told her I was interested in this and as we walked to our cars, she turned me to and said, "It is time. **It is time to answer the call.**"

I knew it was the truth. Because...fear.

A few days later, the book wouldn't let me go. I did something very uncharacteristic of myself and reached out to her to ask if she'd shared with me some of her writing. She did. This is what she shared: "My name is Quanita and I am a dark skinned Black woman...(p6)".

Fear. Complete terror. Because, I had been writing too. A piece I'd written some months ago, read like this: "My name is Amy, and I am a White skinned woman who lives on the Kentucky side of the Ohio River".

After gathering up some courage, I shared my piece with her. She responded immediately, "I think we're supposed to be writing this together." I said, "Me, too."

Because it was clear that we weren't only writing the stories, we were being written.

Quanita says the very day I sent her story, her elder had asked when she was going to finish the book, that the world needed it so. Quanita had replied that she knew and that she needed to stop dragging her feet. When she received my story, she realized that she hadn't been dragging her feet. She was waiting for me.

There is a reason that Do Not Be Afraid is the most commonly used phrase in the Bible. **What are we so afraid of?**

The book, *The Innerground Railroad: A 40 Day Journey to Remembering Soul and Spirit* is a story of healing and reconciliation, particularly around race. However, it is not about racial reconciliation between Quanita and me or between BIPOC communities and White communities. It is the story of how the wounds of White supremacy separate all of us from the Divine, others, our Self. And, those wounds offer vital wisdom, medicine. (You can learn more about this in a workshop later today).

It is the story of the immense power available to us when we are connected (when we are yoked). Power that is beyond imagination. Miracles upon miracles upon miracles. Spirit knows no bounds and acts immediately.

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This is the story of Becoming Beloved Community. This is the story of LOVE that grows us up. It is the Way of Love that Jesus showed us.

The four-fold path is such a beautiful and powerful map of the Way. Based on the work of Archbishop Desmond Tutu and South Africa's Truth and Reconciliation Commission, the four-fold path is represented as a labyrinth.

The labyrinth is a powerful symbol of Becoming. The vision includes racial reconciliation, creation care, and evangelism. The four pillars: Practicing the Way of Love; Telling the Truth; Repairing the Breach; and Proclaiming the Dream form us healers, reconcilers, justice-makers. These pillars are distinct **and** interrelated; there is a looping in and out. You cannot really see where you are going. You only know that you are seeking the center. All you can do is to take step after faithful step. It is not linear; it is circular. And at the center is the heart of the soul. At the center is God and the liberating love that God is.

As Bishop Phyllis has made clear, **Practicing the Way of Love** is the rule of life that roots us in Jesus and Justice. The practices of the Way of Love orient us as followers of Jesus into a particular Christian expression of the other pillars. The practices of the Way of Love are the answer to Dr King's question: "How do we stay awake in a social revolution?" These seven practices—Turn, Learn, Pray, Worship, Bless, Go, and Rest—grow our capacities to be with the suffering of the world and then to transform that pain into new life. Love is the essential ingredient for transformation. Love is the only thing that transforms. Practicing the Way of Love equips us to be with what hurts, and rather than turn away in fear—to TURN toward God in Love—so that we might be that Love in the world.

Rooting here in the Way of Love has changed my life and my faith in God and what is possible when we become disciples of Jesus. Rooting here, in and with Jesus allows for right relationship so that the seeds we sow—through Telling the Truth, Proclaiming the Dream, Repairing the Breach—are **life-affirming, loving, liberating seeds**. Otherwise, it is all too easy to fall back into patterns of White Saviorism and helping + charity based on supremacy. The forces of evil, of fear are strong and we are well conditioned. **Rooting here, in Jesus and the Way of Love makes Justice possible.**

For example, **Repairing the Breach**. Reparations are commonly understood as paying dues for harm done. In these limiting terms, repair becomes solely transactional. In the exchange, there is assumed shame, blame, and guilt. Shame, blame, and guilt are based in fear. Fear shuts down the potential for relationship and therefore transformation. Fear simply continues the pattern of separation and trauma.

I recently heard Bryan Stevenson speak, author of *Just Mercy* and *Executive Director of the Equal Justice Initiative*. He began by turning us to Jesus' preaching on his love of mercy over sacrifice. Stevenson compelled us to consider the difference between mercy and sacrifice. I think this question has a lot to do with the spirit of Repairing the Breach.

He went on to tell the story that inspired his entire prison ministry. He was visiting death row for the first time to provide legal assistance to an inmate. He was terrified—at his own incompetence, at what he'd find

there, at the immensity of the call. Turns out, the man he met surprised him with his humanity and while Stevenson admitted he could not provide any legal expertise, they began a conversation. *Man to man. Human to human.* Finally, having gone over the designated visitation time, a prison guard interrupted to take the inmate back to his cell. The guards were dehumanizing and demeaning, throwing the man to the ground and handcuffing him while verbally assaulting him. Stevenson desperately tried to intervene, communicating that going over time was his fault. It was to no avail. And, then something miraculous happened that would change Stevenson's life forever, the inmate—while being assaulted—began singing. Looking at Stevenson, he lifted up his voice to sing. And he kept singing all the way out of that room and down the hall. **Talk about choosing love over fear!**

Stevenson says that this act of courageous love revealed to him his call: I serve broken people in a broken system because I am broken.

In other words, he was not there to save the inmates. He showed up in liberating love, saving all of us—the inmate, himself, the prison guards, the system. That inmate (the system) was not separate from Bryan, he was Bryan. We are each other.

Mercy flows out of us from a place of love, connection, right relationship. Mercy is a result of really seeing and feeling one another's humanity—seeing one another as more the circumstances of our lives. To repair the breach is to acknowledge harm and disconnection and to move toward connection and relationship. It is to literally re-pair.

Back to my earlier example from Design Impact and the JFS project. The promise of repair was compromised by the fear of the Other, particularly among staff who could not acknowledge the part of themselves who were also customers. While they came up with ideas to be more user-friendly, the *relationships* themselves between staff and customers did not change. Therefore, the solutions don't really make a long-term impact. They become simply bandaids, not really getting at the root of the matter.

Our stories are in service of us. The more of our stories we can include, the more whole we become and the more we can participate in healthy, whole systems. How might we create different economies that reflect our faith? Where the core currency of exchange is gratitude and relationship rather than money? In Sacred Economics, Charles Eisenstein speaks of the importance of participation in something greater than oneself—and that to do so, the self has to expand to include something of the Other.

It is our responsibility as disciples of Jesus to lead this work. How might we create Sacred Economies?

Places where I've witnessed the most challenges places of repair in our diocese—DSO—is within our own system, our own diocese. In an addictive system, there are deeply ingrained patterns of co-dependency. White Supremacy, Patriarchy, Imperialism are forms of addiction: addiction to perceived power and control and supremacy. Alcoholism is another form of addiction. In our diocese, we are addicted to our wealth—as the wealthiest diocese in the TEC, we operate out of scarcity. Addiction is of course rooted in fear, dependent on external conditions for safety, security, a sense of belonging. In our diocese, we are contending with multiple addictions. As a result, we have not operated as a healthy corporate body of Christ. Congregations are co-dependent on the diocese; governing bodies have been acting outside their authority due to lack of real accountability; members of the diocese have been passive consumers of our life together. I believe the thing I say most often in the organizing work around Becoming Beloved Community is “we are the diocese!”. To repair such breaches means to enter back into right relationship, *taking responsibility* for the part we have played in the breach.

To hear of your work in the Tri-Meeting with the Diocesan Council, Standing Committee, and Trustees of the Perpetual Trust, you have taken a significant step in coming together as one to repair the breach. When I shared how moved I was by this step, Bishop Phyllis said to me, “when you’re in trouble, that’s what you do. You bring the family together.” This leadership and willingness are what it takes to acknowledge harm and work to repair it.

Repair begins with the Truth. **Telling the Truth** is the first step in reconciliation and healing. There has been Truth shared here. What a gift to receive the stories of the Ethnic leaders yesterday. Thank you so much, Gloria and Forrest for offering these sacred gifts and for those who will offer theirs today. There is repair and healing in this courageous act of telling stories.

Our stories can also become fixed, stuck, static. This is why I love *StorySharing* as a practice of Telling the Truth. *StorySharing* emphasizes the relational nature of telling the truth—it is about exchange, mutuality. StorySharing honors that stories are sacred and when we open to them—in both giving and receiving—they change us. Forgiveness comes in; compassion finds us. **Our stories are in service of us. When we share our stories, they can grow us up.**

Telling the Truth is also about prophecy. Prophecy is the willingness to speak the Truth, to be the Truth. This is where the discipleship comes in—to be so yoked with God that we cannot bear false witness to his Loving, liberating and life affirming Kingdom. Jesus says: “If you abide in My word, you are My disciples, indeed and you shall know the truth, and the truth shall make you free” (John 8:31-32).

Thanks to systems of domination and addiction, there is unhealthy relationship with authority—both inner authority and outer. Yesterday, we heard Bishop Phyllis tell the truth. She laid out the reality the diocese faces with the perpetual trust and the current financial systems and structures. This is the first step in making a right beginning. It is gift to have in formal positions of authority leaders who are willing to tell the truth.

And we are all leaders. We are all called to tell the truth. How often do we hand over our God-given authority? How often do we defer and rely on whatever the boss or Bishop or clergy says? **Why are we so afraid?**

In my ministry over the past four years as I’ve worked with clergy and lay leaders, there is particular sadness and rage at their expressed fear around losing pension funds or risk of losing one’s job. It is our responsibility as disciples to tell the truth. Discipleship calls us to look to the Kingdom of God and when we do, we can create another way. **We are called to choose Love over Fear.**

When we tell the truth with Love, everything changes. Somehow, something shifts and opens. Our hearts shifts and open.

And this brings us to the final pillar: **Proclaiming the Dream.** Our creative imagination is core to our aliveness. When we are connected to our hearts, we dare to imagine. For me, this is where I’ve come to know the good news. Sharing the Good News is to Proclaim the Dream—not because it’s far off and abstract. We share the good news and Proclaim the Dream because we have evidence. We know the power of God’s love and the blessings of discipleship. Now, we can honestly say, “can you imagine?!” because our hearts already know, “YES! YES, I CAN!”

Being here with you all today is such a testament to the good news of Becoming Beloved Community and Proclaiming the Dream. I was blessed to be with you in October for the Coronation of Bishop Phyllis. I was

blessed to be a companion in her journey of discipleship and to witness her discernment in the process of being called as your Bishop. I was blessed then to hear from Michael Carney and others about the work of this Diocese in calling her—the attendance at the Rooted in Jesus Conference and the faithful work of the nominating committee to prepare the profile.

Consecration was a sacramental moment in our life together that revealed our Becoming Beloved Community. I know because I felt it; I was transformed by it. And I've known from being with you this weekend of how you were moved. How we are being moved.

I will take back with to the Diocese of Southern Ohio stories of the Tri-Meeting and the coming together of the Diocesan Council, Standing Committee, and the Trustees of the Perpetual Trust. I will take back with me stories of the Ethnic Leaders who wanted to share their stories with Convention. I will take back with me stories of discipleship—Marlin's, Jeannie's, Shannon's, Tyler's—and the true commitment of being rooted in Jesus. I will take back stories of Ascension St Matthew's and their joy in hosting us—15 congregants strong! And Donald's love for this place as he so carefully tends to it. I will take back stories of the inclusion of community partners last night at the worship service and the youth's service project as gifts for this place that has held us. I will take back stories of the staff who graciously put on such a beautiful gathering—not just an annual meeting with business to do—but for community. It has truly been an honor to share in what feels like a deeply pivotal moment—a moment that is bigger than any of us and that we have all been called to. I pray that we have done the preparation to call a leader such as Bishop Phyllis.

Your light shines. And it will radiate out far beyond this land of Utah.

The universe and God conspires with us, offering us what we need and so of course, what is needed to continue to grow you up will be revealed. And we get to choose: Love or Fear?

I want to leave you with the image of the Pando that came to me last night after our worship service. I remembered that Pando—the largest, oldest tree in the world, is of Utah. Looking at it from the ground, it looks like individual trees. However, it is one organism, held together by one massive root system. You can choose to be the Pando, rooted in Jesus and Justice, sowing seeds of Love.

Thank you. Thank you. Thank you.

For this next hour, we are going to be in conversation with one another, sharing stories. We are going to have two rounds of dialogue.

First round (15 mins): *What are we afraid of? What do we need to let go of to choose love over fear? Dare to speak from your heart. Share stories of truth and open to these, welcoming all that arises. All is welcome. Everything belongs. There are post-its at your table; please capture what we are letting go of as we Become.*

Second round (15 mins): *How are we choosing LOVE? What are the seeds being sowed? Maybe seeds already sowed that need nourishment? Or ones we want to sow that need prayer.*

Share-out

Closing Poem:

+++

Prophets of a Future Not Our Own

It helps, now and then, to step back and take a long view.

The kingdom is not only beyond our efforts, it is even beyond our vision.

We accomplish in our lifetime only a tiny fraction of the magnificent enterprise that is Our work. Nothing we do is complete, which is a way of saying that the Kingdom always lies beyond us.

No statement says all that could be said.

No prayer fully expresses our faith.

No confession brings perfection.

No pastoral visit brings wholeness.

No program accomplishes the mission of liberation.

No set of goals and objectives includes everything.

This is what we are about.

We plant the seeds that one day will grow.

We water seeds already planted, knowing that they hold future promise.

We lay foundations that will need further development.

We provide yeast that produces far beyond our capabilities.

We cannot do everything, and there is a sense of liberation in realizing that.

This enables us to do something, and to do it very well.

It may be incomplete, but it is a beginning, a step along the way, an opportunity for the Lord's grace to enter and do the rest.

We may never see the end results, but that is the difference between the master builder and the worker.

We are workers, not master builders, ministers, not messiahs. We are prophets of a future not our own.

Our stories are in service of us. How are the stories in this room in service to the work we have to do?

THE EPISCOPAL CHURCH IN UTAH

RESOLUTION FOR DIOCESAN CONVENTION 2023

In order that debate may be directed toward the resolution and not toward its justification, only the "RESOLVED..." will be moved. The explanation of the resolution will, however, be distributed to delegates. Resolutions may be submitted to the Convention by the Bishop, Standing Committee, Diocesan Council, a member of the Clergy canonically resident in the Diocese, a Warden, a delegate to the Convention, a Diocesan Council representative of any Region of the Diocese, a Vestry, A Bishop's Committee, a Congregation, a Diocesan Commission or a Diocesan Committee.

TOPIC: Revise Article IX and Article XV of the Constitution of the Diocese of Utah

1 **RESOLVED:**

2 **ARTICLE IX**

3 **QUORUM**

4 One-third ~~50% +1~~ of the Clergy entitled to seat, voice and vote in the Convention and Lay
5 Delegates from a majority (50% + 1) of the Congregations entitled to representation, when duly
6 assembled, shall constitute a quorum for the transaction of business.

7
8 **ARTICLE XV**

9 **ELECTION OF A BISHOP**

10 **Section 2.** Election of a Bishop, Bishop Coadjutor, or Bishop Suffragan shall be made in
11 following manner: The Clergy and Lay Delegates shall vote by orders and election shall be by
12 ballot. A quorum for election of a Bishop or Bishop Coadjutor shall require the presence of Lay
13 Delegates from two-thirds of all Congregations entitled to vote and ~~two-thirds~~ one-third of all
14 Clergy entitled to vote. An election shall require a majority (50% +1) in both orders.

Date: February 2023

Moved by: The Standing Committee

Congregation/Organization: Diocese

+ + +

EXPLANATION: In a diocese with great geographical distances and many retired and part-time clergy, it can be difficult to gather a majority of eligible clergy at an annual meeting of Convention or a special meeting to elect a Bishop. The proposed amendments to the Constitution are consistent with the practices of other dioceses within The Episcopal Church and will make it easier to obtain a

quorum for the transaction of business while ensuring a critical mass of clergy at these important meetings. Fiscal Note: N/A

THE EPISCOPAL CHURCH IN UTAH

RESOLUTION FOR DIOCESAN CONVENTION 2023

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TOPIC: Amend Appendix 19.1 to reflect the correct name of the combined congregations

1 RESOLVED:

2 **APPENDIX 19.1**

3
4 **REGIONS OF THE DIOCESE OF UTAH**

5 **Salt Lake Region**

6
7 All Saints Church, Salt Lake City, Utah

8 Cathedral Church of St. Mark, Salt Lake City, Utah

9 St. James' Church, Midvale, Utah

10 St. Luke's Church, Park City, Utah

11 St. Mary's Church, Provo, Utah

12 St. Paul's Church - Salt Lake City, Salt Lake City, Utah

13 San Esteban/St. Stephen's Church, West Valley City, Utah

14

Date: February 16, 2023

Moved by The Committee on Planning, Arrangements, and Dispatch of Business

Congregation/Organization: Diocese

+ + +

EXPLANATION: In 2019, San Esteban and St. Stephen's petitioned the Standing Committee to combine the congregations. The petition was approved. The congregation settled on the name San Esteban/St. Stephen's per the newly adopted Bylaws.

Fiscal Note: N/A

THE EPISCOPAL CHURCH IN UTAH

RESOLUTION FOR DIOCESAN CONVENTION 2023

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TOPIC: Committed to Becoming Beloved Community

1 RESOLVED:

2 WHEREAS The Episcopal Church's work is toward racial reconciliation, healing, and justice, and is
3 guided by the long-term commitment to Becoming Beloved Community; and
4

5 WHEREAS our Baptismal Covenant calls us to strive for justice and peace among all people; and
6

7 WHEREAS the Commission on Peace and Justice of the Diocese of Utah is dedicated to the
8 preservation of our terrestrial home; and
9

10 WHEREAS the Commission on Peace and Justice is devoted to the protection and acceptance of
11 all people,
12

13 THEREFORE, BE IT RESOLVED that the 2023 Convention of the Episcopal Diocese of Utah
14 encourages congregations and their members to

15 - be committed to the work of conserving and protecting our planet, so that all people might
16 share in the resources of a healthy earth and where people's needs are met.
17

18 - be committed to fostering Beloved Communities, where every human being is cared for, free
19 from poverty, hunger, exploitation, and hate, and experiences dignity, joy, and abundant life,
20 and to see themselves and others as beloved children of God.
21

Date: February 20, 2023

Moved by The Commission on Peace & Justice

Congregation/Organization: Diocese

+ + +

EXPLANATION: A call for all Episcopalians to participate with the Commission on Peace & Justice on a journey of racial reconciliation, healing, and justice which is in line with The Episcopal Church's work towards racial reconciliation, healing, and justice guided by the long-term commitment to becoming Beloved Community. The ministries are organized around the four

quadrants of the labyrinth. Each quadrant represents a commitment that is vital to lasting change within us, our churches, our communities, and society at large.

- Truth-telling: Telling the Truth about Our Churches and Race
- Proclamation: Proclaiming the Dream of Beloved Community
- Formation: Practicing Jesus' Way of Healing Love
- Justice: Repairing the Breach in Society and Institutions

Fiscal Note: N/A

THE EPISCOPAL CHURCH IN UTAH

RESOLUTION FOR DIOCESAN CONVENTION 2023

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TOPIC: Amendment to Diocesan Canons Pertaining to the Diocesan Council Composition

1 **RESOLVED:** That Diocesan Canons 14.2.1 and 14.2.2 shall be amended as follows:

2 **CANON 14 THE DIOCESAN COUNCIL**

3

4 **14.2.1** The Council shall be composed of the Bishop, and, if there is one, the Bishop
5 Coadjutor, three (3) ~~four (4)~~ Clergy elected by Convention, one (1) lay person elected from and
6 by the Northern, Eastern/Southeastern, and Southern Regions, and two (2) lay persons elected
7 from the Salt Lake Region, ~~and two (2) lay persons elected by Convention.~~ The ex officio
8 members, having seat and voice, without vote, shall include the Executive Officer, if there is
9 one, and the Treasurer. Other ex officio members may be appointed to serve with seat and
10 voice, without vote, including a representative of the Standing Committee and a person
11 appointed by the Bishop.

12

13 **14.2.2** The term of members shall be three (3) years; however, a member shall remain in office
14 until his or her resignation or removal ~~or~~ or unless re-elected pursuant to this Canon, or until his
15 or her successor has been elected. ~~Should a clergy~~ vacancy occurs more than ninety (90) days
16 before the next Convention, the Diocesan Council shall nominate and vote to elect ~~an at large a~~
17 ~~priest or deacon~~ to fill the position until the next Convention. Regional representatives shall be
18 replaced by a meeting of the regional body to nominate and vote to elect a regional
19 representative to fill the remainder of the term.

20

21 ~~Lay members of the Diocesan Council elected by the Diocesan Convention in 2023 shall not be~~
22 ~~eligible for reelection by the Diocesan Convention in 2026. Lay Diocesan Council members so~~
23 ~~elected in 2023 may seek election for one (1) three (3) year term as a Regional Representative of~~
24 ~~his/her/their home parish in 2026, but shall be unable to seek reelection to Diocesan Council~~
25 ~~seats eliminated by this act of the Diocesan Convention.~~

26

27 ~~Amendments to Canons 14.2.1 and 14.2.2 adopted by the 118th Convention of the Episcopal~~
28 ~~Diocese shall take effect no later than the thirtieth day of April, 2023.~~

29

30 **14.2.3** Members shall be eligible for re-election for a second three-year term. No member who
31 has served two (2) full three (3)-year terms shall be eligible for re-election until a period of
32 one (1) year shall have elapsed.

33

34 **14.2.4** Members shall be divided into three (3) classes serving staggered terms.

35

36 **14.2.5** The officers of the Council shall be a president who shall be the Bishop; a vice president
37 and a secretary, both of whom shall be elected by the Council from among its own members. In
38 the absence of the president, the vice president shall be the presiding officer.

39

40 **14.2.6** The Council shall enact procedures and policies for its governance, subject to the
41 provisions of the Constitution and these Canons and keep a record of the proceedings of its
42 meetings.

43

44 **14.2.6.1** Procedures and policies shall include provision for removal of an elected member for
45 failure to fulfill assigned duties.

46

47 **14.2.7** Any elected member of the Diocesan Council missing more than one-third (1/3) of the
48 regularly scheduled meetings in any one (1) year unless excused by the Council shall be deemed
49 to have vacated his or her office.

50

Date: March 6, 2023

Moved by: The Rev. Cn. Pablo Ramos, Mr. Donald Wood and Mr. Nicholas Ellingson

Congregation/Organization: Diocesan Council

+ + +

EXPLANATION: This amendment to the membership structure of the Diocesan Canons eliminates one (1) clergy seat and the two (2) at-large representatives elected by Convention. These alterations will bring the canons into alignment with the 9 full, 8 elected member Diocesan Council (the Bishop, three (3) clergy, five (5) regional lay) that has existed continuously since 2017. Three clerics, in addition to the Bishop and elected by the Convention, adequately represent the ordained ministers in the Episcopal Diocese of Utah. Regional lay representatives, elected by delegations within the various regions at annual regional meetings, are best able to convey the needs of and work for the betterment of the various regions of this Diocese.

Fiscal Note: **N/A**

THE EPISCOPAL CHURCH IN UTAH

RESOLUTION FOR DIOCESAN CONVENTION 2023

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TOPIC: Replenish and Restore Great Salt Lake

1 **RESOLVED:**

2 WHEREAS Great Salt Lake is facing unprecedented danger; without a significant increase in water
3 flow to the lake, its disappearance could cause immense damage to Utah's public health,
4 environment, and economy, according to the 2023 report "Emergency Measures Needed to Rescue
5 Great Salt Lake from Ongoing Collapse"; and

6 WHEREAS Episcopalians around the world believe in God, the Father Almighty, maker of heaven
7 and earth; and

8 WHEREAS Our Baptismal Covenant calls us to strive for justice and peace among all people; and
9

10 WHEREAS during the sacrament of Baptism, the water is blessed:

11 *Almighty God, we thank you for the gift of water. Over it the Holy Spirit moved in the beginning of*
12 *creation. Through it you led the children of Israel out of their bondage in Egypt into the land of promise. In*
13 *it your Son Jesus received the baptism of John and was anointed by the Holy Spirit as the Messiah, the*
14 *Christ, to lead us, through his death and resurrection, from the bondage of sin into everlasting life. We*
15 *thank you, Father, for the water of Baptism.*
16

17 WHEREAS in 2018, the General Convention of the Episcopal Church affirmed the President of
18 the House of Deputies' and the Presiding Bishop's call to the Church to recognize Care of Creation
19 as an integral part of The Jesus Movement; and

20 WHEREAS we Episcopalians residing in the Diocese of Utah, as Christians, acknowledge the
21 Gospel lessons of Jesus – including his journey into the wilderness, his ministry centering around
22 the Sea of Galilee and his interaction with the Samaritan woman at the well (Φωτεινή or Photini) –
23 and the vital role of water that is an essential part of God's magnificent creation; and

24 WHEREAS prior to the colonization of Utah by people of European ancestry, the Great Salt Lake
25 watershed was the resplendent life-giving home of the original Ute, Goshute, Shoshone, and Paiute
26 people who lived near Great Salt Lake, along its tributaries and in mountain canyons. These Native
27 American people have endured, despite challenges, as sovereign tribes today throughout and
28 beyond Utah; and

29 WHEREAS our Episcopal forebears migrated to Utah in 1867 during the territorial period and
30 before the Transcontinental Railroad united Utah with our American nation. Episcopalians
31 planted, grew congregations, and made tangible, spiritual, life-affirming contributions to society
32 such as the first hospital and schools built in Utah Territory; and

33 WHEREAS Great Salt Lake and its watershed are deeply valued by people from many different
34 spiritual traditions as places of inspiration, connection, renewal and solace; and

35

36 WHEREAS Great Salt Lake is a keystone ecosystem in the Western Hemisphere. The lake and its
37 wetlands provide minerals for Utah's industries, thousands of local jobs, and habitat for 10 million
38 migratory birds. Fertilizer and brine shrimp from the lake feed millions of people worldwide. The
39 lake provides \$2.5 billion in direct economic activity yearly, as well as increasing precipitation,
40 suppressing toxic dust, and supporting 80% of Utah's wetlands; and

41

42 WHEREAS Great Salt Lake's water has historically suppressed natural and man-made pollutants
43 such as arsenic, cadmium, mercury, nickel, chromium, lead, copper and selenium in addition to
44 organic contaminants. Now and as the lake disappears, more than thousands of square miles of
45 contaminated lakebed is exposed to windstorms which already carry toxic dust into the Wasatch
46 Front airshed; and

47

48 WHEREAS dust deposition on the mountains of Utah has received attention over the past several
49 years. Dust drastically reduces the albedo of the snow. As a result, the snow absorbs more of the
50 incoming solar radiation from the sun and thus melts quicker and sooner than a clean snowpack.
51 The dust events exacerbate a growing problem in the western United States, earlier and more rapid
52 snowmelt. This has implications for the concept of sustainability because it stresses the
53 environment and people that rely on the water; and

54

55 WHEREAS it is critical for the state of Utah to maintain a minimum lake level of 4,200 feet above
56 sea level. Below this elevation, salinity begins to rise above healthy levels for the lake's food webs
57 and much of the lake's toxic sediment becomes exposed. Below 4,200 feet, we are forced to make
58 major compromises and tradeoffs between the lake's ecological, societal, and economic dimensions;
59 and

60

61 WHEREAS the urgent, existential threat posed by our warming planet and the rapidly disappearing
62 Great Salt Lake will disproportionately and negatively impact the underserved, underprivileged,
63 Black, Indigenous people of color living along the Wasatch Front; and

64

65 WHEREAS the lake is a vital link in the Pacific Flyway, providing food and habitat for more than
66 10 million migratory birds and wildlife throughout the Wasatch Front. Almost 350 bird species
67 depend on Great Salt Lake habitats, including globally significant numbers of Eared Grebes,
68 Tundra Swans, Snowy Plovers, American Avocets, and multiple species of ducks, phalaropes, owls,
69 and blackbirds. The lake's diverse wetland, island, and open-water environments are becoming even
70 more crucial as habitat is lost or degraded throughout the western United States; and

71

72 WHEREAS Great Salt Lake also provides numerous ecosystem services, including protection of air
73 quality, removal of water pollution, and moderation of local weather. The lake is foundational to

74 our cultural identity. Its dramatic vistas have inspired countless scientists, pioneers, artists, writers,
75 photographers, and recreationists. We believe that our stewardship of the lake reflects our
76 community’s cultural values. Protecting the lake is not only a question of public health, economy, or
77 environment; it shows our moral commitment to create a healthy home for ourselves, other living
78 things, and future generations; and

79
80 WHEREAS excessive water use is destroying Great Salt Lake. At 19 feet below its average natural
81 level since 1850, the lake is in uncharted territory. It has lost 73% of its water and 60% of its
82 surface area. Our unsustainable water use is desiccating habitat, exposing toxic dust, and driving
83 salinity to levels incompatible with the lake’s food webs. The lake’s drop has accelerated since 2020,
84 with an average deficit of 1.2 million acre-feet per year. If this loss rate continues, the lake as we
85 know it is on track to disappear in five years; and

86
87 WHEREAS examples from around the world show that saline lake loss triggers a long-term cycle
88 of environmental, health and economic suffering. Without a coordinated rescue, we can expect
89 widespread air and water pollution, numerous Endangered Species Act listings, and declines in
90 agriculture, industry, and overall quality of life; and

91
92 WHEREAS tributaries of Great Salt Lake – many of which form our watershed – are in great peril
93 from development of mining operations in Parley’s Canyon, an industrial-scale ski resort gondola in
94 Little Cottonwood Canyon and hydroelectric dams on the Bear River which will reduce water to the
95 lake; and

96
97 WHEREAS the Commission on Peace & Justice of the Episcopal Diocese of Utah (the
98 “Commission”), which is charged by canon with the task of developing and implementing
99 recommendations and strategies on issues of peace and justice, has examined the issues of Great
100 Salt Lake, its watershed, and tributaries – Jordan River, Bear River, Weber River and West Desert –
101 as they relate to the mission and the environmental justice concerns of the Diocese; and

102
103 WHEREAS, based on such examination, the Commission has determined that the Diocese of
104 Utah’s commitment to preserving and protecting God’s creation mandates that the Great Salt Lake
105 be preserved and has therefore recommended that the Diocese and its congregations call for its
106 passage; and

107
108 **THEREFORE, BE IT RESOLVED** that the 2023 Convention of the Episcopal Diocese of
109 Utah urges its congregations and their members to:

- 110 • stand with the scientists who have studied the lake for decades and have composed the
111 report which we have cited in this resolution; and
112
- 113 • recognize that Great Salt Lake – which is at an existential moment – plays an important role
114 in the future of our civilization along the Wasatch Front; and
- 115 • urge our leaders to use any and all measures to deliver at least one million additional acre
116 feet of water to restore the ecosystem and habitat of Great Salt Lake in the immediate near
117 term; and

- 118 • endorse the passage of Utah law to grant binding prior appropriation first-share water rights
119 to Great Salt Lake – which is and has been the source of our watershed’s ecosystem for
120 10,000 years – in order to maintain a 4,200 foot minimum lake level; and
- 121 • pull together with other faith and community leaders who are uncompromising with the
122 facts to empower solutions and the will to make hard choices for the Beloved Community
123 in Utah; and
- 124 • maintain a healthy Great Salt Lake for wildlife and avian habitat, the brine shrimp industry,
125 the ski industry and for the 2.8 million people living in the lake’s air- and watershed; and
- 126 • recommend that the Episcopal Diocese of Utah and its congregations deploy waterwise and
127 xeriscape landscaping at the Episcopal Church Center and at our congregational churches at
128 a minimum; and
- 129 • support organizations which are working tirelessly to save Great Salt Lake, its ecosystem
130 and its watershed such as Friends of Great Salt Lake, Save our Great Salt Lake, Great Salt
131 Lake Audubon, Save Our Canyons, Wasatch Backcountry Alliance, Save Parleys and
132 Friends of Alta.

133 *Academic Credits: Benjamin Abbott – BYU professor of ecohydrology, ecosystem ecology, aquatic biogeochemistry,*
 134 *environmental and economic sustainability; Bonnie Baxter – Westminster College professor of photobiology of*
 135 *halophiles (salt-tolerant bacteria), the microbial diversity of Great Salt Lake and applications of extremely*
 136 *hypersaline ecosystems, in particular resistance to ultraviolet light and desiccation by halophiles, and director of the*
 137 *GSL Institute at Westminster College; et al. We are grateful for their environmental stewardship of our natural*
 138 *resources and for their support of the Episcopal Church in Utah.*

139

Date: March 22, 2023

Moved by The Commission on Peace and Justice

Congregation/Organization: Diocese

+ + +

EXPLANATION: The Episcopal Church and the Diocese of Utah have called us as Christians to the Care of Creation standing as witness, affirming liberating advocacy, practicing life-giving conservation and restoring of damage to planet earth – our island home – in our communities. The Commission on Peace and Justice of the Episcopal Diocese of Utah was formed to draw attention to the critical issues facing our diocese and society at large. We follow Jesus, so we love the world God loves. Concerned for the global climate emergency, drawing on diverse approaches for our diverse contexts, we commit to form and restore loving, liberating, life-giving relationships with all of Creation.

Fiscal Note: N/A

COURTESY RESOLUTIONS

The congregation of St. Luke's in Park City is grateful for the unofficial but extraordinary services given by "retired" priest, The Rev. Jessica Hatch, and we welcome our new soon to-be transitional deacon, Ashley Gurling (who gave today's Daily Devotion) as our incoming pastor.

St. James Episcopal Church, Midvale, Utah, expresses our enthusiasm and gratitude for the faithful and committed service of our recent Senior Warden, Angela Micklos, during the past four years. She has been a leader with vision, steadiness, humor, and skill that we needed during an unusual time in parish history. Her family's creation and leadership with the St. James Car Show has been a welcome addition to parish life and we look forward to welcoming the Diocese and the wider community to the 5th Annual St. James Car Show on September 23, 2023. We share our love, appreciation, and blessing to Angela, Joe, Anthony, and Thomas.

St. James Episcopal Church, Midvale, Utah, expresses our profound gratitude to the Rev. John Dillon, who has faithfully served in ordained ministry in the parish since 1985. His servant's heart, pastoral presence, compassion, and good humor contributed much to the parish over these 38 years. Rev John officially retired from active ministry this year. We are glad that he and Mary will remain beloved and active members of the parish.

St. James Episcopal Church, Midvale, Utah, expresses our gratitude to our parishioners, David Lingo and Nancy Tanner, for leadership at the Diocesan level. David was the recent Diocesan Treasurer and Nancy was the Chair of the Standing Committee and co-chair of the Bishop Transition Committee. Both of them faithfully served with diligence, integrity, and commitment, while maintaining a sense of humor. Thank you for the difference you made in the diocese and continue to make in the parish.

St. James Episcopal Church, Midvale, Utah, expresses our congratulations to the Rev. Mary Janda on the 15th anniversary of ordination to the priesthood. Pastor Mary was an active lay member of St. James prior to being put forth for ordination. Following her service at St. Stephen's Episcopal Church, we are grateful to have her join us as an assisting priest.

St. James Episcopal Church, Midvale, Utah, expresses our gratitude to the Rev. Canon Mary June Nestler for her teaching and leadership on the Jerusalem Pilgrimage this past Holy Week and Easter through St. George's College, Jerusalem. This pilgrimage included fourteen members of the

Episcopal Diocese of Utah, including St. James, with a total of 21 pilgrims. She brought many gifts from her 40 years of experience in the Holy Land, including teaching about Scripture, theology, archeology, and history with a level of energy that is unmatched.

St. James Episcopal Church, Midvale, Utah, expresses our deep gratitude to the Rev. Suzanne Miller for her prayerful and spiritual presence from Palm Sunday through Easter Sunday while our rector and members of the parish were on the Jerusalem Pilgrimage. We recognize that sacrifices were made as she continued her ministry as Executive Director of Youth Impact – Ogden while serving in the parish. Thank you!

**118th Convention of the Episcopal Church in Utah
Report of the Standing Committee**

Members

Mr. Kurt Cook, President
The Rev. Isabel Gonzalez, Vice President
Ms. Brenda Ruffier, Secretary
Mr. Atem Aleu
The Rev. Trace Browning
The Rev. Michael Carney

The Rt. Rev. Phyllis Spiegel, 12th Bishop of Utah
The Rev. David Sakrison, Secretary to Convention, ex officio
Canon Stephen F. Hutchinson, Esq. (Canonical Advisor), ex officio
Ms. Angela Rogers, Assistant Secretary

Mandate (from Canon 13)

The Standing Committee shall act as the Bishop's council of advice; and when there is no Bishop, the Standing Committee is the ecclesiastical authority.

It shall be the duty of the Standing Committee to give consent for the ordination and consecration of bishops in other dioceses.

It shall be the duty of the Standing Committee to give consent for ordinations within the Diocese in conformity with Canons III.6.6(c) and III.8.8.6(d) of the General Canons of The Episcopal Church as the same may be amended from time to time.

It shall be the duty of the Standing Committee, acting with the consent of the Bishop, unless there is no Bishop, to give consent for the encumbrance or alienation of all real property held or managed by the Diocese, Congregations, Institutions or the Corporation, to the extent authorized by Canon II.6 Sections 2 and 4, of the General Canons of The Episcopal Church, as they may be amended from time to time.

The elected members of the Standing Committee shall serve as members of the Board of Trustees of the Corporation of the Episcopal Church in Utah.

The Standing Committee shall report to the Council the anticipated distribution from the Perpetual Trust of St. Peter and St. Paul for the budget of the Diocese for the next year and report the same to the Convention.

The Standing Committee shall perform such other work as it may be directed to do by the Convention or the Bishop.

Action Items

The Standing Committee meets monthly to carry out its canonical responsibilities. In 2022 and 2023, we met each month in-person/Zoom hybrid meetings. We receive and discuss reports from the Chancellor and the Bishop and serve as the Bishop's Council of Advice.

On April 29, 2022, Cn. Stephen F. Hutchinson called the organizing meeting of the Standing Committee to order at 5:18 p.m., in Salt Lake City, Utah. A quorum was present. The purpose of the meeting was to elect officers and to set the date for the next meeting.

Action items include:

- Approved the annual Resolution of the Standing Committee to sign on behalf of the Corporation.
- Approved minutes and agendas for regular and special meetings of the Board
- Consented to numerous Bishop Elections
- Worked closely with the Nominating and Transition Committees during the search process.

- Approved a Shared Equity Agreement for The Rev. Phyllis Spiegel
- Approved the amended Policy on Shared Equity Sharing with Clergy and lifted the suspension.
- Moved to study the Diocesan Property Funds and clarify its purpose for future use.
- Approved the sale of surplus property next to St. Peter's Church
- Approved the sale of the building and property in Tooele (St. Barnabas) subject to discussion with Bishop-designee Spiegel.
- Approved Mrs. Daniela Lee for Ordination to the Transitional Diaconate
- Approved Mrs. Ranée Hollinger for Candidacy for Ordination to the Diaconate
- Approved the sale of Bishop Hayashi's home.
- Approved the Letter of Understanding for Bishop-designee Phyllis Spiegel
- Approved a donation from the Standing Committee for Bishop-designee's mitre.
- Approved funds for Ascension St. Matthew's Parking Lot restripe and seal.
- Recommended Ms. Ranée Hollinger for ordination to the Diaconate
- Approved the 117th Convention Journal
- Revised the Standing Committee Policy on Use of Proceeds from the Sale of Diocesan Real Property by combining the property funds controlled by the Standing Committee into one account and changed the name to the Diocesan Property Fund for current and future identification/clarification.
- Approved the revised Standing Committee Diocesan Property Fund Policy
- Approved the revised Equity Sharing Policy
- Approved the 2023 Clergy Housing Allowances
- Agreed to sponsor a Resolution for the 118th Convention.
- Agreed to offer a small low interest loan to help a cleric with home repairs.
- Approved the newly revised Policy on Calling a Priest
- Recommended Ms. Ashley Gurling for Ordination to the Transitional Diaconate
- Declined to Consent to the Election of The Rev. Charlie Holt, Bishop Coadjutor of the Diocese of Florida

The Mission Strategy of the Diocese

As the stewards of the legal framework of the diocese, we provide a structural support of God's mission in our midst.

Respectfully submitted,

Mr. Kurt Cook
Standing Committee President

118th Convention of the Episcopal Church in Utah Report of the Episcopal Relief and Development

Representatives of the ERD in Utah consist of one selected person from each parish. Our mandate is to support the national ERD with funds in order that the mission shall be able to accomplish goals.

There are four core areas of the ERD:

1. Alleviating hunger and improving food supply.
2. Promoting health and fighting disease.
3. Creating economic opportunities and strengthening communities.
4. Responding to disasters and rebuilding communities

Our contribution for 2022 was \$18,856 from 19 parishes. There were 85 individual gifts for a total of \$8,796. There was no diocese gift this year.

Our contribution for 2021 was \$56,756.88. This was from a total of 341 gifts.

Please note that contributions may be made by the local parish, by an individual, or at the Diocesan level. In past years the last quarter of the year had a matching grant so many parishes hold their contribution until late fall.

There are many ways to develop a local program for ERD. St. Luke's in Park City has an item in their mission budget. St. Mary's in Provo has had a "can shake" where the youth collected funds once a month. St. Michael's has sponsored the Chicken Dinner in past years.

It would be most helpful if names and addresses of each parish representative could be made available to: Deanna Sue Adams at deannasueadams@gmail.com to order to communicate briefings from the national Episcopal Relief and Development staff and to share fund raising ideas.

Submitted by: The Rev. Deacon Deanna Sue Adams

118th Convention of the Episcopal Church in Utah Report of the Tuttle School Discipleship and Ministry

Tuttle School is a local formation program that works in collaboration with The Iona Collaborative of Seminary of the Southwest. Our mission is to equip God's people for lay and ordained ministry through high-quality theological, pastoral, and spiritual formation. The developed curriculum of the Iona Collaborative provides the students with the courses and curriculum meant to satisfy a wide range of formative needs. Facilitation of in-class sessions is provided by clergy and lay leaders of our own Diocese of Utah.

As Bishop Phyllis reminded us in her letter of invitation, “from the moment of our baptism, we are called to live fully into our life with God through our continued worship, learning, and care for others. As disciples of Jesus, we believe that by deepening our spiritual growth and practice, we are more profoundly equipped to serve others. As we live into our mission and ministry, the church relies on its members, lay and ordained, to train for ministry.

When praying into what service we are called to, we rely on the wisdom and discernment of our faith community to affirm and equip our ministry. The Diocese of Utah offers the Tuttle School as a primary platform for the licensing of:

Lay Worship Leaders, Lay Preachers, and for those interested in completion of the canonical requirements to become a Deacon in our Diocese.”

The Tuttle School is a two-year program that covers Old and New Testament, Church History, Theology/Ethics, human awareness/understanding, pastoral care.... and more! Our new Tuttle sessions began in January 2023 and continue through December 2024.

Currently, the Tuttle School has 9 students enrolled; faithful students that come from near and far – parish representation includes St. Peters, St. Mark Cathedral, St. James, St. Paul's, St. Stephen's, St. Mary's, and St. Jude's.

Students study at home between monthly sessions, then come together once a month from Friday evening through Sunday noon for their in-class learning. Becoming beloved community happens through times of shared worship, study, prayer, learning/searching, table fellowship and shared meals. In support of distances traveled, many stay at the ECCU for their weekend sessions.

It is indeed exciting to see the Holy Spirit at work as each student is called forth in new ways of serving God and God's people. The work and dedication of these students will build a strong Episcopal presence and proclamation of the Gospel, as they follow the way of Love and the good work and examples of Jesus.

If you are interested in knowing more or joining Tuttle School in the future, ALL ARE WELCOME.

Contact **Tuttle School** at tuttleschool@episcopal-ut.org. Watch the Diocesan newsletter for updates!

118th Convention of the Episcopal Church in Utah

Report from the Global Mission Advocate

In support of the adoption of Resolution A016 at the 80th General Convention—in which Bishops from each diocese are encouraged to appoint at least one person to serve as a Global Mission Advocate—the Episcopal Diocese of Utah has recently appointed Lon Young to serve as a Global Mission Advocate.

One of the primary purposes of the Global Mission Advocates is to promote a set of Guiding Principles which are to serve as the foundation upon which the Church will engage global mission. Advocates also contribute to the Network of Global Mission Advocates, a collaboration among the Standing Commission of World Mission, the Office of Global Partnerships, and the Global Episcopal Mission Network formed to facilitate the sharing of best practices and to provide guidance on the application of the Guiding Principles. As local parishes and dioceses engage in global mission initiatives, the diocesan Global Mission Advocate will share and disseminate promising practices across the network that promote the Church's efforts to build Beloved Community throughout the world.

In his position as Global Mission Advocate, Lon Young has been participating in trainings with other newly appointed advocates across the Episcopal Church. As the Global Mission Advocate Program is being developed, Lon Young and fellow advocates across the Church are (1) establishing relationships across various partnerships, (2) being introduced to the Guiding Principles, (3) preparing how best to share the newly produced Global Mission Digital Toolkit and curriculum, and (4) providing feedback to the partnership, informed by local needs and circumstances.

As we commit ourselves to “becoming a world where love is the Way,” we find inspiration in the Standing Commission on World Mission's vision of “living into God's mission of reconciling love in a global context, crossing boundaries of differences, meeting Christ in one another, as we walk the way of Love together throughout the world in true relationship.”

**118th Convention of the Episcopal Church in Utah
Report of the Diaconate**

Members

- Deanna Sue Adams St. Michael's, Brigham City
- David Christian St. Peter's, Clearfield
- Marsha Heron St. Elizabeth's, Whiterocks
- Hollinger, Renee Church of the Resurrection, Centerville
- Libby Hunter Cathedral Church of St. Mark, Salt Lake City
- Sandra Jones St. Luke's, Park City
- Anita Miner All Saints, Salt Lake City
- Alison Desiderio Peterson St. Mary's Provo
- Patricia Sanchez Church of the Good Shepherd, Ogden
- Robert Shoop St. James', Midvale

Mandate

The ministry of a deacon is to represent Christ and his Church in the world, particularly as a servant of those in need; and to assist bishops and priests in the proclamation of the Gospel and the administration of the sacraments.

Goals

To have at least one deacon at every parish within the diocese, with multiple deacons in the larger parishes. We are working with the Commission on Ministry to help people from the congregations of Latinos, South Sudanese, and Native Americans to discern Diaconal ministries.

To continue ongoing training / education for the in-place Deacons.

Action items

We welcome Renee Hollinger into our ministry. Renee was ordained to the Diaconate on November 16th, 2022, at the Church of the Resurrection in Centerville.

The Tuttle School for Discipleship and Ministry has begun its second two-year program. The first semester of 2023 is focused on The Old Testament, The Way of Love, The Book of Common Prayer, Personal Devotion, and Parish Visits. There are currently nine students enrolled in the program. The curriculum used is from the IONA Collaborative from the Seminary of the Southwest.

The deacons continue to meet periodically with the Bishop via Zoom.

Analysis of action

We continue to meet with the Bishop regularly via Zoom to discuss our ministries and work towards a broader understanding of the Diaconate throughout the Diocese.

From the Tuttle School, the students are very engaged and continue to invest of themselves.

Findings and conclusions

The ministries of the current deacons are functioning, and we provide service to our parishes and the greater world. Expansion of that ministry can only serve to aid in the outreach of the diocese.

Recommendations: No action from convention is required at this time.

Statement of how the group's work fits into the mission strategy of the Diocese

The very nature of the diaconal ministry projects the mission of the church in the world. We serve our parishes and are one of the faces of the Episcopal church in the secular world. Expansion of that ministry will enhance that ability.

Submitted respectfully,

The Ven. Robert Shoop, Archdeacon

118th Convention of the Episcopal Church in Utah
Report of the Education for Ministry Program (EfM)

Currently there are 4 active EfM groups in the Episcopal Diocese of Utah –

One group is held at The Church of the Good Shepherd in Ogden, UT. The mentors for this group are Bonnie Taylor and Steve Bauter. The second group is held at St. Peter's in Clearfield, UT. The mentors for this group are Cherie Naccarato and John Dossett. The third group is held online and in person at St. James in Midvale. The mentor for this group is Laura Orcutt. The last group is held strictly online. The mentor for this group is Melody Oliphant.

Our mentors are trained and accredited every 12 – 18 months by an EfM trainer.

There are 22 total participants this year from all 4 EfM groups combined. 5 participants will graduate from the program this June. We hope to hold an EfM Graduation Service on June 3rd or 10th. More information to come. All are welcome to attend, celebrate with us, and learn more about the EfM program.

We would love to see the number of groups grow, and I will be happy to help parishes in the diocese get a group up and running at their church at their request. Feel free to contact me with any questions. (Melody Oliphant -merriemelody39@gmail.com or 801-380-2549 text or call.)

About the EfM Program –

From the University of the South's Education for Ministry's (EfM) webpage:
(<https://theology.sewanee.edu/education-for-ministry/>)

“Education for Ministry (EfM) is a unique four-year distance learning certificate program in theological education based upon small-group study and practice. Since its founding in 1975, this international program has assisted more than 120,000 participants in discovering and nurturing their call to Christian service. EfM helps the faithful encounter the breadth and depth of the Christian tradition and bring it into conversation with their experiences of the world as they study, worship, and engage in theological reflection together.

The program invites participants into small, mentored groups that provide the framework for understanding life and shaping actions as Christian faith is deepened. EfM seminar groups meet in local settings and online and provide a four-year curriculum that develops a theologically informed, reflective, and articulate laity.”

The 4 years' topics of study:

1st year - Old Testament, 2nd year - New Testament, 3rd year - Church History, 4th year -
Theology/Ethics/Interfaith Encounter. *CEUs are available for those with 90% attendance.*

Respectfully submitted,
Melody Oliphant – EfM Coordinator for the Episcopal Diocese of Utah

118th Convention of the Episcopal Church in Utah Report of the General Convention 80 Deputation

Members:

Clergy: The Rev. Gabriel Atem, The Rev. Isabel Gonzalez, The Rev. Christopher Szarke, & The Rev. Kurt Wiesner.

Lay: Ms. Sandra Corp, Ms. Kristin Madden, Ms. Rhonda Uber (Dispatch of Business Committee), Mr. David Reed (Social Justice & International Policy Committee and Deputation Chair during General Convention 80), & Mr. Joseph Frank (Alternate Deputy). Mr. Steve Hutchinson participated in the Convention Resolution Review Committee but did not attend General Convention.

Mandate: General Convention is the primary governing and legislative body of The Episcopal Church. General Convention is comprised of two houses: the House of Bishops and the House of Deputies. Each diocese of The Episcopal Church is entitled to four clergy deputies (priests or deacons) and four lay deputies.

Goals: To participate fully in the legislative committees to which deputies are appointed and to attend General Convention 80, participate in legislative deliberations, and exercise good judgement in voting on legislative matters coming before Convention.

Analysis of context and action taken by General Convention 80:

(This summary is indebted to the article written by Mary Frances Schjonberg of Episcopal News Service entitled [“80th General Convention wrap-up: shortened, masked, tested, legislated”](#))

General Context

The 80th General Convention was postponed a year because of COVID-19. Concerns over the potential for outbreaks led Executive Council to allocate \$50,000 for a public health expert, Dr. Rodney Coldren, to advise President Jennings. With consultation of the leadership and a committee, General Convention was shortened from eight days to four where only Bishops, Deputies, and essential presenters, staff, and event support would be present.

That meant no Exhibit Hall filled with the life work and breadth of The Episcopal Church.

That meant no visitors, that meant no Episcopal Youth Presence. It was a huge loss in the way we value gathering as The Episcopal Church, due to the commitment of keeping people as safe as possible. There Deputies and Bishops had to COVID test every morning, wear masks at all times, not worship together, and have sermons prerecorded.

1,200 people attended rather than the expected over 10,000.

COVID still did what it does during Convention: it spread, we had more cases every day, but the numbers were considerably lower than what was projected thanks to these hard decisions.

Presiding Bishop Michael Curry asked during the planning process that we focus to “ matters essential for the governance and good order of the church.” Even with this reality, there were 412 resolutions filed for consideration.

Legislative committees acted online on most of the resolutions before gathering in Baltimore. We passed most of the resolutions in batches through consent calendars, debating more controversial measures or actions we wanted to raise to greater prominence.

The Episcopal Church Budget

[\\$100.5 million budget for the next biennium](#) (the 81st General Convention is scheduled for the summer of 2024).

Convention changed the budget process itself [by eliminating the Program, Budget and Finance Committee](#), empowering Executive Council to present its budget proposal directly to General Convention through a standing budget committee.

Reckoning With Its History of Racism

The Episcopal Church is committed to know and uncover its history, promote a process for truth telling, and a commitment to transform shared leadership and to make change.

[A086 – Care of Creation Care & Environmental Racism](#) This resolution would allocate money to set up a task force to develop and support programs which respond to eco-justice concerns, environmental racism, and to help alleviate environmental burdens on Indigenous communities, as well as provide training and financial aid.

[A125 – Beloved Community](#) This resolution includes \$400,000 in start-up funds to establish a voluntary Episcopal Coalition for Racial Equity and Justice among dioceses and organizations. The intent is to facilitate, coordinate, encourage and support efforts by Episcopal entities toward racial justice and equity, and the dismantling of white supremacy. This work will be done in collaboration with the work of Executive Council and the staff of the Episcopal Church Center. Once the Coalition is constituted, it shall be funded with an annual draw of one-tenth of the trust & endowment funds available for general use in the Episcopal Church’s budget.

[A127 – Telling the Truth about the Episcopal Church's History with Indigenous Boarding Schools](#) This resolution is a promise to confront the Episcopal Church’s historic ties to the federal system of Indigenous boarding schools. It includes an appropriation of \$2,500,000 over the next biennium, or a commensurate amount, to the work of truth-telling and reconciliation around its role in these schools, with 4 main provisions for funding, as follows:

- the creation and support of a fact-finding commission;
- work of the Office of Indigenous Ministries to create an education resource regarding the church’s role;
- grant program to support the work of dioceses in both conducting their own research and preserving the stories of survivors; and,

- support the establishment of community-based spiritual healing centers in Indigenous communities to address the intergenerational trauma rooted in the church’s role.

Women’s Ministries and LBGTOI Support

A063 – Creation of a Director of Women's Ministries requests \$300,000 for the 2023-2024 budget for a staff position of Director of LBGTOI and Women’s Ministries, whose work would include:

- disseminate the anti-sexism training modules developed by the Task Force to Study Sexism in the Episcopal Church and referred to Executive Council (2018-21);
- collect and disseminate data relevant to gender and sexual orientation equality within The Episcopal Church, in collaboration with relevant agencies and boards of the Church;
- collect and develop multilingual, multicultural churchwide resources to support congregations, dioceses, provinces, mission areas, and churchwide governing bodies in living into our commitments to fully welcome and include people and communities of diverse genders, including transgender, non-binary, and Two-Spirit people;
- provide both in-person and on-line trainings and create networks to form and mobilize women and people of diverse gender identities and sexualities (lay and ordained) who can in turn lead faith-rooted trainings at the diocesan and parish level. The trainings would support the local church in addressing gender equality and in welcoming people of diverse genders and sexual orientations.

Resolutions Concerning Gun Violence

A226 – Honoring St. Stephen’s Episcopal Church and the Victims of June 16, 2022, GC 80 recognized the “faith and sacrifice of Water (Bart) Rainey, Sarah (Sharon) Yeager, and Jane Pounds, whose witness demonstrated the call of God’s reconciling purposes by welcoming and eating with the stranger at a church potluck supper.”

Convention rose in silent affirmation of this resolution to honor these three members of St. Stephen’s Episcopal Church in Vestavia Hills, Alabama, on June 16th, 2022, as well as the surviving 18 parishioners and friends who were there. June 16th will be recognized as a day of remembrance and prayer.

B003 – Regulating Ghost Guns and 3D Printed Guns The resolution called for the ban of ghost guns – the unserialized and untraceable firearms built by anyone using unfinished frames or receivers – and manufacture of firearms and firearm parts using 3D printers. All of these should be regulated the same as all firearms, “including all oversight related to the provisions of the Brady Handgun Violence Prevention Act.” The Office of Government Relations, members of the Episcopal Public Policy Network, and individual Episcopalians are encouraged to support legislation to ban and regulate such weapons.

B006 – Investing in State-Level Gun Violence Prevention Advocacy GC 80 urges U.S. dioceses to advocate, at the state level, safe gun legislation with the support of the Episcopal Church’s Office

of Government Relations. The Joint Standing Commission on Program, Budget, and Finance are encouraged to consider allocating \$160,000 in support of this resolution.

B007 – **Investment in Community Violence Intervention to Prevent Gun Violence** This resolution called for investment in community-based violence intervention programs that “address gun violence as a public health issue; improve physical environments; strengthen anti-violence social norms; engage and support youth; reduce substance abuse; mitigate financial stress; reduce the harmful effects of the justice process; and confront the proliferation of guns,” to call upon Congress and the executive branch to allot funding to support this, and that The Office of Government Relations, members of the Episcopal Public Policy Network, and individual Episcopalians are encouraged to support funding for these programs.

Medical And Family Leave Policies

D083 - **Addressing the erosion of reproductive rights and autonomy**

Affirmed that all Episcopalians should be able to access abortion services and birth control with no restriction on movement, autonomy, type, or timing.

A001 – **Site for 82nd General Convention** including guidelines for selection that consider the safety of those attending.

A003 - **Uniform Paid Family Leave Policy** urges but does not require dioceses to adopt uniform paid family leave policies for all employees. Convention adopted resolutions to offer paid family leave and health insurance to lay and clergy church employees through the Denominational Health Plan.

D034 - **Revise Denominational Health Plan Mandate** created a new task force to provide advice about the Denominational Health Plan, which is provided through the Church Pension Group. Note: Churches and dioceses are required to provide health insurance to clergy and some lay employees. The task force will provide the 81st General Convention in 2024 with options to reduce health insurance costs across The Episcopal Church.

Approved the first reading of a Constitutional Change to clearly define the Book of Common Prayer

A059, if passed on its second reading in 2024, amends **Article X** of the Constitution of The Episcopal Church. The current language of Article X established the method for revising the Book of Common Prayer but did not specifically provide for adoption of authorized liturgies that are not proposed revisions to the existing book.

The proposed amendment defines the Book of Common Prayer as “those liturgical forms and other texts authorized by the General Convention.” In other words, liturgies that are not in the current 1979 Prayer Book – such as same-sex marriage rites and gender-expansive liturgies – could be elevated to “prayer book status,” whether they are replacing parts of the Prayer Book or standing on their own, without publishing a revised edition of the Prayer Book.

Over a dozen liturgical texts have been “authorized” – for trial use, experimental use, or simply “made available” – by General Convention over the years.

All authorized Episcopal liturgies are compiled at episcopalcommonprayer.org, which was created by the Task Force on Liturgical and Prayer Book Revision. Resolution A058 designated the site as the official liturgical website of The Episcopal Church.

Fort Worth-based Diocese of North Texas reunification with Diocese of Texas

The North Texas diocese, with 14 congregations and fewer than 4,000 members, was greatly diminished in membership by a 2008 schism, in which a majority of clergy and lay leaders in the Episcopal Diocese of Fort Worth voted to leave The Episcopal Church over disagreements about the ordination of women and LGBTQ+ people. Both dioceses have roots in the historic Diocese of Texas.

The 80th General Convention of The Episcopal Church culminated on July 11, 2022, with the passing of the gavel by House of Deputies President Gay Clark Jennings to Julia Ayala Harris, the new elected President of The House of Deputies.

[The Rev. Gay Clark Jennings](#) served as President from 2012 until 2022

[Julia Ayala Harris](#) is the first Latina and the youngest person elected to lead the house.

[The Rev. Rachel Taber-Hamilton](#) who is Shackan First Nation, is the first Indigenous and first ordained woman to serve as vice president.

Findings and conclusions: Due to the COVID pandemic, General Convention 80 was shortened from the previous Conventions’ eight days to four days. The legislative days were long and full. Much legislative committee work was done on Zoom and other electronic means prior to Convention.

Statement of how the group’s work fits into the mission strategy of the Diocese: The Diocese of Utah is a diocese of The Episcopal Church, and our Deputation participates in the governance of General Convention.

Those who are interested in any of the activities or legislation of the General Convention are invited to contact any of the Deputies listed above. Thank you for this opportunity to serve!

118th Convention of the Episcopal Church in Utah Report of the Treasurer for Convention

Introducing our Finance Committee Members:

- Fr. David Sakrison – (Priest in Charge – St. Francis – Moab)
- Jeri Hamilton (Church of St. Francis – Moab)
- Fr. Jason Samuel (Vicar – St. John’s – Logan)
- Jim Palmer (St James’ – Midvale)
- David Lingo (Diocesan Treasurer and Chair - St. James’ Midvale)

Ex Officio: William R. “Bill” Potts (Chief Diocesan Financial Officer)

2022 was quite the journey for the financial functions of the Diocese, not to ignore the impacts on the Congregations. We continue to have lingering effects of the pandemic into 2023. As well known, the economic and financial market conditions have been rather volatile through 2022 and 2023.

Our personnel have gone through a major re-alignment with the CFO position. We began year 2022 with the Reverend Steve Andersen+ temporarily returning to fill in as we searched and found a wonderful individual to take the position.... but it wasn’t meant to be. Reverend Andersen+ returned twice again to resume the position in February while we began another nationwide search to acquire someone to fill the position. An example of poise by both Bishop Scott Hayashi and Reverend Steve Andersen to provide a degree of continuity.

We are grateful to have William “Bill” Potts to have accepted the demanding position as our CFO. Bill brings a high level of passion, experience, and financial acumen. It surely was not a simple immersion to take on the task with all of the transition we had gone through. A note of recognition for our Controller, Stacy Shelton. Stacy and the finance department continued on through the transitions providing the necessary reports, documents, and information we all needed. Our Finance Committee members are also new in 2022.

Financially, it has been disappointing to have presented a deficit budget for 2022 and 2023. There are many factors contributing to this condition as will be presented in the budget documents you’ll receive in the subsequent reports. In the previous nine years we have always had either a balanced or surplus budget. Thankfully, we had created a reserve fund that will more than cover these deficits.

Our goal for 2023 is to work with all components of our financial operation to reduce the deficit through 2023. Expectations are that the deficiency should be reduced or eliminated by the third quarter of 2023 and return to a positive position with our projected 2024 budget.

We are also grateful for our new Bishop Phyllis Spiegel, who came to our Diocese with knowledge of our financial condition. Providing stability and leadership, she is working diligently with Diocesan Council, Standing Committee, the Trustees, and our CFO to pastorally envision our way forward.

Respectfully submitted,
David Lingo, Diocesan Treasurer 2023

118th Convention of the Episcopal Church in Utah
Report of the Episcopal Management Corporation of Utah

A. Board of Directors

Rt. Rev. Phyllis Spiegel
Ric Tanner, President
Barbara Greenlee, Vice President
David Lingo, Treasurer
Jean Norman, Secretary
Jenni Barber
Rev. Terri Heyduk
Rev. Suzanne Miller
Susan Poulsen
Cn. Stephen Hutchinson
Lisa Jones, President of Danville Development
Stephanie Robinson, Danville Development

B. Mandate: The Episcopal Management Corporation (EMC) is a not-for-profit corporation; associated with the Diocese of Utah; engaged in providing excellent quality, safe housing facilities for low-income senior citizens. At present, EMC owns five apartment complexes totaling 278 units. The facilities are located in Brigham City, Kaysville, Ogden, Salt Lake City and South Salt Lake City. The operations are supported by the U.S. Department of Housing and Urban Development. The five complexes are managed by Danville Development Corporation of Midvale, UT under agreement with the EMC Board of Directors.

C. Goals: Our sustained objective is to maximize the ability of our properties to provide dignified, safe, comfortable housing for persons who qualify as “low income” based on federal standards (reconfirmed annually).

D. E. F. Action Items, Analysis, Conclusions: During the past two years, the EMC Board and Danville’s team have worked through refinancing the properties and undertook a corporate restructuring that will provide financial flexibility to expand resident services such as expanded chaplain support, interactive social events, and assistance for residents’ access to outside social and medical services when needed. The five properties are individually incorporated business units, sharing the common Board. In 2022, we established the Episcopal Housing Services Corporation of Utah to serve as a central administrative “umbrella” entity for the management of financial resources, contracting of support services, etc. There is interest in opportunities to expand the portfolio of assets if the necessary circumstances can be identified. However, the tight housing market is a barrier to the availability of appropriate buildings for that purpose. At the same time, extremely high demand, and cost of housing compounds the critical need for facilities such as ours.

G. Recommendations: The Board is currently deliberating and long-range planning for the allocation of resources between resident program enhancements, diversification of the ministry, and long-term growth potential.

H. Mission: We are all committed by scripture and faith to provide housing, food, comfort, and aid to the poor and we believe that the work of EMC contributes to that obligation. Many of our residents have no alternative to subsidized housing and we maintain lengthy waiting lists at each of our buildings for seniors who are actively (some desperately) seeking a place to live in safety and dignity.

In Memoriam: The Episcopal Management Corporation of Utah was founded in the 1978 as a collaboration between Art Woolston, and the Rt. Rev. E. Otis Charles, 8th Bishop of Utah. Art was a devoted Episcopalian and a member of All Saints parish. As the Founder and President of Danville Development / Danville Services, Art worked tirelessly to develop quality housing opportunities for the under-served low-income senior community. Following his retirement in the year 2000, he assigned the Presidency and continuing operation of Danville to his daughter, Lisa Jones (a member of St. James Parish) who maintains responsibility for the management and operations of EMC's assets in addition to others. Art passed from his earthly presence in July 2022 and leaves a profound legacy of service through the Episcopal Management Corporation of Utah.

“Be kind to one another, it’s a tough world out there but you can make a difference.”

Art Woolston

118th Convention of the Episcopal Church in Utah
Report of the Youth Faith Formation
Submitted by Karen Gleeson, Diocesan Youth Director

Members: The Rev. Kurt Wiesner, The Rev. Christopher Szarke, The Rev. Pablo Ramos, Karen Gleeson, Sara Baese, Ingrid VanZanten, Shannon Bramblet

Mission: The Faith Formation Committee supports the faith formation of children, youth, and their families in all congregations of the Diocese of Utah.

Goals for Youth Faith Formation:

- Provide support for congregational faith formation leaders, both lay and clergy
 - Through diocesan workshops
 - Sending interested people to trainings which they can share with the Diocese.
 - Bringing in knowledgeable people from the wider church for training and support
- Support the programs for faith formation for junior high and senior high youth as well as their families.
- Celebrate the gifts and presence of the young people in this Diocese.
- Evaluate the needs and desires of the parishes for the children of the Diocese.
- Help families understand the connection of positive mental health with their faith.

Actions:

Ministries that were supported by Youth Faith Formation:

Summer of 2022 – Supported youth mission trip to Alamosa, Colorado to address systemic, rural poverty and provide care for children’s ministry. Eleven youth from three congregations joined together with YouthWorks who organizes Christ-Centered Mission Trips for youth. The mission trip was led and organized by Youth Director Shannon Burke and Mother Holly Huff from St. Mark’s Church.

Fall of 2022 – Youth Faith Formation supported Godly Play training and helped finance four leaders from the Diocese that were certified to become storytellers to implement this wonderful children’s formation program to their churches.

Findings: After we offered our mental health support event for our youth and their family members in March of 2022, we recognized the need to continue to offer events that are geared for the whole family.

Events that were offered in 2022/2023:

October of 2022- Family BBQ night hosted at San Esteban where we played group games and Rev. Daniella Lee led an activity with the youth exploring ways of using the camera lens to see the world in a different way.

November of 2022- Soul Care Family event at the Episcopal Conference Center.

Three different spiritual practices were offered: A mindfulness labyrinth walk with Julie Vesley, spiritual leader, and teacher. A spiritual meditation led by Brian Cunningham, mental health care

provider, and intentional prayer led by Father Tyler Doherty. We wrapped up the evening with pizza and conversation.

January 2023 - We had a great turn out for our family January event. We collaborated with St. James and enjoyed a delicious catered taco bar and broke off into our smaller age groups for activities. Younger kids participated in a sensory walk while youth in junior high made vision boards. High schoolers talked about the upcoming EYE (Episcopal Youth Event) in July of 2023 while the parents had time to enjoy conversations with each other. We all rejoined together for a nice campfire outside and roasted marshmallow for s'mores.

Recommendations for upcoming topic discussions for 2023: We would like to offer events centered around our beloved community, including anti-racism and topics on justice. We will be collaborating with Father Pablo Ramos as well as other guest speakers. We would also like to encourage our community to engage in a Diocesan wide service project on Martin Luther King Jr. Day in January 2024.

It is our continued hope and prayer that our youth in the Diocese:

- Have a relationship with God.
- Have a loving, safe, inclusive community to share and express their concerns.
- Know how to pray and grow spiritually in worship and outreach.
- Have relationships in the church across generations.
- Gain knowledge of the faith, practice, and spirit of the Episcopal Church.

To learn more about other youth/family and young adult events, please see reports for Youth Ministry and Camp Tuttle. Also, visit our website at www.episcopalyouth.org.

118th Convention of the Diocese of Utah
Report of Youth Ministry
Submitted by Karen Gleeson, Diocesan Youth Director

Members: Karen Gleeson, Ingrid VanZanten, support from Christine Jenkin and trained counselors from Camp Tuttle

Mission: Youth ministry in the Diocese of Utah strives to provide opportunities for young people to gather together for fellowship, service, support, and spiritual growth in a safe, inclusive space that builds community.

Youth and Young Adult Events, 2022/2023

Spring Retreat 2022 - April 23rd-24th, 2022

Our annual spring retreat was hosted at St. Mary's Church in Provo, Utah. After a fun day zip lining at CLAS Ropes Course, we went to St. Mary's for dinner, games, and a sleep over! Rev. Susan Toone led the youth in a meditation while walking the labyrinth. We also painted kindness rocks to spread words of encouragement, joy, and peace to others for The Andrew Project. We concluded the weekend with Eucharist service on Sunday morning,

September 2022 - Youth Ministry Fall Retreat at Camp Tuttle

We gathered together in the mountains to relax and enjoy the beautiful weather at Camp Tuttle. We played games, went for a beautiful walk around Silver Lake, did arts and crafts, had a party with dancing, decorating pumpkins and cookies, and even had a donut eating contest. Reverend Susan Toone led discussions regarding the changing seasons in our lives with morning and evening spiritual reflections and Eucharist Service. We also enjoyed the company of our youth leaders that joined us, Shannon Burke, and Rev. Daniela Lee. Good food, fun and fellowship was had by all!

October 2022 - Soup, Serve and Sing

Senior High youth as well as youth leaders joined together to serve soup and sing camp songs to spread songs of joy at St. Mark's Towers. St. Mark's Towers is one of several outreach ministries of the Episcopal Diocese of Utah. This community consists of low-income individuals who live independently in their own apartments and are widely diverse in culture and faith. Many individuals are without family, live at a distance from their families.

December 2022 - Youth Ministry's Night Out at the Gallivan Center

Youth, young adults, and family members met in downtown Salt Lake City at the Gallivan Center for an evening of ice skating under the holiday lights. After and in between skating we caught up with each other and snacked on pizza and treats.

February 2023 - Youth Ministry Winter Retreat

Camp Tuttle and Youth Ministry staff were joined in the mountains by 25 youth from across the state, including friends from Cedar City! Youth had the once in a lifetime chance to experience the awe of the large amounts of snow that have fallen this year in Big Cottonwood Canyon. Rev. Gwyneth Murphy led morning and evening reflections on Wonder as well as Eucharist Service. Many participants mentioned that the highlight of their weekend was to take time in the evening to just lie in the snow and reflect under the stars.

April 21-22, 2023 – Convention

Five Youth Delegates will be representing the youth of the Diocese for Convention this year in Price, Utah. The youth will be leading a service project for participants “Sowing Seeds of Love”. They will deliver wildflower seed packets to neighbors sharing love from the Episcopal Church of Utah.

Upcoming Events

-Trip Camp, June 10-14, 2023 – Moab, Utah. Participants will be staying at St. Francis Church and will participate in a service project helping the community. They will also take an adventure rafting down the Colorado River and camping under the stars next to the river.

-July 4-8, EYE 2023 – A group of 21 youth and leaders from across the Diocese will be attending the Episcopal Youth Event at the University of Maryland. This fine group of young people and leaders meet monthly for planning and to get to know each other better before the trip.

-May 6th, Cinco-De-Mayo Fundraiser for EYE – this event will be held at San Esteban and is organized by our youth that will be attending EYE.

-Fall Retreat 2023 - September 13-15th - Join us at Camp Tuttle under the beautiful changing colors of the fall trees!

Goals

1. Continue to build a safe, fun environment where youth feel connected with God and with each other.
2. Continue to build a youth leadership team to help and support youth in celebrating and recognizing their God given gifts and feel supported by their peer group and youth leaders
3. Continue to coordinate diocesan-wide events for junior and senior high youth to build community
4. Provide service opportunities and an inclusive environment to engage the outer communities

To learn more about other youth/family and young adult events, please see reports for Youth Faith Formation and Camp Tuttle. Also, visit our website at www.episcopal-youth.org.

118th Convention of the Diocese of Utah Report of Camp Tuttle

Submitted by Ingrid VanZanten, Camp Tuttle Director

Members: Ingrid VanZanten, Karen Gleeson, Christine Jenkin, and other trained seasonal staff members.

Camp Tuttle's mission is to provide a positive and inclusive learning environment that celebrates spiritual enlightenment in the outdoors. Campers and counselors work to create a safe place to challenge comfort zones, societal norms, thinking patterns, and understanding of the life and world around them. Through this work, we provide abundant opportunities to connect with self, others, nature, and the Divine.

Summer 2022 was set to return to pre-COVID levels of operation. While it is difficult to say we returned to "normal", there most certainly was a return to more traditional camp schedules with a full operating staff. Like many places in our society, operating procedures have changed indefinitely due to COVID-19 and Camp Tuttle is no different. Some practices and procedures adopted in the height of the pandemic (hygienic, kitchen operations, cabin protocols, etc.) are still in practice at camp and have only benefited our community's safety and growth.

The summer of 2022 was the first full operation summer since the change of leadership. Ingrid VanZanten and Karen Gleeson, with a very experienced and capable camp staff along their sides, showed that Camp Tuttle is truly a place for all kids to feel safe, celebrated, and respected. The summer 2022 theme was "Make a Joyful Noise." Campers and adult participants of all ages engaged in conversations all summer surrounding joy, service, gratitude, and justice.

The three major programmatic goals of 2022 were to:

- Implement a mental health advocacy program
- Develop and grow the gender equity and diversity program
- Facilitate an Annual Giving Campaign to raise money for the Program Enrichment Fund

After failing to receive UTO Grant money in late spring of 2022, the camp director and staff decided the newly developed Mental Health Advocacy Program was far too important not to execute. Camp hired Jordan Murphy, a grad student at Westminster College in the Clinical and Mental Health Counseling program as Camp's MHA (mental health advocate). Jordan worked with camp staff during the spring to plan a highly interactive and engaging program through which counselors and campers could learn about and grow their positive mental health practices. The program was met with great excitement and much success. Camps and Conference Centers all throughout the nation got to hear a summary of the program's development and success at ECCC's Annual Program Summit where Camp Director Ingrid VanZanten presented in front of fellow camp professionals. The program underwent a thorough review and will be active again at camp this summer (2023) in order to sustain the growth that was made in the direction of positive and supportive mental health care.

After a long-standing tradition of mostly gendered spaces at Camp, the summer of 2022 saw many changes, in practice and to the facilities, that made camp more inclusive of trans, non-binary, and gender non-conforming campers and counselors. The Gender Equity and Diversity

Program involved formal training for staff, removal of gendered staff bathroom signs, an update to many written policies and procedures, including the introduction of Camp Tuttle's first all gender housing policy. The changes were met with warmth and celebration by our community, as we stand as one of Utah's only overnight summer camp facilities to offer housing that can accommodate folks seeking all-gender housing. Camp GEI Program continues to grow and expand hearts and minds. Find more information about our upcoming Pride Camp this August, where we'll celebrate pride outside with members of our diocese and state who are a part of the LGBTQIA+ community.

After a busy summer full of camp programming and a fall full of outside group rentals of Camp Tuttle, we settled into what would be the longest and deepest winter in decades. Camp Tuttle staff worked through the fall to prepare and gather donors for the first official Annual Giving Campaign. A number of alumni, camper and counselor parents and clergy (present and past) supported the effort by agreeing to match donations during the campaign. Mailers, weekly emails updates, and social media posts were released throughout the month of December and the Camp Tuttle community rallied to collect over \$13,000 for the Program Enrichment Fund, which supports a number of programs at camp including the ones mentioned above, our ever-expanding challenge course development, and much more! The success of the Annual Giving Campaign was analyzed and reviewed by the fundraising team members. We have made notes and planned changes for the execution of our summer fundraising efforts and for the Annual Giving Campaign this winter.

Camp Tuttle's facilities were met with an early and harsh winter in November and December of 2022. It is predicted that the record-breaking snow fall will affect damage to a number of the buildings at camp. Ingrid and Karen have worked tirelessly through this winter to maintain the structural integrity of many heated buildings to the best of their ability and will face the fallout this spring and summer as the snow begins to melt.

On-going and upcoming projects and goals for facilities and programming for the spring and summer of 2023 include:

- Snow removal and maintenance
- Structural analysis and repair of snow damaged buildings
- Rock climbing wall renovation and route setting
- Major pump house plumbing repairs
- Host first annual Pride Camp
- Continue donor cultivation via social media and alumni groups
- Maintain communication with our community through social media and frequent email updates/check-ins
- Provide youth with space and time to stay connected, challenged, and engaged
- Collect an annual pledge from donors after weekly summer camp updates
- Engage camp staff in meaningful and intentional anti-racism work and restorative justice practices

Camp Tuttle supports the work of the Diocese at large by giving participants the opportunity to be in community and to explore nature and their connection to God.

118th Convention of the Episcopal Church in Utah Report of The Commission on Ministry

The Commission on Ministry (COM), which is advisory to the Bishop, currently focuses on the ordination process of The Diocese of Utah with supplemental support for all formative ministries of the Diocese.

In the 2022-2023 year, Daniela Lee of San Esteban/St. Stephen's was ordained to the Transitional Diaconate and then the Priesthood, and Renée Hollinger of Church of the Resurrection was ordained to the Diaconate. Deanna Anderson of San Esteban/St. Stephen's was named a Postulant for the Diaconate. Ashley Gurling of Church of the Resurrection has had her ordination to the Transitional Diaconate date set for April 26th, 2023. Other persons are in the beginning stages of discernment at the congregational level.

The Manual for Ordination has gone under significant revision to clarify and standardize the ordination process across the Diocese. Language has been updated for inclusivity and to reflect *The Tuttle School for Discipleship and Ministry in the Episcopal Diocese of Utah* as the required Diaconal studies program. Emphasis has been placed on the pastoral role present for all those discerning ordination. From the Ordination Manual:

"One should also remember that the Holy Spirit works through the church—through others—as well as through oneself. We all serve for the sake of Christ's church. Discernment of call is an ongoing process involving the applicant, the Bishop, the COM, the Standing Committee, the vestry, the parish discernment committee, and the clergy-in-charge of the congregation. A person entering the process has no guarantee that it will end with ordination, but everyone working on the discernment pledges to be as transparent as possible concerning the applicant's process, treating the applicant with kindness, respect, and dignity."

Standards for The Licensing of Lay Preachers, and for Lay Worship Leaders has been set by the Bishop with consultation with the COM.

The COM membership is appointed by the Bishop to three-year terms. Current membership includes Karen Browning, Kurt Cook, Michelle Doherty, Joseph Frank, Sergio Gonzalez, The Rev. Cn. Terri Heyduk, The Rev. Anita Miner, Mike Mitchell, and The Rev. Kurt C. Wiesner. Angela Rogers provides staff support. Karen Browning and Anita Miner have completed their terms as of the 2023 Diocesan Convention.

Faithfully,

The Rev. Kurt C. Wiesner
Chair, Commission on Ministry of the Diocese of Utah

118th Convention of the Episcopal Church in Utah Report of The Perpetual Trust of St. Peter and St. Paul

The Perpetual Trust of St. Peter and St. Paul was established in 1989 with \$89 million in proceeds from the sale of St. Mark's Hospital to support the Diocese by providing a secure and stable source of funds to finance Diocesan and parish operations and programs. Bishop Phyllis Spiegel is the Chairman of the Board of Trustees, whose members are Canon Chancellor Stephen B. Hutchinson, Tom Swegle, Elaine Weis, and Jerold Oldroyd. William (Bill) Potts is the Trust administrator.

From 1989 to 1994 the investments of the Trust were limited to fixed income securities and only the interest income could be paid out. By 1994, the Trustees had determined that the investment portfolio needed to be diversified to generate higher returns and adopted a Policy Asset Allocation to achieve that goal.

In 1994 historical investment returns were about 9%, so a formula was derived that calculated the maximum annual operating distribution the Trust could make to the Diocese while still preserving the principal of the Trust at 5% of the 48-month rolling average market value. The Trust cannot reduce the 5% distribution rate without the approval of the Diocesan Convention and authorization by the court, but the Diocese can elect to take less than the maximum distribution and has done so occasionally.

Today projected long term returns are 5% to 6%, making it difficult for the Trust to preserve and grow the principal of the Trust. The Trust's advisors have cautioned the Trustees that the 5% distribution rate is well above the 3% to 4% distribution rates of our peers and is likely unsustainable in the long run.

The maximum 2023 Operating Distribution is \$2,866,383 and in 2024 is projected at about \$2.73 million.

Project Jubilee

In 1998 the Trust borrowed money under Project Jubilee to fund the capital construction, repair and improvement needs of the Diocese. This debt is secured solely by the securities held by the Trust. No assets of the Diocese or any parish are used as security for the Project Jubilee loans and the bank cannot seize any of these assets for repayment. The interest rate is set at 5.89% until November 2024 and interest is paid semiannually.

Borrowing for Project Jubilee reached its peak of \$34.5 million in 2011. Since then, the Trust has paid down \$12.5 million, bringing the outstanding balance to \$22 million. The Trustees intend to continue to make periodic repayments of principal whenever market conditions permit.

Financial Results

As of March 31, 2023, the Trust held approximately \$60.5 million in assets, below the month-end market values for most of the last 5 years. The Trust has not been able to grow or even preserve the

principal of the fund because of the level of annual disbursements to the Diocese and payments of interest and principal on the Project Jubilee loan and the volatility of the financial markets.

From inception to date, the Trust has paid out about \$150 million in Operating Distributions and \$37.25 million in Project Jubilee principal and interest, for a total of about \$187.25 million expended for the benefit of the Episcopal Church in Utah.

Despite this cash drain, the Trust has generated investment returns comparable to benchmark returns on similar portfolios. In 2022, The Trust had a negative return of -13.76%, slightly below the benchmark index. YTD March 2023, the Trust generated a 4.37%.

Impact (Environmental, Social and Governance) Investing

Currently the Trust has \$7 million, or 11.6%, of the portfolio, in dedicated social investment funds. In addition to these targeted funds, most of the rest of the securities in the portfolio have an A or higher ESG rating by MSCI, or have Morningstar sustainability ratings of average or higher, bringing the total ESG investment to about 88% of the portfolio.

Respectfully submitted,

Elaine Weis

OFFICIAL ACTS OF THE BISHOP

April 25, 2022 – April 21, 2023

CONFIRMATION AND VISITATION RECORD

2022

St. John’s Episcopal Church (Logan)	May 15, 2022
St. Francis Episcopal Church (Moab)	May 29, 2022
Cathedral Church of St. Mark (SLC)	June 5, 2022
Church of the Resurrection (Centerville)	June 12, 2022
St. Peter’s Episcopal Church (Clearfield).....	June 19, 2022
Tri-Basin Service (St. Elizabeth’s St. Paul’s, Holy Spirit)	June 26, 2022
Grace Episcopal Church (St. George).....	July 3, 2022
St. Paul’s Episcopal Church (SLC)	July 17, 2022
St. James Episcopal Church (Midvale).....	July 24, 2022
St. David’s Episcopal Church (Page, AZ)	July 31, 2022
St. Jude’s Episcopal Church (Cedar City)	August 7, 2022
Spirit of the Desert Episcopal Church (Ivins)	August 7, 2022
St. Michael’s Episcopal Church (Brigham City)	September 25, 2022
St. Mary’s Episcopal Church (Provo).....	October 2, 2022
Church of the Resurrection (Centerville)	October 9, 2022
Grace Episcopal Church (St. George).....	October 16, 2022
Ascension St. Matthew’s Episcopal Church (Price).....	October 23, 2022
St. Paul’s Episcopal Church (SLC)	October 30, 2022
St Luke’s Episcopal Church.....	November 13, 2022
St. Mary’s Episcopal Church (Provo).....	November 27, 2022
Church of the Good Shepherd/El Buen Pastor (Ogden)	December 4, 2022
St. Jude’s Episcopal Church (Cedar City)	December 18, 2022
Spirit of the Desert Episcopal Church (Ivins)	December 18, 2022
Ascension St. Matthew’s Episcopal Church (Price).....	December 24, 2022

2023

San Esteban/St. Stephen’s Episcopal Church (WVC)	January 8, 2023
All Saints Episcopal Church, (Salt Lake City)	February 5, 2023
St. Paul’s Episcopal Church (Vernal)	February 19, 2023
El Buen Pastor (Ogden)	February 26, 2023
St. David’s Episcopal Church (Page, AZ)	March 26, 2023
All Saints Sudanese Congregation (Salt Lake City)	April 9, 2023

Official Acts

Baptized 30
Confirmed 54
Reaffirmed 1
Received 11

Ordained

The Rev. Daniela Lee, Deacon, 08/15/2022
The Rev. Daniela Lee, Priest, 02/15/2023
The Rev. Ranée Hollinger, Deacon, 11/16/2022

Candidates

Ms. Ashley Gurling – Candidate for the Transitional Diaconate

Postulants

Ms. Deanna Anderson
Mr. Matthew Bryner

Letters Dimissory

The Rev. Stephen C. Sturgeon, to the Diocese of California 09/15/2022
The Rev. Deborah Jean Hughes-Habel, to the Diocese of Oregon, 10/11/2022
The Rev. Lyn Zill Briggs, to the Diocese of Texas, 12/02/2022
The Rev. Aimee Marie Altizer, to the Diocese of Montana, 01/03/2023

Deceased Clergy

The Rev. Cn. William Ivan Cendese, 01/07/2023
The Rev. Dr. Eugene Frederick Quinn, 11/27/2022
The Very Rev. William Maxwell, 11/07/2022
The Rev. John Crocker, 07/10/2022
The Rev. Cn. Steven (Steve) Crandall Andersen, 07/01/2022

Licensed

The Rev. Deanna Sue Adams, Deacon	The Rev. Lee Montgomery, Ph.D.
The Rev. Susan Beem Beery	The Rev. Mary Rowe
The Rev. Cn. LeRoy Carter	The Rev. David Sakrison
The Rev. Claudia Giacomia	The Rev. Patti Sanchez, Deacon
The Rev. Jessica Hatch	The Ven. Robert Shoop, Archdeacon
The Rev. Libby Hunter, Deacon	The Rev. Susan Toone, RN
The Rev. Mary Janda	
The Rev. Anita Miner, Deacon	

NECROLOGY
April 22, 2022 – April 21, 2023

Retired Clergy of the Diocese

The Rev. Cn. Ivan William Cendese
Cathedral Church of St. Mark
- 01/07/2023

The Very Rev William F. Maxwell
Cathedral Church of St. Mark
- 11/07/2022

The Rev. Canon Steven C. Andersen
All Saints Episcopal Church
- 07/01/2022

The Rev. Dr. Eugene Frederick Quinn
All Saints Episcopal Church
- 11/27/2022

The Rev. John Crocker
All Saints Episcopal Church
- 07/10/2022

Cathedral Church of St. Mark

Loren Healy Atwood - 06/24/2022
Alan Walter Berryman - 07/10/2022
Lee B. Cowan - 06/23/2023
Thomas Brewster Kass - 07/26/2022
Georgia Pfeil - 11/15/2022
James Ferguson – 11/21/2022
Kimberly Bloom - 12/03/2022
Lou Ann Jorgensen - 01/21/2023
Kathryn Horvat – 03/16/2023

St. Elizabeth's

Orlando Copperfield - 07/20/2022
Dmitry Tabias Sireech Martinez - 08/10/2022
Darius Poowegup - 01/12/2023
Sonja Henie Apporas Wopsock - 01/30/2023
Reuban Cesspooch, Jr. - 03/18/2023

Grace

None

Good Shepherd

Sheri Peterson Morgan - 01/15/2023
Paul Kember Young – 02/01/2023
William Eldon Graham – 02/11/2023

El Buen Pastor

None

St. Paul's, SLC

Mary Lou Godbe – 5/25/2022
Mary Lou Kallinger – 08/28/2022
William “Bill” Dalglish – 10/08/2022
Sheila Anstall – 10/28/2022
Robert Hall – 05/18/2022
David Morrison – 06/12/2022
Jerry Koontz – 11/28/2022
Leo Ronald “Ron” Kallinger – 02/10/2023
Alice Hornbeck – 02/10/2023

St. James

Suzanne “Suzy” Harris Rytting - 2/28/2022
Victor “Vic” Bills - 07/31/2022
Elizabeth “Liz” Nagata - 11/25/2022
David G. “Dave” Klemm - 10/3/2022
Edward Joseph “Ed” O’Neill, Jr. - 10/1/2022
Peggy Bigler - 12/20/2022
Phyllis Johnson - 3/5/2023

St. Jude's

Nell Ward – 06/12/ 2022
Tammy Brown – 05/2022

Spirit of the Desert

None

All Saint's

Robert K. Vickery - 07/20/2022
Alan W Berryman - 07/10/2022
Douglas Nibley Smoot - 10/2/2022
Richard A. “Dick” Miner - 02/3/2023

All Saint's, Sudanese Congregation

Agot Mawut Buk - 12/13/2022

Church of the Resurrection

Juliana Sarah Davis Wilson - 06/10/2022

Adrian Mihai Gustai – 03/10/2023

St. John's

David Cramer – 12/15/2022

Virginia Fleming – 11/26/2022

St. Luke's

Deedee Sihvonen – 05/24/2022

Carleen Gardner – 06/04/2023

St. Paul's, Vernal

None

APPENDICES

Summary of 2022 Parochial Reports

2024 Budget of the Episcopal Diocese of Utah

Canons and Constitution of the Diocese of Utah

	BAPTIZED MBRS:		CONFIRMED		SERVICE OF HOLY COMM. (eucharist)	MAR- RIAGES	BUR- IALS	AVERAGE SUNDAY ATTEND.	CHURCH SCHOOL STUDENTS	PLATE & PLEDGE	TOTAL REVENUES	OPERATING EXPENSE	NON- OPERATING EXPENSE	TOTAL EXPENSES
	DEC. 31 2020	DEC. 31 2021	COMM. IN	TMS										
All Saints	487	486	410	0	3	144	1	7	103	49	\$224,182	\$382,375	\$40,150	\$422,525
Ascension St. Mark	114	110	94	0	1	71	0	2	16	38	\$60,000	\$121,165	\$23,163	\$144,348
Good Shepherd	210	260	250	15	11	143	3	10	70	49	\$188,764	\$214,482	\$143,257	\$357,739
Grace	107	102	102	0	0	70	0	5	42	8	\$95,404	\$150,982	\$14,459	\$165,441
Holy Spirit	128	128	80	0	0	40	0	0	8	0	\$972	\$81,628	\$-	\$81,628
Mission de Esteba	220	220	205	0	0	47	0	0	37	0	\$-	\$-	\$-	\$-
Man de San Francisco														
Resurrection	100	96	69	1	0	70	1	5	27	6	\$87,621	\$161,499	\$1,415	\$162,914
Spirit of the Desert	31	24	24	0	1	52	0	0	17	12	\$27,222	\$18,902	\$3,620	\$22,522
St. Barnabas														
St. David	46	46	46	0	0	38	0	0	11	0	\$23,720	\$88,100	\$23,433	\$109,533
St. Elizabeth	58	57	57	0	0	109	0	6	14	20	\$16,400	\$140,514	\$20,000	\$160,514
St. Francis	163	165	81	6	0	72	1	0	24	12	\$38,560	\$85,910	\$2,585	\$88,495
St. James	444	450	228	2	3	63	0	3	0	0	\$249,205	\$304,855	\$53,551	\$358,406
St. John	143	150	149	2	0	98	0	0	57	18	\$103,000	\$120,116	\$3,192	\$123,310
St. Jude	61	51	51	0	1	52	0	0	18	14	\$26,722	\$14,933	\$3,620	\$18,553
St. Luke	294	299	176	3	0	54	1	1	57	46	\$244,200	\$324,043	\$18,805	\$343,848
St. Mark	585	610	290	6	7	119	2	16	108	130	\$308,612	\$551,830	\$293,843	\$845,773
St. Mary	67	66	61	1	4	35	1	2	35	6	\$39,509	\$100,804	\$4,757	\$105,561
St. Michael	31	31	27	0	0	33	0	0	11	0	\$22,260	\$52,786	\$1,733	\$54,519
St. Paul (sic)	682	688	486	4	0	75	0	4	70	34	\$230,620	\$425,273	\$10,276	\$435,549
St. Paul (v)	34	34	34	0	0	105	0	0	11	0	\$11,100	\$52,162	\$3,704	\$55,866
St. Peter	61	60	27	0	0	10	0	1	20	6	\$13,790	\$59,568	\$2,333	\$61,901
St. Stephen	153	152	152	53	0	102	3	1	18	66	\$27,344	\$145,620	\$-	\$145,620
TOTALS	4,185	4,275	3,089	93	27	1,602	13	63	774	514	\$2,038,107	\$3,575,669	\$668,698	\$4,244,365

The Episcopal **Diocese of Utah**

Budget Packet 2024 Budget

Finance Committee Review

Finance Committee Meeting—December 5

2nd Pass—via email—December 11

**Diocesan Council—December 16 Meeting (approved
with revisions)**

**Final Version—December 20 (with revisions from
December 16)**



CFO

Notations



2024 Budget—Points of Interest

1. Camp Tuttle Income Line Items: During the budget preparation I spoke with Ingrid and Karen about the income line item numbers in response to the under budget performance of 2023. Both Ingrid and Karen provided assurance that they have entered into a loose canvassing of their camp participants and families. The result was that they have a high level of assurance that camp will be back at full operations in 2024 as families and participants assured them that they would be back at camp next summer. In 2022, the camp registrations alone were in the \$90,000 range. Ingrid and Karen are confident that they will be back up to those numbers in 2024 along with other retreats and diocesan opportunities at camp. In addition, they have booked several outside groups for next year with one of those being in the \$38,000 range with a signed contract for the retreats/events.
2. The income section reflects increased earnings in several areas that are based on the performance of those line items in 2023. There is no indication that they will perform less than their current performance. In the interest line items alone, I had originally projected \$9,000 per month. Those items are currently yielding interest in the \$13,000—\$15,000 per month. The budget line item takes the more conservative calculation for 2024.
3. The increased revenue projected for the Wasatch Center is based on the addition of the “Director of Hospitality” that will be responsible for increasing the utilization of our the Wasatch center in 2024 as well as factoring in a general estimate based on current 2024 registrations already reserved.
4. The requested grants, for most congregations, were reduced by 15%.
5. The budget reflects a 7.2% increase in income and a 3% reduction in expenses over 2023’s budget.



Budget Detail



Income



Episc Diocese of Utah - Ops
Analysis of Revenues & Expenses - Detail
January to December 2023

Note: The Report Option to include Open Transactions is selected.

Accounts	YTD Actual (2023)	Annual Budget (2023)	2024 Budget Request
Revenues			
Main Revenue			
1-40000 - Perp Trust of St Peter & St Paul	\$2,149,566.00	\$2,866,186.00	\$2,670,160.00
1-40001 - Congregational Assessments	\$229,252.91	\$267,790.57	\$287,000.00
1-40002 - Interest & Dividend Revenue	\$103,925.78	\$0.00	\$150,290.00
1-40003 - Misc Rec'ts & Donations	\$2,455.55	\$51,500.00	\$20,000.00
Total Main Revenue	\$2,485,200.24	\$3,185,476.57	\$3,127,450.00
Other Revenue			
1-40300 - Misc Fees & Payments	\$1,269.54	\$0.00	\$5,000.00
1-40301 - Grant Income	\$0.00	\$0.00	\$50,000.00
1-40302 - St Barnabas Rental	\$44,000.00	\$0.00	\$12,000.00
1-40303 - TEC Services Revenue	\$559.00	\$52,100.00	\$0.00
1-40304 - Bishop's Discretionary - Receipts	\$1,677.34	\$0.00	\$3,000.00
Total Other Revenue	\$47,505.88	\$52,100.00	\$70,000.00
Event Revenue			
1-41000 - Diocesan Convention	\$10,580.00	\$12,000.00	\$15,000.00
1-41001 - Clergy Retreat/Conference	\$9,975.00	\$8,000.00	\$10,000.00
1-41002 - Camp Tuttle - Summer Camp	\$55,338.67	\$102,000.00	\$114,000.00
1-41003 - Camp Tuttle - Other Revenue	\$8,896.21	\$7,300.00	\$56,000.00
1-41004 - Youth Min & Evnts	\$3,968.97	\$17,100.00	\$6,000.00
1-41005 - Wasatch Conf & Retreat Ctr - Events	\$40,923.63	\$66,000.00	\$100,000.00
1-41006 - Wasatch Conf & Retr Ctr - Lodgin	\$18,410.75	\$60,000.00	\$75,000.00
1-41007 - Tuttle School - Fees & Registration	\$4,770.00	\$3,750.00	\$5,400.00
Total Event Revenue	\$152,863.23	\$276,150.00	\$381,400.00
Add'l Svcs Revenue			
1-42000 - PT - Accounting Svcs	\$70,133.25	\$85,000.00	\$84,150.00
1-42001 - Trust II - Accounting Svcs	\$4,583.37	\$5,000.00	\$7,500.00
1-42002 - ECS - Onboarding Fee	\$800.00	\$0.00	\$2,500.00
1-42003 - ECS - Employee Maint Fee	\$18,500.00	\$45,000.00	\$6,000.00
1-42004 - Communications Svcs	\$2,200.00	\$22,000.00	\$6,000.00
1-42005 - Misc Accounting Svcs	\$0.00	\$65,000.00	\$0.00
Total Add'l Svcs Revenue	\$96,216.62	\$222,000.00	\$106,150.00
Transfers - Inter Fund			
1-49997 - Transfer from Restricted	\$145,984.50	\$2,500.00	\$150,000.00
1-49998 - Transfer from Designated	\$314,995.01	\$20,000.00	\$200,000.00
1-49999 - Transfer - Misc	\$5,700.00	\$0.00	\$15,000.00
Total Transfers - Inter Fund	\$466,679.51	\$22,500.00	\$365,000.00
Total Revenues	\$3,248,465.48	\$3,758,226.57	\$4,050,000.00

Budget Detail



Expenses



Episc Diocese of Utah - Ops
Analysis of Revenues & Expenses - Detail
January to December 2023

Note: The Report Option to include Open Transactions is selected.

Accounts	YTD Actual (2023)	Annual Budget (2023)	2024 Budget Request
Diocesan Programs			
Commission on Ministry (COM)			
1-50500 - COM: Background Checks	\$0.00	\$0.00	\$0.00
1-50501 - COM: Screening & Testing	\$468.87	\$3,100.00	\$3,000.00
1-50502 - COM: Licenses & Fees	\$750.00	\$0.00	\$500.00
1-50503 - COM: Day of Discovery	\$0.00	\$250.00	\$0.00
1-50504 - COM: Scholarships	\$0.00	\$0.00	\$0.00
1-50505 - COM: Seminarian Support	\$383.84	\$2,500.00	\$0.00
1-50506 - COM: Travel	\$0.00	\$100.00	\$0.00
1-50507 - BACAM	\$0.00	\$4,900.00	\$4,000.00
1-50508 - Diaconal Ministry	\$760.94	\$1,000.00	\$1,000.00
Total Commission on Ministry (COM)	\$2,363.65	\$11,850.00	\$8,500.00
Tuttle School			
1-50520 - TS: Iona Curriculum Fees	\$5,383.03	\$11,250.00	\$10,000.00
1-50521 - TS: Food Exp	\$1,848.00	\$4,800.00	\$4,800.00
1-50522 - TS: Honorarium	\$1,692.80	\$8,750.00	\$5,000.00
1-50523 - TS: Subscrip & Literature	\$535.05	\$500.00	\$500.00
1-50524 - TS: Meetings & Workshop	\$831.87	\$0.00	\$2,000.00
Total Tuttle School	\$10,290.75	\$25,300.00	\$22,300.00
Diocesan Ministries			
1-50550 - Rooted in Jesus	\$11,572.63	\$5,000.00	\$10,000.00
1-50551 - Becoming Beloved Community	\$0.00	\$0.00	\$5,000.00
1-50552 - World Mission Liason	\$0.00	\$5,000.00	\$2,500.00
1-50553 - Stewardship	\$0.00	\$1,500.00	\$1,500.00
1-50554 - Educ for Ministry (EFM)	\$729.15	\$3,250.00	\$1,500.00
1-50555 - Racial Healing	\$1,682.62	\$0.00	\$3,000.00
1-50556 - LGBTQIA+ & Pride Events	\$3,226.69	\$3,000.00	\$3,500.00
1-50557 - Peace and Justice	\$0.00	\$0.00	\$1,500.00
Total Diocesan Ministries	\$17,211.09	\$17,750.00	\$28,500.00
Diocesan Leadership			
1-50575 - Standing Committee	\$1,562.54	\$6,150.00	\$3,000.00
1-50576 - Diocesan Council	\$1,368.40	\$6,300.00	\$3,000.00
1-50577 - Finance Committee	\$0.00	\$1,700.00	\$1,500.00
1-50578 - Diocesan Historian	\$393.54	\$1,300.00	\$600.00
1-50579 - Episc Ch Women (ECW)	\$942.25	\$1,800.00	\$1,500.00
1-50580 - Bishop's Discretionary Fund	\$0.00	\$0.00	\$2,000.00
1-50581 - Misc Other Committees	\$0.00	\$750.00	\$500.00
Total Diocesan Leadership	\$4,266.73	\$18,000.00	\$12,100.00
Misc Program Exp			
1-50599 - Diocesan Background Checks	\$0.00	\$5,000.00	\$5,000.00
Total Misc Program Exp	\$0.00	\$5,000.00	\$5,000.00
Total Diocesan Programs	\$34,132.22	\$77,900.00	\$76,400.00

Episc Diocese of Utah - Ops
Analysis of Revenues & Expenses - Detail
January to December 2023

Note: The Report Option to include Open Transactions is selected.

Accounts	YTD Actual (2023)	Annual Budget (2023)	2024 Budget Request
Camp Tuttle Operations			
Program Expenses			
1-50600 - CT: Camp Food	\$22,755.62	\$25,000.00	\$38,000.00
1-50601 - CT: Honorariums	\$1,375.00	\$1,000.00	\$1,300.00
1-50602 - CT: Camp Hospitality	\$508.07	\$1,000.00	\$1,000.00
1-50603 - CT: Camp Swag	\$1,190.11	\$2,000.00	\$2,000.00
1-50604 - CT: Special Print & Copy	\$1,379.78	\$1,000.00	\$1,500.00
1-50605 - CT: Postage	\$295.24	\$300.00	\$300.00
Total Program Expenses	<u>\$27,503.82</u>	<u>\$30,300.00</u>	<u>\$44,100.00</u>
Supplies			
1-50606 - CT: Cleaning	\$233.36	\$300.00	\$300.00
1-50607 - CT: Kitchen Supplies	\$1,460.99	\$500.00	\$500.00
1-50608 - CT: Linens	\$814.64	\$300.00	\$300.00
1-50609 - CT: Office Supplies	\$612.44	\$300.00	\$300.00
1-50610 - CT: Program	\$2,088.79	\$3,000.00	\$3,000.00
Total Supplies	<u>\$5,210.22</u>	<u>\$4,400.00</u>	<u>\$4,400.00</u>
Property Expense			
1-50611 - CT: Repair & Maint	\$5,851.41	\$9,000.00	\$9,000.00
1-50612 - CT: Rentals	\$0.00	\$0.00	\$0.00
1-50613 - CT: Snow Removal	\$2,450.00	\$1,000.00	\$2,000.00
1-50614 - CT: Vehicle	\$2,753.06	\$3,500.00	\$3,000.00
1-50615 - CT: Furn & Equip - Purch & Repair	\$3,606.72	\$1,000.00	\$2,000.00
Total Property Expense	<u>\$14,661.19</u>	<u>\$14,500.00</u>	<u>\$16,000.00</u>
Utilities			
1-50616 - CT: Telephone	\$4,024.19	\$4,000.00	\$3,400.00
1-50617 - CT: Electric	\$10,762.76	\$8,000.00	\$10,000.00
1-50618 - CT: Gas	\$9,422.20	\$500.00	\$5,000.00
1-50619 - CT: Trash Collection	\$1,551.47	\$750.00	\$1,000.00
1-50620 - CT: Water & Sewer	\$5,420.81	\$750.00	\$4,000.00
Total Utilities	<u>\$31,181.43</u>	<u>\$14,000.00</u>	<u>\$23,400.00</u>
Property Insurance			
1-50621 - CT: Auto/D&O/Umbrellas	\$2,593.69	\$12,357.00	\$2,000.00
1-50622 - CT: Prop & Liab Insurance	\$17,854.00	\$3,025.00	\$10,000.00
Total Property Insurance	<u>\$20,447.69</u>	<u>\$15,382.00</u>	<u>\$12,000.00</u>
Misc Expenses			
1-50623 - CT: Travel - Conf & Seminars	\$2,066.24	\$3,000.00	\$3,000.00
1-50624 - CT: Mtgs & Workshops	\$216.00	\$500.00	\$500.00
1-50625 - CT: Background Checks	\$981.57	\$1,500.00	\$1,500.00
1-50626 - CT: Computer Expense	\$3,762.13	\$5,500.00	\$5,500.00
1-50627 - CT: Fund Raising Exp	\$0.00	\$0.00	\$0.00
Total Misc Expenses	<u>\$7,025.94</u>	<u>\$10,500.00</u>	<u>\$10,500.00</u>
Contract Services			
1-50628 - CT: Licenses & Fees	\$1,010.46	\$2,100.00	\$2,100.00
1-50629 - CT: Professional Fees	\$1,803.71	\$2,500.00	\$2,500.00
1-50630 - CT: Training	\$5,263.63	\$3,500.00	\$3,500.00
1-50631 - CT: Dues & Memberships	\$816.69	\$1,900.00	\$2,500.00
Total Contract Services	<u>\$8,894.49</u>	<u>\$10,000.00</u>	<u>\$10,600.00</u>
Total Camp Tuttle Operations	<u>\$114,924.78</u>	<u>\$99,082.00</u>	<u>\$121,000.00</u>

Episc Diocese of Utah - Ops
Analysis of Revenues & Expenses - Detail
January to December 2023

Note: The Report Option to include Open Transactions is selected.

Accounts	YTD Actual (2023)	Annual Budget (2023)	2024 Budget Request
Youth & Youth Formation			
1-50650 - YM: Hospitality	\$1,029.85	\$1,500.00	\$2,000.00
1-50651 - YM: Supplies - Program	\$272.57	\$1,300.00	\$1,300.00
1-50652 - YM: Vehicle Exp	\$0.00	\$1,900.00	\$2,000.00
1-50653 - YM: Food Exp	\$1,993.90	\$3,000.00	\$4,000.00
1-50654 - YM: Contract Services	\$127.75	\$4,600.00	\$4,600.00
1-50655 - YM: Honorarium	\$150.00	\$350.00	\$350.00
1-50656 - YM: Postage - Specl Mailings	\$0.00	\$50.00	\$50.00
1-50657 - YM: Special Print & Copy	\$143.00	\$50.00	\$50.00
1-50658 - YM: Conf & Seminars	\$253.36	\$1,400.00	\$1,200.00
1-50659 - YM: Meetings & Workshops	\$300.00	\$1,500.00	\$1,100.00
1-50660 - YM: Retreats	\$0.00	\$0.00	\$0.00
1-50661 - YM: Ski Equip & Passes	\$0.00	\$0.00	\$0.00
1-50662 - YM: Travel	\$12,040.53	\$2,600.00	\$2,600.00
Total Youth & Youth Formation	\$16,310.96	\$18,250.00	\$19,250.00

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Accounts	YTD Actual (2023)	Annual Budget (2023)	2024 Budget Request
Development Ministries			
Native American Ministry			
1-50801 - Native American Min Support	\$0.00	\$3,000.00	\$3,000.00
Total Native American Ministry	<u>\$0.00</u>	<u>\$3,000.00</u>	<u>\$3,000.00</u>
Latino Ministry			
1-50810 - Canon-Latino Mstry-Comp & Benef	\$21,709.30	\$0.00	\$92,525.00
San Esteban			
1-50811 - San Esteban - Facility Assistance	\$9,000.00	\$9,000.00	\$9,000.00
Total San Esteban	<u>\$9,000.00</u>	<u>\$9,000.00</u>	<u>\$9,000.00</u>
El Buen Pastore			
1-50820 - El Buen Pastore - Clergy Compensati	\$29,025.64	\$0.00	\$81,330.00
1-50821 - El Buen Pastore - Facility Assistan	\$9,000.00	\$9,000.00	\$9,000.00
1-50822 - El Buen Pastore - Clergy Insurance	\$32,587.33	\$27,363.20	\$22,192.00
Total El Buen Pastore	<u>\$70,612.97</u>	<u>\$36,363.20</u>	<u>\$112,522.00</u>
Total Latino Ministry	<u>\$101,322.27</u>	<u>\$45,363.20</u>	<u>\$214,047.00</u>
Sudanese Ministry			
1-50830 - SM: Clergy Comp & Benef	\$0.00	\$0.00	\$78,750.00
1-50831 - SM: Facility Assistance	\$9,000.00	\$9,000.00	\$9,000.00
1-50832 - SM: Clergy Insurance	\$0.00	\$0.00	\$34,500.00
1-50833 - SM: Outreach & Programs	\$0.00	\$0.00	\$5,000.00
Total Sudanese Ministry	<u>\$9,000.00</u>	<u>\$9,000.00</u>	<u>\$127,250.00</u>
Misc Ministry			
1-50850 - ECS: Support	\$56,250.00	\$70,000.00	\$40,000.00
1-50851 - ECS: Youth Impact Support	\$1,000.00	\$5,000.00	\$5,000.00
1-50852 - Art Empowers	\$0.00	\$0.00	\$3,000.00
1-50853 - EHSU	\$0.00	\$0.00	\$3,000.00
Total Misc Ministry	<u>\$57,250.00</u>	<u>\$75,000.00</u>	<u>\$51,000.00</u>
Total Development Ministries	<u>\$167,572.27</u>	<u>\$132,363.20</u>	<u>\$395,297.00</u>

Episc Diocese of Utah - Ops
Analysis of Revenues & Expenses - Detail
January to December 2023

Note: The Report Option to include Open Transactions is selected.

Accounts	YTD Actual (2023)	Annual Budget (2023)	2024 Budget Request
Diocesan Events			
Diocesan Convention			
1-51001 - DC: Rental - Facility	\$20,194.64	\$10,000.00	\$0.00
1-51002 - DC: Rental - Furn & Equip	\$3,015.16	\$500.00	\$750.00
1-51003 - DC: Food	\$6,802.28	\$10,000.00	\$10,000.00
1-51004 - DC: Audio Visual	\$600.00	\$4,100.00	\$10,000.00
1-51005 - DC: Computer	\$0.00	\$100.00	\$0.00
1-51006 - DC: Misc Svcs & Janitorial	\$225.00	\$400.00	\$350.00
1-51007 - DC: Supplies - Gen'l	\$780.93	\$400.00	\$500.00
1-51008 - DC: Supplies - Hospitality	\$692.33	\$300.00	\$750.00
1-51009 - DC: Print & Copy	\$622.89	\$900.00	\$650.00
1-51010 - DC: Worship	\$0.00	\$0.00	\$0.00
1-51011 - DC: Workshops	\$740.39	\$3,000.00	\$750.00
1-51012 - DC: Travel & Hotel	\$2,618.29	\$600.00	\$1,000.00
1-51013 - DC: Misc Expenses	\$284.90	\$500.00	\$250.00
1-51014 - DC: Honorarium	\$2,000.00	\$0.00	\$2,000.00
Total Diocesan Convention	\$38,576.81	\$30,800.00	\$27,000.00
Clergy Retreats			
1-51050 - CR: Rental Facility	\$18,547.02	\$13,500.00	\$5,000.00
1-51051 - CR: Food	\$0.00	\$0.00	\$5,000.00
1-51052 - CR: Hospitality	\$0.00	\$0.00	\$500.00
1-51053 - CR: Reception	\$0.00	\$1,000.00	\$1,000.00
1-51054 - CR: Supplies	\$0.00	\$500.00	\$500.00
1-51055 - CR: Travel	\$450.41	\$500.00	\$1,000.00
1-51056 - CR: Honorarium	\$2,500.00	\$0.00	\$2,500.00
1-51057 - CR: Misc Expenses	\$243.21	\$0.00	\$500.00
Total Clergy Retreats	\$21,740.64	\$15,500.00	\$16,000.00
Misc Retreats & Events			
1-51070 - Misc Diocesan Meetings	\$71.96	\$0.00	\$1,000.00
1-51071 - Misc Diocesan Workshops	\$0.00	\$0.00	\$2,500.00
1-51072 - Misc Diocesan Retreats	\$0.00	\$0.00	\$2,500.00
Total Misc Retreats & Events	\$71.96	\$0.00	\$6,000.00
Total Diocesan Events	\$60,389.41	\$46,300.00	\$49,000.00

Episc Diocese of Utah - Ops
Analysis of Revenues & Expenses - Detail
January to December 2023

Note: The Report Option to include Open Transactions is selected.

Accounts	YTD Actual (2023)	Annual Budget (2023)	2024 Budget Request
National Programs/Support			
1-51250 - TEC Annual Assessment	\$296,458.40	\$325,000.00	\$310,030.00
1-51251 - Province VIII Support	\$2,550.00	\$7,000.00	\$7,000.00
1-51252 - Chancellor Net - Conf & Sem	\$7,621.39	\$4,500.00	\$5,500.00
1-51253 - Chancellor Net - Dues & Membersh	\$450.00	\$450.00	\$450.00
1-51254 - Misc Episcopal Programs	\$0.00	\$0.00	\$1,500.00
Total National Programs/Support	\$307,079.79	\$336,950.00	\$324,480.00

Episc Diocese of Utah - Ops
Analysis of Revenues & Expenses - Detail
January to December 2023

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Accounts	YTD Actual (2023)	Annual Budget (2023)	2024 Budget Request
Diocesan Facilities			
Contract Services			
1-53000 - Landscaping	\$13,908.40	\$10,700.00	\$15,000.00
1-53001 - Snow Removal	\$6,937.00	\$10,000.00	\$10,000.00
1-53002 - Plumbing	\$3,627.79	\$5,000.00	\$5,000.00
1-53003 - Cleaning Service	\$8,848.56	\$10,000.00	\$10,000.00
1-53004 - Pest Control	\$981.61	\$5,000.00	\$2,500.00
1-53005 - Patrol - Fire - Burglary	\$3,523.34	\$5,000.00	\$10,000.00
1-53006 - HVAC	\$5,684.77	\$10,000.00	\$10,000.00
1-53007 - Linens	\$1,791.23	\$5,000.00	\$2,500.00
Total Contract Services	\$45,302.70	\$60,700.00	\$65,000.00
Utilities			
1-53100 - Electric	\$25,246.76	\$13,800.00	\$30,000.00
1-53101 - Water & Sewer	\$11,395.68	\$8,800.00	\$14,000.00
1-53102 - Trash Collection	\$1,781.27	\$8,800.00	\$5,000.00
1-53103 - Gas	\$824.89	\$6,300.00	\$2,500.00
1-53104 - Telephone	\$5,902.88	\$9,800.00	\$8,000.00
Total Utilities	\$45,151.48	\$47,500.00	\$59,500.00
Insurance			
1-53130 - DF: Prop & Liab Insurance	\$21,298.65	\$25,000.00	\$27,000.00
1-53131 - DF: Auto/D&O/Umbrella	\$7,773.87	\$8,000.00	\$8,000.00
Total Insurance	\$29,072.52	\$33,000.00	\$35,000.00
Supplies			
1-53150 - Kitchen Supplies	\$1,199.49	\$1,200.00	\$1,500.00
1-53151 - Cleaning Supplies	\$4,266.74	\$3,200.00	\$5,000.00
1-53152 - Hospitality Supplies	\$390.24	\$350.00	\$500.00
1-53153 - Laundry Supplies	\$1,084.26	\$750.00	\$1,200.00
Total Supplies	\$6,940.73	\$5,500.00	\$8,200.00
Repair & Maintenance			
1-53250 - Facility Repairs	\$25,158.19	\$33,600.00	\$30,000.00
1-53251 - Licenses & Fees	\$10,472.37	\$2,000.00	\$1,000.00
1-53252 - Furn & Equip - Purchase	\$96.33	\$2,000.00	\$2,000.00
1-53253 - Furn & Equip - Rental	\$0.00	\$1,360.00	\$1,000.00
1-53254 - Furn & Equip - Repairs	\$0.00	\$0.00	\$1,000.00
Total Repair & Maintenance	\$35,726.89	\$38,960.00	\$35,000.00
Wasatch Retreat & Conf Center			
1-53300 - A/V Purchase & Repair	\$0.00	\$0.00	\$1,000.00
1-53301 - Computer Upgrade	\$1,358.60	\$2,550.00	\$2,500.00
1-53302 - Dues & Memberships	\$66.67	\$600.00	\$5,000.00
1-53303 - Catering & Food Supplies	\$1,222.48	\$15,200.00	\$10,000.00
1-53304 - Marketing	\$0.00	\$600.00	\$2,000.00
Total Wasatch Retreat & Conf Center	\$2,647.75	\$18,950.00	\$20,500.00
Misc Facilities			
1-53500 - St Barnabas Exp	\$53,935.20	\$0.00	\$6,000.00
1-53599 - Misc Dio Facility Expense	\$19,162.57	\$0.00	\$5,000.00
Total Misc Facilities	\$73,097.77	\$0.00	\$11,000.00
Total Diocesan Facilities	\$237,939.84	\$204,610.00	\$234,200.00

Episc Diocese of Utah - Ops
Analysis of Revenues & Expenses - Detail
January to December 2023

Note: The Report Option to include Open Transactions is selected.

Accounts	YTD Actual (2023)	Annual Budget (2023)	2024 Budget Request
Diocesan Office Operations			
General Office Operations			
1-54001 - Bank Fees	\$9,299.13	\$10,000.00	\$10,000.00
1-54002 - Dues & Membership Fees	\$1,340.89	\$1,000.00	\$1,500.00
1-54003 - Legal Expenses	\$84,000.00	\$84,000.00	\$42,000.00
1-54004 - Subscrip & Publications	\$325.00	\$500.00	\$500.00
1-54005 - Background Checks - Staff	\$190.85	\$6,000.00	\$1,000.00
1-54015 - Furn & Equip - Purchases	\$2,415.75	\$3,000.00	\$3,000.00
1-54016 - Furn & Equip - Repair	\$0.00	\$0.00	\$2,000.00
1-54017 - Furn & Equip - Rental	\$3,116.38	\$0.00	\$3,400.00
1-54018 - Facility Repair & Maint	\$3,104.96	\$2,500.00	\$4,000.00
1-54020 - Office Hospitality	\$4,807.77	\$7,500.00	\$7,500.00
1-54021 - Postage & Shipping	\$587.99	\$1,500.00	\$1,000.00
1-54022 - Supplies	\$4,997.19	\$10,100.00	\$7,000.00
1-54023 - Printing and Copy	\$250.68	\$3,000.00	\$1,000.00
1-54030 - Misc Travel Expense	\$12,166.73	\$26,250.00	\$3,500.00
1-54031 - Mtgs & Workshops - Attend	\$2,575.00	\$2,200.00	\$3,000.00
1-54050 - Insurance - D & O Policy	\$0.00	\$0.00	\$2,500.00
1-54051 - Misc Office Oper Exp	(\$7,073.22)	\$1,000.00	\$1,000.00
1-54075 - Bishop's Develop/Assist Fund	\$8,118.27	\$25,000.00	\$25,000.00
Total General Office Operations	\$130,223.37	\$183,550.00	\$118,900.00
Finance Office			
1-54100 - Audit - Diocesan Office	\$30,445.32	\$32,000.00	\$33,500.00
1-54101 - Audit - Congreg Scholarship	\$570.00	\$6,000.00	\$3,000.00
1-54102 - Banking Fees, Losses & Supplies	\$666.71	\$0.00	\$1,000.00
1-54120 - Software Exp	\$18,980.32	\$30,000.00	\$15,000.00
1-54121 - Fees & Licenses	\$7,337.28	\$0.00	\$2,000.00
1-54122 - Payroll Exp	\$7,399.73	\$0.00	\$15,000.00
1-54123 - Publications	\$1,022.85	\$1,500.00	\$1,500.00
1-54150 - Finance Travel & Conf	\$2,190.13	\$4,000.00	\$3,000.00
1-54151 - Finance: Reimbursements	\$68.18	\$0.00	\$1,000.00
1-54152 - Misc Finance Exp	\$25,228.34	\$500.00	\$2,500.00
1-54175 - Property Tax - Church Property	\$0.00	\$0.00	\$1,500.00
Total Finance Office	\$93,908.86	\$74,000.00	\$79,000.00
Communications Office			
1-54200 - Comm: Video Productions	\$14,704.33	\$12,000.00	\$12,000.00
1-54210 - Comm: Computer - Commun Dept	\$14,245.22	\$4,000.00	\$4,000.00
1-54211 - Comm: Computer - Diocesan Office	\$8,533.06	\$21,108.00	\$16,000.00
1-54212 - Comm: Diocesan Phone Service	\$560.00	\$0.00	\$250.00
1-54230 - Commun: Printing Exp	\$0.99	\$1,200.00	\$50.00
1-54231 - Comm: Supplies	\$99.07	\$0.00	\$350.00
1-54232 - Comm: Subscriptions	\$4,585.64	\$3,400.00	\$4,000.00
1-54250 - Comm: Licenses & Fees	\$789.76	\$0.00	\$1,000.00
1-54251 - Comm: Prof Fees	\$458.00	\$12,500.00	\$9,000.00
1-54252 - Comm: Dues & Memberships	\$160.00	\$1,500.00	\$400.00
1-54253 - Comm: Travel & Conferences	\$3,866.23	\$5,000.00	\$5,000.00
1-54254 - Comm: Misc Exp	\$1,909.75	\$250.00	\$250.00
Total Communications Office	\$49,912.05	\$60,958.00	\$52,300.00
Total Diocesan Office Operations	\$274,044.28	\$318,508.00	\$250,200.00

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Congregational Support			
1-57500 - Clergy - Non Mission-Insur-ER	\$109,516.40	\$165,260.00	\$150,000.00
Ascension/St Matthews - Price			
1-57000 - ASM - Diocesan Grant	\$46,560.96	\$46,561.00	\$44,061.00
1-57002 - ASM - Clergy Insurance	\$0.00	\$28,000.00	\$0.00
Total Ascension/St Matthews - Price	<u>\$46,560.96</u>	<u>\$74,561.00</u>	<u>\$44,061.00</u>
Holy Spirit - Randlett			
1-57010 - Holy Spirit - Diocesan Grant	\$56,721.96	\$56,722.00	\$48,214.00
1-57011 - Holy Spirit - Clergy Insurance	\$0.00	\$0.00	\$0.00
Total Holy Spirit - Randlett	<u>\$56,721.96</u>	<u>\$56,722.00</u>	<u>\$48,214.00</u>
Grace - St George			
1-57020 - Grace - Diocesan Grant	\$0.00	\$0.00	\$0.00
1-57021 - Grace - Clergy Insurance	\$187.00	\$27,420.00	\$12,000.00
Total Grace - St George	<u>\$187.00</u>	<u>\$27,420.00</u>	<u>\$12,000.00</u>
Resurrection - Centerville			
1-57030 - ECOR - Diocesan Grant	\$42,000.00	\$42,000.00	\$42,000.00
1-57031 - ECOR - Clergy Insurance	\$0.00	\$11,813.00	\$0.00
Total Resurrection - Centerville	<u>\$42,000.00</u>	<u>\$53,813.00</u>	<u>\$42,000.00</u>
Sudanese Congreg - SLC			
1-57040 - Sudanese - Diocesan Grant	\$67,851.70	\$81,422.00	\$0.00
1-57041 - Sudanese - Clergy Insurance	\$17,156.00	\$0.00	\$0.00
Total Sudanese Congreg - SLC	<u>\$85,007.70</u>	<u>\$81,422.00</u>	<u>\$0.00</u>
St David's - Page, AZ			
1-57050 - St David's - Diocesan Grant	\$23,600.00	\$28,320.00	\$24,072.00
1-57051 - St David's - Clergy Insurance	\$0.00	\$0.00	\$500.00
Total St David's - Page, AZ	<u>\$23,600.00</u>	<u>\$28,320.00</u>	<u>\$24,572.00</u>
St Elizabeth's - Whiterocks			
1-57060 - St Elizabeth's - Diocesan Grant	\$122,712.96	\$122,713.00	\$104,306.00
1-57061 - St Elizabeth's - Clergy Insurance	\$17,264.30	\$17,332.80	\$19,000.00
Total St Elizabeth's - Whiterocks	<u>\$139,977.26</u>	<u>\$140,045.80</u>	<u>\$123,306.00</u>
St Francis - Moab			
1-57070 - St Francis - Diocesan Grant	\$13,125.00	\$15,750.00	\$13,388.00
1-57071 - St Francis - Clergy Insurance	\$152.50	\$360.00	\$500.00
Total St Francis - Moab	<u>\$13,277.50</u>	<u>\$16,110.00</u>	<u>\$13,888.00</u>
St John's - Logan			
1-57080 - St John's - Diocesan Grant	\$29,750.00	\$35,700.00	\$30,345.00
1-57081 - St John's - Clergy Insurance	\$18,217.50	\$17,870.00	\$19,000.00
Total St John's - Logan	<u>\$47,967.50</u>	<u>\$53,570.00</u>	<u>\$49,345.00</u>
St Jude's - Cedar City			
1-57090 - St Jude's - Diocesan Grant	\$27,057.00	\$27,057.00	\$27,057.00
1-57091 - St Jude's - Clergy Insurance	\$0.00	\$0.00	\$6,000.00
Total St Jude's - Cedar City	<u>\$27,057.00</u>	<u>\$27,057.00</u>	<u>\$33,057.00</u>
St Mary's - Provo			
1-57100 - St Mary's - Diocesan Grant	\$52,155.00	\$52,155.00	\$44,332.00
1-57101 - St Mary's - Clergy Insurance	\$285.00	\$10,000.00	\$500.00
Total St Mary's - Provo	<u>\$52,440.00</u>	<u>\$62,155.00</u>	<u>\$44,832.00</u>
St Michael's - Brigham City			
1-57110 - St Michael's - Diocesan Grant	\$9,999.96	\$10,000.00	\$9,500.00
1-57111 - St Michael's - Clergy Insurance	\$0.00	\$0.00	\$0.00
Total St Michael's - Brigham City	<u>\$9,999.96</u>	<u>\$10,000.00</u>	<u>\$9,500.00</u>
St Paul's - Vernal			
1-57120 - St Paul's - Diocesan Grant	\$95,230.78	\$81,817.00	\$69,544.00

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1-57121 - St Paul's - Clergy Insurance	\$21,114.76	\$21,161.00	\$15,500.00
Total St Paul's - Vernal	<u>\$116,345.54</u>	<u>\$102,978.00</u>	<u>\$85,044.00</u>
St Peter's - Clearfield			
1-57130 - St Peter's - Diocesan Grant	\$50,300.04	\$50,300.00	\$42,755.00
1-57131 - St Peter's - Clergy Insurance	\$16,940.70	\$16,987.20	\$17,250.00
Total St Peter's - Clearfield	<u>\$67,240.74</u>	<u>\$67,287.20</u>	<u>\$60,005.00</u>
St Steph/San Esteban - W Valle			
1-57140 - SS/SE - Diocesan Grant	\$67,645.08	\$67,645.00	\$57,498.00
1-57141 - SS/SE - Clergy Insurance	\$25,510.10	\$50,471.20	\$33,500.00
1-57142 - SS/SE - Clergy Comp & Pension	\$17,292.70	\$0.00	\$0.00
Total St Steph/San Esteban - W Valle	<u>\$110,447.88</u>	<u>\$118,116.20</u>	<u>\$90,998.00</u>
Total Congregational Support	<u>\$948,347.40</u>	<u>\$1,084,837.20</u>	<u>\$830,822.00</u>

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Accounts	YTD Actual (2023)	Annual Budget (2023)	2024 Budget Request
Diocesan Staff Compensation			
Bishop's Office			
Bishop			
1-59001 - Bishop - Salary	\$82,894.58	\$75,430.00	\$105,405.00
1-59002 - Bishop - Housing	\$45,833.26	\$65,000.00	\$50,000.00
1-59003 - Bishop - SECA	\$9,673.40	\$10,558.00	\$11,889.00
1-59005 - Bishop - Pension	\$24,912.20	\$27,177.84	\$27,973.00
1-59006 - Bishop - Med Ins	\$9,456.00	\$9,456.00	\$9,830.00
1-59007 - Bishop - Dent Ins	\$489.60	\$489.60	\$490.00
1-59008 - Bishop - Misc Ins Coverage	\$627.00	\$750.00	\$1,000.00
1-59009 - Bishop - Bus/Trav/Exp	\$9,216.80	\$0.00	\$25,000.00
Total Bishop	<u>\$183,102.84</u>	<u>\$188,861.44</u>	<u>\$231,587.00</u>
Exec Assist - Bishop			
1-59021 - Exec Ast Bishop - Salary	\$52,433.09	\$48,451.92	\$67,145.00
1-59024 - Exec Ast Bishop - Payroll Tax - ER	\$3,697.50	\$3,706.57	\$5,131.00
1-59025 - Exec Ast Bishop - Pension	\$5,077.79	\$4,360.67	\$6,043.00
1-59026 - Exec Ast Bishop - Med Ins	\$17,020.80	\$17,020.80	\$17,693.00
1-59027 - Exec Ast Bishop - Dent Ins	\$883.20	\$1,372.80	\$1,229.00
1-59028 - Exec Ast Bishop - Misc Ins Coverage	\$505.48	\$600.00	\$700.00
1-59029 - Exec Ast Bishop - Bus/Trav/Exp	\$2,009.86	\$0.00	\$3,500.00
Total Exec Assist - Bishop	<u>\$81,627.72</u>	<u>\$75,512.76</u>	<u>\$101,441.00</u>
Canon to the Ordinary			
1-59011 - CtO - Salary	\$0.00	\$60,000.00	\$60,000.00
1-59012 - CtO - Housing	\$0.00	\$40,000.00	\$40,000.00
1-59013 - CtO - Housing	\$0.00	\$7,650.00	\$7,650.00
1-59015 - CtO - Pension	\$0.00	\$19,377.00	\$18,000.00
1-59016 - CtO - Med Ins	\$0.00	\$24,115.20	\$22,400.00
1-59017 - CtO - Dent Ins	\$0.00	\$1,910.40	\$1,229.00
1-59018 - CtO - Misc Ins Coverage	\$0.00	\$6,800.00	\$1,000.00
1-59019 - CtO - Bus/Trav/Exp	\$2,438.58	\$0.00	\$10,000.00
Total Canon to the Ordinary	<u>\$2,438.58</u>	<u>\$159,852.60</u>	<u>\$160,279.00</u>
Exec Assist - Canon to the Ord			
1-59031 - Exec Ast CtO - Salary	\$0.00	\$0.00	\$0.00
1-59034 - Exec Ast CtO - Payroll Tax - ER	\$0.00	\$0.00	\$0.00
1-59035 - Exec Ast CtO - Pension	\$0.00	\$0.00	\$0.00
1-59036 - Exec Ast CtO - Med Ins	\$0.00	\$0.00	\$0.00
1-59037 - Exec Ast CtO - Dent Ins	\$0.00	\$0.00	\$0.00
1-59038 - Exec Ast CtO - Misc Ins Coverage	\$0.00	\$0.00	\$0.00
1-59039 - Exec Ast CtO - Bus/Trav/Exp	\$0.00	\$0.00	\$0.00
Total Exec Assist - Canon to the Ord	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Exec Assist - Legal & Church			
1-59211 - Exec Asst Legal - Salary	\$57,165.94	\$62,362.80	\$65,000.00
1-59214 - Exec Ass't Legal - Payroll Tax - ER	\$4,059.60	\$4,770.75	\$4,973.00
1-59215 - Exec Ass't Legal - Pension	\$5,144.92	\$5,612.65	\$5,850.00
1-59216 - Exec Ass't Legal - Med Ins	\$17,020.80	\$17,020.80	\$17,693.00
1-59217 - Exec Ass't Legal - Dent Ins	\$1,228.80	\$1,228.80	\$1,536.00
1-59218 - Exec Ass't Legal - Misc Ins Coverag	\$574.20	\$360.00	\$700.00
1-59219 - Exec Ass't Legal - Bus/Trav/Exp	\$0.00	\$0.00	\$3,500.00
Total Exec Assist - Legal & Church	<u>\$85,194.26</u>	<u>\$91,355.80</u>	<u>\$99,252.00</u>
Total Bishop's Office	<u>\$352,363.40</u>	<u>\$515,582.60</u>	<u>\$592,559.00</u>
Communications Office			
Communication Director			
1-59101 - Comm Dir - Salary	\$77,960.60	\$85,048.00	\$87,873.00

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1-59104 - Comm Dir - Payroll Tax - ER	\$6,015.01	\$6,506.17	\$6,722.00
1-59105 - Comm Dir - Pension	\$7,016.46	\$7,654.32	\$7,909.00
1-59106 - Comm Dir - Med Ins	\$28.00	\$0.00	\$48.00
1-59107 - Comm Dir - Dent Ins	\$0.00	\$0.00	\$0.00
1-59108 - Comm Dir - Misc Ins Coverage	\$689.02	\$844.00	\$700.00
1-59109 - Comm Dir - Bus/Trav/Exp	\$145.41	\$0.00	\$0.00
Total Communication Director	\$91,854.50	\$100,052.49	\$103,252.00
Communications Assistant			
1-59111 - Comm Ast - Salary	\$36,446.25	\$39,000.00	\$65,000.00
1-59114 - Comm Ast - Payroll Tax - ER	\$2,426.63	\$2,983.50	\$4,973.00
1-59115 - Comm Ast - Pension	\$3,572.67	\$3,510.00	\$5,850.00
1-59116 - Comm Ast - Med Ins	\$19,737.60	\$19,737.60	\$12,000.00
1-59117 - Comm Ast - Dent Ins	\$883.20	\$883.20	\$2,000.00
1-59118 - Comm Ast - Misc Ins Coverage	\$476.52	\$600.00	\$600.00
1-59119 - Comm Ast - Bus/Trav/Exp	\$0.00	\$0.00	\$0.00
Total Communications Assistant	\$63,542.87	\$66,714.30	\$90,423.00
Total Communications Office	\$155,397.37	\$166,766.79	\$193,675.00
Finance Office			
Chief Financial Officer			
1-59301 - CFO - Salary	\$91,666.70	\$100,000.00	\$103,300.00
1-59304 - CFO - Payroll Tax - ER	\$6,759.59	\$7,650.00	\$7,902.00
1-59305 - CFO - Pension	\$8,250.00	\$9,000.00	\$9,297.00
1-59306 - CFO - Med Ins	\$9,226.40	\$7,430.40	\$8,659.00
1-59307 - CFO - Dent Ins	\$681.60	\$681.60	\$682.00
1-59308 - CFO - Misc Ins Coverage	\$612.50	\$3,920.00	\$1,000.00
1-59309 - CFO - Bus/Trav/Exp	\$636.64	\$0.00	\$5,000.00
Total Chief Financial Officer	\$117,833.43	\$128,682.00	\$135,840.00
Senior Accountant - 1			
1-59311 - Sr Acct #1 - Salary	\$50,007.40	\$62,602.00	\$0.00
1-59314 - Sr Acct #1 - Payroll Tax - ER	\$4,211.69	\$4,789.05	\$0.00
1-59315 - Sr Acct #1 - Pension	\$4,695.86	\$5,634.18	\$0.00
1-59316 - Sr Acct #1 - Med Ins	\$16.00	\$0.00	\$0.00
1-59317 - Sr Acct #1 - Dent Ins	\$727.20	\$969.60	\$0.00
1-59318 - Sr Acct #1 - Misc Ins Coverage	\$438.32	\$720.00	\$0.00
1-59319 - Sr Acct #1 - Bus/Trav/Exp	\$0.00	\$0.00	\$0.00
Total Senior Accountant - 1	\$60,096.47	\$74,714.83	\$0.00
Senior Accountant - 2			
1-59321 - Sr Acct #2 - Salary	\$66,733.08	\$72,800.00	\$75,202.00
1-59324 - Sr Acct #2 - Payroll Tax - ER	\$4,677.56	\$5,569.20	\$5,753.00
1-59325 - Sr Acct #2 - Pension	\$6,551.99	\$6,552.00	\$6,768.00
1-59326 - Sr Acct #2 - Med Ins	\$15,504.00	\$24,115.20	\$16,118.00
1-59327 - Sr Acct #2 - Dent Ins	\$883.20	\$1,372.80	\$1,229.00
1-59328 - Sr Acct #2 - Misc Ins Coverage	\$617.76	\$720.00	\$700.00
1-59329 - Sr Acct #2 - Bus/Trav/Exp	\$0.00	\$0.00	\$500.00
Total Senior Accountant - 2	\$94,967.59	\$111,129.20	\$106,270.00
Total Finance Office	\$272,897.49	\$314,526.03	\$242,110.00
Facilities and Events			
Director of Hospitality			
1-59401 - Dir of Hospitality - Salary	\$0.00	\$0.00	\$85,000.00
1-59404 - Dir of Hosp - Payroll Tax - ER	\$3.30	\$0.00	\$6,503.00
1-59405 - Dir of Hosp - Pension	\$0.00	\$0.00	\$7,650.00
1-59406 - Dir of Hosp - Med Ins	\$0.00	\$0.00	\$12,000.00
1-59407 - Dir of Hosp - Dent Ins	\$0.00	\$0.00	\$2,000.00

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1-59408 - Dir of Hosp - Misc Ins Coverage	\$0.00	\$0.00	\$750.00
1-59409 - Dir of Hosp - Bus/Trav/Exp	\$0.00	\$0.00	\$1,500.00
Total Director of Hospitality	\$3.30	\$0.00	\$115,403.00
Director - Property & Grounds			
1-59411 - Dir Prop & Grnds - Salary	\$18,923.41	\$67,600.00	\$70,000.00
1-59414 - Dir Prop & Grnds - Payroll Tax - ER	\$1,432.30	\$5,171.40	\$5,355.00
1-59415 - Dir Prop & Grnds - Pension	\$1,637.97	\$6,084.00	\$6,300.00
1-59416 - Dir Prop & Grnds - Med Ins	\$0.00	\$24,000.00	\$12,000.00
1-59417 - Dir Prop & Grnds - Dent Ins	\$0.00	\$2,000.00	\$2,000.00
1-59418 - Dir Prop & Grnds - Misc Ins Coverag	\$0.00	\$720.00	\$1,000.00
1-59419 - Dir Prop & Grnds - Bus/Trav/Exp	\$0.00	\$0.00	\$0.00
Total Director - Property & Grounds	\$21,993.68	\$105,575.40	\$96,655.00
Guest Services Coordinator			
1-59421 - Guest Svcs - Salary	\$38,133.09	\$41,600.00	\$42,975.00
1-59424 - Guest Svcs - Payroll Tax - ER	\$2,741.16	\$5,171.40	\$3,288.00
1-59425 - Guest Svcs - Pension	\$3,744.00	\$6,084.00	\$3,868.00
1-59426 - Guest Svcs - Med Ins	\$10,530.00	\$9,600.00	\$9,926.00
1-59427 - Guest Svcs - Dent Ins	\$766.80	\$800.00	\$682.00
1-59428 - Guest Svcs - Misc Ins Coverage	\$487.41	\$600.00	\$600.00
1-59429 - Guest Svcs - Bus/Trav/Exp	\$0.00	\$0.00	\$0.00
Total Guest Services Coordinator	\$56,402.46	\$63,855.40	\$61,339.00
Assist-Event-Camp Tuttle-Youth			
1-59431 - Event Ass't/CT/Youth - Salary	\$36,658.67	\$37,440.00	\$40,440.00
1-59434 - Event Ass't/CT/Youth - Payroll Tax	\$2,646.36	\$2,864.16	\$3,094.00
1-59435 - Event Ass't/CT/Youth - Pension	\$1,988.83	\$3,369.60	\$3,640.00
1-59436 - Event Ass't/CT/Youth - Med Ins	\$9,223.20	\$9,600.00	\$8,688.00
1-59437 - Event Ass't/CT/Youth - Dent Ins	\$572.40	\$0.00	\$509.00
1-59438 - Event Ass't/CT/Youth - Misc Ins Cov	\$470.03	\$600.00	\$600.00
1-59439 - Event Ass't/CT/Youth - Bus/Trav/Exp	\$19.26	\$0.00	\$0.00
Total Assist-Event-Camp Tuttle-Youth	\$51,578.75	\$53,873.76	\$56,971.00
Total Facilities and Events	\$129,978.19	\$223,304.56	\$330,368.00
Youth & Youth Formation			
Youth Coordinator			
1-59501 - Youth Coor - Salary	\$47,666.69	\$52,000.00	\$39,000.00
1-59504 - Youth Coor - Payroll Tax - ER	\$3,228.51	\$3,978.00	\$2,984.00
1-59505 - Youth Coor - Pension	\$4,680.02	\$4,680.00	\$3,510.00
1-59506 - Youth Coor - Med Ins	\$22,785.00	\$24,000.00	\$23,674.00
1-59507 - Youth Coor - Dent Ins	\$1,558.20	\$2,000.00	\$1,526.00
1-59508 - Youth Coor - Misc Ins Coverage	\$503.21	\$720.00	\$600.00
1-59509 - Youth Coor - Bus/Trav/Exp	\$112.66	\$0.00	\$0.00
Total Youth Coordinator	\$80,534.29	\$87,378.00	\$71,294.00
Total Youth & Youth Formation	\$80,534.29	\$87,378.00	\$71,294.00
Camp Tuttle			
Camp Tuttle Director			
1-59601 - Camp Tuttle Dir - Salary	\$56,100.00	\$61,200.00	\$67,200.00
1-59604 - Camp Tuttle Dir - Payroll Tax - ER	\$4,139.04	\$4,681.80	\$5,141.00
1-59605 - Camp Tuttle Dir - Pension	\$5,508.00	\$5,508.00	\$6,048.00
1-59606 - Camp Tuttle Dir - Med Ins	\$8,369.20	\$9,600.00	\$8,688.00
1-59607 - Camp Tuttle Dir - Dent Ins	\$519.40	\$800.00	\$509.00
1-59608 - Camp Tuttle Dir - Misc Ins Coverage	\$569.36	\$660.00	\$700.00
1-59609 - Camp Tuttle Dir - Bus/Trav/Exp	\$0.00	\$0.00	\$0.00
Total Camp Tuttle Director	\$75,205.00	\$82,449.80	\$88,286.00
Camp Tuttle Chef			

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Analysis of Revenues & Expenses - Detail
January to December 2023

Note: The Report Option to include Open Transactions is selected.

Accounts	YTD Actual (2023)	Annual Budget (2023)	2024 Budget Request
1-59611 - Camp Tuttle Chef - Salary	\$7,249.50	\$15,000.00	\$0.00
1-59614 - Camp Tuttle Chef - Payroll Tax - ER	\$554.56	\$1,147.50	\$0.00
Total Camp Tuttle Chef	<u>\$7,804.06</u>	<u>\$16,147.50</u>	<u>\$0.00</u>
Camp Tuttle Sous Chef			
1-59621 - Camp Tuttle Sous Chef - Salary	\$5,072.51	\$10,000.00	\$0.00
1-59624 - Camp Tuttle Sous Chef - Payroll Tax	\$388.05	\$765.00	\$0.00
Total Camp Tuttle Sous Chef	<u>\$5,460.56</u>	<u>\$10,765.00</u>	<u>\$0.00</u>
Camp Tuttle Staff & Counselors			
1-59631 - Camp Tuttle Supp Staff - Salary	\$94,738.35	\$73,500.00	\$115,000.00
1-59634 - Camp Tuttle Supp Staff - Payroll Tax	\$7,247.47	\$5,435.70	\$9,000.00
Total Camp Tuttle Staff & Counselors	<u>\$101,985.82</u>	<u>\$78,935.70</u>	<u>\$124,000.00</u>
Total Camp Tuttle	<u>\$190,455.44</u>	<u>\$188,298.00</u>	<u>\$212,286.00</u>
Misc Program & Support Staff			
1-59701 - Tuttle School - Salary	\$0.00	\$0.00	\$12,000.00
1-59702 - Tuttle School - Housing	\$14,205.40	\$14,742.00	\$3,000.00
1-59703 - Tuttle School - SECA	\$572.88	\$2,000.00	\$2,000.00
Total Misc Program & Support Staff	<u>\$14,778.28</u>	<u>\$16,742.00</u>	<u>\$17,000.00</u>
Misc Personnel Expenses			
1-59800 - Worker's Comp Insurance	\$2,479.00	\$4,000.00	\$10,000.00
1-59801 - Continuing Education	\$14,545.35	\$10,500.00	\$12,000.00
1-59802 - Sabbaticals	\$10,300.37	\$0.00	\$10,000.00
1-59803 - Cell Phone Reimbursement	\$3,000.00	\$5,000.00	\$4,000.00
1-59804 - Misc Empl Exp	\$11,339.19	\$9,296.35	\$4,000.00
1-59805 - PRN Support Staffing (Fin & Bishop)	\$0.00	\$0.00	\$25,059.00
1-59850 - Unemployment Ins. Exp	\$3,440.00	\$0.00	\$5,000.00
1-59860 - Severance: Comp & Benef	\$150,982.52	\$276,186.60	\$0.00
1-59865 - Severance: Payroll Taxes - ER	\$8,710.76	\$15,742.17	\$0.00
Total Misc Personnel Expenses	<u>\$204,797.19</u>	<u>\$320,725.12</u>	<u>\$70,059.00</u>
Total Diocesan Staff Compensation	<u>\$1,401,201.65</u>	<u>\$1,833,323.10</u>	<u>\$1,729,351.00</u>

Episc Diocese of Utah - Ops
Analysis of Revenues & Expenses - Detail
January to December 2023

Note: The Report Option to include Open Transactions is selected.

Accounts	YTD Actual (2023)	Annual Budget (2023)	2024 Budget Request
Reserve Funds			
1-59950 - Reserve - General Convention	\$10,000.00	\$10,000.00	\$2,500.00
1-59951 - Reserve - Lambeth Conference	\$1,000.00	\$1,000.00	\$500.00
1-59952 - Reserve - Bishop's Search	\$5,000.00	\$5,000.00	\$10,000.00
1-59970 - Reserve - Tuttle School - Scholarsh	\$0.00	\$0.00	\$0.00
1-59971 - Reserve - EYE Triennial	\$1,000.00	\$1,000.00	\$1,000.00
1-59980 - Reserve - Wasatch Repair & Maint	\$0.00	\$0.00	\$5,000.00
1-59999 - Reserve - CT Irish Fund	\$2,500.00	\$2,500.00	\$1,000.00
Total Reserve Funds	<u>\$19,500.00</u>	<u>\$19,500.00</u>	<u>\$20,000.00</u>
Total Expenses	<u>\$3,581,442.60</u>	<u>\$4,171,623.50</u>	<u>\$4,050,000.00</u>
Net Total	(\$332,977.12)	(\$413,396.93)	\$0.00

CANONS

OF THE

EPISCOPAL DIOCESE OF UTAH

**Incorporates changes made at the 118th Convention
of the Episcopal Church in Utah on April 21, 2023.
All changes effective January 1, 2024.**

THE CANONS OF THE EPISCOPAL DIOCESE OF UTAH

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TITLE I. CONVENTION

CANON 1 DELEGATES TO CONVENTION

Section 1.1 Clergy Delegates.

1.1.1 Thirty (30) days prior to any meeting of the Convention, the ecclesiastical authority shall cause the preparation of a list of all the Clergy who are geographically

and canonically resident in the Diocese. Such list shall indicate (a) the names of the respective congregations, or Institutions in which the Clergy may be engaged, (b) for those not attached to any such organization, the place of their residence, and (c) those who are Deacons. For purposes of this Title, Clergy shall include any geographically resident pastor of the Evangelical Lutheran Church in America, and any other denomination with which The Episcopal Church is in full communion, who are currently: (i) in good standing with their denomination; (ii) licensed by the Bishop to serve in the Diocese; and (iii) serving a congregation or institution in or of the Diocese.

1.1.2 This list shall be published on the Convention website, included in materials distributed to Clergy and delegates prior to the opening of the Convention, and be affixed to the Journal.

1.1.3 This list shall be considered as presumptive evidence of a right to seat, voice and vote in the Convention, provided, however, that only Clergy of The Episcopal Church shall be eligible to vote in the election of a Bishop, Bishop Coadjutor or Bishop Suffragan.

1.1.4 Any Clergy not listed who are geographically and canonically resident in the Diocese may be granted seat, voice and vote by action of the Convention.

1.1.5 It shall be the duty of all Clergy entitled to seat, voice and vote in the Convention to attend the Convention and pre-Convention meetings.

Section 1.2 Lay Delegates from Congregations.

1.2.1 The Lay Delegates and alternate delegates from each Congregation shall be elected at the Annual Meeting of each Congregation. Each Congregation shall designate alternate delegates in the same manner as the delegates.

1.2.2 Each Congregation shall be entitled to one elected delegate for each fifty (50) Communicants in Good Standing up to five hundred (500), but in no event less than two (2) elected delegates. A Congregation with more than five hundred (500) Communicants in Good Standing shall be entitled to one (1) additional elected delegate for every one hundred (100) Communicants in Good Standing over five hundred (500).

1.2.3 In addition to the elected Lay Delegates, the Wardens of a Congregation shall be delegates of the Convention by virtue of their office and are entitled to all rights and privileges of other delegates to Convention, including seat, voice and vote. No alternates may serve for Wardens.

1.2.4 The Cleric-in-Charge of a Congregation, the Senior Warden, or Bishop's Warden if there is no Cleric-in-Charge, shall designate one or more of the alternates to serve as delegates in place of any elected delegate who cannot serve. If there are insufficient alternates available to serve in place of any delegates who cannot serve, one or more other qualified persons may be appointed by the Cleric-in-Charge of a Congregation, the Senior Warden or Bishop's Warden if there is no Cleric-in-Charge, to serve as delegates with the power and authority of a duly elected delegate.

1.2.5 The qualification of Lay Delegates from a Congregation to the Convention shall be certified by the Cleric-in-Charge of the Congregation, the Senior Warden or Bishop's Warden, if there is no Cleric-in-Charge. Such certification shall be submitted in writing or electronically in the following form: CERTIFICATION OF LAY DELEGATES To the Convention of the Diocese of Utah: I hereby certify that at a duly convened meeting of the congregation of _____ Church or of the Vestry thereof, _____ (here insert the names of delegates) were duly elected to act as Lay Delegates in the meeting of the Convention called for the ___ day of _____, A.D. 20___ and that _____ (here insert the names of alternates) were duly elected to act as alternate delegates. In addition, _____ (name) is the Senior Warden/Bishop's Warden and _____ (name) is the Junior Warden. I further certify that all said persons are now and have been during the six calendar months next before their election communicant members and qualified voters of _____ Congregation and that they are not under ecclesiastical censure.

1.2.6 The Certificates of Lay Delegates required under Canon 1.2.5 shall be forwarded to the Secretary at least thirty (30) days prior to the meeting of Convention. Such certificates shall be the source of the Secretary's list of Lay Delegates.

1.2.7 It is the duty of Lay Delegates to attend that meeting of the Convention to which they are elected or appointed including pre-Convention meetings.

Section 1.3 Delegates from Campus Ministries. [Reserved]

Section 1.4 Youth Delegates. Each Convention shall provide seat and voice for four (4) youth delegates, from grades nine through twelve, who shall have been elected at an annual statewide youth event open to all youth of the Diocese that are in grades nine through twelve. Youth delegates shall be Communicants in Good Standing of a Congregation.

Section 1.5 Term. All Lay Delegates, during their term of office, shall be considered Lay Delegates to any special meeting of the Convention or to any special Convention which may be called to for any purpose.

Section 1.6 Disputes. Should the qualification of any person to serve as a delegate be questioned, the matter shall be referred to the Committee on Credentials, to be reported on at the appointed time and in the regular order of business. The question shall be resolved by the Convention, in accordance with the Constitution and Canons.

CANON 2 NOTICE OF CONVENTION

Section 2.1 Notice. Notice of the time and place of every annual or special meeting of the Convention shall be given as required by the Constitution. Such notification shall be in printed or electronic form sent to every member of the Clergy canonically resident in the Diocese and the clerks of every Congregation and posted on the Convention website.

Section 2.2 Contents of Notice of Annual Meeting. The notice of every Annual Meeting of the Convention shall include: an agenda, the text of any proposed change to the Constitution or the Canons, the text of any proposed measure affecting the financial responsibility of Congregations of the Diocese, the text of resolutions to be brought before the Convention, except for resolutions received by the Convention after the notice has been mailed.

Section 2.3 Content of Notice of Special Meeting. The notice of any special meeting of the Convention shall include the purpose of such meeting, an agenda, the text of any proposed change to the Constitution or the Canons, the text of any proposed measure affecting the financial responsibility of Congregations of the Diocese to be considered at the meeting, and the text of any resolutions to be brought before the Convention at the special meeting.

CANON 3 QUORUM

Section 3.1 Quorum at Convention. No business shall be transacted in any meeting of the Convention unless a quorum is present.

3.1.1 The quorum shall be determined at the formal organization of the Convention by a roll call or by certification of the Secretary or the Committee on Credentials.

3.1.2 A quorum shall be deemed to be present at all times subsequent to the formal organization of any annual or special meeting of Convention.

Section 3.2 Quorum for Committees. No business shall be transacted by any regular or special committee of Convention, the Standing Committee, or the Council, unless a quorum is present. A quorum shall consist of a majority of the members of such committee, Standing Committee, or Council unless otherwise provided in these Canons.

CANON 4 ORDER OF BUSINESS

Section 4.1 Order of Business and Rules of Order. The Order of Business and Rules of Order shall be adopted by the Convention as set forth in Appendix 4.1 to these Canons shall apply without the requirement of any formal action by the Convention and shall remain in force until amended or repealed in whole or in part.

Section 4.2 Amendment. The Convention shall have the power to suspend, amend or repeal, in whole or in part, the Order of Business and Rules of Order provided such amended Order of Business and Rules of Order is not in conflict with the provisions of the Constitution and Canons.

CANON 5 COMMITTEES

Section 5.1 Appointment. Not less than ninety (90) days before each annual Convention, except as otherwise provided, the President of the Convention shall appoint the members of the regular committees of Convention. The President of the Convention may appoint such other special Convention committees as may be required.

Section 5.2 Regular Committees. The regular committees of Convention shall be as follows:

5.2.1 The Committee on Planning, Arrangements, and Dispatch of Business shall consist of not less than six (6) members including members of the Bishop's staff. Diocesan Council will appoint one person from the membership of the Council and one member from the Diocese at large. It shall be the duty of this committee to assist and advise the Bishop with respect to coordinating planning and arrangements including coordination with other committees of Convention. It shall also be the duty of this committee to prepare, prior to meetings of the Convention, any amendments to the Order of Business to be considered, coordinate the activities of the Convention consistent with the Calendar as adopted, and propose any amendments to the Calendar as may be appropriate to accommodate special presentations or other needs of the Convention.

5.2.2 The Committee on Constitutions and Canons shall consist of not less than four (4) members at least two (2) of whom shall be members of the Clergy. The President shall appoint one of the member's chair of the committee. It shall be the duty of this committee to consider prior to all meetings of the Convention all proposed additions to, amendments to and alterations of the Constitution or the Canons and to report to the Convention. If a proposed resolution is determined to be in violation of the Canons, duplicates an existing resolution, or requires technical editing changes, as determined by the Committee on Constitution that deficiency shall be communicated to the sponsor no later than thirty (30) days prior to the opening of Convention. If the deficiency is cured by agreement with the sponsor, the committee shall forward the corrected resolution to the Committee on Resolutions for presentation to the Convention. If the Committee and the sponsor are unable to agree to a cure of the deficiency,

and the sponsor is unwilling to withdraw the resolution, the Committee shall (1) forward the resolution to the Committee on Resolutions with a recommendation that the resolution be ruled out of order, (2) forward the resolution to the Committee on Resolutions with a recommendation for referral to the Diocesan Council, or (3) submit a substitute of the resolution to the Committee on Resolutions along with a copy of the original resolution.

5.2.3. The Committee on Resolutions shall consist of not less than four (4) of which two (2) shall be members of the Clergy. The President shall appoint one of the member's chair of the committee. It shall be the duty of this committee to consider all resolutions that shall be referred to it by the Convention. All resolutions timely filed or otherwise referred to the Committee on Resolutions shall be reviewed for proper form, for consistency with the Constitution and Canons of The Episcopal Church and the Diocese, and for consistency with the adopted policies of the Diocese. The Committee shall work with resolution sponsors to correct any deficiencies, as provided in the Rules of Order.

5.2.4 The Committee on Credentials shall consist of the Secretary of Convention, two (2) Lay Delegates, one (1) Clergy member, and two (2) members of the Bishop's staff. The Secretary shall be chair of this committee. It shall be the duty of the Congregations of the Diocese to assure the qualification of lay delegates, alternates and wardens, and to certify the qualification of all lay delegates to the President at the beginning of Convention. It shall be the further duty of this committee to consider all claims and disputes affecting the right to a seat or representative privilege in the Convention and to report its recommendation to the Convention and to perform such other like duties as may be assigned to it by the Canons or the Convention.

5.2.5 The Regular Committees of Convention shall meet as necessary throughout the year to accomplish their duties.

CANON 6 RESOLUTIONS

Section 6.1 Filing. All resolutions to Convention, except those resulting from the Bishop's address to Convention and courtesy resolutions shall be filed with the Secretary at least sixty (60) days before the meeting of Convention.

Section 6.2 Committee on Resolutions. Copies of all proposed resolutions filed with the Secretary shall be delivered immediately by the Secretary to the Chair of the Committee on Resolutions and, if such resolution may involve a conflict with, or an amendment to the Constitution or Canons, to the Chair of the Committee on Constitution and Canons.

Section 6.3 Approval by Convention

6.3.1 Proposed resolutions which are not submitted in accordance with the above provisions may not be considered except by a vote of two-thirds of those present. Any proposed resolutions so authorized for consideration shall be referred to the Chair of the Committee on Resolutions and, if such resolution may involve a conflict with, or an amendment to, the

Constitution or Canons, to the chair of the Committee on Constitution and Canons. Resolutions not disposed of by action of the Convention shall be referred to the Diocesan Council.

6.3.2 The Committee on Constitution and Canons shall, at the close of each Convention, certify to the Secretary of Convention the changes, if any, made to the Constitution and/or the Canons. The Committee on Constitution and Canons shall have the power of renumbering and correcting references to Articles, Canons, Sections, and subsections of the Constitution and Canons as necessary and of correcting typographical and other non-substantive errors prior to certification and such corrections shall have the approval of the Bishop, Standing Committee and Diocesan Council.

Section 6.4 Binding on Congregations. If for whatever cause, a Congregation is not represented by any meeting of Convention, or session thereof, such Parish or Mission shall nevertheless be bound by all acts of the Convention.

TITLE II. OFFICERS OF THE DIOCESE

CANON 7 ELIGIBILITY FOR OFFICE

No Member of the Clergy shall be nominated for, elected to, or appointed to any Diocesan position including any office or committee membership, including the Council, the Standing Committee, Ecclesiastical Court, deputy to General Convention or alternate deputy, unless that individual is both canonically and geographically resident within the Diocese. No layperson shall be nominated for, elected to, or appointed to any such Diocesan position unless that individual is an Adult Communicant in Good Standing as defined in the General Canons of the Episcopal Church and is geographically resident within the Diocese. Should anyone who holds any diocesan office or is a member of a committee move his or her residence outside the Diocese, that move shall constitute a resignation from that position as if in writing. This Canon does not apply to the election of a Bishop, a Bishop Coadjutor, or a Bishop Suffragan.

CANON 8 THE TREASURER OF THE DIOCESE

Section 8.1 Duties. In addition to the duties prescribed in the Constitution, the General Constitution and General Canons and elsewhere in these Canons, the Treasurer shall have the following responsibilities:

8.1.1 To serve as Treasurer of the Diocese and of the Corporation.

8.1.2 To oversee the management of all funds of the Diocese and of the Corporation by the chief financial officer, controller or other staff person responsible for day-to-day management and accounting of all such funds. The Treasurer shall assure that all financial activities are in accordance with the financial policies and procedures as are approved from time to time by the Finance Committee and Council.

8.1.3 To make reports as may be provided by Canon or the financial policies and procedures of the Diocese and the Corporation.

8.1.4 To act as financial agent for the Diocese, consistent with the financial policies and procedures of the Diocese and the Corporation.

8.1.5 To serve as a member of the Finance Committee.

CANON 9 THE SECRETARY

Section 9.1 Duties. In addition to the duties prescribed in the Constitution and elsewhere in these Canons, the Secretary shall have the following responsibilities:

9.1.1 To record the minutes of the proceedings of the Convention and, when approved, to enter them in the proper book.

9.1.2 To publish the Journals.

9.1.3 To attest the public acts of Convention.

9.1.4 To faithfully deliver all current books and current papers to the next Secretary.

9.1.5 The Secretary shall report to subsequent Conventions on the status of resolutions approved by prior Conventions as is appropriate in light of the respective resolution.

Section 9.2 Assistant Secretary. Immediately after the election of the Secretary, the Secretary may appoint an assistant secretary to assist the Secretary in the duties of Convention and throughout the ensuing year.

Section 9.3 Journal. The Journals shall be open at all times to the inspection of the Bishop, of members of the Standing Committee, of members of the Council, and of members of the Convention or any committee thereof.

CANON 10 THE REGISTRAR AND HISTORIOGRAPHER

Section 10.1 Journals, etc. The Registrar shall be custodian of all Journals and all files, papers and documents that shall become the property of the Diocese. The Registrar shall keep them in a suitable and accessible place of deposit subject to the directions of Convention.

Section 10.2 Consecration and Ordinations. The Registrar shall also keep, in a suitable book, a record of: (a) the consecration of all the Bishops of the Diocese, (b) the ordination of all Priests and Deacons in or for the Diocese, (c) all Clergy canonically received by the Bishop into the Dioceses with particulars of their ordinations and of the dioceses or missionary districts from which they are received, and (d) all Clergy transferred from the Diocese to other diocese or missionary districts with dates of such ordinations and of acceptance of granting letters Dimissory. The Registrar's certificate thereof shall be competent evidence of the fact of the ordinations referred to above.

Section 10.3 Annual Report. The Registrar shall annually present a full and accurate report showing the performance of the official duties of the office.

Section 10.4 Historiographer. The Registrar shall be Historiographer of the Diocese. It shall be the duty of the Historiographer to collect and preserve such materials as can be obtained relative to the history of the Diocese, its bishops, parishes, missions, institutions and undertakings and so to arrange, catalog, and classify all such books, documents, photographs, electronic records and papers in his or her custody as to make their content accessible for

reference and research. All such materials shall remain the property of the Diocese and shall be delivered to the custody of a duly elected successor in office.

CANON 11 THE CHANCELLOR AND VICE CHANCELLORS

Section 11.1 Duties. In addition to the duties prescribed in the Constitution and elsewhere in the Canons, it shall be the duty of the Chancellor:

11.1.1 To serve as parliamentarian to the meetings of the Convention and the Council and as an ex officio member of the Committee on Constitution and Canons of the Convention.

11.1.2 On request of the ecclesiastical authority of the Diocese to render opinions as to legal construction of the General Constitution, the General Canons, the Constitution, and Canons.

11.1.3 To be the legal advisor, when requested by each, confidential or otherwise, of the Bishop, the Convention, the Council, the Standing Committee, and the Corporation.

11.1.4 To serve as general counsel of the Diocese and the Corporation.

11.1.5 Upon request, to give advice and assistance to the Parishes and Missions and Institutional Ministries of the Diocese.

Section 11.2 Vice Chancellor. In fulfilling the duties enumerated above, the Chancellor may call on the services of one or more Vice Chancellors.

CANON 12 REMOVAL OF OFFICERS

Section 12.1 Council. If, while the Convention is not in session, the Council shall deem it advisable to remove from office any of the officers of the Diocese, the reason therefore shall be communicated to the Bishop in writing and the Bishop thereupon shall call a special meeting of the Standing Committee to consider the matter.

Section 12.2 Standing Committee. If, upon hearing the reasons for removal and the defense, if any, the Standing Committee shall find such removal in the best interests of the Diocese, and if the Bishop shall concur with the decision the officer shall be removed from office.

**TITLE III.
ORGANIZATION OF THE DIOCESE**

CANON 13 THE STANDING COMMITTEE

Section 13.1 Duties. The powers, functions and duties of the Standing Committee shall be those prescribed in the General Constitution, the General Canons, the Constitution, the Canons and resolutions of the Convention. These duties include the following:

13.1.1 The Standing Committee shall act as the Bishop's council of advice; and when there is no Bishop, the Standing Committee is the ecclesiastical authority.

13.1.2 It shall be the duty of the Standing Committee to give consent for the ordination and consecration of bishops in other dioceses.

13.1.3 It shall be the duty of the Standing Committee to give consent for ordinations within the Diocese, in conformity with Canons III.6.6(c) and III.8.8.6(d) of the General Canons of The Episcopal Church as the same may be amended from time to time.

13.1.4 It shall be the duty of the Standing Committee, acting with the consent of the Bishop, unless there is no Bishop, to give consent for the encumbrance or alienation of all real property held or managed by the Diocese, Congregations, Institutions or the Corporation, to the extent authorized by Canon II.6 Sections 2 and 4, of the General Canons of The Episcopal Church, as the same may be amended from time to time.

13.1.5 The elected members of the Standing Committee shall serve as members of the Board of Trustees of the Corporation of the Episcopal Church in Utah.

13.1.6 The Standing Committee shall report to the Council the anticipated distribution from the Perpetual Trust of St. Peter and St. Paul for the budget of the Diocese for the next year and report the same to the Convention.

13.1.7 The Standing Committee shall perform such other work as it may be directed to do by the Convention or the Bishop.

Section 13.2 Membership, Terms.

13.2.1 The Standing Committee shall consist of six (6) elected members, of which three (3) shall be Clergy, at least two (2) of which shall be Presbyters, and three (3) shall be laypersons. The Bishop and the Secretary of Convention shall be ex-officio members with seat and voice.

13.2.2 The elected members shall serve three (3)-year terms and shall be divided into three (3) classes, each including one (1) Clergy and one (1) layperson, serving staggered terms. However, an elected member shall remain in office until his or her resignation or removal or

until his or her successor has been duly elected. If the vacancy occurs one hundred eighty (180) or more days before the next Convention, the Standing Committee shall nominate and vote to fill the vacant position and such successor shall serve the remaining term of such successor's predecessor or until the successor's resignation or removal. If the vacancy occurs less than one hundred eighty (180) days before the next Convention, then the successor's term will expire at the next Convention.

13.2.3 Members of the Standing Committee shall be eligible for re-election for a second three-year term. No member who has served two (2) full three (3) year term shall be eligible for re-election until a period of one (1) year shall have elapsed.

13.2.4 A president and secretary, who shall be elected members, shall be elected annually by the Standing Committee.

13.2.5 The Standing Committee shall enact procedures and policies for its governance, subject to the provisions of the Constitution and these Canons, and keep a record of the proceedings of its meetings.

13.2.5.1 Procedures and policies shall include provision for removal of an elected member for failure to fulfill assigned duties.

13.2.6 The Standing Committee shall set a schedule of its meetings. The members may also be summoned to special meetings by its president or by the Bishop.

13.2.7 Any elected member of the Standing Committee missing more than one-third (1/3) of the regularly scheduled meetings in any one (1) year unless excused by the Committee shall be deemed to have vacated his or her office.

Section 13.3 Eligibility.

13.3.1 No person who has entered the process leading to ordination by the issuance of the canonical certificate (Title III, Canon 6, Section 2(a) or Title III, Canon 8, Section 2(a) of the General Canons as the same may be amended from time to time) from the Vestry of the Congregation of which he or she is a Communicant shall be eligible to serve on the Standing Committee. Any member of the Standing Committee who enters the process leading to ordination shall resign, effective the date of the issuance of the canonical certificate.

13.3.2 No person who is a member of the Diocesan Council shall be eligible to serve on the Standing Committee.

Section 13.4 Annual Report. The Standing Committee shall annually report in full to the Convention.

CANON 14 THE DIOCESAN COUNCIL

Section 14.1 Duties.

14.1.1 The powers, functions and duties of the Council shall include those as may be prescribed in the Constitution, Canons and resolutions of the Convention.

14.1.2 The Council shall develop, adopt and monitor the annual budget of the Diocese, advise the Bishop on financial issues, oversee Diocesan programs, engage with the Bishop in strategic planning, develop and periodically adjust Clergy compensation guidelines, and perform such other work as may be committed to it by the Bishop.

14.1.3 Authority delegated to the Council by Canons or by resolution of the Convention shall belong to the Council as a whole. The Council may assign to its organizational substructures, by resolution or through its procedures and policies, such powers and responsibilities as it is able, and sees fit to assign. Except as provided in the Canons, a permanent or irrevocable grant of powers to any such substructure is not authorized.

Section 14.2 Membership, Terms.

14.2.1 The Council shall be composed of the Bishop, and, if there is one, the Bishop Coadjutor, four (4) Clergy elected by Convention, one (1) lay person elected from and by the Northern, Eastern/Southeastern, and Southern Regions, and two (2) lay persons elected from the Salt Lake Region, and two (2) lay persons elected by Convention. The ex officio members, having seat and voice, without vote, shall include the Executive Officer, if there is one, and the Treasurer. Other ex officio members may be appointed to serve with seat and voice, without vote, including a representative of the Standing Committee and a person appointed by the Bishop.

14.2.2 The term of members shall be three (3) years; however, a member shall remain in office until his or her resignation or removal or, or unless re-elected pursuant to this Canon, or until his or her successor has been elected. If the vacancy occurs more than ninety (90) days before the next Convention, the Diocesan Council shall nominate and vote to elect an at-large representative to fill the position until the next Convention. Regional representatives shall be replaced by a meeting of the regional body to nominate and vote to elect a regional representative to fill the remainder of the term.

14.2.3 Members shall be eligible for re-election for a second three-year term. No member who has served two (2) full three (3)-year terms shall be eligible for re-election until a period of one (1) year shall have elapsed.

14.2.4 Members shall be divided into three (3) classes serving staggered terms.

14.2.5 The officers of the Council shall be a president who shall be the Bishop; a vice president and a secretary, both of whom shall be elected by the Council from among its own members. In the absence of the president, the vice president shall be the presiding officer.

14.2.6 The Council shall enact procedures and policies for its governance, subject to the provisions of the Constitution and these Canons and keep a record of the proceedings of its meetings.

14.2.6.1 Procedures and policies shall include provision for removal of an elected member for failure to fulfill assigned duties.

14.2.7 Any elected member of the Diocesan Council missing more than one-third (1/3) of the regularly scheduled meetings in any one (1) year unless excused by the Council shall be deemed to have vacated his or her office.

Section 14.3 Eligibility. No person who is a Member of the Standing Committee shall be eligible to serve on the Council other than as an ex officio member.

Section 14.4 Annual Report. The Council shall annually report in full to the Convention.

CANON 15 COMMISSION ON MINISTRY

Section 15.1 Duties.

15.1.1 The powers, functions and duties of the Commission on Ministry shall be those prescribed in the General Constitution, General Canons and Canons and such other duties as shall be assigned by the Convention and the Bishop.

15.1.2 The Commission on Ministry shall assist the Bishop in the implementation of Title III "Ministry" of the General Canons of the Episcopal Church. In working for the development and support of the ministries of all baptized persons, clergy and lay, the Commission shall organize itself and collaborate with other Diocesan and parochial entities.

Section 15.2 Membership and Terms. The Commission on Ministry shall consist of six (6) lay persons who are adult Communicants in Good Standing of a Congregation and three (3) Clergy canonically resident and domiciled in the Diocese. The members shall be appointed by the Bishop, subject to confirmation by the Convention with two (2) lay persons and one (1) Clergy appointed and subject to confirmation at each Annual Meeting of the Convention for three (3)-year terms. The Bishop shall be an ex officio member of the Commission on Ministry with seat and voice but not vote. The Standing Committee may select one of its members to be an ex officio member of the Commission on Ministry with seat and voice, but not vote. A member who has served two (2) consecutive full three (3)-year terms shall not be eligible for re-appointment until one (1) year shall have elapsed.

Section 15.3 Eligibility. No person who has entered the process leading to ordination by the issuance of the canonical certificate (Title III, Canon 6, Section 2(a) or Title III, Canon 8, Section 2(a) of the General Canons as the same may be amended from time to time) from the Vestry of the Congregation of which he or she is a Communicant shall be eligible for membership to the Commission on Ministry. Any member of the Commission on Ministry who enters the process leading to ordination shall resign, effective the date of the issuance of the canonical certificate.

Section 15.4 Vacancies and Attendance.

15.4.1 When a vacancy occurs in the membership of the Commission on Ministry between annual Conventions, the Bishop shall appoint a successor to serve until the next Annual Meeting of the Convention.

15.4.2 Any appointed member of the Commission on Ministry missing more than one-third (1/3) of the regularly scheduled meetings in any one (1) year unless excused by the Commission, shall be deemed to have vacated his or her office.

Section 15.5 Officers. The Bishop shall appoint leadership from among the members of the Commission.

Section 15.6 Annual Report. The Commission on Ministry shall annually report in full to the Convention.

CANON 16 FINANCE COMMITTEE

Section 16.1 Appointment. Membership and Terms. The Finance Committee shall consist of at least five (5) lay persons who are adult Communicants in Good Standing of a Congregation and not less than one (1) Clergy member canonically resident and domiciled in the Diocese. The Bishop, in consultation with the Diocesan Council, shall appoint the members of the Committee. Appointments shall be for three (3)-year terms. Appointments shall be renewable, except that any member who has served three (3) consecutive full three (3)-year terms shall not be eligible for re-appointment until one (1) year shall have elapsed.

Section 16.2 Chief Financial Officer. The Bishop, with the advice of the Council, shall employ a qualified chief financial officer to direct the finance office of the Diocese in keeping full and complete financial records and in the preparation of reports. The chief financial officer shall see that adequate insurance is maintained upon all assets of the Diocese, including all real property owned by or held in trust for the Corporation, The chief financial officer of the Diocese shall be an ex officio member of the Finance Committee with seat and voice but without vote.

Section 16.3 Chair. The chair of the Finance Committee shall be the Treasurer unless the Treasurer shall have delegated the chair to another member.

Section 16.4 Duties.

16.4.1 In addition to other duties assigned to it by Canon, the Bishop, the Council or the Convention, the Finance Committee shall maintain general supervision of the financial affairs of the Diocese and the Corporation; provide for clarity and accuracy of the collection and disbursement of all funds, and cooperation between the various officers, corporate bodies, Diocesan committees and other entities, establishing its own rules therefore; and keep a record of its meetings, all of which shall be submitted regularly to the Council and annually to the Convention.

16.4.2 The Finance Committee shall act as advisor to the Bishop, the Diocesan Council and, upon request, congregations.

16.4.3 The Finance Committee shall see that appropriate annual audits of the Diocese, and all Institutions are performed by in accordance with standards prescribed by the Canons of The Episcopal Church and the Diocese of Utah. The Committee shall report to the Bishop and the Diocesan Council at least annually on the status of audits for each such entity.

Section 16.5 Budget Committee. The Finance Committee shall serve as the budget committee of the Diocese, working with the chief financial officer to develop and propose each annual budget to the Council, pursuant to budget policies of the Diocese, and see that a budget system is introduced into all parishes and Missions.

Section 16.5.1 Audit Review Standards. The Finance Committee will propose, for the approval of the Diocesan Council, a standard practice, format and criteria for a qualifying alternative audit procedure, thus enabling Audit Committee audits. The Finance Committee shall be authorized to maintain and modify the alternative audit procedures and notify the Diocesan Council and the congregations of such revisions.

CANON 17 NOMINATING COMMITTEE FOR ELECTION OF BISHOPS

Section 17.1 Standing Committee. If there be not a duly elected, ordained and consecrated Bishop Coadjutor, then upon the announced resignation, death of the Bishop, or upon receiving written notice of the intent of the Bishop to resign, the Standing Committee shall within sixty (60) days convene to initiate the process for the election of a new Bishop. The Standing Committee shall have oversight and responsibility for the process of electing a Bishop as described in this Canon and in applicable provisions of the Constitutions and Canons of the General Convention and the Constitution of the Episcopal Diocese of Utah.

Section 17.2 Convention. If the Convention adopts a resolution authorizing the election of a Bishop Coadjutor or, with the concurrence of the Bishop, a Bishop Suffragan, the process of selecting the nominating committee and the election of the bishop shall commence immediately after the adoption of the resolution.

Section 17.3 Electors. A committee of electors shall be formed composed of all Clergy canonically and geographically resident in the Diocese and one (1) lay person from each Congregation chosen by the Vestry or Bishop's Committee of such Congregation. It shall be the responsibility of the Clergy to select four (4) Clergy canonically and geographically resident in the Diocese to represent the Clergy of the Diocese on the Nominating Committee. It shall be the responsibility of the lay electors to select six (6) lay persons who are Communicants in Good Standing of a Congregation. The four (4) Clergy, and six (6) lay persons so elected shall constitute the nominating committee for the election of a bishop. Not more than one (1) lay and one (1) clergy member may be elected to the Nominating Committee from any single congregation. No person directly employed by the Diocese and working under the direct supervision of the Bishop or a member of the Bishop's staff, lay or clergy, shall be eligible for election to the Nominating Committee; the foregoing notwithstanding, this restriction shall not apply to Clergy actively serving in any Parish, Mission, Congregation or chaplaincy. It shall be the responsibility of the committee to elect its chairperson and arrange its internal organization.

Section 17.4 Responsibilities of the Standing Committee: In overseeing the process, the Standing Committee shall:

1. Give notice in all appropriate publications that the Diocese of Utah is entering into an Episcopate election process;
2. Complete a survey of the state of the Diocese and provide the results thereof to the Nominating Committee;
3. Establish the date for the election;
4. Call for electors from the several congregations to convene for the election(s) of the Nominating Committee at a time and place certain, then and there to act in accordance with such election procedures as the Standing Committee shall prescribe;
5. Appoint the Transition Committee, and such other committees, consultants and chaplains for the process as it deems appropriate;
6. Determine the means and procedures for receiving nominations with amendments thereto as may be proposed by the Nominating Committee;
7. Review and approve the draft Diocesan Profile prepared by the Nominating Committee;
8. Receive slate of proposed final nominees from the Nominating Committee, and provide for background checks on all such persons through the Office of the Chancellor of the Diocese;
9. Collaborate with the Nominating Committee, the Transition Committee, Diocesan Council and Diocesan staff leadership to provide appropriate financial means, staff support and facilities support for the process, electing convention, episcopal transition, consecration and of the committees;
10. Propose Rules of Order for the Electing Convention and oversee the election;
11. Seek the necessary Episcopal and Standing Committee approvals and consents required by the Constitution and Canons of The Episcopal Church following the election;

12. Provide for the Consecration in collaboration with the Office of the Presiding Bishop;
and
13. Provide for the seating of the elected Bishop.

Section 17.5 Responsibilities of the Nominating Committee. The Nominating Committee shall:

1. Be subject to the supervision of the Standing Committee, determine its own processes and procedures;
2. Complete and publish a Diocesan Profile;
3. Coordinate the receipt of nominations within a published timeframe for the receipt of nominations;
4. Develop a slate of proposed nominees and arrange with the Standing Committee for background checks on all persons proposed to be final nominees;
5. Provide periodic progress reports to the Diocese without violating rules of confidentiality;
6. Consult with the Office of the Presiding Bishop regarding processes required by the Presiding Bishop of the House of Bishops;
7. Present the final report of the Nominations to the Standing Committee at least 120 days in advance to the Electing Convention, which report shall contain the biographical information on each nominee and such other information as appropriate.

Section 17.6 Nominees. Not less than one hundred and twenty (120) days prior to the designated date for the electing convention, the Standing Committee shall receive the recommended nominations from the Nominating Committee, verify the eligibility and background check completions on each nominee and proceed to announce publicly the names of those nominated in all appropriate publications.

Section 17.7 Supplemental nominations may be made by petition received by the Standing Committee for a period of fourteen (14) days from the date of the announcement of the nominees by the Standing Committee. In order to be considered, each petition must be signed by at least three (3) Clergy and (3) lay persons from at least three (3) different congregations within the Diocese and must be accompanied by all information required by the Standing Committee. Upon receipt of one or more properly prepared petitions, the Standing Committee shall secure the required background checks for those persons nominated by petition. Once the deadline has passed and the background checks have been approved, the Standing Committee shall announce the names of the approved Nominees in all appropriate publications and send separate written information concerning the supplemental nominees to all Clergy and Lay Delegates as soon as practicable and thereupon the nominations shall be deemed closed. The final slate, introduced to the Diocese, shall consist of Nominees by petition along with nominees recommended by the Nominating Committee.

Section 17.8 No nominations from the floor shall be permitted.

Section 17.9 Special Convention for the Election of a Bishop. Arrangements for, notice of a Rules of Order for the electing Convention shall conform to the Rules of Order for Diocesan Convention in these Canons except as modified by the Special Rules of Order proposed by the Standing Committee and adopted by the Convention. The electing convention may otherwise adopt such rules as it may deem necessary and appropriate to govern such matters as the length of nominating speeches, the length of number of seconding speeches, and other ancillary matters.

CANON 18 COMMISSION ON PEACE AND JUSTICE

Section 18.1 Appointment. The Council shall provide for the appointment of members of the Commission on Peace and Justice.

Section 18.2 Duties.

18.2.1 The Commission on Peace and Justice shall develop and implement recommendations and strategies regarding common ministry opportunities and concerns on issues of peace and justice.

18.2.2 The Commission on Peace and Justice shall make recommendations pertaining thereto to the Bishop, the Standing Committee, the Diocesan Council and the Diocesan Convention.

TITLE IV. CONGREGATIONS

CANON 19 CONGREGATIONAL FORMS

Section 19.1 Congregational Forms. The forms of congregations in this Diocese shall be Parishes and Missions.

19.1.1 The formation of Missions shall be vested in the Bishop, acting with the advice and consent of the Standing Committee.

Section 19.2 Mission.

19.2.1 A Mission is a worshipping community consisting of five (5) or more individuals and capable of operation only with the assistance of Diocesan mission budget support. A Mission may be formed at the discretion of the Bishop acting with the advice and consent of the Standing Committee, and under such rules and guidelines as the Bishop may establish.

19.2.2 The ecclesiastical and legal affairs of a Mission shall be under the direction of the Priest-in-Charge and a Bishop's Committee, in accordance with the General Canons of this Church. The formation of the initial Bishop's Committee shall be vested in the Bishop, acting with the advice and consent of the Standing Committee. A Mission shall adopt bylaws for itself, consistent with the Constitution and Canons and the General Constitution and the General Canons. All bylaws and any amendments adopted by a Mission are not effective until they have been filed with, and reviewed and approved by, the Chancellor, and the Bishop's Committee shall have received a letter notifying them of such approval.

19.2.3 The Priest-in-Charge of a Mission shall be appointed by the Bishop following consultation with the Bishop's Committee and with the consent of the Standing Committee. Other Clergy serving a Mission may be appointed under such terms and conditions as may be established by the Bishop, and shall serve under the authority of the Priest-in-Charge, or if there be none, the Bishop's Committee.

19.2.4 A Mission may be admitted into union with Convention as a Parish on motion, by a majority of votes of Convention, provided that the Mission shall have delivered to the Secretary of Convention at least ninety (90) days before its Annual Meeting the following:

19.2.4(a) Written approval of the organization of such Parish, from the Bishop;

19.2.4(b) Satisfactory evidence that bylaws and/or articles of incorporation have been adopted by which the congregation accedes to the Constitution and Canons of The Episcopal Church, and to the Constitution and Canons of the Diocese of Utah. The bylaws or articles of incorporation shall ordain that: (i) the name and title by which the Parish shall be legally known shall be "The Rector, Wardens, and Vestry of _____ Parish in _____"; (ii) the Rector shall be a member and President of the Vestry;

19.2.4(c) A written statement, subscribed by the wardens, by which the congregation accedes to the doctrine, discipline and worship of The Episcopal Church;

19.2.4(d) Satisfactory evidence that the congregation has been holding regular worship services and contains at least twenty (20) adult Communicates in Good Standing;

19.2.4(e) A written statement approved by the Bishop's Committee at a duly called meeting that the congregation will support all regular and program expenses and all required expenses for the support of a rector, without financial aid from the Diocese. Also, the congregation agrees that in the event it shall not be able so to do and becomes dependent on such financial aid, to support its operating expenses, the Bishop, with the consent of the Standing Committee, may change its status to that of a Mission.

Section 19.3 Parish.

19.3.1 A Parish is a worshipping community capable of maintaining its own church facility and programs from internal resources independent of financial support from the Diocese, and supporting the stipend and benefits of at least a part-time Rector or Priest-in-Charge.

19.3.2 A Parish shall adopt bylaws for itself, consistent with the Constitution and Canons and the General Constitution and the General Canons. All bylaws and any amendments adopted by a Parish are not effective until they have been filed with, and reviewed and approved by, the Chancellor, and the Vestry shall have received a letter notifying them of such approval.

19.3.3 Controversies between Rectors of two or more Parishes, or between a Parish, or its Vestry, and its Rector, or between persons adversely claiming to be members of the Vestry of a Parish, shall be referred to the Bishop for determination, by and with the advice and consent of the Standing Committee or in the absence of a bishop, to the Standing Committee. The resolution of controversies involving a Rector are subject to General Canons.

19.3.4 Parishes may, with the consent of the Bishop and Standing Committee, become incorporated or otherwise organized in conformity with the laws of the State in which they are situated. The bylaws, ordinances, constitution or articles of incorporation shall ordain that: (a) the name and title by which the Parish shall be legally known shall be "The Rector, Wardens and Vestry of _____ Parish in _____"; (b) the Rector shall be ex officio a member and president of the board of trustees, directors, Vestry, or other body entitled by law to manage the Temporalities of the Parish.

Section 19.4 Reduction, Suspension, or Dissolution of a Parish.

19.4.1 A Parish, upon a majority vote of the Vestry and with the consent of the Rector, if there is a Rector, may apply for change of status to a Mission. The petition shall include such information as requested by the Bishop. The Bishop shall refer the petition to the Standing Committee for its advice and consent. If the Bishop and the Standing Committee both approve, the Parish shall become a Mission.

19.4.2 Whenever a Parish shall neglect, for two (2) successive years, to make a parochial report to Convention; or (a) whenever a Parish, for two (2) successive years, shall have been without a Rector or stated minister, and shall not have requested of the ecclesiastical authority the services of clergy as Rector or stated minister; or (b) whenever, for a period of one (1) year, a Parish shall have persistently disregarded, or disobeyed any provision of the General Constitution, General Canons, the Constitution or Canons, due notice of such violation having been given to such Parish by the Bishop; or (c) whenever a Parish shall be essentially defunct; the Convention may, on the recommendation of the Bishop and of the Standing Committee, and concurrent vote of two-thirds (2/3) of both orders in the Convention, reduce such Parish to Mission status, for all purposes declared in the Constitution and Canons, or wholly dissolve the same, as the case may require.

19.4.2(a) Whenever any Parish is reduced to the status of a Mission for all purposes declared in the Constitution and Canons, or shall be wholly dissolved, the Convention may require the Parish corporation to transfer the title to any and all real estate held by such Parish corporation to the Corporation, subject to the provisions of the Constitution and Canons, and of the laws of the State of Utah. In any instance of the reduction of a Parish to Mission status, all provisions regarding Missions in this Diocese shall be effective immediately.

19.4.3 Whenever a Parish which has been reduced to the status of Mission, and has transferred the title of all real estate held by such Parish to the Corporation, shall recover sufficient strength to fulfill the financial and other obligations of a Parish, and when the Bishop and the Standing Committee shall have restored such Mission to the full status of a Parish in accordance with Canon 19.3. then, and in that case, the Corporation of the Diocese shall transfer the title to such real estate to the Parish subject to the provision that such real property will be held in trust for the Corporation.

19.4.3(a) If for whatever reason the corporation of the Parish shall have lapsed or been dissolved or otherwise disincorporated, the Rector, Wardens, and Vestry of the Parish may proceed again to incorporate the Parish according to the provisions of the Constitution, the Canons, and the laws of the State of Utah.

CANON 20 WARDENS AND OTHER OFFICERS

Section 20.1 Wardens.

20.1.1 Wardens of a Parish shall be adult Communicants in Good Standing of the Parish.

20.1.1(a) The Senior Warden of a Parish shall be appointed from the membership of the Parish by the Rector or the Priest-in-Charge, if there is one, otherwise by the ecclesiastical authority, and in accordance with the bylaws of that Parish. The Junior Warden shall be elected by the Vestry from its members unless otherwise provided for by the Parish bylaws.

20.1.1(b) The Bishop's Warden of a Mission shall be appointed from the membership of the Mission by the Priest-in-Charge, acting with the advice and consent of the Bishop, if there is one, otherwise by the ecclesiastical authority. The Bishop's Committee shall elect, from among its members, a Junior Warden.

Section 20.2 Wardens' Duties. It shall be the duty of the Wardens to supervise the care, protection and maintenance of the church and other buildings of the Congregation, to see that they are kept in decent repair and to guard them from use prohibited by the law of the Episcopal Church. The Wardens shall also see that all things needed for the orderly worship of God and for the proper administration of the sacraments are provided at the expense of the Congregation. The Wardens shall discharge such other duties as are provided under the General Constitution, the General Canons, the Constitution and the Canons of this Diocese, and the bylaws of the Congregation.

Section 20.3 Clerk of the Vestry. The Vestry or Bishop's Committee shall elect a Clerk according to the bylaws of the Parish or Mission. The clerk shall be secretary of the Vestry or Bishop's Committee and shall act as secretary of the Parish corporation, if there is one, and shall perform the duties required of such office as well as such other duties as may be prescribed in the Canons and the bylaws of the Congregation and shall serve until a successor is elected.

Section 20.4 Treasurer.

20.4.1 The Vestry or Bishop's Committee shall elect a Treasurer according to the bylaws of the Parish. The Treasurer shall perform, or cause to be performed the usual functions of such office as well as such other duties as may be prescribed in the Canons and the bylaws of the Congregation and shall serve until a successor in office is elected.

20.4.2 The Treasurer shall assure that all accounts of the Congregation are audited as required by the Diocese, and that all financial activities are in accordance with the financial policies and procedures as are approved from time to time by the Finance Committee of the Diocese and the Diocesan Council, and that the provisions of the Canon are in compliance with the Business Methods in Church Affairs.

20.4.3 Books of accounts of a Congregation shall be kept so as to provide the basis for satisfactory accounting.

20.4.4 The Treasurer shall present to the Congregation at the Annual Meeting a report of funds received and paid during the prior year.

20.4.5 The financial records of a Congregation shall be open at all times for inspection by the Cleric-in-Charge, the Wardens, and the members of the Vestry or Bishop's Committee.

CANON 21 QUALIFICATIONS AND ELECTIONS

Section 21.1 Members of Vestry or Bishop's Committee. Members of the Vestry or the Bishop's Committee shall be Communicants in Good Standing of the Congregation.

Section 21.2 Election. Members of a Vestry or Bishop's Committee shall be elected at the Annual Meeting of the Congregation.

Section 21.3 Term, Number, etc. The number of members, the method of selection, the length of their term of office and manner of rotation, if any, shall be as provided for in the Congregation's bylaws, provided no term shall exceed three (3) years and there be a lapse of at least one (1) year following a full three (3)-year term of service on a Vestry or Bishop's Committee.

CANON 22 RECTORS

Section 22.1 Election. In conference with the Bishop, the Vestry of a Parish shall elect its Rector in accordance with the General Canons and these Canons.

Section 22.2 Qualifications. The Rector of a Parish must be a Presbyter in good standing and, if he or she is not canonically resident in the Diocese at the time of election, must become canonically resident of the Diocese within thirty (30) days of assuming the duties of Rector.

Section 22.3 Vacancy.

22.3.1 When the Cure of a Parish becomes vacant, the Wardens shall give immediate written notice of such fact to the Bishop. The Bishop may, following consultation with the Vestry, appoint a Priest-in-Charge.

22.3.2 If the Vestry of a Parish of which the Cure has become vacant shall for thirty (30) days fail to make provision for services, it shall be the duty of the Bishop to take such measures as may be deemed expedient for the maintenance of divine services at such Parish.

Section 22.4 Calling Process.

22.4.1 When there is a vacancy in the Cure of a Parish, the Vestry shall initiate the calling process, in accordance with the policy and procedures approved by the Bishop and Standing Committee and in accordance with the General Canons of this Church.

22.4.2 Nothing in this Canon shall be construed to be in conflict with the obligations and authority of a Parish Vestry as stated in Title III, Canon 9 of the General Canons.

Section 22.5 Disability.

22.5.1 Whenever it shall appear to the satisfaction of the Bishop, on competent medical advice, that by reason of incurable mental or physical disability, the Rector has become incapable of discharging his or her duties, the Bishop may on application of the Vestry of the Parish, upon reasonable notice to all parties concerned, and with the advice and consent of the Standing Committee, dissolve the pastoral relation between such Rector and the Parish.

CANON 23 ANNUAL MEETING

Section 23.1 Meeting. There shall be an Annual Meeting of every Congregation on the date specified in the Congregation's bylaws.

Section 23.2 Electors. Qualified electors at the Annual Meeting shall be adult Communicants in Good Standing in that Congregation.

Section 23.3 Presiding Officer. The Rector or Priest-in-Charge shall preside at the Annual Meeting. If there be none, the Senior/Bishop's Warden shall preside.

Section 23.4 Bishop. The Bishop may be in attendance at any regular or special meeting of the Congregation and may address the meeting

CANON 24 REGIONS

Section 24.1 Number. The number of Regions and the Congregations and Institutions included in each Region shall be as set out in Appendix 24.1 attached hereto.

24.1.1 The Convention shall have power to increase or decrease the number of Regions, and to alter the Congregations or Institutions included in each Region.

Section 24.2 Election.

24.2.1 The Lay Delegates from Congregations in a Region and Clergy, with voice, vote and seat in the Convention, who are associated with Congregations or Institutions located in the Region, shall be the electors from such Region for the purpose of electing the members of the Diocesan Council to be selected by such Region.

24.2.2 A meeting for the purpose of electing members of the Diocesan Council from a Region shall be called by the Secretary prior to, or in conjunction with, the Annual Meeting of the Convention by sending written or electronic notice at least ten (10) days prior to the date of the meeting to all members of the Convention who are electors for such Region. Those electors attending the duly called meeting shall, by majority vote, elect the member of the Council from such Region.

TITLE V. FINANCE AND MANAGEMENT

CANON 25 CORPORATION

Section 25.1 Board. The elected members of the Standing Committee shall comprise the Board of Trustees of the Corporation.

Section 25.2 Real Property.

25.2.1 The title of all real property of this Diocese shall be vested in "The Corporation of the Episcopal Church in Utah," and the title to any real property held now or in the future in the name of any Parish corporation shall be held in trust for the Corporation.

25.2.2 No real property of a Parish shall be encumbered, conveyed or alienated without the prior written consent of the governing body of such Parish, the Bishop and the Standing Committee.

25.2.3 No real property of the Diocese may be purchased, acquired, accepted as a gift or otherwise encumbered, sold, conveyed or alienated without the prior written consent of the Bishop and the Standing Committee.

Section 25.3 Trusts. All trust and permanent funds belonging to the Diocese shall be deposited in trust and thereafter left with the Corporation. All securities and money in the hands of the Corporation awaiting use or investment shall be deposited with or placed in the charge and custody of such bank or trust company or companies as the Corporation may designate. A fully detailed statement of all such trusts and permanent funds shall be presented annually to Convention.

CANON 26 ASSESSMENT

Section 26.1 Levy. An Assessment, as set by the Convention, shall be levied against each Congregation for its share of the amount needed to provide the necessary funds for the Diocese to meet the budget adopted by the Council for the Diocese and such other needs as Convention shall from time-to-time decree.

Section 26.2 Representation. No Congregation delinquent in payment of the preceding year's Assessment shall be entitled to representation in Convention by its elected delegates until such delinquency shall have been made up, but Convention may, by a majority of those present, reinstate delinquent Congregations.

Section 26.3 Delinquency. Should a Congregation be unable to meet the Assessment for two (2) consecutive years, the Standing Committee shall make determination of the reasons for such delinquency, offering to that Congregation whatever assistance is needed either in the accounting procedures of the delinquent Congregation, or to determine if special allowance or exemptions should be made for the delinquent Congregation.

CANON 27 FISCAL YEAR

Section 27.1 Calendar Year. The fiscal year of all Congregations and Institutions shall be the calendar year.

Section 27.2 Convention Year. The Convention year of the Diocese for Convention reports shall be from Convention to Convention.

TITLE VI. DISCIPLINE

CANON 28 ECCLESIASTICAL DISCIPLINE

Section 28.1 Title IV. Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Canon 28. To the extent, if any, that any of the provisions of this Canon 28 are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Section 28.2 Discipline Structure.

28.2.1 Disciplinary Board. The Board shall consist of seven (7) persons, four (4) of whom are members of the Clergy and three (3) of whom are Laity.

28.2.2 Clergy Members. The Clergy members of the Board must be canonically and geographically resident within the Diocese.

28.2.3 Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

28.2.4 Election. The members of the Board shall be elected by the Convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes. A member may be re-elected to subsequent terms without limitation.

28.2.5 Vacancies. Vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting

from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

28.2.6 Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

28.2.7 President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.

28.2.8 Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

28.2.9 Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

28.2.10 Church Attorney. Within sixty (60) days following each annual Convention, the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

28.2.11 Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

28.2.12 Publication to the Diocese. Pursuant to Title IV.6 of the General Canons, the Bishop shall publish to the congregations and members of the Diocese information concerning the methods and means of reporting Offenses.

Section 28.3 Costs and Expenses.

28.3.1 Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by Diocesan Council.

28.3.2 Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by Diocesan Council.

Section 28.4 Records.

28.4.1 Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

28.4.2 Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

TITLE VII. MISCELLANEOUS PROVISIONS

CANON 29 BISHOP'S DISCRETIONARY FUND

On the occasion of any official visitation by the Bishop, the offerings received, apart from those pledged for Parish support, shall be given to the Bishop's discretionary fund.

CANON 30 CHURCH INSTITUTIONS

Every Institution shall make an annual report to the Convention.

CANON 31 THE CATHEDRAL

Section 31.1 Official Seat. The Cathedral Church of St. Mark, Salt Lake City, is hereby designated and declared to be the Cathedral Church of the Diocese of Utah and the official Seat of the Bishop.

Section 31.2 Articles of Incorporation. The Articles of Incorporation of the Cathedral may be amended subject to the approval of the Convention.

Section 31.3 Vestry. The Vestry of the Cathedral Church of St. Mark Parish may, from time to time, adopt and amend bylaws consistent with these Canons and the General Canons.

CANON 32 EPISCOPAL CAMPUS MINISTRIES

Section 32.1 Formation. The formation or dissolution of a campus ministry to minister to the college campuses in the Diocese shall be vested in the Bishop, acting with the advice and consent of the Standing Committee.

Section 32.2 Representation. Each campus ministry organized as above shall be a constituent part of "Episcopal Campus Ministries." Episcopal Campus Ministries shall be entitled to representation in Convention upon presentation to the Secretary of Convention of a certificate of organization signed by the Bishop and the secretary of the Standing Committee acceding to the General Constitution and General Canons promising obedience to the doctrine, discipline and worship of The Episcopal Church.

Section 32.3 Meetings. Episcopal Campus Ministries shall meet no less than annually.

Section 32.4 Electors. Qualified electors at the Annual Meeting of Episcopal Campus Ministries shall be adult Communicants in Good Standing, who are faithful in the corporate worship of a campus ministry within the Diocese, who give for the spread of the Kingdom of God and who have not otherwise voted in the Annual Meeting of any Congregation for such year.

**TITLE VIII.
CANONICAL LEGISLATION**

CANON 33 REPEAL, AMENDMENT AND ENACTMENT OF CANONS

Section 33.1 Amendment. These Canons, which include Definitions attached as Appendix 71.1 may be amended and Canons may be added by a simple majority of the members present and voting at any annual Convention. All proposals for amendment or enactment of Canons shall be referred to the Committee on Canons.

Section 33.2 Effective Date. All Canons enacted, amended or repealed shall, unless otherwise expressly ordered, take effect on the first (1st) day of January following the adjournment of the Convention in which they were enacted, amended or repealed.

APPENDIX 4.1

ORDER OF BUSINESS AND RULES OF ORDER FOR THE ANNUAL CONVENTION OF THE EPISCOPAL CHURCH IN UTAH

I. THE HOLY SCRIPTURES

1.0 As an indication of our humble dependence upon the Word and Spirit of God, and following the example of primitive Councils, a copy of the Holy Scriptures shall always be reverently placed in view at the meetings of this Convention. This rule is to be carried into effect under the supervision of the President and Secretary of Convention.

II. ANNOUNCEMENT OF CONVENTION

2.0 Clergy, wardens, delegates and visitors will gather for the Annual Convention of the Episcopal Church in Utah on the dates and at the location indicated in the Notice of Diocesan Convention issued by the Secretary of Convention not less than sixty (60) days prior to the opening of Convention. Each such Notice shall contain the proposed Agenda and proposed Calendar for the Convention.

III. PARTICIPATION IN CONVENTION

3.0 No one shall be admitted to the floor of Convention during the sessions thereof except members of Convention and Officers of the Convention, except that those who have seat and voice shall be seated in a designated section on the floor or as otherwise directed by the President. The President may also welcome and admit to the floor special guests of the Convention. Other visitors and alternate deputies may not sit on the floor or vote with their deputations and shall be provided adequate seating on the perimeter of the floor of Convention.

3.1 An identifying badge will be issued at the credentials desk at the time of registration identifying each person entitled to vote as clergy, warden or delegate. Other members and attendees of Convention, but not entitled to vote, will be given an appropriate identifying badge. This category includes:

Ex officio members of Convention
alternates
tellers, pages, volunteers
visitors

3.2 The Credentials Committee, under the direction of the Secretary of Convention, shall ascertain the total number of members of Convention in the Clergy and Lay order and report to the Secretary the total number registered and present in each order for purposes of establishing

the quorum and voting requirements for balloting and actions of the Convention.

3.3 At the time of registration, alternates may be substituted for delegates only upon authorization of the priest or warden in charge of a congregation/ministry, submitted in writing or by electronic means to the Committee on Credentials. Upon verification by the Committee on Credentials, the Secretary or Assistant Secretary of Convention will certify and substitute the alternate's name on the delegate list, and issue a new identifying badge.

3.4 A congregation/ministry entitled to vote at the annual Convention, but not having present a sufficient number of elected delegates or alternates to cast the total number of votes to which the congregation/ministry is entitled, may qualify members of the congregation/ministry who shall be adult communicants in good standing in that congregation/ministry. The provision for substitute delegates does not apply to wardens or clergy members. The priest or warden in charge of the congregation/ministry desiring to qualify a member to vote must certify to the Committee on Credentials in writing or by electronic means that a vacancy does exist, and that the individual so named is a qualified member of the congregation/ministry in which the vacancy exists. Upon verification by the Committee on Credentials and approval by the Presiding Officer, the Secretary or Assistant Secretary of Convention will certify and substitute the name on the delegate list, and issue a new identifying badge.

3.5 If a member of the Clergy entitled to vote is absent, no substitute is qualified to cast a vote. No votes may be cast by proxy. If a Warden entitled to vote is absent, no substitute is qualified to cast a vote.

IV. ORDER OF CONVENTION

4.0 The President shall propose these Rules of Order and any additional rules proposed for that Convention for adoption, Rules of Order approved by Convention remain in effect until new rules have been adopted or the rules have been otherwise amended.

4.1 The President shall appoint a Chaplain and a Timekeeper of the Convention.

4.2 The Committee on Planning, Arrangements, and Dispatch of Business will have the responsibility for the Order of Business of Convention once it is formally convened.

4.3 At the opening of Convention, Tellers who are not voting members of Convention will be appointed by the President. One of the Tellers shall be designated Chief Teller.

4.4 At the discretion of the President one or more Sergeants at Arms may be appointed by the President.

4.5 The Order of Business of the Convention shall be posted on the Calendar of Convention. The Calendar of Convention shall include the following:

- a. Opening of Convention
- b. Opening Prayer or Devotion
- c. Welcome and Remarks by the President, including introductions of special guests
- d. Report of the Committee on Planning, Arrangements, and Dispatch of Business
- e. Report of Credentials and Quorum
- f. Election of a Secretary and Treasurer
- g. Appointment of Chancellor, Vice Chancellor and Registrar
- h. Approval of the Calendar
- i. Elections
- j. Reports from the Bishop, Treasurer, Ministries of the Diocese and Necrology
- k. Resolutions
- l. Programmatic elements as may be provided by the President or Convention Planning Committee

V. ELECTIONS

5.0 Nominations:

- a. Nominations for all offices received by the pre-filing deadline of seven (7) days prior to the opening of Convention will be circulated with the Notice of Convention to delegates. Nominations received after that deadline but at least one week prior to the beginning of Convention will be distributed with the onsite registration materials or posted on the Convention website.
- b. The consent of the individual being nominated must be obtained before a nomination can be accepted.
- c. All nominations are to be submitted using the nomination form distributed with the Notice of Convention. Except by vote of the Convention, no nominations shall be considered which have not been received at least five (5) days prior to the opening of Convention.
- d. No nominations from the floor shall be permitted except where there be fewer nominations for an office than the number to be elected.
- e. Nominees for all elective offices shall be introduced to the Convention.

5.1 Ballots:

- a. The initial ballot will be prepared to include the names of all individuals nominated in each category whose biographies and statements have been received prior to Convention. A ballot may be either paper or in an electronic format as determined prior to the start of the meeting.
- b. The initial ballot will provide blank spaces for writing or typing in the names of those who are nominated from the floor pursuant to Rule 5.d prior to the first ballot. These names will appear printed on the second ballot when appropriate.

5.2 Balloting:

- a. Ballots will be distributed to voting members of Convention by the tellers upon instruction by the President unless electronic voting is to be used. If electronic voting is used, appropriate information shall be provided to the voting members to allow them adequate opportunity to cast a valid vote.
- b. Completed ballots will be collected and counted by the tellers. In the case of electronic voting, the tellers shall collect the data representing the vote and report it to the Chief Teller.
- c. The Chief Teller shall promptly report the results of each ballot to the Secretary.

5.3 Election:

- a. The number of ballots for election to an office shall be limited to three (3), unless, at the prerogative of the President, more ballots are deemed appropriate; nominees elected after the third ballot shall be those receiving the plurality vote.
- b. All elections, other than after the third ballot, shall require a majority vote (i.e. one more than half the whole number of valid votes cast).
- c. A ballot upon which the total number of candidates to be elected has not been voted for shall be declared invalid.
- d. Following the second ballot, and each subsequent ballot, the candidate receiving the lowest number of votes will be deleted from the list. Should there be four (4) or more candidates in excess of the number to be elected, two (2) names will be removed.
- e. The summary of all votes will be recorded on a fresh paper or electronic ballot by the Chief Teller for the Secretary and presented to the President in the following manner:
 - (1) Total number voting and number required to elect;
 - (2) Name of nominee (clerical and lay), and number of votes received.
- f. The President shall call for the announcement of the summary and the results of all votes.
- g. The Chief Teller will post the results of all votes on the floor of Convention, using the format of the above-described summary.

VI. RESOLUTIONS AND DEBATES

6.0 Resolutions may be submitted to the Convention by the Bishop, Standing Committee, Diocesan Council, a member of the Clergy canonically resident in the Diocese, a Warden, a delegate to the Convention, a Diocesan Council representative of any Region of the Diocese, a Vestry, a Bishop's Committee, a Congregation, a Diocesan Commission or a Diocesan Committee. Resolutions received by the filing deadline of

sixty (60) days prior to the opening of Convention, as prescribed by Canon 6.1, shall be published by electronic means. Resolutions filed after that date shall be referred to the Diocesan Council unless placed on the Calendar of the Convention upon a two-thirds majority vote. Blank forms for resolutions and proposed amendments to resolutions shall be available on the Convention website and through the Secretary of Convention. All resolutions filed by the filing deadline shall be promptly reviewed by the appropriate committees, groups or persons vested with the authority for resolution oversight. The sponsors of any resolution filed timely but found to be in improper form or outside the General or Diocesan Canons or Constitution will be advised in writing or electronically of such deficiencies no later than thirty (30) days prior to the opening of Convention.

- a. Resolutions requesting funding adopted by Convention are still subject to funding in the final approved budget. Requests for funding during the current fiscal year and therefore requiring amendment of the existing budget by Diocesan Council are referred to Diocesan Council for consideration. Funding requests for a future fiscal year are referred to Diocesan Council for consideration during the budget development process.
- b. In resolutions proposing amendments to the Constitution or Canons, the resolution shall present the proposed change in legislative format, with proposed new text underlined and deleted text being stricken through.
- c. All resolutions shall include an explanatory comment and a fiscal note, describing the extent to which funding is required for implementation and the proposed source of any such funding.
- d. For any resolution filed with the Secretary less than ten (10) days prior to the opening of the Convention, the proponent must submit 250 copies to the Secretary for distribution to the Convention.
- e. In the event of any inconsistency or other deficiency, the Committee shall promptly notify the resolution sponsor and endeavor to mutually achieve a resolution to cure the inconsistency or deficiency, or to recognize that the resolution seeks to change or amend the existing provisions or policy.
- f. Any proposed amendment to a resolution on the Calendar of Convention shall be submitted in writing to the Secretary at the time the amendment is made on the floor so it may be projected. The proposed amendment to any Constitutional or Canonical resolution shall be submitted in legislative format. If the proposed amendment has budgetary implications, the proposed amendment must include a fiscal note.
- g. Any motion from the floor proposing a resolution of the Convention for which no resolution has been filed in accordance with these Rules shall be referred by the President to the Resolutions Committee pursuant to Canon 6.3.

VII. RULES OF DEBATE

7.0 Each resolution introduced to the floor will be presented and read as requested, by the Chair of the Resolutions Committee. Having been moved by a committee, no second shall be required. The proponent of the resolution shall be first be given up to three (3) minutes to provide an explanation of the resolution and an additional period of up to five (5) minutes to respond to clarifying questions thereupon the matter shall be open for debate.

7.1 Debate time should be limited to one (1) three (3) minute statement for proponents and one (1) three (3) minute statement for opponents: thereafter one (1) minute only per person on a rotating basis of proponents and opponents, for a length of time not to exceed a total of sixteen (16) minutes, to be extended in increments of ten (10) minutes upon a majority vote of Convention.

7.2 Any delegation may call for a caucus by raising a “paddle” from each delegation. The President will determine the time allowed for each respective caucus.

7.3 Motions and Order of Precedence. The following motions shall have priority in the order listed. The Mover cannot interrupt a member who has the floor; must be recognized by the President; and the motion must be seconded. Motions in order of precedence are as follows:

- a. to adjourn or recess
- b. to adjourn to a time certain
- c. to lay on the table or to table
- d. to vote immediately or at a time certain, or to extend the debate
- e. to postpone to a time certain
- f. to commit or recommit to any committee
- g. to amend or substitute
- h. to postpone indefinitely

7.4 Motions without order of precedence and which have no order of priority:

- a. appeal from decision of the President
- b. to take from table
- c. to recall from committee
- d. to create a special order of the date for a particular time
- e. call for the order of the day
- f. to suspend the rules or to take up business out of order

- g. to divide the question
- h. objection to consideration
- i. motion for reconsideration

7.5 Consent Calendar

The Committee on Planning, Arrangements, and Dispatch of Business or Resolutions Committee may propose the use of a Consent Calendar for noncontroversial resolutions. When the resolutions on the Consent Calendar are introduced, there is no debate; however, questions and answers for clarification are in order. No amendments may be proposed to resolutions on the Consent Calendar. Resolutions may be removed from the Consent Calendar by motion approved by Convention.

VIII. QUORUM AND DEBATE

8.0 When the President shall be in the Chair, no member shall address the Convention or make any motion until after recognition by the President, except to make a parliamentary inquiry, a point of order, or a motion not requiring recognition.

8.1 Individuals wishing to address the Convention, having been recognized by the President, will use the floor microphones, address the President, “Bishop _____ [Name], my name is _____, from _____ congregation [or ministry].”

8.2 While the Convention is in session members shall continue in their seats and shall not hold any private discourse.

8.3 Except by leave of the Convention, no member shall speak more than twice in the same debate, no longer than three (3) minutes at one time. The total time of debate on any resolution shall be a maximum of thirty (30) minutes.

8.4 Printed materials or other items may not be distributed on the floor of Convention unless approved by the President, or unless approved by a majority vote of the Convention.

8.5 The President may relinquish the Chair to any member of the Convention for any session or portion thereof, and may resume the Chair at any time.

IX. MINUTES AND JOURNAL

9.0 It is the responsibility of the Standing Committee to approve the minutes of Convention and the Journal of Convention.

X. ROBERT’S RULES OF ORDER

10.0 Except when in conflict with the Constitutions or Canons, or any rule herein contained, the latest edition of Robert’s Rules of Order shall govern the interpretation of the rules and the procedures to be followed.

10.1 The Rules and Orders of the previous Convention shall be enforced until they are amended or repealed by the Convention.

10.2 All questions or orders shall be decided by the President, without debate, but any member may appeal from such decision, as provided in Rule 7.5 (a). The vote shall be upon the question, “Shall the decision of the President be sustained?”

APPENDIX 19.1

REGIONS OF THE DIOCESE OF UTAH

Northern Region

Church of the Good Shepherd, Ogden, Utah
Church of the Resurrection, Centerville, Utah
St. John's Church, Logan, Utah
St. Michael's Church, Brigham City, Utah
St. Peter's Church, Clearfield, Utah

Salt Lake Region

All Saints Church, Salt Lake City, Utah
Cathedral Church of St. Mark, Salt Lake City, Utah
St. James' Church, Midvale, Utah
St. Luke's Church, Park City, Utah
St. Mary's Church, Provo, Utah
St. Paul's Church - Salt Lake City, Salt Lake City, Utah
San Esteban/St. Stephen's Church, West Valley City, Utah

Eastern/Southeastern Region

Ascension St. Matthew's Church, Price, Utah
Church of the Holy Spirit, Randlett, Utah
St. Elizabeth's Church, Whiterocks, Utah
St. Francis, Moab, Utah
St. Paul's Church - Vernal, Utah

Southern Region

Grace Church, St. George, Utah
St. David's Church, Page, Arizona
St. Jude's Church, Cedar City, Utah
Spirit of the Desert, Ivins, Utah

APPENDIX 34.1

DEFINITIONS OF TERMS AS USED IN THE CONSTITUTION AND CANONS

Annual Meeting: Sometimes “Parish Annual Meeting.” The annual gathering of the members of a congregation at which they elect members of the Vestry or Bishop’s Committee and delegates to Diocesan Convention.

Assessment: The amount of money or percentage of income to be contributed by each Congregation to the Diocese.

Assistants, Assisting Clergy: Priests or Deacons who regularly serve at a Parish or Mission under the direction of the Rector or Priest-in-Charge.

Bishop: The Bishop of the Diocese of Utah who has been ordained and consecrated in accordance with Article II of the General Constitution, Article XIV of the Constitution, and Title III, Canon 13, 14, 15, 17 of the General Canons.

Bishop Coadjutor: A canonically elected bishop who serves as assistant to the Bishop and has automatic right of succession when the Diocesan Bishop resigns, retires, or dies. See Title III, Canon 25 of the National Canons.

Bishop's Committee: The agents and legal representatives of a Mission in all matters concerning its property and program. Acts much like a Vestry, but does not have the canonical authority to call its own clergy (Rector).

Bishop Suffragan: (Frequently referred to as Suffragan Bishop) A canonically elected bishop who serves as assistant to the Bishop. See Title III, Canon 26 of the General Canons.

Bishop’s Warden: A member of a Mission who has been appointed by the Bishop to serve as the senior lay member of the Bishop’s Committee. The Bishop’s Warden has specific duties and responsibilities defined in the Canons.

Board of Trustees: The governing board of a corporation.

Bylaws: The structural and operational rules under which a Congregation operates. Bylaws make specific the provisions of a Constitution. All amendments to bylaws must be approved by the Chancellor before they are effective.

Calling Process: The required canonical provisions and rules by which a Parish or Mission seeks to call a Rector or Priest-in-Charge.

Candidate for Holy Orders: A person who has previously been admitted as a postulant for holy orders who has been admitted in accordance with the provisions of Title III, Canon 5 of the General Canons.

Canons (1): Essentially, the bylaws of a diocese or of the Episcopal Church that direct their structure and operations.

Canons (2): Usually, the assisting clergy at a Cathedral whose title indicates that they live by the rules (canons) of that church and of the Diocese.

Chancellor: The chief legal representative for the Diocese (Constitution, Article XI; Canon 11).

Chapel: A place set aside by the Bishop for worship, usually in an institution. There are four Chapels in Utah: St. Mark's Hospital, Rowland Hall-St. Mark's School, the Episcopal Church Center of Utah and Camp Tuttle.

Church Attorney: See Canon 28.2.10.

Clergy, cleric: Persons canonically ordained or received as Bishop, Priest or Deacon in the Episcopal Church.

Clerical: Pertaining to the clergy.

Clerk: A lay person appointed by a Vestry or Bishop's Committee to serve as its secretary, and who has responsibilities outlined in the Canons. See Canon 20.3

Commission on Ministry: See Canon 23

Committee on Constitution and Canons: The committee which reviews all proposed amendments to the Constitution and Canons. See Canon 5.2.2

Committee on Credentials: See Canon 5.2.5

Committee on Resolutions: See Canon 5.2.4

Communicant in Good Standing: A member of the Episcopal Church, who for the previous year, has been faithful in corporate worship, unless for good cause prevented, and has been faithful in working, praying and giving for the spread of the Kingdom of God (Title I.17.3). An adult Communicant in Good Standing is someone who is sixteen (16) years of age or older (Title I.17.2).

Congregation: An established and recognized worshipping community of varying in size and type.

Constitution: The Constitution of the Diocese of Utah.

Convention: The legislative body of the Diocese, convened annually. Special meetings of the Convention may be called for specific purposes (Constitution, Article V).

Corporation: The nonprofit corporation known as “The Corporation of the Episcopal Church in Utah,” also known as The Episcopal Diocese of Utah.

Cure: The spiritual charge of a Priest of a Parish, Mission or institutional chaplaincy.

Deacon: An ordained deacon in the Episcopal Church.

Diocesan: The Bishop of the Diocese, or when used as an adjective, of or pertaining to the Diocese.

Diocesan Council: The Diocesan Council (Constitution, Article XIII; Canon 14).

Diocese: The Diocese of Utah.

Episcopal Campus Ministries: See Canon 32

Episcopal Church, The: That branch of the Holy Catholic Church known as The Episcopal Church in the United States of America, otherwise known as The Episcopal Church; as designated in the Preamble to The Constitution of the same.

Executive Officer: The senior staff representative of the Bishop who may be the Executive Officer, Canon of the Ordinary or other appropriate officer.

Finance Committee: See Canon 16

General Canons: The canons of the Episcopal Church.

General Constitution: The constitution of the Episcopal Church.

General Convention: The convention of the Episcopal Church.

Historiographer: See Canon 10

Institution: The Diocesan staff, chaplaincies, and any organization created under the Canons.

Journal: The Diocesan Journal, published yearly, containing two parts:

Part I. Annual reports of Institutions, committees, commissions, and task forces, etc., as well as reports from affiliated organizations and institutions.

Part II. The official record, certified by the Secretary, of: The minutes of the annual Convention; Clergy listings; Diocesan officers; Diocesan statistics; deputies to the General Convention and to the Provincial Synod; and the names of the elected or appointed members of the committees and commissions.

Junior Warden: One of the two Wardens of a Congregation selected as provided for in the Canons and in the bylaws of the Congregation with the duties as prescribed in the Canons and the bylaws of the Congregation.

Laity: The membership of the Episcopal Church other than the Clergy.

Lay Delegate: A member of the Laity who represents a Congregation at a meeting of the Convention of the Diocese.

Lay Deputy: A member of the Laity who represents the Diocese at either General Convention or the Provincial Synod.

Lay Member: A member of a legislative body or committee of the Diocese who is a member of the Laity.

Mission: A Mission is an established Congregation that must receive substantial financial support from outside of itself. The Priest-in-Charge of a Mission is appointed by and is under the authority of the Bishop. See Canon 19.2.1

Order of Business and Rules of Order: See Canon 4

Orders, Vote By: A vote in which clerical and lay votes are counted and reported separately. Concurrence by both groups is necessary for an action to take effect.

Parish: An ecclesiastical body admitted into union with the Convention as defined in Canon 19.

Presbyter: An ordained Priest in the Episcopal Church.

Priest: An ordained Priest in the Episcopal Church who has specific duties, responsibilities, and rights under the Canons and the pastoral oversight of the Bishop.

Priest-in-Charge: A priest assigned or appointed by the Bishop to a Congregation that does not have a Rector. Commonly, a Priest-in-Charge may carry the title Interim Rector, Vicar or Pastor. Priests-in-Charge is not *established*, that is, they are not Rectors who have tenure in their positions.

Province: One of the nine geographical divisions of the Episcopal Church, each of which includes one or more dioceses. The Diocese of Utah is in Province VIII. Province VIII includes the Dioceses of Alaska, Arizona, California, Eastern Oregon, El Camino Real, Hawaii, Idaho, Los Angeles, Nevada, Northern California, San Diego, San Joaquin, Spokane, Olympia, Oregon, Taiwan and Utah.

Provincial Synod: The legislative body of Province VIII of the Episcopal Church.

Rector: A Priest who is canonically settled (has tenure) in a Parish which is fully organized and in canonical union with the Convention, whose settlement is without limitation of time and the conditions of whose call are of the nature of a permanent contract.

Region: A geographical subdivision of the Diocese of Utah intended to increase cooperation and collaboration in that part of the Diocese. Each Region elects a person to serve on Diocesan Council.

Regional Meeting: A gathering of the wardens, lay delegates, and clergy of a region, at which certain issues may be discussed or representatives to Diocesan Council are elected.

Registrar: See Constitution, Article XI and Canon 10

Secretary: The elected secretary of the Convention (Constitution, Article XI, Canon 9).

Senior Warden: One of the two Wardens of a Congregation selected as provided for in the Canons and the bylaws of the Congregation with duties as prescribed in the Canons and the bylaws of the Congregation.

Standing Committee: One of three constitutionally created bodies in a Diocese, the other two being the Bishop and the Convention. In the Diocese of Utah, the Standing Committee is also the board of directors of the Corporation of the Episcopal Church in Utah.

Synod: The legislative body of a province. Also, the geographical division of the Evangelical Lutheran Church in America.

Temporalities: Properties, goods or revenues of an ecclesiastical body.

Treasurer: The treasurer of the Diocese (Constitution, Article XI, Canon 8) or the treasurer of a Parish or Mission. See Canon 20.4.

Vestry: The agents and legal representatives of a Parish in all matters concerning its property and the relations of a Parish to its Clergy.

Vicar: A Priest appointed by the Bishop to be Priest-in-Charge of a Mission or as the interim pastor of a Parish and whose settlement is determined as to time and condition by agreement with the Bishop.

Vice Chancellor: A legal representative of the Diocese (Constitution, Article XI, Canon 11.2)

Warden: A member of the Laity within a Parish or Mission chosen as a leader to fulfill specific responsibilities. See Canon 20.

CONSTITUTION

OF THE

EPISCOPAL DIOCESE OF UTAH

**Canonical changes were made at the 118th Convention
of the Episcopal Church in Utah on April 21-22, 2023
Effective January 1, 2024.**

**(changes will go into effect in 2025 with a second pass of the resolution
submitted at the 118th Convention)**

THE CONSTITUTION OF THE EPISCOPAL DIOCESE OF UTAH

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**CONSTITUTION OF THE EPISCOPAL CHURCH
IN THE
DIOCESE OF UTAH**

**ARTICLE I
TITLE AND TERRITORY**

This diocese shall be known as the "Diocese of Utah," and shall consist of the State of Utah, exclusive of any portion included in Navajoland, and the portion of Arizona consisting of the City of Page and the area surrounding Page served by the Church of St. David.

**ARTICLE II
ACCEDING TO THE CONSTITUTION OF
THE GENERAL CONVENTION**

Section 1. The Diocese accedes to the General Constitution and General Canons of the Episcopal Church, and recognizes the authority of the General Convention.

Section 2. This Constitution is the fundamental law of this Diocese under and in subordination to the General Constitution and General Canons and laws of the United States and of the State of Utah.

**ARTICLE III
AUTHORITY**

The authority of the Diocese is vested in the Bishop, the Convention and the Standing Committee. Authority in specific areas may be delegated to the Council, the Board of Trustees and officers of the Diocese.

**ARTICLE IV
THE ECCLESIASTICAL AUTHORITY**

The Bishop is the ecclesiastical authority of the Diocese or in the absence of the Diocesan, the Bishop Coadjutor shall be the ecclesiastical authority of the Diocese if there be one, or, if there is no Bishop Coadjutor, the Standing Committee shall be the ecclesiastical authority of the Diocese in the absence of a bishop.

**ARTICLE V
THE CONVENTION**

Section 1. The legislative power of the Diocese is vested in the Convention.

Section 2. The Convention shall be composed of the Bishop, Presbyters, Deacons and Lay Delegates as herein provided.

Section 3. The following clergy shall be voting members of Convention.

(1) Every Clergy Person not under ecclesiastical discipline who is and has been canonically resident within the Diocese and performing the duties of office on a regular basis for a period of six calendar months prior to the first day of the month in which the Convention is held, and who is and has been for the same period:

- (a) regularly elected or appointed to, and officiating in, a parish, mission or institutional ministry within the Diocese, or
- (b) regularly assigned by the Bishop for ministry within the Diocese, or
- (c) regularly working with the consent of the Bishop in whatever occupation and who has, within the preceding twelve months, complied with Title III, Canon 9, Section 3(e) of the General Canons of the Episcopal Church;

(2) Every Clergy Person not under ecclesiastical discipline who is and has been canonically resident within the Diocese for a period of six calendar months prior to the first day of the month in which the Convention is held, who retires from active service by reason of age or permanent disability according to the records of the Church Pension Fund; and

(3) A Bishop, Bishop Coadjutor or Bishop Suffragan of the Diocese not under ecclesiastical discipline who has resigned and who resides within the Diocese.

Section 4. Lay Delegates shall consist of delegates from each Parish and Mission. Delegates from Parishes and Missions shall be adult Communicants in Good Standing in the respective Parish or Mission they represent and are entitled to vote for members of the Vestry or Bishop's Committee of the Parish or Mission. The number and selection of delegates from each Parish or Mission shall be as specified in the Canons. In addition, if authorized by the Canons, Institutions or other groups may elect delegates. The qualifications and election of other delegates as authorized by the Canons shall be as specified by the Canons.

Section 5. The Convention shall be the final judge of the qualification of its members.

Section 6. Lay Members of the Council and Standing Committee, the Chancellor, the Treasurer, and the Secretary shall have seat and voice in the Convention but be without vote unless otherwise entitled to vote.

ARTICLE VI MEETINGS OF CONVENTION

Section 1. There shall be an annual meeting of the Convention in each calendar year at such time and place as the ecclesiastical authority shall appoint.

Section 2. The ecclesiastical authority shall have power to call a special meeting of the Convention (and shall call a special meeting upon the request of the Standing Committee), designating the time, place and purpose of such meeting. No business, other than that stated in the call, shall be transacted except by unanimous vote.

Section 3. Notice of the time and place of every annual or special meeting of the Convention shall be given by the Secretary. Notification shall be sent at least twenty-five days before the time appointed for the meeting unless otherwise stipulated in this Constitution or the Canons.

ARTICLE VII RELIGIOUS SERVICES AT CONVENTION

The ecclesiastical authority shall order all religious services in the Convention.

ARTICLE VIII PRESIDENT OF CONVENTION

Section 1. The Bishop is ex officio president of the Convention or in the absence of the Diocesan, the Bishop Coadjutor if there be one.

Section 2. In the absence of a bishop, the president of the Standing Committee shall serve as the president pro tempore of the Convention.

ARTICLE IX QUORUM

A majority (50% + 1) of the Clergy entitled to seat, voice and vote in the Convention and Lay Delegates from a majority (50% + 1) of the Congregations entitled to representation, when duly assembled, shall constitute a quorum for the transaction of business.

ARTICLE X TRANSACTION OF BUSINESS

Section 1. The Convention shall deliberate and act as one body, except as provided elsewhere in this Constitution.

Section 2. All elections shall be by written or electronic ballot unless a voice vote is approved by unanimous consent of the Convention or is otherwise provided for in this Constitution or the Canons.

Section 3. Except in the case of the election of a bishop when a vote by orders is required, a vote by orders may also be required by a majority of the Lay Delegates from any three Congregation or by three or more Clergy with seat, voice and vote who, as a group, are associated with at least three different Congregations or Institutions. In a vote by orders a concurrent majority in each Order shall be necessary for an affirmative action or election unless a greater vote is required by this Constitution or the Canons for such action or election.

Section 4. No vote may be cast by proxy in the Convention or in any annual or special meetings of a Parish or Mission of this Diocese.

ARTICLE XI OFFICERS

Section 1. At each annual meeting of the Convention, the Convention shall elect a Treasurer. The Convention, upon nomination by the Bishop, shall elect a Secretary, a Registrar, a Chancellor, and one or more Vice-Chancellors. The Convention shall elect such other officers as may be required by Canon. The election of officers who are nominated by the Bishop shall be by voice vote. Officers designated in this section shall perform the duties prescribed in this Constitution, the Canons and the resolutions of the Convention. Officers elected by the Convention shall remain in office until their successors are elected and assume office or until removed in accordance with the Canons.

Section 2. The Secretary shall be elected from among the members of the Convention.

Section 3. The Treasurer shall be an adult Communicant in Good Standing of a Congregation or a member of the Clergy with seat, voice and vote in the Convention and have such additional qualifications as may be prescribed by Canon.

Section 4. The Registrar shall be elected from among the members of the Convention.

Section 5. The Chancellor and Vice-Chancellors shall be learned in the law and shall be either adult Communicants in Good Standing of a Congregation or a member of the Clergy with seat, voice and vote in the Convention.

Section 6. In the case of an officer elected by the Convention who is unable to act for any reason, the Council, upon nomination by the Bishop, shall fill the vacancy until the next annual Convention. Persons thus appointed shall meet all requirements for such office in the Constitution and Canons.

ARTICLE XII THE STANDING COMMITTEE

Section 1. The powers, functions and duties of the Standing Committee shall be those prescribed in the General Constitution, General Canons, the Constitution, the Canons and the Convention.

Section 2. The membership of the Standing Committee shall be as provided in the Canons.

Section 3. Lay Members of the Standing Committee shall be adult Communicants in Good Standing of a Congregation. Presbyter members shall be canonically resident in this Diocese with seat, voice and vote in the Convention.

Section 4. The Standing Committee shall have power to fill vacancies occurring in its membership, through any cause, until the next annual meeting of the Convention.

ARTICLE XIII THE DIOCESAN COUNCIL

Section 1. The powers, functions and duties of the Council shall include those prescribed in the Constitution, the Canons and the Convention.

Section 2. The membership of the Council shall be as provided in the Canons.

Section 3. Lay Members of the Council shall be adult Communicants in Good Standing of a Congregation. Clergy members shall be canonically resident in this Diocese with seat, voice and vote in the Convention.

Section 4. The Council shall have power to fill vacancies occurring in its membership, through any cause, until the next annual meeting of the Convention.

ARTICLE XIV DEPUTIES TO GENERAL CONVENTION

Section 1. At the annual meeting of the Convention two years preceding the regular meeting of the General Convention, four Clergy and four Laity shall be elected to be delegates to represent this Diocese in General Convention who shall continue in office until their successors are chosen. The Clerical deputies shall be Presbyters or Deacons entitled to seat, voice and vote in the Convention, and the Lay deputies shall be Communicants in Good Standing of a Congregation.

Section 2. The Convention shall also elect the same number of alternate deputies from each order whose qualifications shall be the same as those of deputies.

Section 3. In case of the inability of deputies or alternates to attend the General Convention, the Bishop shall have the power to appoint persons to serve, provided they meet all requirements of the Constitution and Canons.

Section 4. Deputies and alternates to General Convention shall serve as deputies and alternates to the Provincial Synod. In the case of the inability of deputies or alternates to attend the Provincial Synod, the Bishop shall have the power to appoint persons to serve, provided they meet all requirements of the Constitution and Canons, and further provided, that if any elected deputy or alternate is thereafter able to serve such appointment shall lapse.

ARTICLE XV ELECTION OF A BISHOP

Section 1. Election of a Bishop, Bishop Coadjutor or Bishop Suffragan shall be made only in an annual meeting of the Convention or in a special meeting called for the purpose. The object of such special meeting shall be stated in the notice sent by the Secretary to all Clergy canonically resident in this Diocese and to the clerk of every Congregation. Notification of such special meeting shall be made at least sixty days before the meeting.

Section 2. Election of a Bishop, Bishop Coadjutor, or Bishop Suffragan shall be made in following manner: The Clergy and Lay Delegates shall vote by orders and election shall be by ballot. A quorum for election of a Bishop or Bishop Coadjutor shall require the presence of Lay Delegates from two-thirds of all Congregations entitled to vote and two-thirds of all Clergy entitled to vote. An election shall require a majority (50% +1) in both orders.

Section 3. Election of a Bishop Suffragan shall be made only with the approval of the Bishop.

**ARTICLE XVI
PARISHES AND MISSIONS**

Section 1. Every Parish and Mission in this Diocese at the time of the adoption of this Constitution shall be considered in union with and entitled to representation in the Convention, unless hereafter deprived of such standing and right by vote of the Convention in accordance with the provisions of this Constitution and the Canons.

Section 2. The Convention, by Canon, may prescribe terms and conditions for the organization of Parishes and Missions.

**ARTICLE XVII
ASSESSMENT**

The Convention shall establish a formula for the contribution of each Parish and Mission to the greater church. The Convention shall have the power to set the assessment and the timing of payments. If a Parish or Mission fails to make its contribution, the Diocese shall take such action as prescribed by the Canons.

**ARTICLE XVIII
ALTERATION OF CONSTITUTION**

The method of altering this Constitution shall be as follows:

- (1) A proposed amendment shall be submitted to the Committee on Constitution and Canons at least sixty (60) days prior to the date set for annual Convention.
- (2) The Committee on Constitution and Canons shall file a report on the proposed amendment with the Secretary for inclusion in the notice of the meeting as required by Article VI of this Constitution.
- (3) The proposed amendment shall be considered at the Convention and if approved by a majority (50% + 1) vote, shall lie over until the next annual Convention. If again approved by two-thirds of each order voting separately and by the Bishop, the amendment shall be adopted and shall be in force from the date of adoption unless some future date is specified in the amendment. The proposed amendment may be altered or added to before its adoption by a majority (50% + 1) of the first Convention or before its final approval at the second Convention.
- (4) Provided, if such proposed amendment is altered or added to at the second Convention by a majority (50% + 1) vote, it shall lie over until the next annual Convention. If again approved by two-thirds of each order voting separately and by the Bishop, the amendment shall be adopted and shall be in force from the date of adoption unless some future date is specified in the amendment.